#### **April 23, 2024**

The Tecumseh Local Board of Education met in regular session on April 23, 2024, with Board President Sue Anne Martin presiding. Ms. Martin called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Martin, Stafford, Clark, Diller, and Mills. Absent — None.

Ms. Martin led the Pledge of Allegiance.

Ms. Martin recognized guests in the audience.

#### Minutes of Previous Meetings

Motion by Mr. Stafford and second by Mr. Mills to approve the minutes of the March 19, 2024 meeting, as presented.

Roll Call: Ayes, Members Stafford, Mills, Diller, Clark, and Martin. Nays, none. Motion carried 5-0.

#### **Communications**

Communications – None at this time.

Reports – Larry Weeks, Clark, Shaffer & Hackett Audit Firm

So it's a pleasure to be here tonight to talk about the 2023 audit. It was completed in January. It was approved in February and released towards the end of February. And so we have it on the agenda for tonight. First and foremost, there was nothing in the financial statements that gave us any concern. The district met all the ratios that it needed to or was above the recommended levels for all the financial ratios, no cash flow issues. I won't bore you with the contents of the 105 pages that's bound in front of you. But if there's any questions about actual individual numbers. please let me know because a lot of it depends on the swing from pension and OPEB from year to year, whether or not your government-wide financial statements show a positive or negative net position. Sometimes it's just not even worth going over those. The other document that was inside is a communication to the governing board after the audit has been completed. It contains all the required communications, auditing standards, mandates that we communicate with you. What this basically says is we did an audit. We didn't do a 100% examination of the district's records. So, while we plan and perform our procedures to make sure that they're free of material misstatements, even since we did not test 100%, those could be included. The significant audit findings, first, the audit results are communicated to you through three different letters that are included in the bound report. The first one is the audit opinion. Those are on pages one through three. Basically, you have a clean, unmodified opinion on your financial statements, which is the best you can get. The second one, the second level or layer is the government and auditing standards report, and that's towards the back on pages 93 and 94. That describes any material non-compliance with rules and regulations or internal controls over financial reporting that we noted in the financial statements. Then the final one is the uniform guidance, what everybody reports to as the single audit reports. Those are on pages 95 to 97, and those are material laws and regulations and internal controls over your federal financial programs here at the district. With

that, we did note one issue that we had, that we reported as a material internal control weakness, and that was audit adjustments were required to make the financial statements materially correct. As a result of audit procedures, we had some adjustments that changed GAAP numbers, not cash numbers, but GAAP numbers. It was receivables and payables for the most part, decreasing the receivable for ESSER and increasing the payables associated with various programs of ESSER. I would assume that that will dwindle in significance as the programs wind down. The uniform guidance finding is both an internal control and a compliance. During the audit, the district informed us that they were in communications with the Department of Education, to straighten out an issue where you guys were refunded 100% of student lunches for the majority of fiscal year '23 when you shouldn't have been. Based on a faulty report, they overfunded you. You've already repaid the money. As far as I am aware, that matter is cleared and will no longer present an issue. We ran into no difficulties with management. Everybody was very courteous to our staff and very willing to provide the documents needed. We were able to complete it in a little bit longer than what we were hoping. We were hoping to have it done by the end of the year, which is our audit contract with the Auditor of State. Just due to some of the issues and some of the research into the issues, it just took us a little bit longer. That is really it that I planned on covering at the high level for the ten minutes that I was given, I took up eight of them. I will be happy to answer any questions that anybody might have. **Denise Robinson** - Again, just to reiterate, that major issue was due to the CEP, and we did pay some of that before year-end. But as Ms. Carter and I talked to ODE several times, we tried to get it paid before June 30th, so it wouldn't be as much of an audit issue, but we could never get the answers that we needed and the exact amounts that we owed. So it wasn't until July and August until we got that information. So we made those payments during this fiscal year, but the audit period had already ended. So that became an even bigger issue because of that. Sue Anne Martin - So does that carry over as an issue to this year? **Denise Robinson** - No, it would not carry over. But we are more of a high-risk audit because of that. So more federal programs will be tested this upcoming year. Sue Anne Martin - Okay. Board members, what other questions do you have, please? Matt Mills - Besides the issue with the CEP, which we all knew about, I think you said in your opinion, was it a good audit? How does that shape up to other districts that you may have to do this for as a comparison? Larry Weeks - It just depends, other districts, it's really not an apples to apples comparison. But for an example, we typically have a management letter where we list all the insignificant items we found. The only thing we found were these two issues, so we don't really put out a management letter. I would say, from my opinion, it was a very clean audit. These two issues happened to be there.

Public Comments Pertaining to the Agenda – *None*.

#### **Old Business**

There was no old business.

#### **New Business**

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Clark and second by Mr. Diller:

#### Resignations - Certified

Katelyn York, Third Grade Teacher at Donnelsville Elementary School. Effective at the end of the 2023-2024 school year. Reason - Personal.

Scott Herbert, Science Teacher at Tecumseh High School. Effective May 31, 2024. Reason - Retirement.

Pala Suver, Title I Teacher at Donnelsville Elementary School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Erin Burns, Intervention Specialist at Donnelsville Elementary School. Effective at the end of the 2023-2024 school year.

Roger Culbertson, Physical Education Teacher at Tecumseh High School. Effective August 1, 2024. Reason - Retirement.

#### Resignations - Classified

Susan Leach, Child Nutrition at Park Layne Elementary School. Effective May 31, 2024. Reason - Retirement.

April Lowrey, Guidance Secretary at Tecumseh High School. Effective April 8, 2024. Reason - Personal.

Laura Stroup, Head Cook/Building Manager at Tecumseh High School. Effective at the end of the 2023-2024 school year. Reason - Retirement.

Linda Powell, Assistant Manager at Tecumseh High School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Tiffani McCabe, Child Nutrition Worker at Tecumseh Middle School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Brittney Mahaffey, Child Nutrition Worker (2.5 hours) at New Carlisle Elementary School. Effective at the end of the 2023-2024 school year Reason - To accept another position within the district.

Brittney Mahaffey, Breakfast Monitor at New Carlisle Elementary School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

Dannielle McKinney, Child Nutrition at Park Layne Elementary School. Effective at the end of the 2023-2024 school year. Reason - Personal.

Billie Wells, Child Nutrition at Park Layne Elementary School. Effective at the end of the 2023-2024 school year. Reason - To accept another position within the district.

#### Employment – Certified

to approve the employment of the following individuals for the 2023-2024 school year, as presented.

