

## C. STUDENT DRESS CODE

The intent of the dress code is to foster an environment that is sanitary, safe, and conducive to teaching and student learning. It is also intended to provide guidance to prepare students for their role in the workplace and society. All students are expected to pay attention to personal grooming and to dress appropriately for school and school functions. Students and their parents have the primary responsibility for acceptable student dress and appearance. Teachers and all other District personnel should exemplify and reinforce acceptable student dress, thereby helping students develop an understanding of appropriate appearance in the school setting.

A student's dress, grooming and appearance will:

1. Be safe, and not disrupt or interfere with the educational process.
2. Not include any item that is vulgar, obscene, libelous, or that denigrates another's race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity, or disability.
3. Not promote and/or endorse the use of alcohol, tobacco, or illegal drugs, and/or encourage other illegal or violent activities.

### **Basic Principle: Certain Body Parts Must be Covered for ALL students at ALL times.**

Clothes must be worn in a way such that genitals, buttocks, breasts, and nipples are fully covered with opaque (not see-through) material. Undergarments must be covered. All items listed in the “**must wear**” category below must meet this basic principle.

#### 1. All Students Must Wear:

- Shirt
- Bottom: pants/sweatpants/shorts/skirt/dress/leggings
- Footwear: a school can require activity-specific shoes (for example, athletic shoes for PE [Physical Education])
- Faces must be visible at all times (except as a religious observance or as personal protective equipment [PPE])
- Any required safety equipment / PPE relevant to maintaining a safe learning environment

## 2. All Students Cannot Wear:

- Violent language or images including obscenities, profanities, vulgarity, sexual or other harassment
- Images or language depicting / suggesting tobacco, drugs, or alcohol (or any illegal item or activity)
- Hate speech or symbols, profanity, pornography
- Images or language of unfounded charges, defamation, discriminatory statements, libelous statements
- Images or language that creates a hostile or intimidating environment based on any protected class
- Helmets or headgear that obscures the face (except for medical purposes, career safety purposes or religious observance)

Students who violate the student dress code will be required to modify their appearance by covering or removing the offending item, and if necessary or practical, replacing it with an acceptable item. Any student who refuses to do so will be subject to discipline, up to and including in-school suspension for the day. Any student who repeatedly fails to comply with the dress code will be considered insubordinate and will be subject to further discipline.

While the District may require students participating in physical education classes to wear certain types of clothing, such as sneakers, tee shirts, shorts, swimsuits, they may not prescribe a specific brand which students must wear.

If a uniform is provided by the District for a team, organization or school function, students will be required to wear them, except under extenuating circumstances as determined by the Building Principal.

This policy does not mean that students, faculty, or parent groups may not recommend appropriate dress for special school activities. It means a student will not be prevented from attendance or otherwise be discriminated against, as long as their dress and appearance meet the code of conduct requirements.