

South Colonie Central Schools BOARD OF EDUCATION MINUTES September 12, 2023 District Office 7 p.m.

CORE VALUES

We Believe

- That all children can learn.
- In educating the whole child so he/she can meet the District's Standards.
- In focusing on student achievement.
- In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

TENURED EMPLOYEES RECEPTION

A reception honoring employees who were awarded tenure in 2023 was held at 6:30 pm, prior to the Board Meeting. Employees recognized:

Social Studies Colonie High School Ervnn Barber Jennifer Belinsky **Special Education** Lisha Kill Middle School Kim Brizzell **Special Education** Albany County Correctional Facility **Special Education** Heather David Sand Creek Middle School Victoria Isaacs **English** Colonie High School Lisha Kill Middle School Mathematics Katherine King Nicole Kozilsky Social Worker Sand Creek Middle School Taylor LaMarche **Special Education** Colonie High School Jessica Lensink Special Education Saddlewood Elementary School Sand Creek Middle School Michael Morrissey Mathematics Jessica Rippel Social Worker Colonie High School Katie Rossettini Special Education Colonie High School

Jasmina Bajraktarevic Teaching Assistant Sand Creek Middle School Judith Behrens Teaching Assistant Retired Ryan Dougherty Teaching Assistant Veeder Elementary School Dana Lautenschlager Teaching Assistant Forest Park Elementary School Patricia Ragule Sand Creek Middle School Teaching Assistant **Teaching Assistant** Khaleda Shikder Lisha Kill Middle School **Teaching Assistant** William Rucinski, Jr. Retired

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

1. ROLL CALL

Members Present:

Thomas Blakley Rose Gigliello Robert Mesick

Brian Casey Michael Keane

Stephanie Cogan Christopher Larrabee

Members Excused:

David Kiehle James T. Ryan

Also Present:

David Perry, Superintendent of Schools

Timothy Backus, Deputy Superintendent

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Blakley and seconded by Ms. Cogan, that the minutes of the Regular Meeting of August 29, 2023 be approved.

7 Yes 0 No 0 Abstain **Vote Carried:** 7-0-0

4. SUPERINTENDENT UPDATE

Dr. Perry congratulated our 2023 tenure recipients, who we celebrated earlier tonight. We are starting our 75th Anniversary year and we are off to a great start. Welcome back to everyone. Last evening he attended a 9/11 tribute ceremony put on by our Blue Star Mothers of the Capital Region. Thank you to our iCare students and high school administration for a wonderful remembrance ceremony. Open houses begin tomorrow and run through October 5th. As you are attending open house, please consider joining our individual PTA units.

5. <u>NEW BUSINESS</u>

Mr. Casey also attended the 9/11 tribute ceremony at the high school put on by our Blue Star Mothers of the Capital Region and was blown away. It was absolutely wonderful and urges everyone to go in future years. We are off to a great year in sports and congratulations to all of the athletes.

Mr. Blakley also attended the 9/11 tribute ceremony at the high school put on by our Blue Star Mothers of the Capital Region and said it was really nice. Welcome back to all of our students. He enjoyed welcoming students off the bus at the high school on the first day of school. Thank you to the Roessleville staff for hosting a great picnic for ENL students. It was an awesome event!

Mr. Keane encourages all to sign up for the PTA's. Also, to parents of seniors, when it comes to scholarship time, that PTA membership is attached to eligibility for the PTSA scholarship. He attended the iCare assembly on Friday and said it was exciting to see the collaboration with Things of My Very Own and the United Way. It really shows who we are as a community. Owen Conley is up for the Times Union's Athlete of the Week and he encourages all to give him a vote. He attended the PTSA meeting at the high school last evening with Ms., Cogan and he encourages folks to get out to their buildings PTA meetings, it really helps to understand the path that your child is taking.

Mr. Larrabee wanted to thank the PTA's for the welcome back breakfasts put on for the teachers. It is great to see and appreciated! He is looking forward to stating up Breakfast with the Board again!

Ms. Cogan attended the opening day ceremony and wanted to thank all of the staff who were able to make it. She attended the iCare assembly at the high school, which was great. She also attended the 9/11 tribute ceremony at the high school put on by our Blue Star Mothers of the Capital Region and said they did a beautiful job. She attended the PTSA meeting at the high school last evening and highly encourages attendance. She has been a PTSA volunteer for over 20 years and said it is so beneficial to come and listen. Next meeting is Tuesday, September 26th and will hopefully be in person.