Ashley Montana Black, K-1 Looping Teacher at Park Layne Elementary School. Effective August 14, 2024.

Pala Suver, Fifth Grade Teacher at Donnelsville Elementary School. Effective August 14, 2024.

Randall Kerns, Social Studies Teacher at Tecumseh High School. Effective August 14, 2024, pending completion of background check.

Erin Burns, Third Grade Teacher at Donnelsville Elementary School. Effective August 14, 2024.

Erin Luehrs, Title I Teacher at Donnelsville Elementary School. Effective August 14, 2024, pending completion of background check.

Roger Culbertson, Physical Education Teacher at Tecumseh High School for a one-day contract effective July 11, 2024.

#### Employment – Classified

to approve the employment of the following individuals for the 2022-2023 school year, as presented.

Karla Jones, Evening Custodian at Donnelsville Elementary School and Medway Elementary School. Effective March 28, 2024.

Misty Jones, Paraprofessional at Park Layne Elementary School. Effective April 4, 2024.

Martha Thompson, Technology Aide at New Carlisle Elementary School and Park Layne Elementary School. Effective August 14, 2024.

Linda Powell, Head Cook / Building Manager at Park Layne Elementary School. Effective August 14, 2024.

Tiffani McCabe, Head Cook / Building Manager at Tecumseh High School. Effective August 14, 2024.

Brittney Mahaffey, Assistant Manager at Tecumseh High School. Effective August 14, 2024.

Billie Wells, Child Nutrition at Tecumseh Middle School (6 hrs/day). Effective August 14, 2024.

Employment - Certified - Summer Learning Program (June 3 - July 3)

to approve the following individuals for the Summer Learning Program during the summer of 2024. (\*Pending completion of background check.)

Angie Towner, Kindergarten Amee Fraley, 1st Grade \* Brynne Snodgrass, 2nd Grade \* Brianna Brown, 3rd Grade Tabatha Koetter, Intervention Specialist

Krystyna Noaks, Guidance

Christie Forbes, Middle School Math

Montana Garza, Kindergarten Annika Lehman, 1st Grade Joshwa Rutherford, 3rd Grade Andrea Weymouth, 4th Grade

Kevin Sykes, STEM

Kayla Whitman, Middle School ELA

#### Employment - Classified - Summer Learning Program (June 3 - July 3)

to approve the following individuals for the Summer Learning Program during the summer of 2024. (\*Pending completion of background check.)

Jennifer Lewis, Secretary Brooklyn Gibson, Paraprofessional\* Kim Clough, Child Nutrition Michele Farley, Child Nutrition Sub Krystin Robinson, Paraprofessional Michelle Finnell, Secretary Brittany Mahaffey, Child Nutrition Sub

#### Employment - Certified/Classified - Substitute 2023-2024

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

Logan Markstrom

Amy Mitchell

Carrie Redmon

Nancy Roach

#### Employment - Tutors

to employ the following individuals for the purpose of after-school tutoring, as needed, for specific students at the rate of \$29.77 per hour, unless otherwise noted.

Erin Burns Kari Dillman Kerry Cassell

Melissa Fogt

Caitlin Rizer (regular rate)

Kristin Bonneau Seth Mullins (\$13/hr)

Chelsey Black Riley Owens (\$13/hr)

Madisen Conley (\$13/hr)

Joshwa Rutherford

Tabatha Koetter

Krystin Robinson (regular rate)

Employment - Resident Educator Mentor to employ the following individual for the position as listed for the 2023-2024 school year, salary as per the Negotiated Agreement.

Lisa Wells (+1)

#### Employment - Summer Help

to hire the following individuals as summer help for the summer of 2024. (\*Pending completion of background check.)

Luke EhlingerSteve FinnellBrooklyn GibsonPaige Hale\*Adam Hoover\*Elie Hoover\*Elias JoyceKyle LeathleyAngie Mitchell

Dylan Robinson\*

#### Employment - Supplemental - Athletic

to employ the following individual for the position listed for the 2020-2024 school year. Salary as per the Negotiated Agreement. This completes the hiring for Spring Sports.

#### Baseball

Assistant Baseball (JV Coach) - Michael Luttrell

#### Non-Renewals of Contracts

to accept the recommendation of Paula Crew, Local Superintendent, to non-renew certified employees who were issued contracts by virtue of working as a substitute for more than sixty consecutive days during the 2023-2024 school year, as listed.

Taylor Ball Justin Ronallo

#### Employment of Certified Employees - Limited 1 Year

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, in accordance with the Negotiated Agreement, as listed.

Gregory Baker Mklaine Eggleston-Righter William Gruber Dennis Orcutt

#### Employment of Certified Employees - Limited 1 Year, 2nd Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, 2<sup>nd</sup> issue in accordance with the Negotiated Agreement, as listed.

Edward Balfour Taylor Barrett Jerome Crisostomo Macey Dennison Annalyse Dissinger Melissa Fogt Emma Hennigan Amanda Hiett

Michael Hoffman Caran Kronour Jessica Liska-Freeman Paul Merkle Sarah Mowry Amy Perkins Kristi Ryles

#### Employment of Certified Employees - Limited 1 Year, 3rd Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, 3rd issue in accordance with the Negotiated Agreement.

Brooklyn Barger
Layne Berner
Elizabeth Elliot
Carter Hume
Tabatha Koetter
Mackenzie Krapfel
Jennifer Metz-Fischer
Kathleen Oaster
Stefanie Pike
Megan Ropp
Melinda Scaggs
Caitlin Trejo

#### Employment of Certified Employees - Limited 1 Year, 4th Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a one (1)-year contract, 4th issue in accordance with the Negotiated Agreement.

Chelsey Black Krista Cox Brian Haley Erin Jones Abigail Pavelka Nicholas Riley Kayla Whitman

Sarah Vikan

### Employment of Certified Employees - Limited 3 Year, 1st Issue

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a three (3)-year contract, in accordance with the Negotiated Agreement.

Cecilia Belvo Megan Bockleman Chelby Dye Valerie Johnson Adrianne Werling

#### Employment of Certified Employees - Initial Continuing Contract

to accept the recommendation of Paula Crew, Local Superintendent, to employ certified employees for a continuing contract in accordance with the Negotiated Agreement, as listed.

Kristin Bonneau Jessica Bozarth Alyssa Henderson Zach Hyden Margie Kuziak Jennifer Vito

Non-Renewals of Supplemental Contracts Not Specified in the Negotiated Agreement to accept the recommendation of Paula Crew, Local Superintendent, to non-renew employee supplemental contracts, as listed.

