

Minutes of the October 15, 2024 Regular Meeting of the Tecumseh Local Board of Education

October 15, 2024

The Tecumseh Local Board of Education met in regular session on October 15, 2024, with Board President Sue Anne Martin presiding. Ms. Martin called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Martin, Stafford, Diller, and Mills.
Absent — Member Clark.

Ms. Martin led the Pledge of Allegiance.
Ms. Martin recognized guests in the audience.

Minutes of Previous Meetings

Motion by Mr. Mills and second by Mr. Diller to approve the minutes of the September 17, 2024 meeting and the September 30, 2024 meeting, as presented.

Roll Call: Ayes, Members Mills, Diller, Stafford, and Martin
Nays, none. Motion carried 4-0.

Communications

Communications – None at this time.

Public Comments Pertaining to the Agenda – None at this time.

Reports – Kathryn Randenburg, New Carlisle Elementary School Principal,

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Stafford and second by Mr. Mills:

Resignation - Certified

None at this time.

Resignations – Classified

Kristina Way, Bus Aide at Tecumseh Local Schools. Effective October 8, 2024. Reason - Personal.

Employment – Certified

to approve the employment of the following individuals for the 2023-2024 school year, as presented.

None at this time.

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Employment – Classified

to approve the employment of the following individuals for the 2024-2025 school year, as presented.

Cindy Boyd, Technology Aide at New Carlisle Elementary School and Park Layne Elementary School. Effective October 10, 2024. Step 0, \$14.77.

Heather Campbell, Bus Aide at Tecumseh Local Schools. Effective October 14, 2024. Step 0, \$13.79.

Employment – Substitute – Classified 2024-2025

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented

Spencer Bylerly	Heather Campbell	John Chenault
Julia Eason	Maycie Estep	Karen Fairchild
William Fulton	Andrea Guevara	Hanna Haddix
Kimberly Hern	Taylor Karjala	Amanda Kaufman
McKinsey McPherson	Mickael Ray	Amber Sloane
Roxann Wright		

Employment Resident Educator Mentor

to approve the following individuals for the position listed for the 2024-2025 school year, as per the Negotiated Agreement.

Kathy Quarls (1)	Stephanie Jenkins (4)	Kerry Cassell (1)
Annie Huffman (1)	Sue Howard (2)	Michelle Peters (3)
Lisa Wells (4)	Nicole White (3)	Angie Jones (2)

Employment - Home Instruction 2024-2025

to employ the following individual for the purpose of home instruction, as needed, for specific students at the rate of \$30.36 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Julie Driskill

Employment – Supplemental - Athletic

For the 2024-2025 school year, salary as per Negotiated Agreement.

HIGH SCHOOL

Boys Basketball

Head Varsity Boys Basketball - Kyle Leathley

Assistant to the Head Varsity Boys Basketball - Dan Vaughan

Assistant Varsity Boys Basketball - Joshua Mooney

Freshman Boys Basketball - filled, pending certification

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Girls Basketball

Head Varsity Girls Basketball - Chastity Russell

Assistant to the Head Varsity Girls Basketball - Miranda Joos

Assistant Varsity Girls Basketball - Jason Runner

Wrestling

Varsity Wrestling - Josh Knoop

Assistant Varsity Wrestling - filled, pending certification

Assistant Varsity Wrestling - filled, pending certification

Assistant Varsity Wrestling - filled, pending certification

Volunteer Wrestling Coach - filled, pending certification

Swimming

Head Varsity Swimming - Tom Stafford

Assistant to the Head Varsity Coach Swimming - filled, pending certification

Bowling

Head Varsity Girls Bowling - Angie Davenport

Head Varsity Boys Bowling -filled, pending certification

Cheerleading

Varsity Basketball Cheer - Kim Osborne

Junior Varsity Basketball - Kim Osborne

MIDDLE SCHOOL

Girls Basketball

Middle School Girls Basketball 8th Grade - Karl Proctor

Middle School Girls Basketball 7th Grade - Marci Smith

Boys Basketball

Middle School Boys Basketball 8th Grade - Rylan Magsaysay

Middle School Boys Basketball 7th Grade - Karson Williams

Cheerleading

Middle School Basketball 8th Grade - TBA - Currently posted

Middle School Basketball 7th Grade - TBA - Currently posted

Wrestling

Middle School Wrestling - Tommy Rowe

Middle School Wrestling - Kylie Rowe

Leave of Absence

to approve an unpaid leave of absence for the following individual, as presented.

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Kevin Sykes, Title I Aide at New Carlisle Elementary School. Effective October 21, 2024 for twelve weeks. Reason - Student Teaching.

Roll Call: Ayes, Members Stafford, Mills, Diller, and Martin.
Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR - ADMINISTRATIVE

Motion by Mr. Diller and Second by Ms. Martin:

Set Organizational Meeting and Regular January Board Meeting

to set January 7, 2025 at 5:45 p.m. at the Tecumseh High School Arrow Conference Room for the organizational meeting. The Board will discuss, at the organizational meeting, setting all regular meetings for 2025. In addition, the Board is asked to set January 7, 2025 for the regular January meeting to immediately follow the organizational meeting.

Set Budget Hearing

to hold a public budget hearing prior to the Organizational Meeting on January 7, 2025 at 5:30 p.m.

Swank Movie Licensing, USA

to approve using Swank Movie Licensing, USA for public performance site licenses for all buildings. The cost is \$2,409. This is a \$117 increase from last year's cost of \$2,292. The District has been using this company since 2009.

Roll Call: Ayes, Members Diller, Martin, Mills, and Stafford.
Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR - FINANCIAL

Motion by Mr. Stafford and second by Mr. Mills:

Financial Reports

to review and approve the financial reports for September, 2024.

Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance September 30, 2024.

001-0000	\$132,742.58
505-9025	(\$7,430.56)
516-9025	(\$57,129.14)
551-9025	(\$1,274.60)
572-9025	(\$57,702.86)
584-9025	(\$744.80)
590-9025	(\$8,460.62)

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This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

Amend Estimated Resources and Appropriations

None at this time.

Student Activity Approval

to approve the Indoor Track Student Activity Club.

200 9524 Indoor Track Student Activity Club (Mike Hoffman)

Unpaid Leave

to approve the following unpaid leave requests for the pay periods 9/5/24, 9/20/24, and 10/4/24:

9/5/24

Tamara Matt 4.75 hours

Melinda Scaggs 2 days

Lois Lea 3 days

9/20/24

None

10/4/24

Cheyenne Williford 2 days

Dayton Area School Application System Consortium

to approve participation in the Dayton Area School Application System Consortium coordinated through the Montgomery County Educational Service Center for fiscal year 2025 at a cost of \$11,455.59. The cost last year was \$10,756.42.

Roll Call: Ayes, Members Stafford, Mills, Diller, and Martin.

Nays, none. Motion carried 4-0.

FINANCIAL

Motion by Mr. Mills and second by Mr. Diller:

Donations

to accept the following donations made to Tecumseh Local Schools.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Tecumseh Elementary PTO	New Carlisle Elementary	
	Teacher Grants	\$ 1,304.00
Jordan Hitt	Fellowship of Christian Athletes	\$ 230.00
First United Methodist Church	Medway Preschool	\$ 60.52

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Tecumseh Elementary PTO	Donnelsville Elementary	
	Teacher Grants	\$ 134.00
SW Ohio Officials Assoc Volleyball	THS Volleyball	\$ 85.00
First United Methodist Church	Unpaid Student Lunch Debt	\$ 178.74
Tecumseh Elementary PTO	Park Layne Elementary	
	Teacher Grants	\$ 639.00
New Carlisle Rotary Club	Optimist Service Club Donation	\$ 2,000.00

Roll Call: Ayes, Members Mills, Diller, and Stafford.
Nays, none. Abstain, Member Martin. Motion carried 3-0.

INSTRUCTIONAL

None at this time.

POLICY

Motion by Mr. Mills, second by Ms. Martin:

Policy 5223 Released Time for Religious Education
to rescind Policy 5223.

Roll Call: Ayes, Members, Mills, Martin, and Diller.
Nays, Member Stafford.. Motion carried 3-1.

Planning and Discussion

Reports:

Beth Moore - One of my responsibilities is to meet with teachers from kindergarten through eighth grade for half-day data meetings. But those meetings aren't just about the data, it's about what they do to move that data, like Katherine shared earlier. And so it's just been a really great opportunity to look at the report cards that we looked at last month, look at their building report cards, look at how each grade level in such an area contributes to that, review gap closing and what they can do to move the needle on that and ultimately grow students. We look at MAPS reports, again, with the whole feel of what data is useful for them to use in their everyday classes. We also are able to look at whatever universal screener they have chosen, DIBELS for the younger grades and MAPS in the upper grades, and then also some of the state testing that was... The state has built a site where they're able to take mock assessments, and the high school typically uses that as well, as well as actually 4-12 have that ability. So we look at that, and the system has also made it nice so that they can look at past scores for the students that sit in their classroom. So it's an opportunity to take a half day and work with teachers K - 8 on that.

