

Minutes of the September 17, 2024 Regular Meeting of the Tecumseh Local Board of Education

September 17, 2024

The Tecumseh Local Board of Education met in regular session on September 17, 2024, with Board President Sue Anne Martin presiding. Ms. Martin called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Martin, Stafford, Clark, Diller, and Mills.
Absent — None.

Ms. Martin led the Pledge of Allegiance.
Ms. Martin recognized guests in the audience.

Minutes of Previous Meetings

Motion by Mr. Stafford and second by Mr. Mills to approve the minutes of the August 7, 2024, and August 19 2024 meetings, as presented.

Roll Call: Ayes, Members Stafford, Mills, Diller, Clark, and Martin.
Nays, none. Motion carried 5-0.

Communications

Communications – None at this time.

Public Comments Pertaining to the Agenda – None at this time.

Reports – Beth Moore, 2023-2024 Report Card
A copy of the report is on file at the Board of Education Office.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Clark and second by Mr. Diller:

Resignation - Certified

None.

Resignations – Classified

Becky Bullock, Paraprofessional at Park Layne Elementary School. Effective August 9, 2024. Reason - Personal.

Misty Jones, Paraprofessional at Park Layne Elementary School. Effective August 22, 2024. Reason - Personal.

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Chelsea Johnson, Child Nutrition Worker at Park Layne Elementary School. Effective August 16, 2024. Reason - To accept another position within the district.

Chelsea Johnson, Latchkey Monitor at Park Layne Elementary School. Effective August 16, 2024. Reason - To accept another position within the district.

Billie Wells, Child Nutrition Worker at Tecumseh Middle School. Effective August 16, 2024. Reason - To accept another position within the district.

Chelsea Johnson, Paraprofessional at Park Layne Elementary School. Effective August 21, 2024. Reason - Personal.

Kellsy Ionvanisci, Bus Driver at Tecumseh Local Schools. Effective August 23, 2024. Reason - Personal.

Tom Hughes, Child Nutrition at Donnelsville Elementary School. Effective September 5, 2024. Reason - Personal.

Martha Thompson, Technology Aide at New Carlisle Elementary School and Park Layne Elementary School. Effective October 9, 2024 (or sooner if a replacement is found). Reason - Personal.

Employment – Certified

to approve the employment of the following individuals for the 2024-2025 school year, as presented.

None.

Employment – Classified

to approve the employment of the following individuals for the 2024-2025 school year, as presented.

Tom Hughes, Child Nutrition Worker at Donnelsville Elementary School. Effective August 19, 2024. Step 1, \$14.64.

Mandy Gorby-Jobes, Paraprofessional at Park Layne Elementary School. Effective August 19, 2024. Step 2, \$15.39.

Madison Caudill, Latchkey Monitor at Park Layne Elementary School. Effective August 19, 2024. Step 0, \$13.79.

Chelsea Johnson, Paraprofessional at Park Layne Elementary School. Effective August 19, 2024. Step 2, \$15.39.

Billie Wells, Child Nutrition at Park Layne Elementary School. Effective August 19, 2024. No change.

Tracey Wiant, Child Nutrition at Tecumseh Middle School. Effective August 21, 2024. Step 1, \$14.64.

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Chelsea Johnson, Paraprofessional at Park Layne Elementary School. Effective September 17, 2024, pending licensure. Step 2, \$15.39.

Kaitlin Hitt, Paraprofessional at Park Layne Elementary School. Effective September 23, 2024. Step 2, \$15.39.

Helen Ritchie, Chile Nutrition at Donnelsville Elementary School. Effective September 23, 2024. Step 1, \$14.64.

Employment – Substitute – Classified 2024-2025

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented.

David Barnett	Jewelianne Billingsley	Jessica Borders
Christopher Boring	Nancy Bowser-Taylor	Marcus Bowshier
Cynthia Boyd	Elizabeth Boyd	Jeannine Camp
Katie Christy	Ann Claypool	Catherine DeMange
Kassidy Dunham	Jessica Ellington	Cindy Englebrecht
James Faber	Megan Frey-Wiseman	Brooklyn Gibson
Melanie Group	Terri Hansel	Kayelynne Harrison
Devvyn Hartman	Amanda Harwood	Kenneth Holycross
Kimberly Houseman	Tom Hughes	Madison Johnson
Jenee Jolly	Aleeya Jones	Misty Jones
Chelsea Keechle	Tiffany Kidd-Palmer	Brian Klay
Donna Kline	Keelen Kronour	Maria Lewis
Mary Ludwick	Melinda Lusk	Cynthia Macasek
Luke Macy	David Marshall	Tylaine Mastin
Ryan Mayfield	Curtis McCarty	Karen McCorkle
Sarah McMurchy	Amy Mitchell	Hannah Mitchell
Kristen Myers	Elizabeth Pickering	Maria Sanclemente
Danielle Schultz	Kayla Shaw	Jennifer Skelton
Robin Stephens	Chad Taylor	Breanna Trainer
Julie Vaughn	Grant Warden	Ashley Wells
Gary Wilson	Derek Worthington	Dirk Yount
Heather Zaragoza	April Zimmerman	

Employment - Supplemental - Miscellaneous

For the 2024-2025 school year, salary as per Negotiated Agreement.

Pep Band	Bryan Martin
Stage Band	Bryan Martin
Academic Team Advisor	Michael Crago
Student Council Advisor THS	Kristie Talley
Sophomore Class Advisor	Zach Hyden

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Employments - Home Instruction 2024-2025

to employ the following individual for the purpose of home instruction, as needed, for specific students at the rate of \$30.36 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Stacy Blackburn
Brooklyn Gibson

Kari Dillman

Dillon Driskill

Memorandum of Understanding - Spanish Teacher

to approve an agreement between the Tecumseh Local Board of Education, the Tecumseh Education Association, and Stephen Rudnicki effective for the 2024-2025 school to provide one extra period of Spanish a day, in lieu of Mr. Rudnicki's planning period.