Band Camp Bryan Martin

Melissa Willardson

Gwen Chappell

Employment of Classified Employees - Limited One (1)-Year Contract (First Issue) to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a limited one (1)-year contract.

Custodians

Shana Burchfield

Karla Jones

Melissa Rice

Aide

Misty Jones

Mechanic

Steve Lokai

**Maintenance** 

Thomas Wood

Employment of Classified Employees - Limited Two (2)-Year Contract (First Issue) to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a limited two (2)-year contract.

Custodians

Lois Lea

Philip Rose

#### Food Service

Jessica Benner

Tiffani McCabe

Pam Rihm

Billie Wells

#### Secretary

LeeAnne Porter

#### Monitors

Michelle Chaplin

Charlene Humphries (Latchkey)

Charlene Humphries (Lunch)

Elizabeth McGowan

#### Aides

Jessica Blumenschein

Brianna Brown

Jean Marie Pierson

Joshwa Rutherford

Randy Shade

Jacqueline Teniente

Employment of Classified Employees - Limited Two (2)-Year Contract (2nd Issue) to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a limited two (2)-year contract (2nd Issue).

#### **Bus Drivers**

Stephanie Bailey

Stacey Harrison

Natasha Legge

#### Custodian

Shirley Myers

#### Food Service

Georgia Blake

#### **Monitor**

Mary Bole

#### Aides

Krystin Robinson

Cindy Schmidt

Jessica Thacker

Kristina Way
Secretary Pam Piper
Senior Accountant Daniel Kaiser
Employment of Classified Employees - Limited Two (2)-Year Contract (3rd Issue). to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a limited two (2)-year contract (3rd Issue).
Aides Sheila Beel Greta Eber
Custodian Bryan Smith
Food Service Brittany Mahaffey Sarah McCabe
Monitor Joy Terrell
Secretaries Amanda Chassereau Meagan Dixon
Employment of Classified Employees - Initial Continuing Contract to accept the recommendation of Paula Crew, Local Superintendent, to employ classified employees for a continuing contract.
Aide Janet Hartman
Bus Driver Angie Mitchell
Custodian David Ulrich
<u>Monitor</u>

Amanda Smith

Secretary

Denise Ward

Roll Call:

Ayes, Members Clark, Diller, Mills, Stafford, and Martin

Nays, none. Motion carried 5-0.

#### ADOPTION OF CONSENT CALENDAR - ADMINISTRATIVE

Motion by Mr. Mills and second by Mr. Stafford:

#### Power of the Pen Competition

to approve a \$250 stipend for the following coach for Power of the Pen competition to be funded by Tecumseh Middle School's portion of the Supplemental School Improvement grant. If students advance to the next level of competition in May, the coaches will receive an additional \$250 stipend for March-May.

Kayla Whitman

#### Revise Calendar 2023-2024 School Year

to approve a revision to the calendar for the 2023-2024 school year making the last day of school for students Tuesday, May 28, 2024, as presented. The last day for teachers will remain May 30, 2024.

#### Migrant Education Summer Services 2024

to approve Summer Migrant IMAGE (Improving Migrant Academic Gains Educationally) Services.

Roll Call: Ayes, Members Mills, Stafford, Diller, Clark, and Martin.

Nays, none. Motion carried 5-0.

#### ADOPTION OF CONSENT CALENDAR - FINANCIAL

Motion by Mrs. Clark and second by Mr. Diller:

#### **Financial Reports**

to review and approve the financial reports for March 2024.

#### Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance March 2024.

001-0000	\$346,591.95
505-9024	(\$1,442.61)
507-9322	(\$134,990.82)
516-9024	(\$86,604.38)
536-9024	(\$9,022.19)
551-9024	(\$13,312.12)

572-9024	(\$79,687.47)
572-9824	(\$7,169.40)
584-9024	(\$5,799.32)
590-9024	(\$8,563.64)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

#### Amend Estimated Resources and Appropriations

to amend estimated resources and appropriations, as presented.

#### FY 23 Audit Report

to approve the FY 23 Financial Report.

#### Resolution of Necessity for a Substitute Levy

to approve the Resolution of Necessity for a ten-year, not continuing, Levy.

#### Resolution of Necessity for a Renewal Permanent Improvement Levy

to approve the Resolution for a Renewal of the Permanent Improvement Levy.

#### Mileage Reimbursement

to approve mileage reimbursement for the new custodian, Karla Jones, in the amount of \$250, for the remainder of the 2023/2024 contract year. Karla Jones replaced Dawn Medve, who resigned.

#### Increase in Athletic Checking Account Balance

to approve an increase in the Athletic Checking Account balance. Currently the district maintains a balance of \$4,500 in this account. The Athletic Director, Mark Holbrook, would like to increase this amount to \$8,000. The reason is due to the increased costs of athletic deputies, officials, and entry fees. This account is reconciled every month by the Treasurer's office.

#### Disposal of Tecumseh Middle School Library Books

to approve the disposal of the following list of Tecumseh Middle School Library Books.

#### Breakfast and Lunch Prices for the 2024-2025 School Year

to approve the following breakfast and lunch prices for the 2024-2025 School Year. There has been no change from the 2023-2024 school year.

Breakfast - \$2.00 for all buildings Lunch - \$3.50 for all buildings

#### Unpaid Leave

to approve the following unpaid leave requests for the pay periods of 3/20/24 and 4/5/24:

2/20/24	
<u>3/20/24</u>	
Kristin Bonneau	3 days
Caran Kronour	.5 days
Kristi Ryles	1 day
4/5/24	
Dave Olinger	4 hours
Natasha Legge	1 hour
Kristin Bonneau	1 day
Stephanie Bailey	9 hours
Macey Dennison	1.25 days
Phillip Rose	16 hours

#### Contract Approval - GAAP Conversion

to approve a contract for \$8,000 with Carol M. Riggle, CPA for services to complete the GAAP conversion of FY 2024 financial records, as presented. This is the same amount that was charged for FY 2023.

#### **Donations**

to accept the following donation made to Tecumseh Local Schools.