Also curriculum, lots of new curriculum, as you know, we used a lot of ESSER money to beef that up. And so we've spent a lot of the time looking at the successes, struggles, and what their needs are, and how to move forward to make that happen. The high school is not a big negotiation for them, but I'll be over on the 21st. It's been a whole day in case they want to discuss those things as well. That's been great, but that's seventeen half days. I feel like I'm glad

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that was negotiated. It is really a great opportunity to meet with all the people. Like I said, it's great to share that data with you guys and the principals, but until it gets to the teacher level, we really can't get moving on that. So it's a good opportunity to do that. I also wanted to share that our third graders do their fall testing next week. So that's happening as well. Pray for them all.

Paula Crew - Beth, the program earlier I had a question on Foundations. You have taken the Foundations training, is that correct? Beth Moore - Yes, I'm a level one facilitator for Foundations.

Paula Crew - What does that mean? What will you be able to do for our students and teachers?

Beth Moore - I just really work with first grade. It's so specialized. Is Megan still here? No. So it is so very specialized. You can't just say, I want to be a Foundations trainer and be able to cover kindergarten through third grade. I'm just a level one. That means I am just for first grade level one instruction. It's that specialized. And so I can, although there's some similarities throughout the grades, but I can work with those teachers to ensure that all of our students are getting what they need or figure out ways to make the program better. Paula Crew - Now, thank you for that because I know that was some extra training that you had to do as well. And we have a lot of new curriculum in our district. A lot on our teachers' plates as a result. It's good stuff on their plates, but thank you for working with them and kudos to them. There's a lot that they're doing, but it will be beneficial for our students. We appreciate everything everyone's doing.

Susan Wile - I will finish tomorrow with my LETRS facilitator training, which I'm excited about. I feel like I've mentioned that before, but it has been about 160 hours since the start of August.

Paula Crew - Would you please tell what that is? Susan Wile - LETRS is foundational training in the science of reading. It is very comprehensive, starting with what letter sounds we need to teach students and what order we need to teach them, what methods do we use to teach those sounds. And then it goes all the way through to the instruction of comprehension, how we use language structures, how we teach students to both understand and compose complex sentence structures. So again, it's a very comprehensive training. The reason that we decided for me to take facilitator training is we wanted someone in the district to be able to continue that training with our teachers. It's very expensive to have a national facilitator come here and do that training with teachers. So as we have new teachers come into the district, we wanted to be able to continue to provide that training, even though the ESSER money is going away. The best way to do that was to take some of that money and utilize it to get a trained staff member. So I was just complaining about the number of hours that it took, and I went by Renee Shepherd's room before the board meeting and she was talking about ... Renee teaches our Intense Resource Room at the middle school. So a number of her students come to middle school without the ability to read. And she was just sharing how she's utilizing her learning from that program and how well her students are doing. I tried to talk her into bringing her kids here to read to you guys, and she said that makes her too nervous. But really reading much more fluently and doing great things in that class, so that makes it all worth it. That's exciting for me to be able to offer that learning to teachers for years in the future. That's great. Beth Moore - It feels like board tour stuff when they go to the school. Susan Wile - I think you should definitely see Renee's room when you go and see what she's doing with that learning of the science of reading. There are some new operating standards for special education. They were updated over the summer. I've been participating in some training at our county office and at our regional office, just in what those pieces of that new legislation are. There's not major changes, but there are some additional paperwork demands for the district and for teachers, which a little bit of a pet peeve of mine because I would prefer we focus on things like how to implement the science of reading in our classroom. But we'll get there. We'll get that done and get those pieces in place for this year. Then lastly, I just wanted to

