

Minutes of the May 21, 2024 Regular Meeting of the Tecumseh Local Board of Education

May 21, 2024

The Tecumseh Local Board of Education met in regular session on May 21, 2024, with Board President Sue Anne Martin presiding. Ms. Martin called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Martin, Stafford, Clark, Diller, and Mills.
Absent — None.

Ms. Martin led the Pledge of Allegiance.
Ms. Martin recognized guests in the audience.

Minutes of Previous Meetings

Motion by Mr. Mills and second by Mrs. Clark to approve the minutes of the April 23, 2024 meeting, as presented.

Roll Call: Ayes, Members Mills, Clark, Diller, Stafford, and Martin.
Nays, none. Motion carried 5-0.

Communications

Communications – None at this time.

Reports –

Public Comments Pertaining to the Agenda –

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Clark and second by Mr. Stafford:

Resignation - Certified

Kimberly Snodgrass, Math Teacher at Tecumseh Middle School. Effective May 31, 2024.
Reason - Retirement.

Brian Haley, Math Teacher at Tecumseh High School. Effective at the end of the 2023-2024 school year. Reason - Personal.

Erin Luehrs, Title I Teacher at Donnelsville Elementary School. Effective May 8, 2024.
Reason - Personal.

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Sarah Vikan, Intervention Specialist at New Carlisle Elementary School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Mklaine Eggleston-Righter, Physical Education Teacher at New Carlisle Elementary School and Park Layne Elementary School. Effective at the end of the 2023-2024 school year.
Reason - To accept another position within the district.

Resignations – Classified

Charlene Humphries, Latchkey Monitor at Park Layne Elementary School. Effective May 17, 2024. Reason - Personal.

Charlene Humphries, Lunchroom Monitor at Park Layne Elementary School. Effective May 17, 2024. Reason - Personal.

Tracy Day, Child Nutrition at Donnelsville Elementary School. Effective May 10, 2024.
Reason - Personal.

David Olinger, Head Custodian at Tecumseh High School. Effective August 2, 2024. Reason - Personal.

Employment – Certified

to approve the employment of the following individuals for the 2024-2025 school year, as presented.

Justin Ronallo, Business Teacher at Tecumseh High School. Effective August 14, 2024. Class V, Step 1, \$46,745.

Sarah Vikan, Intervention Specialist at Donnelsville Elementary School. Effective August 14, 2024. No change in salary.

Mklaine Eggleston-Righter, Physical Education Teacher at Tecumseh High School. Effective August 14, 2024. No change in salary.

Caitlin Cory, Fifth Grade Teacher at Donnelsville Elementary School. Effective August 14, 2024. Class I, Step 0, \$38,315.

Logan (Markstrom) Riley, K-1 Looping Teacher at Park Layne Elementary School. Effective August 14, 2024. Class I, Step 0, \$38,315.

Employment – Classified

to approve the employment of the following individuals for the 2024-2025 school year, as presented.

Marley Collins, Guidance Secretary at Tecumseh High School. Effective May 6, 2024. Step 3, \$17.32.

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Nancy Roach, Child Nutrition at New Carlisle Elementary School. Effective August 14, 2024.
Step 1, \$14.35

Lillie Mitchell, Breakfast Monitor at New Carlisle Elementary School. Effective August 14,
2024. Step 0, \$13.52.

Employment – Substitute – Certified/Classified 2023-2024

to approve the individuals listed below to be employed as a substitute on an as-needed basis
for the 2023-2024 school year, as presented.

Mark Irwin
Mark Thompson

Kathleen Slanker

Connie Stocker

Employment - Certified - Summer Learning Program

to approve the following individuals for the Summer Learning Program during the summer of
2024.

Marisa Yoho, 2nd Grade
Paul Merkle, 7th Grade ELA
Jordan Hitt, High School
Michelle Peters, High School
Chad Hale, High School

Ellie Gehret, Middle School Math
Michelle Finnell, 8th Grade Math/ELA
Doug Free, High School
Jessica Liska-Freeman, High School

Employment - Classified - Summer Learning Program

to approve the following individual for the Summer Learning Program during the summer of
2024.