Donor	Purpose	Total Donation
Wellspring	HOPE Squad	500.00
American Income Life Insurance Company	TMS - Child Safe Ki	ts 25.00
American Income Life Insurance Company	NCE - Child Safe Ki	ts 53.00
American Income Life Insurance Company	DV - Child Safe Kits	32.00
Tecumseh Elementary PTO	PTO Mini-Grants:	
	-Kerry Cassell	98.75
	-Heidi Kottmyer	168.03
	-Elizabeth Savage	248.05
	-Kayla Hall	248.58
	-Cindy Hillard	137.32
	-Stephanie Jenkins	203.80
	-Annika Lehman	135.59
	-Danielle Morrow	262.72
	-Emma Hennigan	232.96
	-Tag Fox	101.89
	-Megan Bockelman	239.80
	-Brenda O'Reilly	99.00
	-New Carlisle Eleme	entary 21.13
	-Kristin Bonneau	277.32
	-All First Grade Tea	chers 348.05
	-Chelsey Black	291.69
	-Kari Dillman	225.23
	-Jennifer Vito	300.73

-Alyssa Henderson

244.12

#### School Resource Officer Agreement

to approve the agreement for our two full-time School Resource Officers assigned to Tecumseh Local Schools from the Clark County Sheriff's Department for the 2024-2025 school year.

#### Athletic Trainer Contract with Ohio Valley

to approve a contract with Ohio Valley to provide an athletic trainer for the 2024-2025 school year. The cost of the contract is \$42,500.

Roll Call:

Ayes, Members Clark, Diller, Mills, Stafford, and Martin.

Nays, none. Motion carried 5-0.

#### ADOPTION OF CONSENT CALENDAR - INSTRUCTIONAL

Motion by Mr. Mills and second by Mrs. Clark:

#### Overnight Field Trip - Tecumseh FFA

to approve the following overnight summer educational activity, as requested by Tecumseh High School FFA Advisor Todd Vehorn, as presented.

State FFA Camp

Carrolton, Ohio

June 3-7, 2024

Tecumseh High School FFA requested permission to travel to Carrolton, Ohio for the State FFA Camp.

#### Overnight Field Trip - Power of the Pen State Competition

to approve Tecumseh Middle School Power of the Pen Advisors, Christina Emberton, Anna Frascone, and Kayla Whitman to accompany three students to the Power of the Pen State Competition May 16 - 17, 2024 at Ashland University, as presented.

#### Out-of-State / Overnight Field Trip

to approve a trip to Peru in the summer of 2025, July 15-23. This trip is being spearheaded by Ms. Annalyse Dissinger, English Teacher. The trip would be offered to all students in grades 9-12.

Roll Call:

Ayes, Members Mills, Clark, Diller, Stafford, and Martin.

Nays, none. Motion carried 5-0.

#### **ATHLETICS**

None at this time.

#### **POLICY**

#### Policy Review

the following policies are under review.

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<u>Policy</u>	<u>Title</u>
2623	Student Assessment and Academic Intervention Services
2623.02	Third Grade Reading Guarantee
3120.04	Employment of Substitutes
3140	Termination and Resignation
4124	Employment Contract
4140	Termination and Resignation
5310	Health Services
5330.02	Procurement and Use of Epinephrine Auto Injectors in Emergency Situations
6600	Deposit of Public Funds: Cash Collection Points
7440.01	Video Surveillance and Electronic Monitoring
8600	Transportation
8600.04	Bus Driver Certification
8640	Transportation for Non-Routine Trips
8650	Transportation by Vehicles other than School Buses
8660	Incidental Transportation of Students by Private Vehicle

#### **Planning and Discussion**

#### Reports:

Brian Dixon - Just to report out, we survived the great solar eclipse here. Big thanks to Deputy Loney and Deputy Dillon for their planning of that event. Also thanks to my maintenance team, Dan Medve, Boyd Barger, and Thom Wood. We actually moved some permanent fence to kind of relocate some things, installed some more secure gates to make sure that we're in good shape here. So that went off without any problems at all. That was a good event. Deputy Dillon, Deputy Loney and I sat here and watched the eclipse right here at the board office. It was great. Auditorium, sound and lighting. I met a few weeks ago with a vendor from Soundforce and there have been some concerns raised about the quality of sound and lighting in the auditorium. I received some quotes for that of \$45,982 to update the sound in the auditorium. \$66,177.41 to update the lighting. This quote didn't include any kind of electrical rewiring which would be needed in that case because the wiring is obviously dated. But I want to let you know, I have applied for grants before and will continue to do that, and explore other funding options with that so that we can see what's out there as far as making some improvements in there. Medway court case, after nearly three years, the court made a judgment ruling in our favor on the Medway parking lot case over there. The vehicles have all been removed, so I'm happy to say that. We did have the property resurveyed. There were missing monuments that have now been replaced. So we're working on turning that parking lot into more of a green space, which will then alleviate any future issues with somebody claiming that it's their property. We will be installing a fence around that portion of the property as well. I did have some inquiry with the county and township on utilities and wrote right away, street parking, those kind of things. Actually met with Alec Ashbaugh today on that, and I got some answers for that. Excited to kind of put that behind us,

move forward with things. I'm glad we're done with that. Sorry that it took so long. **Paula Crew** - Not your fault. Court system sometimes work a little slow. It's nice when it prevails like that.

**Deputy Dillon** - I want to let everybody know about our seatbelt challenge that we had recently. Last week we landed in at a 95 percentile. 125 students and only six of those 125 did not have their seatbelt on. We did a great job. So I give kudos to all the kids that put their seat on you just had 95%. Paula Crew - 95%? That's awesome. Gotta get those other 5% though. Deputy Dillon - We also have drug take back this Saturday from 10:00 a.m. to 2:00 p.m. here at the high school. So if you have any prescriptions or anything you need to get rid of, please come to Deputy Loney and I this Saturday and then we'll dispose those for you guys. That's all I have. Paula Crew -Deputy Dillon, you were instrumental in bringing in a program for the high school . . . **Deputy** Dillon - Oh, you're talking about the speaker. The speaker's name was Terrence. And they had a group called Ten Talents. So I was able to, with your help and. Paula Crew - No, no, it wasn't me. Deputy Dillon - Well, you gave me the permission. Paula Crew - Well, yeah. Deputy Dillon - We were able to bring them in and they said a lot of positive things. I think it touched the kids and the teachers as well. The results from it was exactly what I wanted. The concert they had was very touching as well. So it opened a lot of students hearts and they started reaching out. That's exactly what I wanted. Paula Crew - I just wanted to go on record to express my appreciation to you for going above and beyond and finding some services for our students and staff. Thank you.