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say that last week I attended the Hope Walk in Springfield at Wittenberg, and it was during a conference night, so I think a lot of people were not able to attend. But our Hope Squad from the middle school worked with the BATs program, which is a similar mental health group at Springfield High and the Global Stem Academy, and with the Hope Squad from Greenon High. They completely organized this walk. As you walked along the path, there were several stops, and people presented information about suicide prevention and resources in the community that are available to assist families who have experienced suicide and families who are experiencing just mental health struggles to try to prevent suicide. So it was a really good event. I was super impressed with the student's organization of it, and they intend to do it again next year. So hopefully more people will get to participate next year. Paula Crew - Thank you. I just wanted to, again, give kudos to Susan and Beth for doing the two trainings, Foundations and LETRS. A lot of hours, whether it's level one or being able to facilitate. What this will let us do is to sustain the programs that we purchased with the ESSER money, and that's huge. It's huge for our goal one of our strategic plan, that academic growth. So thank you.

Deputy Loney - I got to be at Kathryn's building last week for her conferences, and also the Touch a Truck that she had up there. That was very neat. I think it brought a lot of people to the conferences, just having that there. I got to fulfill the dream of sitting in a trash truck. They had a Rumpke trash truck there. I got to maneuver the trash truck and stuff. That was pretty neat. We did, and it warms your heart, we did bus evacuation drills at the elementaries this week. I know Paula was at Donnelsville. I was at Park Layne. Mr. Dixon had a prior commitment, so he couldn't be there. But it just really impressed me the way Karen and her drivers, just seeing our kids come off the busses and the bigger kids helping our little ones off there. They get that look in their eye. They don't know what to do. To us, it's not really that far of a jump, but to a kindergartener jumping down, it's a big jump. Our bigger kids stood right there and picked them up brought them down. I looked down the line and all the kids were doing that. Bus safety is important, and they did very good in the drills. Our SADD group, we have a program that the Department of Public Safety has. It's called Buckle Up With Brutus. Mr. Mills, I know you're probably going to be happy about this one. But it centers on there's a curriculum that you have to follow and everything. It's focused towards our second and third graders at Donnelsville and New Carlisle. We're starting with... Mrs. Randenburg has a bigger second and third-grade group, so we're going to start at Donnelsville, but it focuses on child safety. And so there's a lot of students in SADD. There's four or five of them that are going to be going into the elementary and presenting this program. So it's neat seeing them work this project. I'm just watching them do it. They're going to do a good job. So we're going in two weeks. We're just finalizing everything. So I look forward to having that program going. And then last week, I got to go to Ohio Christian University and speak with a couple of other SROs in the state. And I've never been to a Christian University. It's a long way down there. It's a long drive. There's no cell service. But it was very neat getting to talk with the other SROs throughout the state and what problems they have and what they're working with. It was really neat to get to go and spend half the morning there and just pick up some things that they're doing. It was a very neat event. It was hosted by Ohio School Safety. Paula Crew - That was a good opportunity and good representation for this area that you got to go and do that, John. Deputy Loney - Yes, very nice. Paula Crew - Well, as always, thank you both for all you do for safety and security here at Tecumseh.

Paula Crew - Last month, we talked about substitute pay for teachers and specifically retired teachers. On a side note, we have a training coming up. Beth, Susan, myself, John, and Brian, and

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Veronica Cassidy put on the training. It's a full day training on October 23rd. It was liked and shared almost 80 times, I believe, so that's exciting. We do have at least 20 people who are coming to that training. I do want to tell you it was on social media, and one of the things there was some inaccurate information that said we were the lowest paying district for substitutes. That's not factual. We pay \$100 a day. We wish it were more, of course. Clark Shawnee pays \$95 a day. A couple of the other districts in Clark County pay \$100 a day as well. There's one district that's an outlier, Northwestern pays around \$150 a day. I just wanted to, in case you saw that on social media, those were inaccurate comments that we are not the lowest paying district for our substitutes. But one of the things that Mr. Stafford brought up was the potential of elevating the teacher pay for those who have retired from Tecumseh Local Schools. We wanted to do a little cost analysis of what that would look like for our district. I have from payroll a list of non-bachelor versus bachelor substitutes. Currently, we have, according to what she gave me, four teachers that are retired from Tecumseh that currently sub for our district. If you raised it by \$20 and they hypothetically work the most number of days they could in a year, that would be \$3,680 extra per teacher. It's giving you all the data so you can make a decision or talk this through. No one works 184 days as a substitute. That's the highest that you could do. I just want to give you worst case scenario financially, right, Denise? Denise Robinson - Yeah, you'd have to pay STRS, and workers comp, and Medicare on top of that as well. Paula Crew - Did you have anything that you want to discuss about that? Sue Anne Martin - Why would we not? Roger Diller - And how far do you go with that? I mean, does it just take in two years of college, four years? Paula Crew - Good question. My recommendation is if we do this or if you make a motion to increase that, I truly feel, and I think Mrs Robinson will concur that we can't afford to do that, a blanket increase. Would you concur? Denise Robinson - I would concur. Paula Crew - I don't think we could even do a tier bachelor substitute versus non-bachelor substitute. By the way, right now, we have thirty non-bachelor substitutes and only twenty-five bachelor. If we didn't have those non-bachelor substitutes, we would be in a lot of trouble. Actually, that's one page. The other page, there are forty-one non-bachelors here and fifty-one bachelor. So still, proportionately, we have more non-bachelors' substitutes. But I even wouldn't recommend going as far as saying paying bachelors this and non-bachelors this. That's so hard for payroll. It's also hard to say, I'm a retired teacher from Clark Shawnee, but I want to work here because I live here. I think they need to make the same as all other substitutes. I think the rationale is we elevate our people and reward them for spending their entire careers here. And although it might not monetarily be much to them, really, I think it's more of showing them that we do set them apart from others because they have been a Tecumseh teacher, and they retired from here. Sue Anne Martin - Does that answer your question as you laid it out? How do you feel about the... I mean, right now, it's four people. Four retired Tecumseh Local, retired teachers. Correct? Paula Crew - Yes. I want to tell you, though, if there are people who perhaps don't substitute because perhaps they don't feel valued because they get the same amount as somebody with a high school diploma or somebody who's never worked at Tecumseh like they have for thirty plus years, what I can't tell you is how many that would bring in. That's something I don't have data on because it's unknown until it happens. Roger Diller - Could we base it on that they have a teaching degree? Paula Crew - They'd have to be, in my opinion, a retired Tecumseh teacher. So they'd have to have a degree. Roger Diller - Right. Sue Anne Martin - And if we brought in more retired Tecumseh teachers because of this adjustment, we would be better served in the classroom. Paula Crew - Absolutely. Sue Anne Martin - And so there is a benefit to that for us. Jon Stafford - Well said. Sue Anne Martin - Even if we brought in five or six more, right? Paula Crew - Our teachers, our Tecumseh teachers, and I'm not just saying this, I've been open about this, are the best. So

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yes, that would be best for kids in our district. Sue Anne Martin - It would be best for kids. Jon Stafford - So, are you looking for us to make a motion and do this tonight? Paula Crew - I just wanted to... You can. I just wanted to give... Ms. Robinson, do you have anything you want to say since it's financial? Denise Robinson - No.

FINANCIAL

Motion by Mr. Stafford and second by Mr. Mills:

Increase Substitute Teacher Pay for Retired Tecumseh Teachers

to increase the pay to \$120 per day for retired Tecumseh Local teachers serving as a substitute teacher. Effective with the November 20, 2024 pay.

Roll Call: Ayes, Members Stafford, Mills, Diller, and Martin.
Nays, none. Motion carried 4-0.

Reports (continued):

Paula Crew - I also wanted to talk about just two pieces of legislation that have recently been out there. The first one is Senate Bill 29, and I passed around information on that. I'm not going to go into detail with this. I shared it in your board update. Just wanted to let you know I'm working closely with Veronica because one of the things that we need to do now is to ensure that our contracting with technology providers that we're ensuring appropriate security safeguards for educational records. We're restricting unauthorized access to educational records, and we're restricting use of educational records beyond contract fulfillment. Essentially, all school districts now have to make sure everyone that we contract with meets these needs. I will tell you that our district has joined the EdTech Leaders Alliance, and they've established a consortium there, and everyone is vetted if they've met this and the contract. So Veronica or Beth, because this is technology, but also curriculum. We have a lot of online software. We can go in and just pull that out and use that. We do need to share a link on our website with this, and we are working with Neola. And I know that I've been in two webinars so far. We've heard about it at our county superintendent and treasurer's meeting. The second piece, if you turn the page there that they talk about is the annual August 1 notification. So beginning next year by August 1, each school district must notify parents and students of any curriculum, testing or assessment technology provider contract affecting a student's educational record. So again, we're going to put that online. And then the last page, the thing that concerned me the most was now any time that we monitor, if you will, a student, electronically, we need to notify parents within 72 hours, in writing, that we've monitored them and tell them why. There's a couple of things that we have in the district that make that extremely concerning and would be very laborious for all of our educators, our safety personnel, our administrators. One such thing, is called Securely. I think we have that at middle and high school. So what that would do is that Ms. Crameen, for example, she's monitoring on her computer what everybody's doing on their Chromebooks, so she can actually monitor what they're doing, which is a wonderful thing. According to Senate Bill 29, I hope you don't mind me using you, Ms. Crameen. She would have to notify every day, I'm checking on John today. I'm checking on... That was really concerning, and that's how it was yesterday. The client alert came out yesterday afternoon, thankfully. It's a document, good news, I have written here that this does not include daily things. Our general notice that's posted on the website now will encompass all of those things that we do on a regular basis. The things that we will have to notify parents in writing within 72 hours. I have a couple of examples. We have something called

