

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

April 19, 2023

**District Office
7:00 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

1. ROLL CALLMembers Present:

Brian Casey	David Kiehle	James T. Ryan
Stephanie Cogan	Christopher Larrabee	
Michael Keane	Robert Mesick	

Members Excused:

Rose Gigliello

Also Present:

David Perry, Superintendent of Schools
 Timothy Backus, Deputy Superintendent
 Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
 Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
 Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the minutes of the of the [Regular Meeting of April 4, 2023](#) be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

4. SUPERINTENDENT'S SPOTLIGHT

Dr. Perry recognized and congratulated Lisha Kill Principal Dr. Lindsay Tresansky for receiving her doctorate degree in Education Policy and Leadership. Her achievement is one that we are proud to recognize and we are excited to celebrate Lindsay on her well-deserved accomplishment.

5. SUPERINTENDENT UPDATE

Dr. Perry had the opportunity to attend some of the Seal of Bileteracy presentations at Colonie High School today. There are 37 students who have met the requirements. They have to present in a foreign language, as well in English. It is a fantastic representation of the talents of our students. Congratulations to our students who will be receiving the Seal of Bileteracy! He also wanted to recognize our families that are celebrating the end of Ramadan coming up at the end of this week. The District is hosting a Health & Wellness Fair next Thursday in the High School MUG from 6pm-8pm. This is designed to help connect community resources to our families. There is no charge to attend. Congratulations to our Athletic Trainer, Aimee Brunelle, for being given a citation from the NYS Assembly for her efforts in promoting licensing for NYS Athletic Trainers. Aimee does a fantastic job for the district.

Mr. Backus stated that over break the Odyssey of the Mind team from Veeder competed at the state level. He is not yet sure of the exact place finish, but they did a fantastic job and we plan to recognize them at the May 30 BOE meeting.

6. NEW BUSINESS

Mr. Casey was sad to report that one of our bus drivers in the transportation department, Peter Murray, had his wife pass away. On behalf of the Board of Education, he wanted to send his condolences to Peter and his family.

Ms. Cogan also wanted to send her condolences to the Murray family. She remembers Tammy Murray as a longtime resident of the district and supporter of everything. She will be terribly missed.

Mr. Kiehle also wanted to congratulate the students who gave Seal of Bileteracy presentations. He was able to see several of the presentations today and recommends to the board to attend the presentations tomorrow if able. He is very proud of these young students and said it was a very impressive display.

Mr. Keane also wanted to extend further kudos to Aimee Brunelle, who also teaches the Athletic Training class that his daughter had the opportunity to take and loved. Mr. Keane attended the FBI presentation and said it was a great presentation and he recommends folks come out for future offerings. Good luck to our Sand Creek actors in the Lion King Jr production coming up next weekend. He has been out watching some of our spring season games and said it is great to see people out the campus is booming. Kudos to the State High School Athletics Association, who have launched girls flag football as a high school sport. He was also able to attend the second night of concerts and he appreciated the symphonic band and their set of Queen.

Mr. Larrabee congratulated Dr. Tresansky on her accomplishment. He was asked to be on a student recognition committee at Lisha Kill Middle School and said he loves being able to showcase more great kids doing great things. The Grounds and Maintenance team are doing a great job, the fields look great. Congratulations to Colonie baseball player, Tyler Figueroa, who was nominated by the TimesUnion for being a Top 25 Athlete to watch this spring.

7. COMMUNICATIONS

There were no requests to speak.

8. REPORTS FOR INFORMATION AND STUDY

A. 2023-2024 Budget Development

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning, provided a report on the final draft of the 2023-2024 budget. The Board took action to adopt the budget on Item #15 of this agenda.

9. BOARD COMMITTEE REPORTS & ACTION ITEMS

A. Policy

Final Reading and Approval

[5280 – Interscholastic Athletics](#)

[5280-R - Interscholastic Athletics Guide](#)

[5312.2 – Firearms on School Grounds](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (5280, 5280-R and 5312.2) be approved as presented.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

10. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

B. Revised Initial Service Request

Approval of the *revised* 2023-24 Capital Region BOCES initial service request in the amount of \$4,147,490.59.