**Beth Moore** - We are in the middle of spring state testing. We started April 10th and we'll wrap up May 6th. It's a big undertaking it is ELA II, Algebra, Geometry, Biology, American Government and History at the high school and third grade through 8th grade, an ELA test, a mathematics test and then fifth grade has a science test. It's a big undertaking. I'm sure you guys have heard about the April 10 GMBM state testing site crashing. It was on the news. It was in the newspapers. I don't know, maybe it's a bigger deal to me, Nerd alert! But I will say that that was our first day of testing at the high school. And to get a phone call about that was quite alarming, to be honest with you. It's never happened in all of my years of testing as a teacher or in this position. But it affected three sessions at the high school which involved a few teachers for the ELA II part one test. Mr. Oakes and Mr. Foster, along with their teachers, handled it with such grace and took incredible direction, listened to what the state had to say. The Cambium site, who actually makes the test and the teachers were able to pick up the next day. Things were paused. Kids got everything that they needed, but it was. Well, it was bad luck that we started on that one day. Like, why not one day later? But it was really handled very well, I thought. I was very impressed with that. Some other changes with state testing is, Brenda, you're going to know this. Those family reports they have to sort out every year for every subject area to get to the kids that get jammed in the backpacks and the parents never see. Well, the state now has an Ohio law which requires districts to find a secure site or a digital way to get those to the parents. And through conversations with other districts, we heard that Parent Square is a really good opportunity to use something that we already have. It's an extension that they have that we could take a PDF and send it directly to parents. And so that's the route we're going to take. It has to be completed by, let's see, June 30 of this year. And state tests will come in up to June 24. So it should be interesting how all those come in and we get them to them. That is something that will happen this year. So I think it's a good change. I think once everybody gets used to it, and that is for all the tests that I just named, it is not for any of our OELPA alternative assessments or for our ACT and SAT. So that's essentially what it's for. So I think it's going to be a good change. Summer Learning Program is underway. It looks a lot like it did in years past to some degree. Our

K-8 will run June 4th through July 3rd. Enrollment seems to drop off July 4th. So we took some recommendations from our principals and teachers of that program added on Friday instead of going Monday through Thursday, that we would maintain the same number of days. And since kids are going to stop coming July 4, we're going to end the program there, but still get the same number of days, which is excellent. There will be a teacher workday in there, which is June 3. No school on June 19th. K-4 will be at Donnelsville, 5-8 will be at Tecumseh Middle School along with some IMAGE programming. And again, both those programs will run Monday through Friday versus Monday through Thursday. The K-4 will be a full day, just like last year. 5-8 will be a half day. We're again just like the years prior, targeting thirty students per grade level, fifteen kids per class. That way we can actually make some decent gaines with these kids. The focus will be reading in the elementary. That's phoenemic awareness, phonics, vocabulary, fluency comprehension, everything we always do. In the middle school, I'm sure it will be more about vocabulary and comprehension. Focus on writing, which is a district strategy in goal one, writing very important mathematics as well. Students in grade four will also receive that social emotional learning in addition to some STEM two to three times a week, kind of delivered in that whole special schedule. You'll get a break. The teacher will get a plan time during that time as well. Most teachers have been hired, as you can see from the board agenda. I have final interviews this week and will hire the last four teachers. We know who it's going to be. We also have another teacher that is in district and he just needs to work out some babysitting, so we're kind of waiting for that as well. Of course, we always hire from within first and then we look outside. Teachers will be involved in selecting the student, which happens in late April. They'll get to say, who are the students in my classroom? Who could benefit from this program the most? And then we'll send out those invites and start building enrollment. Once enrollment is established, I will share the addresses of those students with transportation, and they'll develop a route for pickup and drop off. And I'll share exact numbers with student services, which we target 30 kids per grade level in K-4. They know it's going to be around 100-120 students is what we typically get. At the high school, there will be two sessions. Those sessions will run for a half day, 8:30 to 11:30, Monday through Thursday. The first session will be June 10th through the 28th. The second session will be July 1st through the 19th. And the focus will be on Algebra I and ELA II remediation. And they typically hire within, I mean, I would say 100% of the time, that's the statistic. I'm sure it will stay that way. They will target kids based on those state assessments to see who needs the remediation and who does not. So that's what I've got for you. Any questions? Paula Crew - May I piggyback on that with the summer learning program? I just wanted to remind you that that's being funded by ESSER, and this is may be the last year that we'll be able to fund that with ESSER. So I sure do appreciate everyone's work to get that. This is the third year. **Beth Moore** - It feels pretty smooth. **Paula Crew** - It does. I appreciate all you've done for the summer learning program and the whole team who have helped with that. Thank you.

<u>Susan Wile</u> - I think I'm going to supply the bumps in the road with the migrant services at the last minute here. So that'll be the adventure. We have completed our alternate assessment for our students with our most significant disabilities and our OELPAs that you mentioned. So those are done, which is good. At least that part of spring testing is over with. I wanted to talk about our Screenagers event that we had last Tuesday night and thank a lot of people here were in the room. Not a lot of community members, which we had planned it on a night, we didn't realize there was a softball game and a track meet on the same night. But we did get some input from the individuals who came about ways to potentially increase attendance at a future viewing of that movie or one of the three movies. It's a series on the Screenagers. I know Deputy Loney and

Paula and the mental health committee kind of worked on bringing those movies into the district so that the community and our students could view them. And all of them are related to issues around social media and technology use. The one that we showed on Tuesday was about technology addiction, how that impacts students performance in school. Student responses to things like phone bans in school, which actually research shows students are pretty positive about those types of bans, that they really don't like the distractions that texts bring them in school. I thought it was a good movie. It's about an hour long, a little over an hour. So we did have about five members of the public that came to that. And we're hoping to maybe show that again in the fall. We have some requirements with our federal grant monies to use a portion of that fund to have events like this that intentionally engage members of our community in things that are connected to student wellness, et cetera. So we thought our screen agers event was a good opportunity to do that. Mr. Dixon and both of our SROs were here. There were probably more administrators than there were...There were more administrators than community members in the event. Mr. Oakes was there for tech support, I appreciated that. Mrs. Gemmaka came and watched it. It was a decent show, wasn't it? It was pretty good. We're looking forward again to doing that again in the fall. Like I said.