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Safety Bot that the principals and our safety team and myself receive. It's a Likert scale of 1-5, five being the most worrisome. It can be anything from, I'm feeling very sad if that's typed in our email, to, I'm contemplating self-harm, which would come across as a five. We all receive those emails and act immediately to look into those. Now with Senate Bill 25, which goes into effect on October 24th, we will have to, in writing, send to each parent. So Brian typed something up that we were alarmed, and Ms. Tally called him down and talked with him about it. Some communication has to go home. We haven't quite figured out what that's going to look like yet to let the parents know. Sue Anne Martin - So email, text, parent square? Paula Crew - We could. Sue Anne Martin - Writing. I mean, like a physical? Paula Crew - It could be electronic. Sue Anne Martin - It hasn't been defined. Paula Crew - Writing. Sue Anne Martin - Okay. Paula Crew - So more to come on that. But our safety team and our administrators, we're all working on Senate Bill 29. Veronica, I know Denise with contracts, etc.

The next one I wanted to chat about is House Bill 214. That's the religious accommodations that I alluded to earlier. Basically, the board will need to adopt a policy that and I'm going to read it, that reasonably accommodates the sincerely held religious beliefs and practices of individual students with regard to all examinations or other academic requirements and absences for reasons of faith or religious or spiritual belief system. Our policy that you need to adopt is going to outline that students are allowed to take three days for religious holidays, and forthcoming will be a list of those approved religious holidays. It's not there yet, although this does go into effect in nine days on October 24th, just like Senate Bill 29. I did reach out to Neola today, and they said they had not started working on that policy yet. We're in a crunch. The cart came before the horse again with legislation. I'll keep you updated. Sue Anne Martin - We have to accommodate this without direction. Paula Crew - Yes. Sue Anne Martin - Okay. Paula Crew - What we're seeing a little bit is just the pendulum, which continues through the years to sway back and forth. We're beginning to see that pendulum flow back toward the allowing of religion, religious practices, and the policy. Again, I'll bring that to you once Neola sends it to us, but all work has to be permitted to be made up. It's considered an excused absence. We can't deny it. A principal has to approve it but can't ask and try to validate the reason that they're leaving. We're not allowed to question. Honestly, they can say I'm invoking board policy, whatever, and taking one of my three religious holidays on this date. But again, there is supposed to be a list that accompanies it that Mr. Oaks could look down and... Sue Anne Martin - Who put the, sorry, who put the list together? Paula Crew - So that list isn't together yet. Sue Anne Martin - Who decides what's religion? In this particular case- Again, I love God. I'm all in. But who decides somebody else is not practicing a . . . sorry. Paula Crew - A couple of other things quickly. Tomorrow is a Unity Day at Tecumseh Local Schools. Our wellness committee has embedded some days throughout the year to help and promote important things. So Unity Day is to help with anti-bullying. Bullying Prevention Month is the month of October. This all fits within our wellness goal number two. You guys all have bracelets. I'll pass this around. I tried to pass them out in the audience, but if you don't have one after the meeting, please come and grab them. Friday is a breast cancer awareness, so we're having a huge pink out in Tecumseh Local School District. Everyone wear pink on Friday. We have had that I know of now, I learned of one today, sixteen people who have been afflicted with breast cancer of our Arrows. Some have fought and are doing well. Some are fighting currently, and we've lost a couple. We take that very seriously, and we hope everybody comes out in pink on Friday. Veterans Day. I just wanted to let you know that is Monday, the 11th. If you can come to any of those programs, 8:00 at Tecumseh High School, 9:30 at Donnelsville Elementary School, 10:00 at New Carlisle Elementary School, 1:15 at Tecumseh Middle School, and 2:15 Park Layne Elementary School. We do have a band showcase this Saturday. It's huge, hey have a