C. Agreements

1. Approval of an agreement between Kelly Brock, 35 Revere Rd, Queensbury, NY 12804, and the South Colonie Central School District for Support Services for Individuals with Disabilities and/or social/emotional, cognitive and/or behavioral challenges to be delivered during the period of July 1, 2023 and June 30, 2024 at the rate of \$158 per hour.
2. Approval of a consulting agreement with Needham Risk Management Resource Group, LLC, 573 Columbia Turnpike, Suite 3, East Greenbush, NY 12061 for health and safety/risk management consultation and training services. Effective July 1, 2023, the District will be billed at a rate of \$130.00 per hour for services on an as needed basis.
3. Approval of a Services Agreement with U.S. OMNI & TSACG Compliance Services, Inc., 220 Alexander Street, Suite 400, Rochester, NY 14607 for third party administrator services of voluntary retirement programs under Section 403(b), 457(b), 401(a), and other related plans (“Plan(s)”) of the Internal Revenue Code, including retirement plan consulting, compliance, and administration services for such Plan(s) effective April 4, 2023.
4. Approval of an agreement with the College of Saint Rose, 432 Western Avenue, Albany, NY 12203 under the School Psychology Program to place one (1) student in an internship position from September 1, 2023 through June 30, 2024. The South Colonie Central School District will pay the college \$10,000.00 to primarily fund a stipend for the intern, payable to the College in a series of four (4) equal payments of \$2,500.00 to be paid October 15, 2023, December 15, 2023, March 15, 2024, and May 15, 2024.

D. Independent Contractor Agreement

Approval of an Independent Contractor Agreement with Laura A. Reinisch, 32 Western Avenue, Feura Bush, NY 12067, to provide Wilson Reading tutoring July 5, 2023 through August 30, 2023. The District will pay the Contractor's fee of \$75.00 per hour of tutoring and planning/preparatory time.

E. Proposal

Acceptance of a proposal from CBIZ Valuation Group, LLC, 1009 Lenox Drive, Suite 105, Lawrenceville, NJ, 08648 in the amount of \$2,750.00 for annual Fixed Asset Reporting and Property Insurance Valuation Services for the District fixed assets.

F. Transportation Contract

Approval of a transportation contract with Star & Strand Transportation, Inc., 360 5th Avenue, Troy, New York 12180 for route #2022-22 to Lisha Kill Middle School, 68 Waterman Avenue, Albany, NY 12205. Transportation is to begin April 27, 2023 and end June 23, 2023, at a rate of \$399.00 per day. Total anticipated cost of contract is \$15,960.00.

G. Capital Construction Change Orders

1. Approval of Change Order TC-002 in the amount of (\$16,759.00) from Barber Marketing, Inc. dba BMI Supply, 571 Queensbury Avenue, Queensbury, NY 12804 to credit the District for unused contract allowance. Total contract sum is decreased from \$867,300.00 to \$850,541.00. Colonie Central High School, Phase IV, NYSED# 01060106-0001-030.
2. Approval of Change Order SC-004 in the amount of \$1,468.00 from M. Sullivan Construction, 131 Tivoli Street, Albany, NY 12207 to install additional line striping on Raider Boulevard at spaces adjacent to playing fields at CCHS. Total contract sum is increased from \$998,377.00 to \$999,845.00. Colonie Central High School, Phase IV, NYSED# 01060106-0001-030.

H. Claims Auditor Report/Confirming PO Report

January, February, March 2023

A motion was made by Ms. Cogan and seconded by Mr. Larrabee, that the above stated Reports and Recommendations be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

11. PERSONNEL – INSTRUCTION (Pages 16-22)

A motion was made by Mr. Keane and seconded by Mr. Mesick, that the Instructional Personnel changes listed on the attached sheets dated April 19, 2023 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

12. PERSONNEL – SUPPORT (Pages 23-24)

A motion was made by Mr. Keane and seconded by Mr. Ryan, that the Support Personnel changes listed on the attached sheets dated April 19, 2023 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

13. RESOLUTION – CR BOCES

WHEREAS, the Board of Education of the South Colonie Central School District (hereinafter referred to as the “District”) desires to enter into a 4 year service agreement with the Albany-Schoharie-Schenectady-Saratoga Board of Cooperative Educational Services (hereinafter referred to as “CR BOCES”) in order for the CR BOCES to furnish certain services to the District pursuant to New York State Education Law §1950(4)(jj), those services being Installment Purchase services in Co-Ser 604.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the South Colonie Central School District agrees to enter into a contract with the CR BOCES for the provision of said services to the District and not to exceed in total over the life of this agreement the total amount of \$212,976.00 and associated CR BOCES charges with such amount to include annual CR BOCES support costs and applicable taxes and surcharges, and with such support costs and applicable taxes and surcharges included at the current rate and subject to change as established in the CR BOCES budget or mandated by any federal, state or local authority.