Briana Mustard, Secretary

Employment - Summer Migrant IMAGE Services

to approve the following individuals for the Summer Migrant IMAGE Services during the
summer of 2024.

Adrienne Reisinger, Migrant program TR Clerk
Laura Bucio, High School Image Teacher
Kerry Cassell, K-2 Image Teacher
Amy Sparks, 3-5 Image Teacher
Adrienne Reisinger, 6-8 Image Teacher
Jessica Berry - Parent Liaison

Employment - Supplemental - Music

to approve for the 2024-2025 school year - salary as per Negotiated Agreement.

High School Marching Band Director	Melissa Willardson
Assistant High School Marching Band	Bryan Martin
Assistant High School Marching Band	Gwen Chappell
Flag and Rifle Corps	Rebecca Brittain

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Employment of Classified Employees - Limited Two (2)-Year Contract (First Issue)

to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a limited two (2)-year contract

Custodians

Shana Burchfield

Andrew Flack

Karla Jones

Aides

Misty Jones

Employment - Supplemental - Travel

to approve a travel amount for the following individual for the 2023-2024 school year.

Peggy Van Fleet

\$200

Employments - Summer Help

to approve the following individual to be hired as summer help for the summer of 2024.

(*Pending completion of background check.)

Colleen Kottmyer*

Employments - Tutors

to employ the following individual for the purpose of after-school tutoring for the 2024-2025 school year, as needed, for specific students at the rate of \$29.77 per hour.

Chad Hale

Approve Retire/Rehire Public Meeting and Notice

to approve a public meeting on the issue of rehiring retirees on June 18, 2024, and to approve notice for publication in the newspaper, as follows.

“The Tecumseh Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Melinda McKibben, who is currently employed by the Board of Education as a Title I Teacher at Park Layne Elementary School, will be retired and seeking re-employment with the Tecumseh Local School District in the same position following her service retirement. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on June 18, 2024, at 6:00 p.m. at Tecumseh High School in the Arrow Conference Room, 9830 W National Rd., New Carlisle, OH 45344.”

Approve Retire/Rehire Public Meeting and Notice

to approve a public meeting on the issue of rehiring retirees on June 18, 2024, and to approve notice for publication in the newspaper, as follows.

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“The Tecumseh Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Kimberly Snodgrass,, who is currently employed by the Board of Education as a Math Teacher at Tecumseh Middle School, will be retired and seeking re-employment with the Tecumseh Local School District in the same position following her service retirement. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on June 18, 2024, at 6:00 p.m. at Tecumseh High School in the Arrow Conference Room, 9830 W National Rd., New Carlisle, OH 45344.”

Roll Call: Ayes, Members Clark, Stafford, Mills, Diller, and Martin.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR - ADMINISTRATIVE

Motion by Mr. Mills and second by Ms. Martin:

Contract Approval - MVECA

to approve the 2024-2025 MVECA contract. The total amount to approve is an increase from the previous year in the amount of \$3,241.14.

Contract - Clark County ESC

to approve a contract for services with the Clark County Educational Service Center for Fiscal Year 2025, as presented.

Contract - Montgomery County ESC

this item was removed from the consent calendar.

Natural Gas Renewal Agreement with NRG/Columbia Gas of Ohio

to approve the resolution between Tecumseh Local School District and NRG for natural gas. This agreement extends our current contract from July 1, 2025 to June 30, 2027. This agreement is for all of our school buildings who have Columbia Gas of Ohio as their natural gas provider (Tecumseh Middle School, Tecumseh High School, and Donnelsville) as presented.

NYMEX minus \$.03/Dth	July 2023 - June 2024
NYMEX minus \$.01/Dth	July 2024 - June 2025
NYMEX minus \$.184/Dth	July 2025 - June 2027

Public Water System Service

to approve a contract with Winelco, Inc. for monthly service of the three water systems within the district. Total monthly cost \$3,621. This is a \$635 decrease from the previous amount of \$4,256.

Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8

to approve a resolution of intent not to provide career-technical education to all students enrolled in grades seven and eight for the 2024-2025 school year.

Roll Call: Ayes, Members Mills, Martin, Diller, Clark, and Stafford.
Nays, none. Motion carried 5-0.

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ADOPTION OF CONSENT CALENDAR - FINANCIAL

The Treasurer presented the Five Year Forecast.

Motion by Mr. Mills and second by Mr. Stafford:

Five Year Forecast

to approve the Five Year Forecast for May 2024, as presented.

Financial Reports

to review and approve the financial reports for April, 2024.

Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance April, 2024.

001-0000	\$469,010.74
505-9024	(\$6,890.83)
507-9322	(\$275,827.32)
516-9024	(\$57,881.90)
536-9024	(\$3,965.33)
551-9024	(\$1,211.27)
572-9024	(\$105,086.67)
572-9824	(\$1,466.06)
584-9024	(\$5,104.33)
584-9924	(\$1,839.44)
590-9024	(\$9,737.59)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations. *None at this time.*

Liability, Fleet, & Property Insurance

to approve the July 1, 2024 to July 1, 2025 insurance renewal for Liability, Fleet, & Property Insurance. The District contracts with the Southwestern Ohio Educational Purchasing Council (EPC) for this insurance. There are approximately 56 districts in this pool. The cost is \$192,865 for FY25. The cost for FY 24 was \$176,105. We did receive a dividend rebate of \$20,559 from the EPC in November 2023. That dividend was recorded in the General Fund. The dividend rebate for FY 24 has not been determined but will be received in November 2024.

Unpaid Leave

to approve the following unpaid leave requests for the pay periods 4/19/24 and 5/3/24:

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4/19/24

John Newberry 2 hours

Laura Cameron 2 days

5/3/24

Laura Cameron 2 days

Donations

to accept the following donations made to Tecumseh Local Schools.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Park Layne Sunoco	Choir Piano	\$ 500.00
Bethel Community Church of the Nazarene	Choir Piano	\$ 1,606.00
2nd Annual Gospel Hymn Sing Celebration	Choir Piano	\$ 1,399.00
Della Johnson	THS Track Teams	\$ 15.00

ServSafe Training

to approve two additional paid days (eight hours per day) for the following Kitchen Managers in order to complete ServSafe training/certification - date tbd.

Tiffani McCabe

Brittany Mahaffey

Resolution to Proceed with a Renewal Permanent Improvement Levy

to approve the Resolution to Proceed with a Renewal Permanent Improvement Levy, as presented.

Resolution to Proceed with a Substitute Levy

to approve the Resolution to Proceed with a Substitute Levy, as presented.

Disposal of Tecumseh High School Library Books

to approve the disposal of Tecumseh High School Library Books as presented.

Increase in Mileage Costs

to approve the following increase in mileage costs for FY 24:

Andrea Circle - to \$1,300, an increase of \$200

Cara Mansell - to \$1,300, an increase of \$550

Jennifer Riffell - to \$1,300, an increase of \$550

Marianne Rinaldo - to \$700, an increase of \$100

Veronica Cassidy - to \$1,000, an increase of \$100

Roll Call: Ayes, Members Mills, Stafford, Diller, Clark, and Martin
Nays, none. Motion carried 5-0.

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INSTRUCTIONAL

Motion by Mrs. Clark and second by Mr. Diller:

Third Grade State Testing

to pass a resolution to administer the third-grade reading and math state assessments for the 2024-2025 school year using a paper version as opposed to electronic.

Roll Call: Ayes, Members Clark, Diller, Mills, Stafford, and Martin
Nays, none. Motion carried 5-0.

ATHLETIC

Motion by Mr. Mills and second by Mr. Stafford:

Summer Sports Camps

to approve summer sports camps, as presented.