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lot of bands. I know they have a lot because our time got really backed up. We're always the last to perform, but it's so worth it. They'll be performing at 10:00 PM on Saturday night as the last band. Come on out and support your Arrows there. We also have the last home football game this coming Friday as well. It's senior night, so come out and support our seniors and our team and our band and our ROTCE, and our cheerleaders. Finally for the board, just a reminder, auditor training, if you haven't done that. Denise Robinson - Also, November 10th through the 12th is the OSBA conference that you're all registered for as well.

Information Items:

Oct. 15	AFJROTC Trunk or Treat 6:00 p.m. - 8:00 p.m.
Oct. 16	2-Hour Delay - Staff In-Service
Oct. 16	Unity Day
Oct. 16	Parent Teacher Conferences at Park Layne Elementary 4:00 p.m. - 7:00 p.m.
Oct. 18	End of First Quarter
Oct. 18	Pink Out Day
Oct. 19	Tecumseh Marching Band - Showcase of Bands at Spitzer Stadium 5:00 p.m.
Oct. 21	Picture Retake Day - Donnelsville Elementary School
Oct. 22	National Honor Society Inductions at Tecumseh High School 6:00 p.m.
Oct. 23	Substitute Training Session - Arrow Conference Room
Oct. 24	Picture Retake Day - Tecumseh Middle School
Oct. 25	Fall Parade and Parties at Park Layne Elementary School 2:15 p.m.
Oct. 28	Ninth-grade CPR Training at Tecumseh High School
Oct. 29	Report Cards Distributed
Oct. 31	Halloween Parties at Donnelsville and New Carlisle Elementary Schools
Nov. 5	Professional Development Day - No School for Students / Election Day
Nov. 8 & 9	Fall Play at Tecumseh High School 7:00 p.m. <i>The Carol Burnett Show</i>
Nov. 11	Veterans Day Programs - DV 9:30 a.m., NC 10:00 a.m., PL 2:15 p.m.
Nov. 14	PTO Fundraiser Pick-up at TMS 4:00 - 6:30 p.m.
Nov. 14	VoAg Science Fair 5:30 p.m. at Tecumseh Middle School
Nov. 19	BOE Regular Meeting
Nov. 25	Conference Make-up Day - No School - Board Office Open
Nov. 26-29	Thanksgiving Break - No School - Board Office Closed (Nov. 28-29 only)
Dec. 3	TMS Choir Concerts at THS, 6th grade-6:30 p.m., 7th-8th grade-7:30 p.m.
Dec. 6	Senior Citizen Holiday Luncheon - THS Shannon Gym 1:30 - 3:30 p.m.
Dec. 7	Tecumseh Band Booster Holiday Craft Show - TMS 10:00 a.m. - 4:00 p.m.

Comments and Questions from Board Members

- **Mr. Stafford** – I got approached by several people about changing stations in the main bathrooms down here, like the koala baby changing station. And I have them at Staffco, and I can get them installed for free. But I didn't know if Mr. Dixon or Mr. Oaks would want them, or if they're worried about tearing them off the walls or anything like that. So I was just going to throw that out there. Paula Crew - So we currently don't have baby changing stations? Jon Stafford Right. So somebody, two mothers have come up to me on two separate occasions and they're like, Hey, can we look at this? Paula Crew - Like when they are here for games and such? That's true. Brian Dixon - I appreciate that. I'm not sure if they'll get destroyed, but if you're willing to donate them. Jon Stafford - Like I said, we

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have them leftover from a job, so if the district wants them, I can get them installed. But I don't want to put them in up there if you don't want them. You can talk about it and get back with me. Brian Dixon - My concern is just the vandalism. Sue Anne Martin - They'll get destroyed. I'd like them in the men's restroom as well.