This amount may be amended with the approval of both parties. The District will be liable to CR BOCES for early cancellation or withdrawal from this agreement to the same extent that CR BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District will also be liable for costs and expenses, including reasonable attorneys’ fees and disbursements, incurred by CR BOCES as consequence of any such early cancellation or withdrawal. The District further agrees to indemnify, defend and hold BOCES, its elected officials, its employees, and agents, harmless from any and all liability, claims including bodily injury or property damage, causes of action, damages and expenses, including attorney fees, which may arise out of the negligent actions of the District, its elected officials, employees, agents, invitees, and volunteers while using this service.

Payment will be made as part of a regular annual CR BOCES contract for services. Further, this agreement is subject to the approval of the Board of Education of CR BOCES. This contract will be for a maximum period of 4 years commencing on or about 5/15/2023 and continuing through 6/30/2027.

A motion was made by Ms. Cogan and seconded by Mr. Mesick, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

14. RESOLUTION – NOTICE OF ANNUAL MEETING

NOTICE IS HEREBY GIVEN that a Public Budget Hearing for the inhabitants of the South Colonie Central School District, Town of Colonie, Albany County, qualified to vote at school meetings in said District will be held at the Saddlewood Elementary School on **Tuesday, May 2, 2023**, at 7:00 pm for the discussion of the expenditure of funds and the proposed budget for the 2023-2024 school year and the transaction of such business as is authorized by New York State Education Law.

NOTICE IS FURTHER GIVEN that, pursuant to Section 1716 of the New York State Education Law, a copy of the statement of the amount of money which will be required for the ensuing year for school purposes, exclusive of public monies, may be obtained by any taxpayer of the District during the fourteen (14) days immediately preceding the annual vote, except Saturday, Sunday or holiday, between the hours of 9:00 am and 4:00 pm at the office of the District Clerk, 102 Loralee Drive, Albany, New York 12205 and during school hours at each schoolhouse of the District in which school is maintained.

NOTICE IS FURTHER GIVEN that the voting upon the following proposition shall take place between the hours of 11:00 am and 8:00 pm on **Tuesday, May 16, 2023**.

PROPOSITION #1 – ANNUAL OPERATING BUDGET

Shall the following resolution be adopted, to wit:

RESOLVED, that the Board of Education of the South Colonie Central School District, Albany County, New York be authorized to expend sums as set forth in the annual operating budget for the 2023-2024 school year and to levy the necessary tax therefor.

PROPOSITION #2 – SCHOOL BUS PURCHASE

Shall the following resolution be adopted, to wit:

RESOLVED, that the Board of Education of the South Colonie Central School District, Albany County, New York, is hereby authorized to purchase and expend therefore, including costs incidental thereto and the financing thereof, an amount not to exceed the estimated

maximum cost of one million three hundred eighteen thousand dollars (\$1,318,000.00), and for a term not to exceed five (5) years, the following motor vehicles: six (6) 66-passenger buses, one (1) 18-passenger wheelchair bus, and one (1) 42-passenger bus; and that such sum, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said school district and collected in annual installments as provided by Section 416 of the New York State Education Law; and that in anticipation of such tax, obligations of said school district shall be issued

NOTICE IS FURTHER GIVEN that the aforesaid proposition will appear on the ballot for the voting machines used at such Annual District Meeting in the following abbreviated form:

Abbreviated Form of Proposition

Shall the proposition set forth in the notice of this meeting authorizing the purchase of school buses, at an estimated cost not to exceed \$1,318,000.00; and providing that such sum, or so much thereof as shall be necessary, shall be raised by a tax levy to be collected in annual installments, with District obligations to be issued in anticipation thereof, be approved?

NOTICE IS FURTHER GIVEN that absentee ballots shall be made available in accordance with the provisions of Section 2018-a of the New York State Education Law and that applications for such absentee ballots may be applied for at the office of the District Clerk, 102 Loralee Drive, Albany, New York 12205. Any such application must be received by the District Clerk at least seven (7) days before the date of the aforesaid annual vote if the ballot is to be mailed to the applicant, or the day before such aforesaid annual vote, if the ballot is to be delivered personally to the applicant.