Boys Basketball Camp

June 3rd - 6th from 8 am - 12 pm. Grades 2nd - 8th

Cost \$60 per camper, \$10 for each additional family member

Girls Basketball Camp

June 3rd – 5th from 5 pm - 8 pm. Grades 2nd-8th

Cost \$45 per camper, \$10 for each additional family member

Cheerleading Camp

June 10th - 12th from 5 pm - 8 pm. Grades 2nd - 8th

Cost \$35 per camper, \$10 for each additional family member

Volleyball Camp

June 10th -11th from 9 am - 12 pm. Grades 4th - 8th

Cost \$35 per camper, \$10 for each additional family member

Overnight Camps for Basketball

Girls Basketball

D-One Team Camp

Campus of Purdue Northwest and Hammond Sportplex.

HS Girls

June 21st – June 23rd

Link to camp website: <http://donecamps.com/>

Boys Basketball

Basketball Team Camp

University of Findlay – Findlay, Ohio 45840

HS Boys

June 14th – June 16th

Link to the camp website: www.oilerbasketballteamcamp.com

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Roll Call: Ayes, Members Mills, Stafford, Diller, Clark, and Martin
Nays, none. Motion carried 5-0.

POLICY

Motion by Mr. Diller and second by Mr. Stafford:

Policy Adoption

to adopt the following policies, as presented with changes made to policy #7440.01.

Policy	Title
2623	Student Assessment and Academic Intervention Services
2623.02	Third Grade Reading Guarantee
3120.04	Employment of Substitutes
3140	Termination and Resignation
4124	Employment Contract
4140	Termination and Resignation
5310	Health Services
5330.02	Procurement and Use of Epinephrine Auto Injectors in Emergency Situations
6600	Deposit of Public Funds: Cash Collection Points
7440.01	Video Surveillance and Electronic Monitoring
8600	Transportation
8600.04	Bus Driver Certification
8640	Transportation for Non-Routine Trips
8650	Transportation by Vehicles other than School Buses
8660	Incidental Transportation of Students by Private Vehicle

Roll Call: Ayes, Members Diller, Stafford, Mills, Clark, and Martin
Nays, none. Motion carried 5-0.

Planning and Discussion

Reports:

Susan Wile - At Donnelsville, we have a resource room. We've had a resource room the last couple of years. It's been really small and it has served a moderate population. Our intense level that used to be called our MD resource rooms are getting really full. We talked at one of our meetings about the increasing number of students we have that are qualifying under that category of autism. And a lot of those students are who we're finding being served in that classroom right now. And so we find a need to shuffle those students a little bit. We're going to purpose that resource room at Donnelsville in that way next year that does not involve hiring any new staff members yet. And I met with the teachers from the three resource rooms at the elementary school a couple of weeks ago. We talked about which students would be a good fit for this room at Donnelsville. The difference about the room at Donnelsville is that it's going to have one paraprofessional as opposed to two. That's why I said not any other staff members yet. We'll kind

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of see how that goes with the one. Because the needs of those students are not as intense. I think one paraprofessional will likely be enough. So we selected students we thought would be a good fit for that classroom and we are meeting with those families. Those meetings were really positive. I think the families were happy to hear that we're cognizant of how full those rooms are getting and making a plan for that. And I'm also working with transportation to make sure that they're able to kind of factor in getting to Donnelsville because they're kind of used to just taking those students to two buildings. So having to kind of get in another building is going to be a little challenge for them. So I just wanted to let you know that that's what we're doing at Donnelsville. The last couple of weeks, I have spent a lot of time in some LETRS Facilitation Training, and I am now certified to facilitate LETRS 1 for any new staff members that we get in the district that need to be trained on that for their Science of Reading. As Beth said, we're really working hard. The state has given us those requirements for making sure that we're doing the Science of Reading. We believe, as we've talked a lot about that. LETRS training is really good training. By the end of September, I should be certified to do LETRS 1 and LETRS 2. Some of the teacher feedback has been, they would like to see that facilitation be done by Tecumseh Local staff and then we can talk about what we're doing at Tecumseh Local, not just like this generic LETRS training. So, looking forward to that. And I also want to say thanks for inviting me again, Paula, to the Teacher of the Year lunch today. What a great celebration and awesome choices. I had Lisa Moon as a teacher when I was a student at Tecumseh High School and Tia had all three of my kids, so that's all I have.