Roll Call: Ayes, Members Clark, Diller, Mills, Stafford, and Martin.
Nays, none. Motion carried 5-0.

PERSONNEL

Motion by Mr. Stafford and second by Mr. Mills:

Employment – Classified

to approve the employment of the following individual for the 2024-2025 school year, as presented.

Pat Martin, Groundskeeper/Courier at Tecumseh Local Schools. Effective September 9, 2024. Step 5, \$24.54.

Roll Call: Ayes, Members Stafford, Mills, Diller, and Clark.
Abstained, Member Martin. Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR - ADMINISTRATIVE

Motion by Mr. Stafford and second by Mr. Mills:

National School Lunch Week Resolution

to adopt a resolution designating October 14-18, 2024 as National School Lunch Week, as presented.

NATIONAL SCHOOL LUNCH WEEK RESOLUTION

WHEREAS, the National School Lunch Act was adopted in 1946 “as a measure of National security, to safeguard the health and well-being of the Nation’s children and to encourage the domestic consumption of nutritious agricultural commodities and other food”; and

WHEREAS, the National School Lunch Program has brought nutritious meals to millions of school-age children, thereby fostering their physical and intellectual development and helping to ensure that every student enters the classroom ready to learn; and

WHEREAS, wholesome, well-balanced lunches are served to over 930,000 students daily in the State of Ohio in order to promote learning and achievement by giving children the energy and stamina that they need to pay attention and participate in the classroom; and

WHEREAS, National School Lunch Week recognizes the individuals including food service professionals, school administrators, teachers, parents and many volunteers, who help ensure the

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success of the National School Lunch Program in more than 4,000 schools and residential child care institutions in the State of Ohio.

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 14-18, 2024 as National School Lunch Week throughout the Tecumseh Local School District in recognition of the contributions of the School Lunch Program to the health and well-being of children. The Tecumseh Local Board of Education recognizes and commends the dedicated and hard-working individuals who contribute to the success of the School Lunch Program and urges all citizens to observe this week in all ways significant to its importance.

National School Bus Safety Week Resolution

to adopt a resolution designating October 21-25, 2024 as National School Bus Safety Week, as presented.

NATIONAL SCHOOL BUS SAFETY WEEK RESOLUTION

WHEREAS, National School Bus Safety Week has been adopted as a measure to safeguard the health and well-being of the Nation's children and promote active cooperation of schools, students, and parents for school bus safety; and

WHEREAS, school bus safety is an important factor in the Tecumseh Local School District; and

WHEREAS, the implementation of school bus safety procedures is essential to providing maximum security for our school children; and

WHEREAS, National School Bus Safety Week recognizes the individuals including transportation personnel, school administrators, teachers, parents, and others who help to ensure the safety of our school children;

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 21-25, 2024 as School Bus Safety Week throughout the Tecumseh Local School District. The Tecumseh Local Board of Education recognizes and commends the dedicated and hardworking individuals who contribute to the safety of our school children and urges all citizens to observe this week to promote school bus safety.

Snow Removal Agreement

to approve a contract with Stevenson Utilities Construction, LLC of Springfield, Ohio, for the removal of snow and treatment of ice for Tecumseh Local Schools. Since the district does not have the proper equipment for this type of work, it is recommended that the board approve the contract for the 2024-2025 school year. The cost is \$6,615.00 per clearing of all school building locations, including the board office and bus garage. Last year, the charge was \$5,115.00.

Roll Call: Ayes, Members Stafford, Mills, Diller, Clark, and Martin.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR - FINANCIAL

Motion by Mr. Mills and second by Mr. Diller:

Financial Reports

to review and approve the financial reports for August, 2024.

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Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance August 31, 2024.

001-0000	\$161,539.19
505-9024	(\$9,277.51)
507-9322	(\$23,939.61)
516-9024	(\$59,517.03)
551-9024	(\$1,211.40)
572-9024	(\$51,431.73)
584-9924	(\$7,978.50)
590-9024	(\$8,183.41)

001-0000	\$11,239.86
572-9025	(\$3,261.36)
584-9924	(\$7,978.50)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to approve the September 2024 Amended Certificate request.

None.

Permanent Appropriations

to approve a resolution for the permanent appropriations for FY25 and the corresponding 412 certificate, as presented.

Donations

to accept the following donations made to Tecumseh Local Schools.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Anonymous	FCA Activities	\$ 1,163.00
Jim & Sharon Leathley	Boys Basketball	\$ 250.00
VFW Post 9966	Freshman Orientation	\$ 1,000.00
American Legion Post 286	Girls Tennis	\$ 600.00

FY 25 Contracts with Montgomery County ESC

to approve the following contracts between Montgomery County ESC and Tecumseh Local School District for FY 25.

Autism & Low Incidence Coaching Team (ACT)
Educational Assessment Team (EAT)

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Student Activity Funds

Transfer:

to approve the balance transfer from the Class of 2024 fund (200-9724) to the Class of 2025 fund (200-9725) in the amount of \$8,474.65.

New Fund/SCC:

to approve the creation of the SADD Student Activity Account Fund (200-9121) with Deputy Loney and Deputy Dillon as sponsors.

Contract with New Carlisle Community Garden

to approve the one-year lease agreement between the New Carlisle Community Garden and Tecumseh Local School District. The lease is for the site of the former Westlake Elementary School.

Resolution Declaring the Impracticality of Transportation

Pursuant to section 3314.091 of the Revised Code, it has been determined that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Revised Code because the service unavoidably disrupts current Tecumseh Local Schools transportation schedules. Therefore, payment in lieu of transportation is being offered to the parents/guardians of the following student.

