

2023-2024 School READINESS Goal #1 STEAM (Science, Technology, Engineering, Art, and Math)

Children are proficient in the use of reasoning, problem solving, communication and creativity skills

Early Head Start Objective: To strengthen the ability of teachers and families to facilitate & support children’s understanding & use of STEAM concepts, as measured by increased proficiency on the AIM assessment tool

Head Start Objective: To strengthen the ability of teachers and families to facilitate & support children’s understanding and use of STEAM concepts, as measured by increased proficiency on the AIM and Star Literacy assessment tools

Expected Outcome: 85% of children will meet end-of-year targets

Expected Challenge: Providing similar access to STEAM learning for all students (sites vs centers); Family engagement

ACTION STEPS	PERSON(S) RESPONSIBLE	TIMELINE	DATA SOURCE/ PROGRESS MONITORING
Provide STEAM professional development opportunities for teaching staff (trainings, PLCs, sharing resources)	Education Team Coordinator	Fall/ongoing	Agendas Sign-In-Sheet
Create guidance, policies & procedures related to outdoor learning environments	Education Team Coordinator	Summer 2023	P & Ps
Provide outdoor learning guidance & professional development opportunities for teaching staff.	Education Team Coordinator	Fall/ongoing	Agendas Sign-In-Sheet
Purchase a variety of STEAM materials for classrooms and outdoor learning environments Replace/replenish STEAM materials and equipment as needed.	Education Team Coordinator	Spring 2023, as needed	Purchase forms
Provide opportunities for parent volunteers to participate in outdoor classroom learning activities with their child.	Education Team Coordinator	Ongoing	Agendas Sign-In-Sheet
Classroom staff include STEAM activities when planning home-learning opportunities. Collect feedback from families	Education Team Coordinator	Ongoing	Home Visits/ Conference forms
Each classroom provides the opportunity for families to engage in a STEAM activity during Open House	Teaching Staff	Spring 2024	Agendas Sign-In-Sheet
Schedule a STEAM make-and-take fun night for families.	Leadership Team	Fall	Agendas Sign-In-Sheet

2023-2024 School READINESS Goal #2 Resiliency

Children are equipped with the social & emotional skills to mitigate exposure to ACEs-Adverse Childhood Experiences

Early Head Start Objective: To strengthen the ability of teachers and parents to facilitate and support children’s social-emotional well-being, as measured by increased proficiency on the AIM assessment tool

Head Start Objective: To strengthen the ability of teachers and parents to facilitate and support children’s social-emotional well-being as measured by increased proficiency on the AIM and Star Literacy assessment tools

Expected Outcome: 85% of preschool children will meet end-of-year targets

Expected Challenge: Implementation of quality trauma-sensitive programming; Families circumstances

ACTION STEPS	PERSON(S) RESPONSIBLE	TIMELINE	DATA SOURCE/ PROGRESS MONITORING
Research agencies qualified to assist with implementation of Trauma-sensitive programming.	Coordinator Manager	Summer 2023	Agendas Sign-In Sheet
Hire agency qualified to assist with implementation of Trauma-sensitive programming.	Coordinator Manager	Summer 2023	Agendas Sign-In Sheet
Create a plan that supports full implementation of Trauma-sensitive programming	Education Team Coordinator	Fall 2023	Fidelity Checklist
Update program plans, policies & procedures as implementation progresses; obtain approvals as necessary	Education Team Coordinator	Fall 2023, ongoing	Agendas Sing-In Sheet
Provide smooth transition activities from Early Head Start to Head Start. Modify the transition plan to include extra days and time of the day for visiting new classroom and teaching team meetings	Education Team Family Advocates	Ongoing	Transition Plan
Post ACEs information posters in classrooms and hallways	Teaching staff Education Team	Fall 2023, ongoing	Lesson Planning
Create a sensory/respice room for children	Education Team Coordinator	Fall	Lesson Planning
Purchase materials for calm down center in classrooms	Education Team	Spring 2023, as needed	Purchase order form
Continue the implementation of Conscious Discipline curriculum for children & families	Education Staff	Ongoing	Purchase orders, lesson plans and photos
Continue the implementation of Second Steps curriculum program-wide	Education Team Coordinator	Monthly	Agendas Sign-In-Sheet

2023-2024 School READINESS Goal #3 Language

Children will demonstrate an understanding of, as well as use of, receptive and expressive language skills.

Early Head Start Objective: To strengthen the ability of teachers and parents to facilitate and support children’s continued language development, as measured by increased proficiency on the AIM assessment tool. 85% of infants and toddlers will meet end-of-year targets.

Head Start Objective: To strengthen the ability of teachers and parents to facilitate and support children’s continued language development, as measured by increased proficiency on the AIM and Star Literacy assessment tools. 85% of children will meet end-of-year targets.

Expected Outcome: Children will enter kindergarten with grade-appropriate language skills.

Expected Challenge: Historically lower CLASS scores in the domain Classroom Organization, including Instructional Learning Formats, Concept Development, Quality Feedback and Language Modeling

ACTION STEPS	PERSON(S) RESPONSIBLE	TIMELINE	DATA SOURCE/ PROGRESS MONITORING
Schedule grade level teacher work groups to amend lesson plan format for increased use of intentional, individual planning, and student project work	Education Team	Summer 2023	Classroom planning documents
Monitor implementation of literacy-rich classroom environments	Education Team	See Ongoing Monitoring Rubric	Lesson Planning Fidelity Tool
Provide classroom staff with clear guidance & expectations related to posing open-ended questions and other strategies that support competency in CLASS dimensions Instructional Learning Formats, Concept Development and Quality Feedback	Teaching staff Education Team	Pre-service 2023	Lesson Planning
Include topics that support CLASS Instructional Learning format, Concept Development, Quality Feedback and Language Development when planning PLCs	Education Team	Scheduled Ed Specialist meetings	CLASS resources
Schedule a fun literacy event for families.	Leadership Team	Fall 2023	Agendas Sign-In-Sheet
Participate as appropriate in the community Reading Buddies Program	Program staff, community members	As scheduled	Agendas Sign-In-Sheet
Educate & support families in creating literacy rich home environments	Teaching staff	Home visits & conferences; Book checkout	Home activities tracking sheet
Include focused language PD in staff training plans	Program Manager Coordinator	July 2023, as needed	New staff training logs