

Board of Education 2017-2018 Student Accident Insurance

December 6, 2017

Kenneth E. Graham, Ed.D., Superintendent of Schools John J. O'Keefe, Assistant Superintendent for Business and Operations

SACHEM SCHOOL SCHOOL DISTRICT

What is Student Accident Insurance?

- Student Accident Insurance is an optional policy that can be purchased by school districts.
 - > Parental health insurance remains as primary coverage.
 - > Student accident insurance is supplemental.
- This insurance provides benefits for injuries that occur during school hours and/or school-sponsored and supervised activities, such as:
 - Interscholastic Athletics
 - Gym Class
 - Playground Activities
 - Field Trips

SACHEM SCHOOL SCHOOL DISTRICT

Why Provide this Supplemental Coverage?

- Helps Sachem families by reducing or potentially eliminating out-of-pocket expenses not paid by primary coverage, including copays and deductibles.
 - ➤ There is an increasing trend of high deductible plans, and more of the cost share is shifting to the insured.
- Provides primary protection when parents do not have health insurance.
- Helps to shield the District from being sued as a result of parental financial burdens incurred from student related injury expenses.
 - May decrease claims submitted against the school's general liability insurance policy.
 - Could result in reduced general liability premiums.

History of Coverage here in Sachem

- Student accident insurance coverage was provided at District expense through the 2014-15 school-year.
 - Since 2015-16 it has been offered as an optional, parentally paid policy.
- In the six year period 2009-10 through 2014-15 the average insurance premium was \$200K per year.
- From 2012-13 through 2014-15 the average claims paid out on behalf of Sachem families was \$172K per year*.
 - * Does not include any claims administration fees.

District payment of Student Accident Insurance as a General Fund expenditure is authorized by policy # 8700

SACHEM SCHOOL DISTRICT

Coverage at other Long Island Districts

Sachem's General Liability Insurance Policy is with the New York Schools Insurance Reciprocal (NYSIR)

- NYSIR represents 118 of the 124 districts across Long Island.
 - Of the 118, a total of 117 have student accident coverage.
 - > Sachem is the only district they represent on Long Island without some level of student accident insurance.

Local District Survey	Approx. Annual Premium	Approx. Cost Per Pupil
Smithtown	\$ 135,900	\$ 13.80
Comsewogue	\$ 60,000	\$ 16.99
Middle Country	\$ 171,500	\$ 17.11
Three Village	\$ 118,200	\$ 18.77
Patchogue Medford	\$ 143,300	\$ 18.80
Mount Sinai	\$ 49,000	\$ 20.19
Connetquot	\$ 119,300	\$ 20.40
William Floyd	\$ 190,000	\$ 22.00
	Average	\$ 18.51



Evaluating Proposals from Carriers

Annual Premiums are based on Number of Pupils Insured, as well as the District's Experience Rating, but there are other factors, such as:

- Maximum Medical Coverage (typically \$25,000 or \$50,000)
- Insurance Coverage (as a % of "usual & customary")
- Deductible (varies ... \$0, \$100, \$250, or \$500)
- Orthopedic Appliances, Medications (as a % of "usual & customary")
- Glasses and Contacts (damaged as direct result of injury)
- Dental Coverage (varies ... \$3,500, \$25,000, \$50,000, 100% of "U&C")
- Catastrophic Medical Claims Coverage (typically \$1,000,000)

Projected Cost to Reinstate Coverage

Results of Recent Request for Proposals:

- Eleven different proposals received from four carriers
 - > AIG, Pupil Benefits, Starr, and Zurich
- Quotes based on 13,379 students
 - ➤ Census broken down by student age ranges, as well as detailed tally of sports participants at the MS and HS levels.
- Premiums ranged from: **\$190,474** to **\$301,861** per year
- Equates to per pupil rates of: \$14.24 to \$22.56 per year
 - ➤ This is an average per pupil rate of \$18.47, which is very much in line with other local districts