Paula Crew - I have just two things to report out are three things. First of all, FFA banquet was last week. I know Roger and Brenda went to that. I'd like to thank Mr. Vehorn and all his students. As always, a really nice banquet and program for the evening. Last Saturday went to the Baseball hall of Fame. Coach Castle, and Kerry were there. They honored those former graduates who had participated in major leagues, and one of them was there and one of them facetimed in and the rest were represented by family. So that was a really nice event. And they'll have hopefully permanent banners out there in the outfield. So that was nice to acknowledge them. And then finally, open enrollment is going to, our open enrollment opens on May 1st. And I just wanted to let you know that like last year, we're not going to take any new students for kindergartner first or existing, which there wouldn't be existing if we didn't take them last year. So for K-1, and that's just due to class sizes. And it's allowing us, if a teacher retires, to go ahead and not replace them and save the cost of that teacher. When I said earlier, finding other ways from increase in cost to alleviate that increase in cost. Also, we're really struggling in the area of students with individualized education programs on IEPs, our special education students. We've always had a disproportionate high number of students on IEPs who enroll in Tecumseh Local, and we'll continue to keep the ones that are here. But at this time, our intervention specialist caseloads are quite full. So we're going to close open enrollment for new students who have an IEP. We just have to, it's a fiscal decision. Again, we're still keeping our current students, and there's quite a few students that are open enrolled that have an IEP here at Tecumseh. So I'm meeting with Jay Burkholder and Kathryn Randenburg later on this week, I believe, and we're going to talk about numbers in grades two through five. Last year, we had to, I don't remember exactly what we had to do at which grade, but at some grades we couldn't take new or current. At some grades we couldn't take new. So I'll communicate that as soon as we have our meeting and tell you if there are additions to the special ed and the K-1, because as board members, I know you hear from people if they get denied. It's not what we want to do, but it's what's right. We also don't want to have our class sizes maximized. So we need to keep an eye on class size. And that's what I'll meet with Kathryn and Jay about. Although we like the revenue of open enrollment, we have to balance that with the cost of an additional teacher if it goes over the number of students in a classroom. And also just kind of keep an eye on the students that are in our district and make

sure they have the best learning environment as well. That's all I have. Do you have questions? *None*.

#### **Information Items:**

April 25	ROTC Awards Banquet
April 26	Physics Class to Kings Island
April 28	Powder Puff Game
May 3	CBC Cup at Kenton Ridge
May 3-4	Senior Production 7:00 PM at Tecumseh High School
May 6-10	Staff Appreciation Week
May 7	Teacher Appreciation Day
May 7	Staff In-Service Day, No School for Students
May 8	FFA Farm Day
May 9	Kindergarten Assessment
May 9	Senior Awards 7:00 PM at Tecumseh High School
May 10	Zoology and Anatomy Class to Columbus Zoo
May 13	PTO Meeting at Park Layne 6:30 PM
May 14	TMS Choir Concert at THS 6th Grade 6:30 PM, 7th & 8th Grade 7:30 PM
May 15	TMS Band Concert at THS 7:00 PM
May 16	College & Career Signing 10:00 AM at Tecumseh High School
May 16	Tecumseh High School Band Concert 7:00 PM
May 17	Eighth Grade to Kings Island
May 20	Kindergarten Assessment
May 20	Tecumseh High School Choir Concert 7:00 PM
May 21	Fifth Grade Day - Donnelsville Elementary
May 21	Senior Clap Out & Luncheon 9:00 AM - 1:30 PM at Tecumseh High School
May 21	BOE Meeting at THS Arrow Conference Room 6:00 PM
May 22	Field Day - Park Layne Elementary (Rain Date May 23rd)
May 22	Sixth Grade Pool Day
May 22	CTC Convocation at Dixon Ministry Center 6:00 - 8:00 PM
May 23	Fifth Grade Day - New Carlisle Elementary
May 23	Seventh Grade Pool Day
May 28	Field Day at New Carlisle Elementary School
May 29	Staff Celebration
May 29	PTO End of School Year Party 6:00 PM - 8:00 PM at Evans Ranch
May 30	Graduation Practice 10:00 AM - 12:00 PM at Spitzer Stadium
May 31	Graduation 7:30 PM at Spitzer Stadium
June 1	Graduation Rain Date 7:30 PM
June 2	Graduation Rain Date 2:00 PM

#### **Comments and Questions from Board Members**

- Mr. Stafford Brian, when you were. . . I was writing down the numbers when you were talking about the sound and the lights. \$45,000 for sound, 66,000 for lights. Are you just getting bids on that right now? I didn't...Where'd you leave it? Brian Dixon - Really, I was just kind of getting a ballpark figure. Like if we want to do anything in there, what's a ballpark figure? I mean we don't have a budget for that at this point. So getting multiple quotes doesn't really...Jon Stafford - ... mean anything. I was just going to ask Melissa if she had to pick one or the other, what she would take. Melissa Willardson - I'm going to be talking about that in a few minutes. I'll hook you up in a minute. Jon Stafford - All right. I want to piggyback on what Paula said. I was at the baseball game too and it was very, very well done. Like Coach Cassell, Rob Cassell, did a wonderful job putting that together, I thought. And he had free food, free t-shirts for everybody that was there. I mean there was probably 100 people there. So everybody walked away with a shirt, got fed and I would challenge anybody to check our field out. Our field has to be one of the nicest around. He has spent a lot of time on that and I was very, very impressed. So between that and the uniforms that JT Brubaker, it was first class. So I just want to say kudos to the baseball program. We're lucky to have Rob.
- Mr. Diller I just really enjoyed the FFA banquet the other night. I thought it was very, very well done. Kudos to you and Miss Barger, you moved it along great. It was appreciated and I think every kid seemed like they got an award. I thought it was fantastic. So I appreciate that.
- Mrs. Clark I also went to the FFA banquet. A few years ago, I was inducted and it was meaningful to me. So it's something I stuck with and I always like helping Todd and kind of being his secretary. I told him he needed one. So that, I don't know, I just love all the programs that they do. And I also attended the Hall of Honor the week before on Saturday for those four people that were inducted. So well done. The Rollers outdid themselves, of course they always do. The food was fantastic. The inductees were so honored. And it was so cool to see so many people come back. Well, of course, Evelyn, it was my pick, but I don't know the others that well. But there were so many kids that came back. My son, who's 43, came back for her and a lot of the kids in his era, because that was the old Donnelsville days when you got pulled out for, you know, STP and all that, and odyssey of the mind and those fun things. And so it was cool. Very cool. She didn't like the attention being on her. Until she saw all those kids. And that was really, really cool. Just really cool. Yeah, she's phenomenal. But all the others were so cool, too. The older fella, how old was he? From the class of 1960. And he had the people, he had eight friends from 1960, his classmates still alive, kicking. And there they were to honor him. It was so cool. That was a cool, really cool thing. They were all in first grade at Donaldsville. Yes, they were. They were all together. They started at Donaldsville. Yeah. Just graduated first grade. Yes. And continued to be friends all these years. I just think that was so cool. So, yeah, that was really, really a big day. Paula Crew - That's also the group that donated the fountain in the pond, the class, those eight that you saw there were the ones responsible for paying for that. So it's kind of cool. Brenda Clark - That's all.
- Mr. Mills I also went to the Hall of Honor. Good, well, put together the committee, everybody, the honorees. Brenda already said quite a bit about it, so I won't repeat, but it