6. **COMMUNICATIONS**

No requests to speak.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Transportation/Facilities

Dr. Perry, Superintendent, was available to answer questions regarding the report on the Transportation/Facilities Committee meeting that was held on August 24, 2023.

B. Communications

Ms. Gigliello, Committee Chair, was available to answer questions regarding the report on the Communications Committee meeting that was held on September 5, 2023.

8. REPORTS FOR INFORMATION AND ACTION

A. NYSSBA Resolutions/Discussion

Dr. Perry lead a brief discussion on the proposed bylaws and resolutions for the New York State School Boards Association (NYSSBA) Annual Business Meeting, which will be held on October 16, 2023.

B. Summer Projects Update

Jacqlene McAllister, Assistant Superintendent for Management Services and Strategic Planning, gave an update on the summer projects throughout the district.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Intermunicipal Agreements

- 1. Approval of an Intermunicipal Agreement with the North Colonie Central School District, 91 Fiddlers Lane, Latham, New York 12110, for a Cooperative Gymnastics Program for the 2023-2024 school year.
- 2. Approval of an Intermunicipal Agreement between the North Colonie Central School District, 91 Fiddlers Lane, Latham, New York 12110; South Colonie Central School District, 102 Loralee Drive, Albany, New York 12205; Averill Park Central School District, 146 Gettle Road, Averill Park, New York 12018; Brunswick Central School District, 3992 NY2, Troy, New York 12180; and East Greenbush Central School District, 29 Englewood Avenue, East Greenbush, New York 12061; for the Cooperative Hockey Program for the 2023-24 school year.
- 3. Approval of an Intermunicipal Agreement with the Schenectady City School District, 108 Education Drive, Schenectady, NY 12303 for a Cooperative Girls Swimming and Diving Program, Cooperative Boys Swimming and Diving Program, and Cooperative Co-Ed Modified Swimming and Diving Program for the 2023-2024 school year.

D. Agreements

- 1. Approval of a license agreement between the SMG, 300 Conshohocken State Rd., West Conshohocken, PA 19428 and South Colonie Central School District for the rental of the MVP Arena for the use of space for the 2024 Colonie Central High School Graduation for a license fee outlined in the agreement.
- 2. Approval of an agreement between the Town of Colonie and South Colonie Central School District for providing a Colonie Police Department Police Officer to serve as School Resource Officer for the 2023-2024 school year. The South Colonie Central School District will reimburse the Town of Colonie \$61,000.00 to make the police officer available to the District as the School Resource Officer.

E. Energy Performance Contract Amendment

Approval of a contract amendment for the originally executed January 3, 2023 Energy Performance Contract agreement between South Colonie Central School District and Johnson Controls Inc., 1399 Vischer Ferry Rd, Clifton Park, NY 12065 to amend the scope and benefits to reflect submissions.

F. Donations

1. Donation from NextStep Federal Credit Union, c/o Joseph Wiley, 150 Defreest Drive, Troy, NY 12180, of eight (8) school backpacks filled with school supplies, valued at \$200.00.

G. Bid Award

Recommend Min. NY State Bid Award to Cappellino Chevrolet, (2024 Chevrolet Silverado 2500HD (CK20903) 4WD Reg Cab 142" work truck).

BASE PRICE WITH OPTIONS: \$49,318.00 UTILITY BODY WITH DISCOUNT: \$3,024.02 TOTAL: \$52,342.02

H. Declare as Surplus

Twenty (20) AED Units, Asset Tag# 108121, 108123, 108102, 108103, 108120, 108117, 108110, 108119, 108116, 108115, 108118, 108104, 108106, 108105, 108107, 108113, 108114, 108108, 108111, are no longer in working order

A motion was made by Mr. Mesick and seconded by Ms. Gigliello, that the above stated Reports and Recommendations be approved.