Beth Moore - To piggyback on what you're saying about the LETRS training and having it be done by Tecumseh people, I spent the last six months working on my Foundations Facilitator Training. And so that has been completed. I would like to thank Park Layne because I had to actually teach, watch teachers, teach with teachers, videotape myself teaching, do walkthroughs on teachers. And Liz Lawrence, Julianne Howell and Jennifer Fell let me do all of those things, no questions asked. I could not have done it without their support. So I really appreciate that. So, again, some of the comments of LETRS is, oh, gosh, you know, it's just so much theory, theory, theory. So because we're doing Foundations, which is practice, practice, practice, we're going to try to combine the two so that the professional development is a little bit more meaningful and they can work on the things that they need to in their classroom. So I thought it was a unique idea and I mean, it feels right and hopefully it's well received. So, I'm excited about that. I like that training so much. I like knowing what the teachers have to know. It's important to us. So I'm doing the same for our K-8 math program so that I can also get into those classrooms and get that same training. It's three in-person days and then some video meetings between the next three months. They also let me know that I can invite some teachers. And I thought, oh, how many teachers? You know, it's going to be limited. They're like, it's going to be limited, not a ton. I'm like, well, how many? Only 70. I'm really so glad about that. So we'll open it up to everybody when they give dates. So teachers will be able to sign up for one, two, all. None. But since they're allowed to do that, we're going to put that out there for them as well, too. So that's pretty exciting. Test scores are coming in. We will have to wait for third grade testing because it's paper. It just takes longer to grade. So hopefully in June, you guys will have a report on that. Any questions? Oh, the teacher of the year, Tia Stryker, was late for the meeting today, I would like to point that out. But it was so funny. I didn't even know that's what it was for. But like a week ago, she said, I'm going to be late for that meeting, is it okay? And I said, yeah, it's fine, whatever. It's fine. Don't even worry about that. Then I found out through somebody else that she was the teacher of

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the year. I'm like, oh, my gosh! She didn't even brag about it. I would have been like, I'm teacher of the year, you'll have to wait. (*laughter*) Any questions? *none*. Okay, thank you.

Paula Crew - Before I turn it over to Brian for his report, I wanted to start off by saying that we received a letter from John and Carmen Mattson. Remember? They're the couple that live in the church adjacent to Medway Elementary School. We know that we've received information from the court that is telling them they do have to vacate our property, which is good after several years in that lawsuit. So they're requesting to purchase it now, which it would not be my recommendation or Brian's, after what we've been through to try to secure that back. But since he did hand that, he handed that to me when Brian and I were down there talking with them. So I just wanted to let you know that unless you tell me otherwise, I think we'll probably hold on to that property for the future. And then, Brian, what are we going to do with that property? I'll turn things over to you.