was a, it's a great program to be, for the district to be a part of. I already said my piece about lunch money, so. And then last thing, just as a board and as administrators, I want to thank everybody's collaboration today. I know that we worked on a plan for many weeks and many months on the correct levy, but given the new data that we had based upon how things happened in March, I think that we as a board made a good decision and are representing our community in that decision well. That's it. **Sue Anne Martin** - Thank you. Anything from CTC? **Matt Mills** - Oh, I'm sorry, the levy failed. We are going to try again in November. If they accept the extension, there's still question on whether or not CTC qualifies. But they are going to change, if we do do it, we will change the language to be a traditional bond issue for the new building with an operating levy. Now, what's different and what the state of Ohio changed after the fact is that, you know, if you guys remember back in, you know, early thousands, mid thousands, when Tecumseh passed its levy, we passed the bond issue first, and then you had to pass the operating levy. You could pass the bond without the operating levy. You can't do that anymore. So both of those go on the ballot, and if one of them fails, they both fail. That's it on CTC.

• Ms. Martin - I just have that I love, I'm sitting here looking at the informational items and all these dates listed, and we have, what, five weeks left of school? It seems like we just started, right? So it's just like time just marches on, right? And here we sit again with this stuff to wrap up the school year. So that's kind of fun. Beyond that, I'm glad things are going well. I'm glad we're getting towards the end. We keep going and doing good stuff here. So happy to be a part of it.

#### **Public Comments**

Melissa Willardson - I have two things tonight. The first thing I want to talk about is, most of you guys know me. I'm a 1990 graduate from Tecumseh. I spent my whole life in this district as a student, a volunteer and a teacher. I've been a part of over 30 shows at the high school in various capacities as well as hundreds of music programs, as a teacher and a student. I'm standing before you tonight to ask for your consideration on major improvements to our current theater facility. We have the best theater in the entire county, but the facility is outdated, like we didn't keep up with the times with the theater, like we maybe should have. The current sound system is around 20 years old and some of the wiring at the front of the stage might be closer to 60 years old, some of that stuff in there. We have a lot of issues with sound during all aspects of stage use, musical fall play, various concerts, as well as when they did the talent show. It was very hard at the talent show for a lot of the kids. A complete overhaul of the sound system would greatly enhance all use of the auditorium. So your Hall of Fame things, your banquets, all those things. The lights are even more of a headache from my end. I spend, with the musical money, between \$1,300 and \$1,800 a year on light rental. That comes out of the budget for what we make. Or that money could be put back into use to get other things for the kids, newer costumes, things like that. The spotlight that we have and the strip lights, which are the colored lights on the stage, are around 60 years old. Some of the other fixtures were retrofitted several years ago during an upgrade when we had to remove the asbestos wiring, and the amount we spend on bulb replacements for all these fixtures is very expensive. I know Brian can attest that those bulbs are not cheap for those big ones up there. I feel like we are constantly going above and beyond to give our kids a wonderful and lasting experience on the stage, but I know we could do better. Maybe if we did a

project over the span of a three year span to improve our facility, then we could rent our facility and make some of that money back. There are people that look for rentals for their theater stuff. This project could come from permanent improvement funds, and an overhaul should last between 20 and 40 years with updates and scheduled maintenance. As a department, the arts have made a huge impact on our students lives. Countless numbers of students have gone on into education or theater programs across the country as well as home. We have the wealthy benefactors to tap into, therefore, and you've already kind of brought this up tonight, but I was planning on doing this propose to work with Brian and the school board to maybe seek out bids for overhauls and to be in contact with Jason Hanrahan for light or for sound since he's been doing our sound for the last 20 years. And Tim Guth for advice on assistance and the light side. We've rented lights for him for 34 years. He does our lights every year. And maybe once we have some solid numbers, maybe we can work it somewhere into somewhere. And in closing, I used to have long talks with Julie on how we wanted to improve the space for our current and future students at Tecumseh. This year we got a new stage floor and it's been amazing, but still more needs to be done. I'm always available to show you guys our process and how we do a show and our issues in person. I mean, Brian knows everything. But if you guys are interested, I can always show you guys stuff. Thank you for that consideration on the lights and sound. And then for the marching band side, we host a showcase every year. And Ohio high school, Ohio Music Education has electric at most facilities outside. And the bigger bands that you draw to your contests, they use electrical equipment on their sidelines for their shows. We do not currently at the stadium have electric that goes like for them to use. And I can get this to you, Brian, because this is what tells me I'd have to have all the little requirements. It just says it has to be an outdoor electrical receptacle at least twelve inches above the ground and a weatherproof box. I thought it'd be really cool to put one underneath, like on the 50 yard line under the stadium and then they can run an extension cord across. But we lose out on lots of money every year because the bigger bands don't come here anymore because we don't have the electrical capacity to do it. So, sorry, those are my two things. I'll just leave this with you because this is what OMEA is asking for. Thank you very much. Sue Anne Martin - Before you leave, tell me something good going on in your classroom. Melissa Willardson - In my classroom? Oh, we're in recorder land right now. And the students are writing their own music. Sue Anne Martin - Oh, how fun. Melissa Willardson - So the kids, there are three notes B, A and G with a recorder. Yes, they have learned how to write their own song. They're giving it titles this week, and they're going to play those for me in the next couple of weeks. Sue Anne Martin - Wonderful. Thank you. I love that you went right to the recorders because, why not? It's fun. We're all laughing about it. Thank you.