NOTICE IS FURTHER GIVEN that the Board of Education shall make a list of all persons to whom absentee voter ballots shall have been issued and such list shall be filed in the office of the District Clerk where it shall be available for public inspection during regular office hours until the date of the aforesaid annual vote. In addition, such list shall also be posted in a conspicuous place or places during the hours of such annual vote, and any qualified voter may challenge the acceptance of the absentee voter's ballot of any person on such list by making his or her challenge and the reasons therefore known to the inspectors of election before the close of the polls.

NOTICE IS FURTHER GIVEN that, in accordance with the provisions of §2014 and §2606 of the New York State Education Law, registration of voters will occur between the hours of 9:00 am and 4:00 pm, no later than **May 9, 2023**. All registration shall take place at the office of the District Clerk, 102 Loralee Drive, Albany, New York 12205.

NOTICE IS FURTHER GIVEN that military voters, not currently registered, may apply to register as a qualified voter of the school district by requesting and returning a military voter registration application to the Clerk of the school district **no later than 4 p.m. on May 1, 2023**, and must further indicate his/her preference for receiving said military voter registration, ballot application or ballot by mail, facsimile transmission or email

NOTICE IS FURTHER GIVEN that registered military voters may apply for a military ballot by requesting and returning a military ballot application to the Clerk of the school

district **no later than 4 p.m. on May 1, 2023**, and must indicate his/her preference for receiving said military ballot application or ballot by mail, facsimile transmission or email.

NOTICE IS FURTHER GIVEN that petitions nominating candidates for the office of Member of the Board of Education may be filed at the office of the District Clerk, 102 Loralee Drive, Albany, New York 12205, between the hours of 9:00 am and 4:00 pm. The final deadline for submission of petitions nominating candidates shall be 4:00 pm on **April 17, 2023**.

The following vacancies are to be filled on the Board of Education:

Member for five (5) year term expiring **June 30, 2028** to succeed **Stephanie Cogan** seat.
Member for five (5) year term expiring **June 30, 2028** to succeed **Colleen Gizzi** seat.

Each vacancy is a separate and specific office and a separate petition is required to nominate a candidate to each separate office. Each petition must be directed to the District Clerk, must be signed by at least **twenty-six (26)** qualified voters of the District (at least 25 signatures or equal to two percent of the voters who voted in the previous annual election, whichever is greater) with their addresses and must state the name and residence of the candidate and must describe the specific vacancy for which the candidate is nominated, including at least the length of the term of office and the name of the last incumbent.

Voting on Proposition #1, Annual Operating Budget; Proposition #2, School Bus Purchase; and election of two member of the Board of Education will be held at Sand Creek Middle School and Lisha Kill Middle School on **Tuesday, May 16, 2023**, between the hours of 11:00 am and 8:00 pm. Qualified voters must cast a ballot at their designated polling place.

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, that the above stated Resolution be adopted.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

15. ADOPTION OF ANNUAL BUDGET – 2023-2024

RESOLVED, that the 2023-2024 Annual Budget that was developed through a series of work sessions from January 2023 through April 2023 be presented for adoption.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the above stated 2023-2024 Budget in the amount of \$122,194,702 be adopted.

Roll Call Vote:	<u>✓</u>	Brian Casey	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	David Kiehle	<u>✓</u>	James T. Ryan
	<u>Exc.</u>	Rose Gigliello	<u>✓</u>	Christopher Larrabee	<u>✓</u>	

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

16. REAL PROPERTY TAX REPORT CARD – 2023-2024

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the attached 2023-2024 Real Property Tax Report Card be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

17. RESOLUTION – APPOINTMENT OF ELECTION PERSONNEL

WHEREAS, the Board of Education of the South Colonie Central School District, Albany County, New York, has called an Annual District Meeting of the qualified voters of said School District to be held on the 16th day of May, 2023; and

WHEREAS, it is now desired to provide for the appointment of Permanent Chairpersons, Chief Election Inspectors, and Election Inspectors for said Annual District Meeting at each polling place;

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the South Colonie Central School District, Albany County, New York, as follows:

Section 1. The following named individuals are hereby appointed as Permanent Chairpersons of the Annual District Meeting referred to in the preambles hereof:

- Amber Lanigan – Permanent Chairperson
- Kristen Kristel
- Susan O’Brien

Section 2. The following named individuals are hereby appointed as Chief Election Inspectors of the Annual District Meeting referred to in the preambles hereof:

- Deneen Bogdanowicz
- Katie Buckley

Section 3. The following named individuals are hereby appointed to act as Election Inspectors of the Annual District Meeting referred to in the preambles hereof:

- | | | |
|---------------------|----------------|-----------------|
| Raymond Dearaway | Samantha Moore | Sarah Thomas |
| Nancy Fahd | Emily O’Brien | Matthew Veino |
| James Haughney | Robert Palmer | Timothy Wright |
| Laura Kissell | Andrew Perry | Michele Ziegler |
| Matthew Malkiewicz | Calvin Pitts | |
| Jacqlene McAllister | Joanne Taylor | |

Section 4. Each Permanent Chairperson, Chief Election Inspector, and Election Inspector appointed for said Annual District Meeting, as herein provided, shall serve at the agreed-upon rate of compensation. The Clerk of said School District is hereby authorized and directed to give written notice of appointment to the persons herein respectively appointed as Permanent Chairpersons, Chief Election Inspectors, and Election Inspectors for said Annual District Meeting.

Section 5. This resolution shall take effect immediately.

A motion was made by Mr. Larrabee and seconded by Mr. Mesick, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

18. CR BOCES – ADMINISTRATIVE BUDGET VOTE

RESOLVED, that the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties be authorized to expend the sums set forth in the Administrative Budget document in the total amount of \$13,492,132 during the school year 2023-2024 and to raise such sum by assessments to component school districts, non-component school districts, other BOCES and other sources as required by law.

Yes No

A motion was made by Mr. Mesick and seconded by Mr. Larrabee, that the Board of Education vote YES on the proposed BOCES Administrative Budget Vote Resolution.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

19. CR BOCES – ELECTION BALLOT FOR BOARD MEMBERS

BE IT RESOLVED, that the Board of Education of the South Colonie School District hereby casts its vote for the following candidates to fill (4) open seats for the term of July 1, 2023 through June 30, 2026 on the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties.

- a. RESOLVED that the Board of Education cast its vote for the election of Ms. Nancy Del Prado (Home District: Mohonasen Central School District), as a member of the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties.
- b. RESOLVED that the Board of Education cast its vote for the election of Ms. Naomi Hoffman (Home District: Shenendehowa Central School District), as a member of the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties.

- c. RESOLVED that the Board of Education cast its vote for the election of Ms. Catherine Lewis (Home District: Schenectady City School District), as a member of the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties.
- d. RESOLVED that the Board of Education cast its vote for the election of Mr. John Phelan (Home District: Guilderland Central School District), as a member of the Board of Cooperative Educational Services of Albany-Schoharie-Schenectady-Saratoga Counties.

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the Board of Education cast one Election Ballot Vote for up to four of the above stated candidates.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

20. MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS' ASSOCIATION

Approval of a Memorandum of Agreement between the South Colonie Teachers' Association and the Superintendent of the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2028, per the attached agreement.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Teachers' Association be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

21. MEMORANDUM OF AGREEMENT – SOUTH COLONIE ADMINISTRATORS' ASSOCIATION

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2028, per attached agreement.

A motion was made by Mr. Mesick and seconded by Mr. Ryan, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Administrators' Association be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

22. MEMORANDUM OF AGREEMENT – SOUTH COLONIE ADMINISTRATORS' ASSOCIATION

Approval of a Memorandum of Agreement between the the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association for an enhanced retirement incentive for the 2022-2023 school year.

A motion was made by Mr. Keane and seconded by Ms. Cogan, that the above stated Resolution for the enhanced retirement incentive be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

23. RESOLUTION

Asian Pacific American Heritage Month – May
National Physical Education and Sports Week – May 1-7
National Teacher Appreciation Week – May 1-5
National School Nurse Day – May 10

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Resolution be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