Parent	School	Amount
Bethany Hall	St. Luke School	\$583.86

Strategic Solutions Contract

to deviate from board policy and approve a contract with Strategic Solutions for scanning of payroll personnel files. The contract will be based on the number of copies that are scanned, so approval is being asked for an amount up to \$15,000. This is a one time cost for the district. Strategic Solutions is the same vendor we use for our new hire onboarding, as well as a supplement to our accounting system (requisitions, minutes, contracts, etc). We have also scanned student records into this same system.

Roll Call: Ayes, Members Mills, Diller, Clark, Stafford, and Martin.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR - INSTRUCTIONAL

Motion by Mrs. Clark and second by Mr. Diller:

Out-of-State/Overnight Field Trip

to approve the following out-of-state and/or overnight field trip, as requested by Tecumseh High School FFA Instructor Todd Vehorn :

National FFA Convention: Teacher Todd Vehorn and twelve (12) FFA students; October 23 through 25, 2024 in Indianapolis; Tecumseh staff and students will be traveling with representatives from Greenon Local, Northeastern Local, and

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Northwestern Local. Additionally, Teacher Brooklyn Barger and eight (8) students; October 24, 2024 in Indianapolis.

Out-of-State/Overnight Field Trip

to approve the yearly eighth-grade Washington, D.C. trip, as requested by Tecumseh Middle School Principal, Lauren McFarland. Staff members from Tecumseh Middle School will be chaperoning the trip with an approximate ratio of 11:1. The cost per student is \$770 and is scheduled for November 19 - 22, 2025.

Item W was permanently tabled and removed from the consent calendar.

Roll Call: Ayes, Members Clark, Diller, Mills, Stafford, and Martin.
Nays, none. Motion carried 5-0.

ATHLETIC

None at this time.

POLICY

None at this time.

Reports:

Paula Crew - I wanted to chat with you, personnel from this program called Lifewise, contacted me and asked to come in and share information about their program. And I asked Jay Burkholder so I could have a principal represent and be with us because they know the ins and outs of their building better than I do. Lifewise is a group that is operating in some schools in this part of the nation and outside of the state. Around here it is operating in Bethel Local Schools and Clark Shawnee schools. That's the only place I could find close to us. The idea of this program is to come in and give information to our parents, and our parents sign permission slips if they're so inclined to allow these students to leave the building during non instructional time periods and transport with Lifewise and go to another location and receive religious classes for a time being, and then they're brought back. So that's the overall premise of the program. So why I'm bringing that to you is I need the board's input on this. We do have board policy, and that's the first page that you have in front of you. Board policy 5223, Release Time for Religious Instruction. And I'm not going to read that all to you, but what it does include is that it says may, that we may release students during the school day for religious instruction. It doesn't say that we will. So what that means is that leaves the decision up to us. If we were to do that, the student's parent or guardian would have to give consent in writing. The sponsoring entity, in this case Lifewise, would maintain attendance records and make them available to the district. They would need to provide and assume liability for the student, especially as soon as they leave our campus and the student assumes responsibility for any missed work, although the policy itself says that it can't be during, it shouldn't be during instructional time. So that's our policy. Jay, if there's anything that you want to jump in with, please do. There are potential bills coming down the pike, House Bill 445 and Senate Bill 293 that would make this may a must on religious holidays. And there is legislation that's coming out October 24 that is going to permit students to be excused for three school days for religious purposes.

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But that's different than a group of students collectively getting on a bus and leaving. So I wanted to open that up, and I have some talking points on those other pages. I wanted to open it up to board members, please, for discussion. **Matt Mills** - I've just got some questions on it. Is there a reason why they don't want to do this before or after school? **Paula Crew** - Jay, I'm going to pull you into this conversation. They didn't mention why they wouldn't do it before or after school. **Jay Burkholder** - No, they didn't talk to us at all about the why of doing it during the actual school day. **Matt Mills** - If we were to allow this. I know the policy says, you know, doesn't affect core curriculum classes, but does that count against our chronic absenteeism? They're gone. How does that factor in here? **Roger Diller** - Would they be gone the whole day? **Paula Crew** - They really can't be gone the whole day. The scenario that we talked about, if it happened to be at Donnelsville, would be they would leave for lunch and recess. And how long is that? **Jay Burkholder** - It's a total of an hour, but they said they said it was 40 to 45 minutes total. **Brenda Clark** - And they're leaving and transporting where? **Jay Burkholder** - Well, that's the thing. They have to find a church local or a place local to Donnelsville to make that practical. **Roger Diller** - So they don't know for sure where they're going. **Jay Burkholder** - Jackie Mann, who met with Paula and me, is a parent of a student in our building. She was going to reach out to some local churches and see if there was interest. Basically, they need space to bring these kids into for that 40 to 45 minutes. **Brenda Clark** - Which works for Shawnee because it's down the street. **Roger Diller** - Are they accepting responsibility or liability for students while they're transporting them? **Paula Crew** - Yes. It has to be on the form and it's on that paper here, Rog. But yes, that is one thing that they assume liability for them. So there's choices that you, as a board, you can just openly accept that they're going to go lunch and recess at Donaldsville, or you can modify the policy, perhaps to make it tailored to what you want it to look like. Or you could rescind the policy completely and say, we don't want this policy and we don't want to give this an opportunity. **Roger Diller** - So what age students are involved? High school or the whole district? **Paula Crew** - Right now they're talking about elementary school. Another option. You can also have this group come in and talk with you, and you can ask them specific questions. You can have Kate, your attorney, come in and ask her direct questions or I can ask questions on your behalf. So I'm not asking for a pass or a yes of that. I just want a discussion. I wanted to see what your thoughts were tonight. **Sue Anne Martin** - There are at least one other district that we know of that rescinded this policy, correct? **Paula Crew** - There are multiple districts. **Matt Mills** - I did a little bit of research here. I know of a couple other districts that added this to the policy, and I'll read it now. They modified it. It said students shall not be excused from a core curriculum subject course to attend release time instruction that is in our policy, currently. This particular school district, I won't name them, school district x, deems all graded courses to be core curriculum, including but not limited to courses that have state approved learning standards. **Paula Crew** - So essentially what they're saying is they can't leave during art, music and physical education or technology either, because those all have standards. So that's making it, it's honing in a little harder on them to be able to leave with that policy. But with what we talked about, they'd still be able to go during lunch and recess because that's not... **Roger Diller** - Wasn't there something that stated that there was a school that asked for their program for the day, and they refused? **Matt Mills** - So they're not here to defend themselves. So I don't want to. I don't want to slander anyone and I can't speak for them, but I do know that they do not publish the curriculum for the elementary school students. As a parent, that's, that's their decision. But I know that the curriculum is not available to the public. **Sue Anne Martin** - I had the heads up that this was happening. I have a bigger picture concern. I think this is a christian organization that wants to come in and offer, and take students, with their parents permission, guardians permission to offer