Brian Dixon - We have had that property resurveyed, and we have that marked now. In fact, we put some extra markings out there so we know when trees come down, who is responsible for which ones. But we've been obtaining quotes from local excavators about removing that asphalt and concrete sidewalk. And then you know what that leads to. So once these quotes are obtained, I'll make a recommendation to the board. So we need to get excavation done first before we put a fence up. So, I'm trying to take small steps with this, knowing it's not going to be a super fast project, but we would like to continue to move forward with it. So if everything is staying the same, I'll continue to follow up on these quotes and hopefully get some decisions back to you guys so we can make those at hopefully our June meeting. Also, congratulations to those teacher of the year candidates. I had Mrs. Moon, I think, I don't know, it had to be one of her first years teaching, but my son was able to have her in her last year teaching and two of my three kids had Tia. So congratulations and to the staff member of the year as well, there's some good genes there. We are definitely very busy here with many projects taking place this summer. We have the new heating boilers going in at New Carlisle and Park Layne, as well as new domestics at all four of the elementary buildings. A new roof is going to be installed over ROTC this summer. We are re-fobbing, with ESSER money, the athletic building. I think there's a lot of keys over the years that have been handed out and we are trying to control the safety of that building a little bit better. We have purchased a crack fill machine this year. I'm anxious to talk to you guys about that. In the past, we spent about \$10,000 annually in the summer to do that. It was basically a dollar a foot for a contractor to come in. We purchased a crack fill machine for \$2,000 and 10,000ft of product for another \$2,000. So \$4,000 this year is going to get us what \$10,000 got us in the past. So we'll probably be able to continue with that, maybe even using more than just 10,000ft this summer. But we hope to fill across the district, including elementary buildings. We're going to be restriping some parking spaces with a paint sprayer that athletics once used. The old storage building at the bus garage is currently being power washed. Our maintenance team is going to paint that. Grass and mulch continue to be maintained daily. This doesn't include the hard work this summer that our custodians are going to do inside the building as they prepare for our kids and staff members to come back. So we'll thank them in advance for all of the hard work that goes into that. Graduation, I just want to congratulate the class of 2024. We look very forward to hosting graduation here again this year at Spitzer Stadium. Much goes into this behind the scenes. The stadium has already been pressure washed by some of our hires. Luke Ellinger and Elias Joyce. The field and grounds continue to be mowed by a team of individuals, including our summer hires, Paige Hale and Elie Hoover, as well as Thom Wood, Boyd Barger, Dan Medve,

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Craig Eier, Mark Holbrook, Dan Kimmey, and myself. It's truly a team effort to keep things looking good around here during the summer. Deputy Loney, Deputy Dillon, and myself will be busy preparing emergency operations plans with local law enforcement, EMT, emergency management to protect the safety of the students and all that are attending graduation. And last week, I met with the fire department on the safety of the fireworks display. We're going to have so exciting things to come. Any questions on that?

Paula Crew - I have just a few things. I too would like to congratulate Lisa Moon and Tia Stryker, our teachers of the year for the New Carlisle Rotary. I'd also like to give a shout out to New Carlisle Rotary. We have a great service organization in them. They give each of these individuals a \$500 check and ask them to make sure that they spend it on themselves and not in their classroom. Typically, teachers will do for their students, so we really wanted that to be something for them. And they had a nice commemorative bell. Jon, thank you for attending that to represent the board today. We appreciated that. I wanted to let you know that we do have the staff celebration on the 29th, and that will begin at 12:15 in the auditorium. And you don't have to let me know right now, but if you can let me know if you're planning on attending that, you can always help pass out the door prizes at the end of the program as well. We have a lot of individuals who are retiring this year and we're excited to honor them. I am in communication along with Denise, with Mrs. Princehorn, she's our attorney who specializes in school levies. We're working on communication to go out in the Connecting Link regarding that substitute levy. It's going to be paramount that we communicate accurately that that is money that will be the same for all of us who live in the district and have been paying it. The only increase that we'll receive as a district is through new businesses and new housing developments. So that, again, is really important that all of us communicate that whenever we can with our community and our external stakeholders so they are aware of that. We're a little nervous about putting substitute on instead of a renewal because renewals have always passed. But as a district, we have to, and you know this, we have to start recouping or bringing in rather additional funding somehow. And this is just one way to try to do that before we ask for additional money. So I know the levy committee will begin soon. And Mr. Mills is the levy committee president, Mrs. Sharbaugh is the levy treasurer. I wanted to thank Susan and Beth. I know they talked with you about both securing their facilitator's training. Beth in Foundations and Susan in LETRS. This is huge. This is going to, number one, provide so much professional development and support for our educators, as these are two programs that we're embarking on and have embarked on, will continue to do so. Also, it's a cost savings for our district. We won't have to have trainers come in. So kudos to both of you. I know you've taken so much time, so much of your own time, and it's greatly appreciated. I just wanted to get that on the record. And again, graduation is on the 31st. It starts at 7:30, hopefully, barring no rain. The rain date is the next night at 7:30. If you can be there at 6:45 and I'll send out information to you like in the past. We'll be on this stage there in the field. Do you have any questions or need any information from me? *no questions*

Information Items:

- May 22 CTC Convocation at Cedarville University 6:00 p.m.
- May 27 Memorial Day - Board Office Closed
- May 28 Field Day at New Carlisle Elementary School
- May 28 Students' Last Day, Grade Cards Distributed
- May 29 Staff Celebration 12:15 p.m.
- May 29 PTO End of School Year Party at Evans Family Ranch 6:00 - 8:00 p.m.