- **Mr. Diller** - I appreciate us observing Breast Cancer Awareness on Friday the 18th. Looking forward to the Veterans Day programs.
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- **Mr. Mills** - I really enjoyed getting to walk the parade a couple of Saturdays ago as a board. Jon and I, I think we're having our best baseball moments, throwing the candy. It was nice to see the community out. I will say, and I'll just leave it at this, that I saw a lot of positivity at a particular booth. I was glad to see that. I was approached by a community member about a grant opportunity. I think she sent it on to the office as well. It had something to do with a classroom grant. I can meet with you after the meeting, but they said that there was a great opportunity there, but it had to be applied for by the 15th of November.
- **Ms. Martin** - I was sorry to see that the homecoming festivities were canceled for that Friday night, but it was totally understandable, and I'm very thankful for where we live. So early voting is open. Please be sure to use your vote to make your voice be heard. Besides school levies and CTC, there's a presidential election, which I'm sure you're all aware of. There's also Senate, state, and local officials on the ballot. Our votes set the table for the next generations. So please make sure you exercise your vote. And early voting is open if you want to go do that. We have to go to the Board of Elections in Springfield. I'm looking forward to the five-year forecast next month, Mrs Robinson. I know there's been lots of moving parts and some changes for us, so I appreciate the time you put into that. I also want to make note that you have mentioned before, and I'm going to mention it for you again, that you keep your door open when anybody in our community or our staff and teachers want to come in and talk about any of the school finances. So I just want to put that reminder out for that. Denise Robinson - Thank you. Sue Anne Martin - I am thankful to hear about the Hope Walk. What a wonderful opportunity for our young people to lead and organize and pay it forward. So Then I needed to know about the audit training. Is that in my email? Paula Crew - I'll show it to you after.

Public Comments

Paula Fugate - First of all, speaking about the Heritage Festival. I worked at the booth for two hours for the levy. And it was quite interesting talking to people in that, and it kind of surprised me anyway. But There were so many middle-aged and older people who were interested and said, We're definitely voting for it. Do you have a sign? And it's like, Heck, yeah, we'll give you whatever you need. So not that I'll stop people and tell them what's going on or anything. That wouldn't be me. But anyway, it was very interesting and enjoyable. The second thing is just a reminder. Christmas cards for veterans. Please, whoever, either I can do it or Paula, you can do it, doesn't matter. Notify all the principals that, of course, we'll be doing it again this year in honor of Mr. Priest, Sherry's husband. And I need them no later than December 2nd, and that's even pushing. But I'm given extra time because of Veterans Day.

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Kerry Cassell - I do have a question. Are we sitting at 12% still for our ELL population, or is that higher? Are we at 12? Susan Wile - I can't answer that. I haven't looked at our percentage lately. Kerry Cassell - I was just curious. Susan Wile - It was at roughly 10, but I can check with Jan Knotts and get back with you. Kerry Cassell - Thank you. I just had someone ask. Susan Wile - I'm sorry, I can check with Heather Scaggs and get back with you. Kerry Cassell - You ask, but I'm really curious. Thank you. Sue Anne Martin - When you do that, will you share that with us as well, please, Susan? Susan Wile - Yeah. Sue Anne Martin - Thanks. Anything good? Kerry Cassell - Yeah, so one positive, when we had our in-service day, Kathryn had a coffee truck come, and that was amazing. That was a nice surprise. Kathryn Randenburg - They were also one of our trucks at the Touch a Truck event. Kerry Cassell - And it was good coffee. So that was good. And then my other is Wonders related. My kids are loving working in their workbooks. They think that's the coolest thing ever to have their little color books, they get to get out their pens and write. So that was my positive. I really thought about that. Sue Anne Martin - Do you think that it's because we've driven so much of our lives towards technology, and the coloring, and a piece of paper and all that is such a simple pleasure? Kerry Cassell - I think that, and I think for third grade, it's like grown-up thing, the grown-ups get out the pens. Everything else is you get a worksheet and it's a pencil.

EXECUTIVE SESSION

Motion by Mr. Diller at 7:36 p.m. to recess into Executive Session to consider matters required to be kept confidential by federal law or regulations or state statute, and to discuss details relative to the security arrangements and emergency response protocols for the board of education. Second by Mr. Stafford.

Roll Call: Ayes, Members Diller, Stafford, Mills, and Martin.

Nays, none. Motion carried 4-0.

The meeting reconvened at 8:18 p.m.

Adjournment

Motion by Mr. Mills to adjourn the meeting.

Second by Mr. Stafford

Roll Call: Ayes, Members Mills, Stafford, Diller, and Martin.

Nays, none. Motion carried 4-0.

Meeting adjourned at 8:18 p.m.



President



Treasurer