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that instruction. In doing so, this also opens us up to every other religion doing the same. We are here to educate children and to have children here to learn from our qualified educators in a public school setting, opening up for everyone, as our policy states, and without knowing much about what the Ohio Congress has up their sleeve for what they're going to try to pass, for me, it looks like a slippery slope. I love God. I go to church every Sunday, I pray every day, all the things. But when I sit in this chair, I'm thinking about our kids and about the opportunities afforded to them. And this is a place of education, public school education, and we need them here. That is where I sit on this. **Jon Stafford** - If approved is there a time duration? Like, are we committing to a year of this? Or, I guess one of the talking points is once the program is allowed to operate, it is much harder to disallow it. If Jay comes in and says, this really isn't working, like, they're barely getting the kids back in time, and it's just kind of a mess, do we have the opportunity to rescind it if we approved it? **Paula Crew** - That would be a question I would want to ask your attorney because she's the one who gave us the talking points, and she said it's almost impossible. It's not impossible, but it's very, very difficult. **Jon Stafford** - I would feel like if we could just as a board, couldn't we say, this isn't working? **Paula Crew** - Yeah, but I have that list of questions here, and I'm writing that down as one. **Matt Mills** - I think if we did allow this, though, I would. I would not personally want to see any shuffling of any classes to accommodate anything. I don't want to see us going out of our way to try and pander to... You know, I'm the same as Sue Ann. I go to church. I follow the same teachings. But we are a school, and that needs to take precedent. And there's other opportunities for students to learn about religion outside of teaching time. **Paula Crew** - I think one of the things that was a good question that you asked, and Jay, they didn't mention, why can't it be after school? Yeah, I mean, why do they have to transport? Why can't it be after school? **Sue Anne Martin** - And then what are their. I'm reading our policy, and I'm reading some of the talking points from Kate about their responsibility when the students are with them. But what is their background check and what is their, you know, all of that, that part of this as well. If they are taking the students with them, I would like to know what that is. **Paula Crew** - Would you want to have this organization coming into a presentation so you could ask these specific questions that might generate some more questions for us? I have a couple I want to talk about before and after school, and I want to talk about does it affect our chronic absenteeism? Because I certainly would hate to make such a gain as we did. And then this count is absent. Like, if they go once a week and if they're out an hour. **Sue Anne Martin** - Our policy says it does not. It is not considered absent. And they would be in school and back in school. So they would be here. **Roger Diller** - And so they determine how many kids they take. **Sue Anne Martin** - We don't know. **Paula Crew** - Yeah, those are some questions we don't know. We just had some initial information about what their overall purpose was. **Deputy Dillon** - I'm part of the FCA here at the school, and one of my best friends, his name's Sean Lazarus. He played college football for Michigan, and he played for Detroit until an injury ended his career. The gentleman who is the CEO and founder of Lifewise is Joel Penton, and he played for Ohio State. And he was part of the program that I used for a speaker last year. But unfortunately, he doesn't speak anymore because he's developing Lifewise. So I was reaching out to him, and I plan on. One of my plans is to get Fields of Faith this spring to worship on the football field here at Tecumseh. And I'm having Joel come and speak. So if there are any concerns or questions, I can see if Joel could come to the school and talk to a board meeting or sit down privately with the attorneys and answer your question, if that's something that you guys are willing to or you're wanting to do, to fill in the answers to your questions. **Sue Anne Martin** - Board members, we would like to have a representative from Lifewise come in and do a presentation? Yes, please.