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May 30 Teachers' Last Day
May 31 Graduation - Spitzer Stadium 7:30 p.m.
June 1 & 2 Graduation Rain Dates - Spitzer Stadium 7:30 p.m. / 2:00 p.m.
June 18 Board Meeting 6:00 p.m.
June 19 Juneteenth - Board Office Closed
July 4 Independence Day - Board Office Closed

Comments and Questions from Board Members

- **Mr. Stafford** – I was glad to attend the Rotary ceremony for the teachers today. I know Tia has another year, but everybody seems so young to be retiring to me. So, good for them. But the one teacher from Northwestern had the original mug that she got from when she was student teaching. It was sad, she was crying and it was very nice. But I'm looking forward to graduation. That's all I have. It's always fun.
- **Mr. Diller** - nothing at this time.
- **Mr. Mills** - I'm looking forward to graduation as well. It was a really neat experience last year to see that on that side of things. So looking forward to doing that as well. I've really enjoyed senior awards night a couple weeks ago. That was really nice. A lot of smart cookies and a lot of hard workers. Especially the Never Give Up winner. I want to talk briefly about CTC. We have not put a new levy on the ballot yet. We are thinking about putting a new levy on the ballot. It will for sure be a traditional bond issue. It will not be a continuing, it will be a bond for the building and then a continuing for operating. So. And that'll be a one vote, two issues, one vote. Going on again in November if we're allowed to. We still don't have that answer. **Paula Crew** - You're waiting for permission to do that, is that correct? **Matt Mills** - We will know at the end of May if that's happening or not. I really love seeing all the students right now out at ballpark playing baseball and softball.
- **Mrs. Clark** - I attended senior awards as well. That was really cool. Lots of kids I remember when they were littles and that was fun. And the parents, I remember when they were young too. And I helped with kindergarten assessment these last two days, yesterday and Friday. I enjoyed it more than they did. And we only had a couple of little criers. It wasn't bad at all because I think they used to a grandma-type person. And I attended the TMS band concert. That was really great. They had the 6th grade, 7th grade, 8th grade, all played separately. And then at the end they all played together, which they had not practiced. I didn't know this. They had not practiced. That was it, the performance was it. It was phenomenal. It was the Star Wars theme. Not one tweaky, weird noise. It was so good. I was really impressed. A band concert is not something I have ever attended. My kids were not in band, so that was good. And then I also attended one of the college signings for Roger's relation, Zach Swearengen. He's going to Wilmington, and he's also my neighbor. But that was fun too. I had not been to that, so that was fun.
- **Ms. Martin** - It is that time of year when all those transitional things start to happen. Kindergarten and picking college. So, I want to pause for a moment and congratulate all the folks who are retiring from our district. At last count, I believe it is sixteen or seventeen, of our teachers, staff members. Folks have been here for a lot of years and that's really exciting. It's that transition thing again. And so I am thankful that those

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individuals chose to work with us for all those years and be such an impact on our communities and the folks that are now having kids that are coming to Tecumseh. So what a beautiful treasure and gift that is of their time and energies. Senior awards was very fun and so I loved doing that with you guys and recognizing our seniors. And I'm excited for the end of the year and for graduation, as I know most of you are out here. Right? And so what a great time of year to recognize our seniors and those accomplishments as they transition to something new and exciting as well. Oh, Deputy Loney, do you have anything to report?

- **Deputy Loney** - Just all the hard work. Congratulations, Mrs. Stryker and Mrs. Moon. That's well deserved. There's a lot of busy stuff going on right now.

