

Tobacco Free Policy

The District maintains tobacco free buildings and grounds. Use of tobacco will not be allowed in any buildings or grounds, or on any school property, buses, vans, or vehicles that are owned, leased, or controlled by the District. Nor will employees be allowed to use tobacco while on duty. New employees of the District will be hired with the understanding that they will be directed not to use tobacco in school buildings or grounds or on any school property, buses, vans, or vehicles that are owned, leased, or controlled by the District. Limitations or prohibitions on tobacco use are applicable to all hours.

Definition

For the purposes of this policy, tobacco use shall be defined as the use of a cigarette, cigar, pipe, smokeless tobacco in any form, and other smoking products specifically including electronic cigarettes, electronic nicotine delivery systems, or vaporizer smoking devices.

The board of trustees delegates to the superintendent and designees the responsibilities to require any person in apparent violation of this policy to extinguish all lighted tobacco products, stop use of electronic cigarettes or nicotine delivery systems, or dispose of smokeless tobacco products appropriately. If the person persists, the designee shall require the person to leave the premises. The designee may report violations to law enforcement.

Any violation of this prohibition by employees shall be immediately reported to the building administrator and may result in disciplinary actions up to, and including, dismissal for repeated offenses.

Students who violate this policy shall be immediately reported to the building administrator and will be disciplined as set forth in the district's discipline policy.

Legal Reference: I.C. § 39-5501 et seq.      Clean Indoor Air Act

Policy History:

Adopted on: November 2015

Revised on: