

**SUPPLEMENTAL COMPENSATION RATES**

Supplemental Compensation Rates will be set by the Board of Education Policy Committee, subject to approval by the full Board of Education.

A summary of activities and related compensation rates will be updated on an annual basis in this policy and will be presented at the annual Re-Organizational Meeting. Additional rate information may be obtained from the Human Resources Department.

	2021-2022	2022-2023	2023-2024
Administrative Aide – Level 1	\$1,850	\$1,850	\$ 2,000
Administrative Aide – Level 2	\$3,700	\$3,700	\$4,000
<b>Athletic Equipment Manager:</b>			
• High School	\$1,550	\$1,550	\$1,650
• Sand Creek	\$ 800	\$ 800	\$ 900
• Lisha Kill	\$ 800	\$ 800	\$ 900
<b>Audio Visual Coordinator:</b>			
• High School	\$2,000	\$2,000	\$2,100
• Sand Creek	\$1,500	\$1,500	\$1,600
• Lisha Kill	\$1,500	\$1,500	\$1,600
<b>Computer/IT Support:</b>			
• Elementary CAI (After-School)	\$22/hr	\$22/hr	\$23/hr
• Middle School CAI (Before & After)	\$22/hr	\$22/hr	\$23/hr
• TA, CAI Additional Duties	\$22/hr	\$22/hr	\$23/hr
• IT Technician SSA/Director SSA	\$5,000	\$5,000	\$5,100
• IT Network Administrator SSA	\$3,500	\$3,500	\$3,600
• IT Facilitators (1 position per Elementary School)	\$ 800	\$ 800	\$ 900
(1 position per Middle School)	\$1,200	\$1,200	\$1,300
(1 position per High School)	\$1,200	\$1,200	\$1,300
(1 position District-Wide)	\$2,000	\$2,000	\$2,100
<b>Continuing Education:</b>			
• Continuing Education Coordinator	\$8,000	\$8,000	\$8,200
• Art Instructors**	\$28/hr	\$28/hr	\$29/hr
• General Instructors*	\$25/hr	\$25/hr	\$26/hr
• Computer Instructors*	\$28/hr	\$28/hr	\$29/hr
• Certified Yoga Instructors	\$36/hr	\$36/hr	\$37/hr
** (rate includes planning time & Art degree)			
* (rate includes planning time)			
<b>Coordinators:</b>			
• SAT	\$ 700	\$ 700	\$ 750
• PSAT	\$ 350	\$ 350	\$ 400
• College Programs	\$2,586	\$2,586	\$2,650
• ACT Exam	\$ 700	\$ 700	\$ 750

<b>Coordinators: (continued)</b>	<b>2022-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
<b>Home Instruction: (per hour)</b>			
• Single Student	\$24.00	\$25.00	\$26.00
• Multiple Students – same subject	\$27.00	\$28.00	\$29.00
• Multiple Students – different subjects	\$31.00	\$32.00	\$34.00
Home Instruction Speech Language Pathologist		\$55.00	\$55.00
Foreign Language Translator/Interpreter (as needed)	\$25/hr	\$25/hr	\$27/hr
Homework Club Instructors (1 position per Elementary building)	\$22/hr	\$22/hr	\$23/hr
In-Service Instructors (Payment for 15 hours of instruction)	\$735	\$735	\$750
Concession/Return to Learn Coordination	\$52/event	\$52/event	\$53/event
PSAT/SAT Exam/Event (Proctoring)	\$98/event	\$98/event	\$100/event
PLAN Exam/Event (Proctoring)	\$90/event	\$90/event	\$92/event
PSAT/SAT Spec Ed Exam/Event (Proctoring)	\$123/event	\$123/event	\$125/event
PSAT/SAT Spec Ed Exam Coordination	\$75/event	\$75/event	\$77/event
SAT/PSAT Review Class Instruction (includes prep)	\$50/hr	\$50/hr	\$52/hr
Saturday Detention (Certified)	\$27/hr	\$27/hr	\$29/hr
<b>Mentor Program:</b>			
• Coordinators	\$2,700	\$2,700	\$2,800
▪ Mentor for 1 Teacher Mentee	\$ 600	\$ 600	\$ 650
▪ Mentor for 2 Teacher Mentees	\$1,200	\$1,200	\$1,300
▪ Mentor for more than 2 Teacher Mentees	\$1,800 (max)	\$1,800 (max)	\$1950 (max)
▪ Mentor for 1 Teacher Assistant Mentee	\$400	\$400	\$450
▪ Mentor for 2 Teacher Assistant Mentees	\$800	\$800	\$900
▪ Mentor for more than 2 Teacher Assistant Mentees	\$1,200(max)	\$1,200 (max)	\$1,350(max)
<b>Stipends:</b>			
• Claims Auditor	\$25/hour	\$26/hour	\$27/hour
• Deputy Claims Auditor		\$1,000	\$1,000
• COVID Testing Coordinator	\$1,000	\$1,000	\$1,000
• District Clerk	\$7,000	\$7,500	\$7,750
• Personal Care Assistant (IEP driven)	\$1,000	\$1,000	\$1,000
• Personal Care Assistant Certified Staff (IEP driven)	\$2,000	\$2,000	\$2,000
• Summer Food Service Program Director		\$2,500	\$2,500
• Faculty Manager (Athletics) Fall Season		\$3,200	\$3,400
• Faculty Manager (Athletics) Winter Season		\$3,700	\$3,900

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<b>Stipends: (continued)</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
• Faculty Manager (Athletics) Spring Season		\$3,200	\$3,400
• Master Schedule Coordinator: 9–12	\$8,000	\$8,000	\$8,200
• Master Schedule Asst. Coordinator (K-4, 5-8, 9-12)	\$2,000	\$2,000	\$2,200
• Master Schedule Coordinator (5-8)	\$2,000	\$2,000	\$2,200
• Special Area Schedule Coordinator (K-8)	\$2,000	\$2,000	\$2,200
• Extraclassroom Training Stipend		\$2,000	\$2,200
• P-12 Music Coordinator	\$5,000	\$5,000	\$5,200
• Track/Cross Country Workers	\$14.00/hr	\$14.00/hr	\$15.00/hr
• RTI or Literacy Coaches (Building Level)	\$2,100	\$2,100	\$2,200
• RTI District Coordinator		\$4,000	\$4,200

• P-12 Health Coordinator	\$ 2,000	\$2,000	\$2,200
• P-12 STEAM Coordinator	\$5,000	\$5,000	\$5,200
• DEI District Coordinator	\$5,000	\$5,000	\$5,200
• Elementary Robotics Club	\$600/year (per person)	\$600/year (per person)	\$700/year (per person)
• Elementary Wellness Club	\$600/year (per person)	\$600/year (per person)	\$700/year (per person)
• Odyssey of the Mind Advisors (5 Building Level)	\$1,150	\$1,150	\$1,250
• Odyssey of the Mind Coordinator (District Level)	\$ 600	\$ 600	\$ 700
• Math Olympiad Coordinator (per person) (5 Elementary)	\$600/year (per person)	\$600/year (per person)	\$700/year (per person)
• Special Needs Integration Coordinator (3 Building Level)	\$1,000	\$1,000	\$1,100
• SIS Trainers (5 Elementary, 8 Middle School, 9 High School)	\$600/year (per person)	\$600/year (per person)	\$700/year (per person)
• SIS Trainer – 1 District-Wide	\$2,000/year	\$2,000/year	\$2,000/year
• TCIS Trainer – 2 District-Wide	\$3,000/year	\$2,000/year	\$2,000/year
• TCIS District-Wide Coordinator		\$3,000/year	\$3,000/year
• TCIS Building Trainer		\$1,000/year	\$1,000/year
• Pit Musician	\$85/event	\$85/event	\$100/event
• Virtual Academy Principal (s)	\$5,000	\$5,000	\$5,000
• Emergency Approved School Bus Driver	\$2,000	\$2,000	\$2,000
• Temporary Assistant Routing Support	\$1,300	\$1,300	\$1,300

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<b>Summer School:</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
Elementary Teachers (1 session) 16 days – 1½ hour student program	\$1,104	\$1,104	\$1,128
Elementary Teachers (2 sessions) 16 days – ¾ hour student program	\$2,392	\$2,392	\$2,444
Elementary Teachers (3 sessions) 16 days – 4½ hour student program	\$3,312	\$3,312	\$3,384
Elementary Teachers (1 session) 20 days – 1½ hour student program	\$1,380	\$1,380	\$1,410
Elementary Teachers (2 sessions) 20 days – 3 hour student program	\$2,760	\$2,760	\$2,820
Elementary Teachers (3 sessions) 20 days – 4½ hour student program	\$4,140	\$4,140	\$4,230
Elementary Teachers (1 session) 30 days – 1½ hour student program	\$2,070	\$2,070	\$2,115
Elementary Teachers (2 sessions) 30 days – 3 hour student program	\$4,140	\$4,140	\$4,230
Elementary Teachers (3 sessions) 30 days – 4½ hour student program	\$6,210	\$6,210	\$6,345
Grades 7-12 Teachers (1 session) 25* days – 100 minute student program (* = 24 days plus Rating Day)	\$1,917	\$1,917	\$2,015
Grades 7-12 Teachers (2 sessions) 25* days – 200 minute student program (* = 24 days plus Rating Day)	\$3,833	\$3,833	\$4,030

<b>Per Diem Summer School Substitute Teachers:</b>			
<u>16-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/16 of the full stipend amount of the program assigned to for each day worked.		
<u>20-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/20 of the full stipend amount of the program assigned to for each day worked.		
<u>30-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/30 of the full stipend amount of the program assigned to for each day worked.		
	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
<del>YDC Teacher (Monday-Friday) 30 days – 3 hour student program</del>			
YDC Teacher (Monday-Thursday) 25 days – 3 hour student program	\$3,795	\$3,795	\$6,440
Literacy Academy Coordinator	\$ 650	\$ 650	\$ 700
Librarian:			
• Full-time = 25 days, 6 hours per day	\$6,900	\$6,900	\$7,050
• Part-time = 25 days, 3 hours per day	\$3,450	\$3,450	\$3,525
Guidance Counselor 7-12 • 25 days, 2 hours per day	\$2,530	\$2,530	\$2,600
Driver Education (per teacher)	\$6,900	\$6,900	\$7,000

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Regents Exam Grading/Proctoring (beyond normal working day)	Hourly Rate	Hourly Rate	Hourly Rate
Principal: Includes student attendance days, planning, and end of session close-down days as needed.			
• Principal: Grades K-4	\$3,960	\$3,960	\$4,060
• Principal: Grades 5-12	\$7,392	\$7,392	\$8,125
5-12 Associate Summer School Principal	\$5,500	\$5,500	\$5,750
Summer School Clerical (6 hours per day)	\$3,200	\$3,200	\$3,375
<b>Special Education Summer School – K-6: 30 days – 7 hours per day</b>			
	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
Principal	\$9,240	\$9,240	\$9,750
Regular Education/Special Education/Speech/ Social Worker/Occupational Therapist	\$7,728	\$7,728	\$8,110
Physical Therapist (.50)	\$3,864	\$3,864	\$4,055
Physical Education (.50)	\$3,864	\$3,864	\$4,055
Personal Care Assistant (IEP-Driven)	\$ 350	\$ 350	\$500

	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>
<b>NYSPHSAA/Special Olympics Unified Sports Program/Activities:</b>			
• Faculty Assistant to Basketball Coach	\$800	\$800	\$850
• Unified Sports Basketball Coach	\$800	\$800	\$850
• Youth Activation Committee Advisor	\$350	\$350	\$375
• Unified Sports Bowling Head Coach	\$425	\$425	\$450
• Unified Sports Bowling Assistant Coach	\$425	\$425	\$450
<b>Grant Funded Programs/Activities:</b>			
• ENL After-School Program Coordinator ▪ Following academic calendar (typical meetings 2 times per week)	\$4,500	\$4,500	\$4,600
• ENL Summer Boost Camp Coordinator ▪ 4 days per week; M-Th for 3 weeks	\$3,500	\$3,500	\$3,575
<b>Greater Capital Region Teacher Center Stipends: (grant funded)</b>			
• Teacher Leadership Coach (per diem, 7.25 hours/day)	\$ 50/hr	\$ 50/hr	\$ 50/hr
• Teacher Leadership Coach – Level 1 (approximately 1 day/week)	\$14,300	\$14,300	\$14,300
• Teacher Leadership Coach – Level 2 (approximately 2 days/week)	\$28,550	\$28,550	\$28,550
• Summer Work – Teacher Center Director (per diem, 7 hours/day)			
• Building Ambassador Coordinator	\$6,000	\$6,000	\$6,000

Revised: June 27, 2023; October 3, 2022; August 30, 2022; June 28, 2022;  
December 7, 2021; October 19, 2021; August 24, 2021; August 10, 2021