<u>7</u> Yes <u>0</u> No <u>0</u> Abstain **Vote Carried:** 7 - 0 - 0

10. PERSONNEL – INSTRUCTION (Pages 9-13)

A motion was made by Mr. Keane and seconded by Ms. Larrabee, that the Instructional Personnel changes listed on the attached sheets dated September 12, 2023 be approved.

7 Yes 0 No 0 Abstain Vote Carried: 7-0-0

11. PERSONNEL – SUPPORT (Pages 14-16)

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the Support Personnel changes listed on the attached sheets dated September 12, 2023 be approved.

7 Yes 0 No 0 Abstain Vote Carried: 7 - 0 - 0

12. RESOLUTION

Hispanic Heritage Month – September 15 – October 15 Constitution & Citizenship Day – September 17 Fire Prevention Week – October 8-14

A motion was made by Mr. Blakley and seconded by Mr. Keane, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain **Vote Carried:** 7-0-0

13. <u>FUTURE MEETINGS</u>

•	September 19	Academic Achievement Committee Meeting – 6:00 pm – District
		Office
•	September 26	Facilities/Transportation Committee Meeting – 8:30 am –
	-	District Office
•	October 3	Audit & Finance Committee Meeting – 6:00 pm – District Office
•	October 3	Board of Education Meeting – 7:00 pm – District Office
•	October 12	Facilities/Transportation Committee Meeting – 8:30 am –
		District Office
•	October 16	Policy Committee Meeting – 6:00 pm – District Office
•	October 17	Accountability/Board Operations Committee Meeting – 6:00 pm –
		District Office
	October 17	Board of Education Meeting – 7:00 pm – District Office

14. ADJOURN MEETING

A motion was made by Ms. Cogan and seconded by Ms. Gigliello, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain Vote Carried: 7 - 0 - 0

The Regular Meeting of the Board of Education was adjourned at 7:36 pm.

Respectfully Submitted,

Due Javigan

Amber Lanigan District Clerk

10. PERSONNEL – INSTRUCTION

A. Rescinds

1. <u>Name:</u> Roselin Malak-Seedhom

<u>Position:</u> Temporary .90 Teaching Assistant

<u>Location:</u> Lisha Kill Middle School

Effective Date: September 1, 2023

Reason: Personal

2. <u>Name:</u> Riley Ford

<u>Position:</u> Probationary Teaching Assistant <u>Location:</u> Colonie Central High School

Effective Date: September 5, 2023

Reason: Personal

B. Appointments

1. Name: Alexandrya Wilhelm
Type: Probationary – 4 Year
Teaching Area: Teaching Assistant

Location: Lisha Kill Middle School

Effective Date: September 5, 2023

<u>Salary:</u> As per the SCTA TA Contract (pro-rated)
<u>Certification:</u> Pending Teaching Assistant, Level 1

2. <u>Name:</u> John Pagano

<u>Type:</u> Probationary – 4 Year <u>Teaching Area:</u> Teaching Assistant

Location: Colonie Central High School

Effective Date: September 13, 2023

Salary: As per the SCTA TA Contract (pro-rated)

Education: B.A. from Long Island University Southampton Campus

Certification: Teaching Assistant, Level 3

3. Name: Mary Jane Guidon
Type: Probationary – 4 Year

<u>Teaching Area:</u> Teaching Assistant

Location: Colonie Central High School

Effective Date: September 5, 2023

Salary: As per the SCTA TA Contract (pro-rated)

Education: B.A. from SUNY Oswego and M.A. from SUNY Albany

Certification: Permanent in French (Grades 7-12)

4. Name: Jacob Johnson

<u>Type:</u> Probationary – 4 Year <u>Teaching Area:</u> Teaching Assistant

Location: Colonie Central High School

Effective Date: September 8, 2023

Salary: As per the SCTA TA Contract (pro-rated)

Education: B.A. from SUNY Albany

Certification: Pending Teaching Assistant, Level 1

C. Temporary Appointment

1. Name: Todd Wolin
Type: Tenure Area: Todd Wolin
Temporary (1.0)
Teaching Assistant

<u>Location:</u> Colonie Central High School

Effective Date: September 1, 2023 Ending Date: June 30, 2024

Salary: As per SCTA TA Contract

<u>Education:</u> B.A. from Eastern Michigan University and M.A. from Long

Island University-CW Post Campus

<u>Certification:</u> Permanent in Special Education (Grades K-12)

D. Increase of Appointments

1. <u>Name:</u> Gretchen Heller Davis

Teaching Area: Science Teacher

Location: Lisha Kill Middle School

Increase: .10

Effective Dates: September 1, 2023 to June 30, 2024

2. Name: Christine Carhart

<u>Teaching Area:</u> Reading/Literacy Teacher Location: Colonie Central High School

Increase: .20

Effective Dates: September 1, 2023 to June 30, 2024

3. <u>Name:</u> Charles Nagel

Teaching Area: Technology Teacher

<u>Location:</u> Menands Union Free School District

Increase: .20

Effective Dates: September 1, 2023 to June 30, 2024

E. Virtual Academy Principals - 2023-24 School Year

Approve per Policy 9290:

Gregory Bearup Jennifer Wells

F. Audio Visual Coordinators-2023-24 School Year

Approve per Policy 9290:

Lisha Kill Brandon Malowski

G. Administrative Aides-2023-24 School Year

Approve per Policy 9290:

Lisha Kill Middle School-Level 2	Kimberly DonVito	1.0
Colonie Central High School-Level 2	John Pagano	1.0

H. <u>In-Service Instructors – 2023-24 School Year</u>

Approve per Policy 9290:

Heather Kurto 1.0 Christine Abbruzzese 1.0

I. SIS Trainers for the 2023-24 School Year

Approve per Policy 9290:

Elementary School

Saddlewood Elementary Sch	nool Donna	a Killiany
Forest Park Elementary Scho	ool Collee	en Kuno

Middle School

Lisha Kill Middle School	Joseph Conway
Lisha Kill Middle School	Liz Bell
Lisha Kill Middle School	Andrea Bourgeois
Lisha Kill Middle School	Katherine McGan

J. <u>IT Facilitators for the 2023-2024 School Year</u>

Approve per Policy 9290:

Amy Ogburn	Saddlewood Elementary School	1.0
Colleen Kuno	Forest Park Elementary School	1.0
Liz Bell	Lisha Kill Middle School	1.0

K. Math Coaches for the 2023-2024 School Year

Approve per Policy 9290:

Jeanette DeFazzio 1.0 Kelli Budney 1.0 Karen Dalland 1.0

L. Cafeteria Supervision for the 2023-24 School Year

Rescind the following previously approved position:

Lisha Kill Middle School

Jessica LaFex .50

<u>Appoint</u> the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Jim Duffy 1.0	Aaron Satin	1.0
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Veeder Elementary School

Skylar Betkowski 1.0 Jill DeRenzo 1.0

Saddlewood Elementary School

Courtney Aperance	.50	Tami Pink	1.0
Jason Bissonette	.50	Sara Vann	.50
Alysa Brino	1.0		

Roessleville Elementary School

Nancy Weinheimer 1.0

Lisha Kill Middle School

Keri Dudek	.50 to 1.0	Gillian Morris	1.0
Kelli DeSalvatore	.50		

M. Study Hall Supervision for the 2023-24 School Year

<u>Appoint</u> the following previously approved position at the approved rate of compensation:

Lisha Kill Middle School

Jessica LaFex 1.0

N. <u>Co-Curricular – 2023-24 School Year</u>

<u>Appoint</u> the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Best Buddies Club	Jennifer Satin	.50 to 1.0
Best Buddies Club	John Neugebauer	.50 to 1.0
Eco Club	John Kilroy	.50 to 1.0
Eco Club	Erin Lasky	.50 to 1.0

Lisha Kill Middle School

Intramurals:

Season I – Coed Running (5-6) Scott Hodge 1.0

O. Interscholastics for Fall – 2023-24 School Year

<u>Rescind</u> the following previously approved position:

Assistant Coach Modified 7 Boys Football Ken Szesnat 1.0

<u>Appoint</u> the following previously approved positions at the approved rate of compensation:

Coach Junior Varsity Head Cheerleading – Fall McKenzie Hay 1.0 Coach Modified Cross Country – LK Melanie 50

Lautenschlager

Coach Modified 7 Boys Football Ken Szesnat 1.0

Assistant Coach Junior Varsity Girls Soccer Aliyah Massaconi 1.0 to .50

Coach Modified Boys Volleyball Luke France .90

P. Personal Care Assistant for the 2023-24 School Year

<u>Appoint</u> the following Personal Care Assistant (IEP-Driven) per the Board of Education Policy 9290:

Aregash Adissie Teaching Assistant 1.0 FP

Q. Resignation

1. <u>Name:</u> Tiffany Bailey

Position: Temporary .50 Special Education Teacher

<u>Location:</u> Spotted Zebra <u>Effective Date:</u> September 30, 2023

Reason: Personal

11. PERSONNEL – SUPPORT

A. Resignation

1. <u>Name:</u> Rosalind Chiarello

<u>Position:</u> Food Service Helper (.69)
<u>Location:</u> Lisha Kill Middle School

Effective: September 8, 2023

Effective: September 8, 2023

<u>Reason</u> Personal

B. Appointments

1. Name: Jean Esposito

Position: Temporary Typist Part-Time (.50)
Effective: September 1, 2023 – June 30, 2024
Salary: \$17.00 per hour per CSEA Contract

<u>Hours:</u> 3.5 hours per day

<u>Current Location:</u> Shaker Road Elementary School <u>Probationary Period:</u> September 1, 2023 – March 1, 2024

2. Name: Dana Pierre

<u>Position:</u> Temporary School Monitor (.44)

<u>Effective:</u> September 1, 2023 – June 30, 2024

<u>Salary:</u> \$15.34 per hour per Teamsters Contract

Hours: 3.5 hours per day

Current Location: Saddlewood Elementary School

3. Name: Debra McAllister

Position: Food Service Helper Substitute

Effective: September 1, 2023 Salary: \$15.00 per hour

4. Name: Evan Plante

Position: Probationary School Monitor (.81)

Effective: September 1, 2023

Salary: \$15.34 per hour per Teamsters Contract

Hours: 6.5 hours per day

Current Location: Lisha Kill Middle School

Probationary Period: September 1, 2023 – March 1, 2024

5. Name: Kyle Bartlett

Position: Provisional Assistant Transportation Director

Effective: September 7, 2023

Salary: Per Attached Confidential Salary Sheet

Hours: 8.0 hours per day

Current Location: Bus Garage

Probationary Period: September 7, 2023 – March 7, 2024

6. <u>Name:</u> Griselle Semedo

Position: Job Coach

Effective: September 11, 2023 Salary: \$18.75 per hour

7. <u>Name:</u> Diane Cuzdey

Position:Temporary School Monitor (.81)Effective:September 7, 2023 – June 30, 2024Salary:\$15.34 per hour per Teamsters Contract

Hours: 6.5 hours per day

Current Location: Sand Creek Middle School

Probationary Period: September 7, 2023 – March 7, 2024

8. Name: Heather Cardone

Position:School Nurse SubstituteEffective:September 7, 2023Salary:\$32.00 per hour

9. <u>Name:</u> Shawn Dover

<u>Position:</u> Probationary Custodial Worker

Effective: September 11, 2023

Salary: Schedule G per CSEA Contract

Hours: 8.0 hours per day

<u>Current Location:</u> Colonie Central High School

Probationary Period: September 11, 2023 – March 11, 2024

10. Name: Rosalind Chiarello

<u>Position:</u> Food Service Helper Substitute

Effective: September 8, 2023 Salary: \$15.00 per hour

11. Name: Jessica Gilligan

Position: School Monitor Substitute

Effective: September 6, 2023 Salary: \$15.00 per hour

C. Rescind Resignation

1. <u>Name:</u> Deborrah Strugar <u>Position:</u> Keyboard Specialist

<u>Location:</u> Veeder Elementary School

Effective: July 1, 2023
Reason Personal

D. Rescind Appointment

1. <u>Name:</u> Daniel Lucas

Position: Probationary School Monitor (.81)

Effective: September 1, 2023

Salary: \$15.34 per hour per Teamsters Contract

Hours: 6.5 hours per day

Current Location: Lisha Kill Middle School

Probationary Period: September 1, 2023 – March 1, 2024

E. Personal Care Assistants for the 2023-2024 School Year:

Appoint the following Personal Care Assistants (IEP Driven) per 9290:

Jillian Waldron School Monitor 1.0 FP