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Paula Crew - They said they would be happy to do that. So if we start there, that'll generate more questions, and then we can do plus deltas. **Matt Mills** - And if I can just make a recommendation. This is just my opinion. I'm all for having Lifewise come in and do a presentation. I still think that we need to amend the policy to restrict it and make it clear that this cannot be during instructional time. And that should be done before. **Paula Crew** - Regardless of what their presentation says. You can make that proposal this evening. **Sue Anne Martin** - We can do that now. **Matt Mills** - Do we want to have Kate write something up for us? **Paula Crew** - Yes. Will you send that to me? And I'll send it to her. **Denise Robinson** - Could we approve it, like on September 30? **Paula Crew** - Yes. And they don't have to come to the next meeting. I can tell them you're coming in October. You know, when we talked to them, they understood that I said it might, if it happens, it might not even be until January. It might not be until next year, so we don't have to rush it. **Jay Burkholder** - And they said they would have to get somebody trained. **Paula Crew** - Right, they don't have a driver. **Brenda Clark** - They just want an okay. They want to get it rolling. **Aaron Oakes** - I was just going to say, and I could be wrong on this, but I think if they were to meet after school or before school, they could then use our facilities. **Matt Mills** - When I came here, I think we had a program called Young Life who did the same thing. **Paula Crew** - But it was after school, Matt? **Matt Mills** - It was after school. I just personally struggle with the taking them out of school. I'm all for the reasons, I'm just not for the means. **Paula Crew** - And when we come back at the October board meeting, I'll try to plan for maybe the December for them to come, because November is our five year forecast. I can bring the information about the policy next time. And Kate, your attorney, bless that. We could approve that at the October one, November is the five year and then December, we'll ask them to come in. So again, we're not trying to rush and get a yes or no. I just wanted to have some initial conversation with you. So thank you. **Brenda Clark** - I do have one question. Has anybody spoken to Bethel or any of us spoken to Bethel or Shawnee about them? **Paula Crew** - I had a call scheduled yesterday at 03:00 with Brian Kuhn, Superintendent of Clark Shawnee. And then everything kind of blew up after 3:00. **Matt Mills** - so just for clarification, is the official motion to draft up a board policy to better define what is non instructional time? **Sue Anne Martin** - I don't know that we need a motion. We just need to ask Mrs. Crew to get with me. **Matt Mills** - Thank you. **Paula Crew** - And next month, we will have that. And because we're amending that, that won't have to. I mean, we can just do an approval if we can count tonight as our review and then next month our approval. I think that would be fine. Okay. And then I just had one more thing in my report. We did have, as you know, the last twenty-four hours have been interesting. It's been interesting in our county the last couple of weeks, but we had an incident in which we had a threat to our district shared with us. I had an email. I received an email at 3:15 yesterday. And so it was just a whirlwind until that individual was arrested last evening by Deputy Dillon and Deputy Loney around 10:30. We were on the phone with all kind of people, Brian, myself, John, Nick, the entire evening. And it just, how swiftly it happened. And Brian is going to talk with you about who was involved because he has a list. At one point, though, Brian calls me and he just got off the phone with the FBI. I've never thought I would hear that. But they did a nice job tracking that individual down. And we did a lot of communication today, a lot yesterday, and we wanted to communicate importantly, we did a video because we want our other kids to know you can be tracked down. The FBI will trace your Snapchat even if you create a false one, which is what happened. She created that yesterday at 2:45, and ironically, her grandmother shared it unbeknownst that it had derived from her grandchild. So I just have to give accolades to everyone involved. Brian was outstanding. Nick and John and all of those agencies. We just got a really incredible safety team, in my opinion, just above and beyond what most districts have. So I'm feeling grateful today that

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we could find that and we could send that parent square out at 10:30 and let people know that the person was found and is in custody. Oh, one more quick thing. You See Something, Say Something. We need everybody to keep saying that as much as you can, because we received so many texts, phone calls. I know, Nick. Brian did, I did. John did, Facebook messages, I think probably over 300 times by the time we added up everything that we received. So continue to see something, say something, and it'll help us remain safe. Brian, what organizations and agencies?

Brian Dixon - I'll go into specifics in executive session with details I don't think we can share here. But like Paula was saying, I'm just thankful for the relationships that we've developed over the last three or four years. Local, state, federal, you know, together they helped investigate and get to the bottom of this. But there was awesome work, not just with our county sheriff's office, the Ohio Department of Public Safety. Ohio School Safety Center was another organization, the statewide terror analyst and criminal center, as well as the FBI field offices in Cincinnati and Cleveland, National Threat Operations Center, the Exigent Threat Research and Analysis Crisis Team, just to name a few. So we're really blessed with those relationships that we formed at different safety summits and things that we've attended that we knew those contacts would be there to support us when we were in need of something like this. So just very thankful for those relationships. I think I'd be wrong to say we're not continuing to monitor this. You know, even though that threat was quote unquote, resolved, we still had phone calls today, folks in Indiana or Oklahoma, there's some schools there with the name Tecumseh, concerned that this was applying to them, those kind of things. So we just continue to monitor all of that, the threats, the climate of the city of Springfield with what they're going through, and just we want to remain vigilant and just, we can't encourage enough to see something, say something. That's the only way we can do something sometimes is if you don't know what you're dealing with, it's hard to do anything. So just super big response. Thank you to the community for saying and sending those. I got the first message. I don't know, I had my eyes dilated yesterday, so I'm trying to read my messages. I went to my son's golf match for about the first two holes and then I had to leave. But you know, I've got that first message probably sometime around 3:30. And this morning at 6:15, I got a message saying, hey, did you see this message that was sent out? So even though, you know, some people didn't maybe get that correspondence or didn't read it or, you know, however that worked, there were still people even today reporting, did you see this message out there? So just super big thank you to everybody. I'll continue with my board report. On August 15, we as a district participated in a reunification training as well as safety training. You know, all this kind of comes full circle. The training was not only developed by Tecumseh Local Schools, but members of the Ohio Safety Center. So feedback from that training was positive with our staff. Then, some other things don't necessarily fit into safety part, but the other half of my job, which is facilities. The siding was finally replaced on the board office after some years this spring with storms. That was an insurance claim and we're happy with that, which replaced the north and west sides of the buildings. Also, we're very thankful to have a maintenance delivery driver and Pat Martin here at Arrow Nation, and we look forward to working with him. Any questions? Again, I'll go into more detail during Executive Session.

Deputy Dillon - I was going to talk about Hope Squad. I work with kids at the middle school and the Hope Squad. I plan on taking the class to be an advisor. I'll start getting together with some teachers to try and bring it into the high school. I think it's very important that being a high school, teaching kids how to recognize students during their struggles and try to help them out.

Paula Crew - And just to clarify, Hope Squad has been at the high school for a couple of years, but just kind of having trouble with advisors, is that correct? So I think you're saying you'd like to

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step up and be an advisor so it can continue, is that right? Because you've had it for three years now. **Deputy Dillon** - We have it in the high school and the kids are great. We meet every Tuesday in library at the middle school, and, you know, they come up with plans. I know this month is Suicide Prevention Month, so I think it'll be great to bring into the high school and get the high school kids involved. And, you know, I think that's a lifeline, and I think that's important that if someone's struggling, you have someone to pick you up.

Susan Wile - My report is very boring compared to everyone else's, but I just want to say our operating standards for special education were updated in June. That's the first time the state's updated them in more than ten years. So there are some minor changes, really, to what processes we'll be doing as a district. Usually when they have a revision to the operating standards, they update some of our forms and paperwork, so we'll be needing to do some training. So far, all they've done is kind of updated our, what they call the universal support materials, which are like training materials for teachers. They haven't changed our forms, which is good. So we have that which will be coming up. We've had forty-one new students with IEPs enrolled since the start of the school. So it's a lot. And we've had about 100 IEP meetings, a little more than 100 IEP meetings since August 14. So that's kept us very busy. That's what we've been doing in the Special Ed department, getting those kids enrolled and meeting on them and getting those IEPs started for the school year. **Brenda Clark** - Are these newly identified or just move-ins? **Susan Wile** - Whenever a student moves in, we have to have what's called an adoption meeting. So we've met on all of those forty-one kids, but then we also had an unusual number of meetings that just were due at the very early onset of the school year. The ones other than those new move ins are renewal IEPs for the school year.

Information Items:

- Sept. 23 Picture Day - New Carlisle Elementary School
- Sept. 24 Cross Country Retro Race & Fun Run
- Sept. 27 Pep Rally - Spitzer Stadium 2:00-2:45 p.m.
- Sept. 27 Homecoming Football Game 7:00 p.m.
- Sept. 28 Homecoming Dance 7:00-10:00 p.m.
- Sept. 30 Get Up & Go Parent Meeting - New Carlisle Elementary School 5:00 p.m.
- Sept. 30 Joint Board Meeting - Arrow Conference Room 6:30 pm
- Oct. 1 Picture Day - Park Layne Elementary School
- Oct. 1 Parent Teacher Conferences - Tecumseh High School 4:00-7:30 p.m.
- Oct. 1 Parent Teacher Conferences - Donnelsville Elementary School 4:15-7:15 p.m.
- Oct. 2 Parent Teacher Conferences - Donnelsville Elementary School 4:15-7:45 p.m.
- Oct. 3 Parent Teacher Conferences - Tecumseh High School 3:30-6:30 p.m.
- Oct. 4 Teacher In-Service Day - No School
- Oct. 4 - 6 Heritage of Flight Festival - New Carlisle
- Oct. 5 Heritage of Flight Parade
- Oct. 6 Heritage of Flight Mile of Food
- Oct. 7 Tecumseh Elementary PTO Meeting - Park Layne Cafeteria 6:30 p.m.
- Oct. 8 Parent Teacher Conferences - New Carlisle Elementary 4:00 - 7:30 p.m.
- Oct. 8 Parent Teacher Conferences - Tecumseh Middle School 4:00 - 7:30 p.m.
- Oct. 9 Picture Re-take Day - Tecumseh High School
- Oct. 10 Parent Teacher Conferences - Tecumseh Middle School 3:30 - 6:30 p.m.

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- Oct. 10 Parent Teacher Conferences - New Carlisle Elementary 4:00 - 7:00 p.m.
- Oct. 14 Parent Teacher Conferences - Park Layne Elementary 4:00-7:30 p.m.
- Oct. 14 Tecumseh High School Choir Concert - Pflaumer Auditorium 7:00 p.m.
- Oct. 15 Board of Education Meeting - Arrow Conference Room 6:00 p.m.
- Oct. 16 Unity Day
- Oct. 16 2-Hour Delay, Staff Inservice
- Oct. 16 Parent Teacher Conferences - Park Layne Elementary 4:00-7:00 p.m.
- Oct. 18 End of 1st Grading Period

Comments and Questions from Board Members

- **Mr. Mills** – I've had the pleasure to attend all three of the high school football games. While the results were not what we wanted to see, they're fighting hard. Really nice to see the students out there participating in all the different theme nights. So that's been fun to see. I do have to give kudos to Mrs. Crew and then the rest of the security team. There was a fight that was breaking out, I think, in the girls' locker room, the second home football game. And Mrs. Crew got there before the first fist was punched or fist was thrown. So that was quick reflexes, and I witnessed it. So I thought it was pretty awesome to get in there and stop it. Sorry, I had to point it out, it was nice. So happy to see the kids back in school, really happy to see that. A quick update on CTC, because I guess I'm obligated to do so. They had to turn away 200 students this year, that applied because they didn't have the space. They still have the new building initiative on the ballot. I did get a little bit more information. It kind of got restructured to where the county would pay about a third, the state would pay about 50%, and the rest would be by CTC itself with their current funds. So, it's going to allow them to build a bigger building and not make the taxpayers have to pay as much. It used to be about a \$60 million building. Now it's a \$90 million building. The current forecast is that if built as currently planned, all those students, plus more, would be able to attend when it's complete. That's really it on the CTC. Well, I do need to touch on this, just on the security. I can't really speak in detail, but just what's going on in Springfield and Clark County. It's really a shame. They didn't have school on Monday, because the location where they were supposed to evacuate to in an emergency had a bomb threat, and so they had to meet on Monday to come up with a new safety plan to meet somewhere else. And then today they were off so that they could implement that safety plan and train staff. And so just what's going on over there is crazy. And I'm just happy that we have the resources here at Tecumseh to keep the kids safe. And, you know, I know sending my kids here every day. I feel comfortable doing it. So I appreciate the efforts. Thank you.
- **Mr. Diller** - I'd like to thank Paula for her due diligence yesterday, and Brian. I thought they worked extremely fast on it. Got it taken care of. I'd like to thank Donnelsonville for their job down there on the kids. I have two grandkids down there and they are excelling.
- **Mrs. Clark** - I want to say what a wonderful job this person right here is doing on the levy committee. He is leading this committee and it's a vast difference of people, don't you think? Which I think is great. We got a lot of older people and younger people and people with kids. People that are old that have grands and you know, we're trying to throw

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out all the ideas. Carol Driscoll's doing a fantastic job. I can't say enough about it. They're doing a really, really good job. So proud of our district.

- **Mr. Stafford** - I've been spending most of my evenings on the golf course and I will say they've had a good year. We were talking about this last night because our last regular season match was last night. And three years ago they won one game or one match and then last year they won four and this year we were in second place. We were seven and three. So we are like on the rise and there's lots of kids out. So the golf program is encouraging. That's all I got. Although, I will say like, I watched my son play basketball and it's completely different than golf because golf is you and you alone. It's gut-wrenching when you're sitting over a putt or whatever as a parent. But it's so different.
- **Sue Anne Martin** - I love sitting in here and seeing the homecoming banners. I know there are many more to be done. It reminds me when I was in school, many, many moons ago, we made floats. What happened to floats? I know, but I love the banners. And I'm calling out that the 27th is the homecoming game that evening. So if you can make it, that will be quite fun. And we'll get to see all these and many more in action. Miss Moore, I wanted to say thank you for the report card information. I too am a data nerd. So I love that. I love to see where we are and where we can go and the possibilities of that and helping our students. So thank you for that. And then I wanted to call out our levy committee and Mr. Mills, not only for working to ensure that our levy passes, but also for registering people to vote. It's so important and we have very few opportunities to really make a concerted effort to do that. So I appreciate that you are doing that and that we all take the time to make sure we're registered and know what we're voting for, including our levy.

Public Comments

Kerry Cassell - I'm going to talk in two hats tonight. First of all, as the TEA president, Mr. Mills, you said, what can the New Carlisle versus Donnelsville? Not versus, but like what are we doing that they are not? I want to speak on behalf of New Carlisle. There are amazing teachers over there that are doing amazing things. Also, Donnelsville's fifth-grade team has been had been together for seventeen years and I think that comes into play because they have worked together for over seventeen years. And our fourth grade team, Dawn and Andrea, have worked together since it was the old Park Layne, like when McAdams was still open. That is, I mean, that speaks highly of, you know, working with your coworkers. Our third grade team, our second grade teams worked together for a long time. Third grades rolling with new people. And I think, you know, New Carlisle has new teachers over there and they just have to find their group. But they are definitely working hard. Taking off my TEA hat. Also, I want to say Jay's here, so I'm going to embarrass him, but shout out to him because he treats us like professionals and has this just, you know what you're doing. You're the professional in that classroom and I think that goes so far as well. So he's rocking it, too. Gotta give credit where credit's due. Then, not TEA, Kerry Castle, parent, community member, and third-grade teacher, this Lifewise thing really concerns me. I want to thank you, Sue Anne, for what you said, and it made me think I was going to say, Jim Gay always used to say things were a slippery slope and you said that. And I think that's where we're headed. I do appreciate the board's commitment to not instructional time, but we also are in an era where this district really feels strongly about social emotional learning in our mental health

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of our students. And that's our lunch and recess time. If we are sending kids out during lunch and recess, that's when we have our mental health small groups. That's when our mental health therapist is meeting with lunch kids. Our counselors are meeting with kids at lunch and recess. They're working on small groups. We cannot suspend kids in K-5, so that is when our administrators are using that time for lunch detentions. Teachers are keeping their kids in at recess. Kids are doing academic work at that time. It's a great time for a teacher to pull a kid in and work on them with one on one. Plus lunch and recess, the kids are getting social and emotional learning in the real world. My other concern is we are a free and reduced lunch district. And if we're saying you're leaving during lunch, we're not responsible for those kids getting their lunch. They're not going to go through the lunch line and then go to Lifewise. If Lifewise is taking them during their lunch, then Lifewise has to provide lunches. As a mom, my concern is not, I know my kids. I have kids that buy lunch every single day of the entire school year. Their parents are not going to be able to provide a lunch if asked to pack a lunch for Lifewise every day or they're going to come with a bag of Takis and a Mountain Dew. So there's also that concern. I do understand. I don't understand, but I know in the past we have had, we've had the Sunshine club at New Carlisle, Pat Van Gorder, Cindy Macasic ran that. It was an after school program. If I just feel like, and I don't know, like I've not taken a history class in a long time. I teach third grade. The separation of church and state should fall somewhere into this. And if we open the door for one religious group, we're going to have to open it for all. And where do you determine religion? What is considered religion? I mean, I'm sorry, my kids would play basketball with the staffers. They would probably, some people might say, oh, you think basketball, religion? Or if you know my family, they'd be like, well, baseball is a religion at the Cassell house. So then I could take kids out because I want them to have more practice. You know, it's just like I said, Sue Anne and Dr. Gaye, slippery slope. And I'm asking, let it be after school. I mean, we have boy scouts after school. Then also they wouldn't have to transport them because I think someone over here said they could rent a space. We have a district rental policy, but I know K-5 lunch and recess is important. So thank you. **Sue Anne Martin** - Tell me something good. **Kerry Cassell** - Okay, so I thought about this in my class. My kids are doing kind things for each other without being asked. They help each other when someone struggles and it's not a big show of it. Like if someone can't log in, another one just quietly goes over and helps them and then goes back to their seat. And I think that is amazing. **Sue Anne Martin** - True character is shown when no one is watching and that's what they're showing you. **Matt Mills** - I just want to clarify my comments for the record. They were not a criticism at any point that both elementary schools scored as great as they did. It was more of an observation, what can we do as a district to make sure that, you know, we're providing our schools, all of them, with resources that they need so that they're all achieving the great level of greatness. So just wanted to clarify that.

Melissa Willardson - I'd like to see you at the alumni night on homecoming. We'll get you a flag and you can come join us. **Sue Anne Martin** - We'll see how that goes. **Melissa Willardson** - So, on homecoming night, we also have alumni night with band. And also it's middle school night, which is kind of a cool thing. On your calendar of events, it stopped at the 18th, but the 19th is our band showcase. So on October 19 is our showcase of bands. It starts at five. We have 16 schools from around the state coming to perform. We make 17. And the electric that got put in has already been, we tried it at a football game and it works. So that's bringing in new schools and different schools and bigger schools. So that will help our stuff. So I wanted to give a shout out for getting that done and just making sure you guys have that and you know what's going on. We probably won't perform till 9:45 at night, maybe 10:00, because it's a lot of bands. But Mr.

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Oakes came out and watched us on Saturday at Kettering and the kids were really excited to see him there. And so just seeing your faces at events really helps. And I think the band as a whole is having a good year. It's a hard season sports wise, but I think we're having a good time with the student section and the cheerleaders. And we're trying to pump our boys up the best we can to cheer them on for the games on Friday. We start at 5:00 p.m. on the 19th. 1st band goes at 5:00 p.m. and we have a smattering of class C, the small bands, the B, A, and then the big AA. The big Kahuna's coming out of Columbus. So, thank you. Yeah, thank you. Sue Anne Martin - Tell me something good. Melissa Willardson - Beth worked a miracle and got us a new music curriculum. It was a miracle that it has happened somehow and little birdies made it happen. But we now have an online curriculum for music that's all tied to the state standards. It's K-6. And Jay's got to come in and see it in action. Karyl has seen it in action. Sue Anne Martin - We still have recorders, right? Melissa Willardson - Oh, no, it's part of that. We do all that, but it's just. It's really cool. It's all interactive, so I can do like play a game like poison rhythm, like they clap a rhythm, and if they hear it, they don't clap it anymore and they get all excited. It's been a great blessing and it's a joy to go to work every day.

Thank you. Yes, thank you. All right, who else, please? Mister Lyons, school board.

Thank you.

Ed Lyons.

On November 5, 2021, I was attacked by a student.

Mister Lyons, we will not discuss this in public forum. We have had this conversation.

We have.

Several times.

Okay, so let me go past that. Can I refer to it as an incident?

I would prefer you not refer to it at all.

Okay. Because what I need to talk about is based off of that.

So if we can do that, then.

I can just move on.

Actually, we can pause and I'd like to invite you to executive session if you want to air those grievances there.

I'm good with that.

Perfect. Thank you. I will.

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Reed Romine - I have a question of general nature for the board or the high school staff, and it has to do with ability or capability, or plans for being able to transmit video from the school system over the Internet. If we contemplate to doing that, I would propose that there's an opportunity or a need to do that. From the auditorium, from the gymnasium, from the stadium, maybe even this room. And this came, I've thought about this for quite a while, but back in May, one of my grandsons got his doctorate degree in economics out of the University of California at Santa Barbara. I wanted to be there, but that's a long trip for a five minute event. Fortunately, they streamed video. I could sit in my comfortable living room and watch this event and get on with Skype meeting later on with Jeffrey and tell him we were pleased about his accomplishments. There's a lot of things we could do from here. Graduation ceremony like my grandson did. There's events like award ceremony in the spring, there's concerts and so on. If you can avoid the copyright issues, all kinds of sports events. There's a lot, I think, of senior citizens like me, that can't get out conveniently and would enjoy watching these from their living room. About ten years ago at my church, we instituted this sort of thing for the worship services. Occasionally a wedding where the grandparents can't come from Texas to watch the wedding. I think we even had some funerals. I don't recommend that. **Sue Anne Martin** - Yeah, the live streaming of those are a little sketchy. Mr. Romain, we have talked about this a couple times. We have talked about this a couple times and we know that it is a need. I think it's on a plan. Mrs. Crew, I'm looking at you even though you're not looking back. (laughter) We have talked about our need to do more of that. So please know that we have that in the works for me. **Reed Romine** - I thank you for that. At the point I calculated the amount of money that I saved without having to go to Santa Barbara would make a major contribution to this investment here at Tecumseh. **Sue Anne Martin** - Thank you. **Reed Romine** - It would potentially involve some of the students. They need to know how to run a video camera and so on. In fact, I have a granddaughter who went to school in Massachusetts and had its own television station. They broadcast not just to the buildings but to the community. And she became, as her senior, the student advisor for that whole program. She went on to the University of Boston to become the producer for their athletic events television. And she graduated at ESPN. She's now a system producer at ESPN headquarters in Connecticut. So there's a lot of benefits from this. I don't want to bore you with my family history, but I want you to be aware of it. This is something I'm very much interested in and I think we should develop a plan and get on with it. And I do believe there's funds available if we invite folks to participate.

EXECUTIVE SESSION

Motion by Mr. Stafford at 8:01 p.m. to recess into Executive Session to consider __ Second by Mr. Mills.

Roll Call: Ayes, Members __.

Nays, none. Motion carried 5-0.

The meeting reconvened at 8:40 p.m.

Adjournment

Motion by Mr. Mills to adjourn the meeting.

Second by Mr. Diller.

Roll Call: Ayes, Members __.

Nays, none. Motion carried 5-0.

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Meeting adjourned at 9:40 p.m.

A handwritten signature in black ink that reads "Suzanne Marti". The signature is written in a cursive style with a horizontal line underneath.

President

A handwritten signature in blue ink that reads "Denise L. Robinson". The signature is written in a cursive style with a horizontal line underneath.

Treasurer

