



CCPS may not hire an applicant who has an open/pending case (i.e. administrative alerts or holds) with the Florida Department of Education, Office of Professional Practices Services.

CCPS will not hire an applicant who has been convicted or found guilty of, has entered a plea of guilty to, has entered a plea of no contest, or has had adjudication withheld or has entered into a pre-trial diversion program for any of the following offenses:

- Currently on Probation or the Applicant has a Criminal Case Pending
- Abuse, Neglect, or Exploitation of a Minor, Aged Person or Disabled Adult
- Arson
- Burglary
- Felony Domestic Violence
- Extreme Violence (aggravated or felonious assault/battery, murder, attempted murder)
- Extortion
- False Imprisonment
- Felony Drug Sale, Distribution, Trafficking and/or Manufacture
- Grand Larceny
- Grand Theft/Robbery
- Indecent Exposure
- Kidnapping
- Manslaughter (involuntary manslaughter, vehicular homicide)
- Pornography
- Prostitution or the Solicitation of Prostitution
- Resisting Arrest with Violence
- Robbery (including by sudden snatching, carjacking, home-invasion)
- Sexual Offense (lascivious, lewd, rape, sex with a minor, sexual battery, voyeurism, video voyeurism, incest, enticing or luring a child)
- Other offenses listed in Florida Statutes [§435.04](#), [§1012.315](#), [§1012.465](#), [§1012.467](#), [§1012.468](#), and [§1012.795](#)

CCPS will not hire an applicant who has an offense fewer than ten (10) years old; however, will consider and carefully review if greater than ten (10) years for any of the following offenses:

- Felony Possession of a Concealed Weapon
- Forgery
- Multiple DUIs
- Welfare/Unemployment Fraud

CCPS will not hire INSTRUCTIONAL PERSONNEL as defined in §1012.01 who have an offense fewer than five (5) years old; however, will consider and carefully review if greater than five (5) years for any of the following offenses:

- Misdemeanor Battery/Assault
- Misdemeanor Domestic Violence
- Misdemeanor Drug and/or Paraphernalia
- Misdemeanor Possession of Concealed Weapon

CCPS may hire an applicant after a case by case administrative review for any of the following offenses:

- Disorderly Conduct
- DUI – One Incident Only
- Larceny and/or Worthless Checks
- Multiple or Other Criminal Offenses not included in paragraphs above
- Sale of Alcohol to Minor
- Trespassing

The offenses listed above are not intended to be a complete list of disqualifying criminal offenses. CCPS complies with Rule 6A-10.081, Rules of Professional Conduct, and Rule 6A-10.083, Standards Relating to Gross Immorality and Acts of Moral Turpitude.