Public Comments

Paula Fugate - I just want the board to know that I am quite disappointed that no one took me up on my invitation to come and see the middle school lunches. That's all I'm going to say about it. The second comment is I'm also very disheartened and I realize that we aren't one of the richest districts, but that we are at the very bottom of the totem pole in our money spent per pupil. That tells me one thing, that is why we may be losing students and with a lot of the courses that we've cut. Another reason why we may be losing students. But at the same time, I understand the situation. So don't give me this, but to be the lowest. That's it.

Ed Lyons - Good evening school board, administration, teachers, and guests. I just wanted to mention with a comment Mr. Mills had made about middle school and would be probably next (undistinguishable) class with Mrs. Fugate's comment. As you probably are aware, the state auditors released the report for fiscal year 23 and our school board and our general fund had \$28 million in it. So I wasn't real sure about why Mr. Mills would have said we don't have money because \$28 million is the best fiscal position I've seen the district in, ever. And the five-year forecast does show that. Usually the five year forecast hits after two years, starts going down, so. But that's not what I came here to talk about. That's just what I mention based on what I've heard a little bit. Loved the meeting, just wanted to give a shout out to my colleague that I work with. Terrific teacher. Been in district teaching decades. Summer school, after school detention, tutoring. So I was really surprised when administration had scheduled a school bus to bring a student to tutor at 2:30. And the teacher's contract doesn't end until three. And then after school detention could go four or 05:00. **Ms. Martin** - Mr. Lyons, I'm going to pause and ask if you have followed up with the principal at whatever school you are addressing, or Mrs. Crew, on this topic? **Ed Lyons** - Yeah, it's already been through the administration. **Ms. Martin** - Okay. **Ed Lyons** - And to find out my colleague had been disciplined for double dipping when the administration set up the student to be tutored at 2:30. So that's a setup. And that colleague of mine is also the same one that was attacked by a student. **Ms. Martin** - And I believe that in our last meeting, I asked you to not address this because it is pending ongoing legal issues. **Ed Lyons** - Oh, the one before last month. This was a different one. Same colleague, just a different situation. **Ms. Martin** - Again, if we could not address that in open session. Thank you. **Ed Lyons** - Thank you.

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EXECUTIVE SESSION

Motion by Mrs. Clark at 7:24 p.m. to recess into Executive Session to consider the employment of a public employee or official, and to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Second by Mr. Mills.

Roll Call: Ayes, Members Clark, Mills, Diller, Stafford, and Martin.

Nays, none. Motion carried 5-0.

The meeting reconvened at 8:23 p.m.

Science of Reading Stipend

Motion by Mr. Stafford and second by Mr. Mills to approve up to a \$1,200 stipend for the Science of Reading for the following administrators:

Susan Wile

Mike Foster

Kathryn Randenburg

Marianne Rinaldo

Aaron Oakes

DeAnna Gehret

Chris Hauf

Jay Burkholder

Beth Moore

Lauren McFarland

Karyl Strader

Brian Dixon

Roll Call: Ayes, Members Stafford, Mills, Diller, Clark, and Martin

Nays, none. Motion carried 5-0.

Increase on Base

Motion by Mr. Diller and second by Mrs. Clark to approve a 2% base increase for FY 25 and a 1% base increase in FY 26 for all administrators including the Superintendent and Treasurer, exempt employees, and transportation staff.

Roll Call: Ayes, Members Diller, Clark, Mills, Stafford, and Martin.

Nays, none. Motion carried 5-0.

Adjournment

Motion by Mr. Stafford to adjourn the meeting.

Second by Ms. Martin

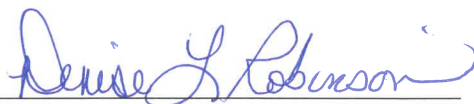
Roll Call: Ayes, Members Stafford, Martin, Mills, Diller, and Clark.

Nays, none. Motion carried 5-0.

Meeting adjourned at 8:25 p.m.



President



Treasurer