Rachael Cline - I'm a current Tecumseh senior. I have done theater for eight years and I've been in eleven shows on the Tecumseh stage. I am also a member of the mixed chorus and a choreographer for the mixed chorus. So during the last few years, the issues on our stage have been harder and harder to ignore. A few weeks ago, I sang in our talent show, but the speakers distorted the audio so badly that every performer walked off stage feeling upset with their performance. I probably would have sounded better screaming. And it's hard to want to smile on stage during a choir concert when the front of the stage is so dark that the audience can't even see you. I am the current president of the class of 2024, the National Honor Society and the Junior Optimist Club, and I was a 2023 Heritage of Flight Ambassador. I would not have the confidence to do those things without the arts. And I know that I would not be as successful as I am right now without that arts background behind me. All I want is for every student that comes after me to have the same experience. But the condition of our dilapidated theatre is making it very

difficult to have that positive experience. That's all. And I can do all of that, but I can't stand up here without shaking. **Paula Crew** - You did great. **Sue Anne Martin** - Good job, girl.

Kerry Cassell - I'm just gonna stand up here in multiple roles, so I'll let you know. From TEA, I was actually watching the news right before I came. And we've been doing our evacuations and the barricade drills and everything. And it was on the news tonight. Ben Logan, well, they've added doorstoppers to every classroom. Like, they showed a quick picture of it. Like, that was not the gist of the big thing, but, like, the doorstopper caught my eye. Like, you just push your foot down and it's just one more thing. Yeah. I was wondering, like, if we could look into that. And I gotta talk to Brian. Brian Dixon - There's a lot more to it than just putting those in. The fire department doesn't like that because it keeps people out. And it keeps people out. So there's a lot more to it than just that stuff. Kerry Cassell - You know what I mean? From coming from, I mean, coming from the classroom. It's like anything that's simple. It's not complicated in the moment. Brian Dixon - Deputy Loney and Deputy Dillon and I have had some conversations about that. Sue Anne Martin - And before you leave that, we haven't said for a while, so let me say because you prompted me, that safety and security is one of the things that is always top of mind for us. So I appreciate you seeing something and bringing it. I know that Mr. Dixon and our resource officers talk about this every day and looking at those things, so I appreciate you bringing that back. I know the five of us are always asking, what do we need, what are we doing? How do we do? So I appreciate you bringing that as well. **Kerry Cassell** - Brian's really good. Like the other day when I was, I don't know, we were there for Liaison, I was like, wait a minute, that bag, how can we get one of those in everybody's hands, you know? So that's it. My teacher report, I think my thank you for those that came Saturday. And Jon had said, talked about the field. So I'm gonna brag, actually, the field is, I mean, that's Rob's baby. I will say that, like, that's his, that's his wheelhouse. He loves to take care of the field. But we had Riley Brown, he's a senior, brought his own riding tractor up and mowed the field before the game because he wanted it to look good for the draftees that day. So we have, not only do we have our baseball coaches going above and beyond up there, but it's also reflecting in, we have students, athletes that go above and beyond up there, too. So the field looked that way, and a lot of it was due to Riley Brown mowing that morning, so that it looked good for the draftees. And it was also pretty cool because JT Brubaker has donated a full uniform and then a jersey to the varsity program, which is a neat way, you know, alumni give back. And then I'm going to take all that hat off and talk about I'm going to be a parent and talk piggyback on what Melissa and Rachael said, because I'm a parent of an athlete, two athletes, who are also show choir kids. So I've seen both. And like, they have performed with lights out on the stage. They have performed with shadows where you could. I mean, if your kid... Noah was in the corner, you couldn't see because he was in the dark. We had a program where the curtain wouldn't close. So while people usually come out in the front and talk, the curtain wouldn't close. And poor Ms. Lombard was trying to get everything this set moved behind her and also not draw attention to it. Again, I also have two athletes, and I feel like, as a parent in both categories, if the lights were out in the gym, it would be fixed. We would not be rolling a Friday night basketball game or a Friday night football game. I just, I think we need to do better for our musical kids because they're the ones going off to college. I mean, our athletes are doing, they're doing great in high school, but we don't. We're putting our kids out in the arts more than we are from our athletic fields. And so that's just, as a mom, I think we need to be better for that group of people. Sue Anne Martin - Is that all your hats? Kerry Cassell -That's all my hats. Sue Anne Martin - Perfect. Tell me something good, teacher hat, going on in your classroom. Kerry Cassell - My kids worked their butts off on the state test. It is super hard

in third grade for paper, pencil, and there's a little writing prompt, and that is very hard for them. And every kid did their best. And then I gotta shout out, Donnelsville, because we got the Momentum Award from the state of Ohio. And Jay's not here tonight, but we got it for significant improvement in growth and achievement on the Ohio report card for 2023. And a lot of that is because, I mean, Jay's a great administrator. He trusts us to do our jobs and be professional, and it's appreciated. And so that was pretty cool to get that award. **Sue Anne Martin** - Thank you. I appreciate it. **Kerry Cassell** - Thanks. And we won that game Saturday, so that was a bonus, too, to have all the draftees there and actually win.

Ed Lyons - Good evening, school board members. My name is Ed Lyons. I just wanted to stop in support my fellow TEA members and thank the school board, thank the administration, and thank the previous school board members. One of . . . a couple years ago, actually, a year after I had been attacked in the classroom, one of my colleagues had been attacked in the classroom as well, year after mine. And with that, consequences were given, the charges were filed. So everybody seemed to handle that pretty well. So that's why I'm thanking past school board members and everybody here present. I did find out that the teacher in question, my colleague, had some medical issues and had to get an attorney to fight for her rights. And something that should be between the school district workman's comp and the insurance company. Sue Anne Martin - I think I'm going to pause you. Ed Lyons - I'm done anyway. Sue Anne Martin - Okay. I think I'm going to pause you as we don't speak on any legal issues or pending litigation. Ed Lyons -And I don't expect you to say anything. Sue Anne Martin - Okay. But I'm going to pause you because we can't have anyone doing that in public session. Ed Lyons - So anyway, like I said, I want to thank you for the situation. But at the same time, I would hope that working together, it would be nice to see the school board, the administration and the teachers working together on issues of safety and health in the classroom for the teachers. Sue Anne Martin - Thank you, Mr. Lyons.

#### **EXECUTIVE SESSION**

Motion by Mr. Stafford at 7:29 p.m. to recess into Executive Session to confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action and to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Second by Mr. Mills.

Roll Call: Ayes, Members Stafford, Mills, Diller, Clark, and Martin. Nays, none. Motion carried 5-0.

The meeting reconvened at 7:59 p.m.

#### Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mr. Diller.

Roll Call: Ayes, Members Martin, Diller, Mills, Clark, and Stafford.

Nays, none. Motion carried 5-0.

Meeting adjourned at 8:00 p.m.

President

Output

Robinson

Treasurer