24. FUTURE MEETINGS

- **May 2** Graduation Hall of Fame Committee Meeting – 7:00 pm – Saddlewood Elementary
- **May 2** Board of Education Meeting – 7:00 pm – Saddlewood Elementary
- **May 4** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **May 16** Annual Budget Vote & School Election – 11am-8pm – Middle Schools
- **May 22** Policy Committee Meeting – 6:00 pm – District Office
- **May 30** Academic Achievement/Hall of Fame Committee Meeting- 6:00 pm - CCHS Library
- **May 30** Board of Education Meeting – 7:00 pm – CCHS Library
- **June 6** Strategic Planning Committee Meeting – 6:00 pm – District Office
- **June 6** Executive Session – Superintendent Evaluation - 7:00 pm – District Office
- **June 13** Communications Committee Meeting – 6:00 pm – District Office
- **June 13** Board of Education Meeting – 7:00 pm – District Office
- **June 27** Audit & Finance Committee Meeting – 5:00 pm – District Office
- **June 27** Board of Education Meeting – 6:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Mr. Larrabee and seconded by Mr. Keane to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 7:50 pm.

A motion was made by Mr. Mesick and seconded by Ms. Cogan, to adjourn Executive Session.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 8:34 pm.

25. ADJOURN MEETING

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:35 pm.

Respectfully Submitted,



Amber Lanigan
District Clerk

11. PERSONNEL – INSTRUCTION**A. Creation of Positions**

Create the following probationary positions for the 2023-2024 school year:

(1)	1.0	Art Teacher
(11)	1.0	Elementary Education Teachers
(2)	1.0	English as a New Language Teachers
(2)	1.0	Literacy/Reading Teachers
(1)	1.0	Mathematics Teacher
(1)	1.0	Occupational Therapist-Registered
(2)	1.0	School Social Workers
(1)	1.0	Social Studies Teacher
(5)	1.0	Special Education Teachers
(1)	1.0	Technology Teacher

Create the following temporary position for the 2023-2024 school year:

(1)	.90	Teaching Assistant
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B. Retirement

1.	<u>Name:</u>	William Rucinski, Jr.
	<u>Position:</u>	Teaching Assistant
	<u>Location:</u>	Colonie Central High School
	<u>Effective Date:</u>	July 1, 2023
	<u>Years of Service:</u>	4 years (2019-2023)

C. Resignation

1.	<u>Name:</u>	Beth Panucci
	<u>Position:</u>	Elementary Education Teacher
	<u>Location:</u>	Saddlewood Elementary School
	<u>Effective Date:</u>	July 1, 2023
	<u>Reason:</u>	Accepted another position within the District

D. Appointments

1.	<u>Name:</u>	Tiffany Ziontz-Parisi
	<u>Type:</u>	Probationary – 4 Year (with 2 years credit)
	<u>Teaching Area:</u>	Elementary Education Teacher
	<u>Location:</u>	Roessleville Elementary School
	<u>Effective Date:</u>	July 1, 2023
	<u>Salary REVISED:</u>	Schedule I, Step 6, as per the SCTA Contract
	<u>Education:</u>	B.S. from University of Central Florida
	<u>Certification:</u>	Initial in Childhood Education (Grades 1-6)

2. Name: Jenna Swartz
Type: Probationary – 4 Year
Teaching Area: Foreign Language Teacher (Spanish)
Location: Sand Creek Middle School
Effective Date: July 1, 2023
Salary REVISED: Schedule II, Step 2, as per the SCTA Contract
Education: B.A. from Union College and M.A. from Clarkson University
Certification: Initial in Spanish (Grades 7-12)

3. Name: Ericka Silverman
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Elementary Education Teacher
Location: Sand Creek Middle School
Effective Date: September 1, 2023
Salary: Schedule II, Step 7, as per the SCTA Contract
Education: B.S. from College of St. Rose and M.S. from SUNY Albany
Certification: Permanent in Elementary Education (Grades Pre K-6)

4. Name: Felicia Comuniello
Type: Probationary – 4 Year
Teaching Area: Elementary Education Teacher
Location: Lisha Kill Middle School
Effective Date: September 1, 2023
Salary: Schedule II, Step 4, as per the SCTA Contract
Education: B.S. from Siena College and M.S. from University of Notre Dame
Certification: Initial in Childhood Education (Grades 1-6)

5. Name: Sarah Baluch
Type: Probationary – 4 Year
Teaching Area: Elementary Education Teacher
Location: Sand Creek Middle School
Effective Date: September 1, 2023
Salary: Schedule I, Step 1, as per the SCTA Contract
Education: B.S. from Bucknell University
Certification: Initial in Childhood Education (Grades 1-6)

6. Name: Kristina DeSantis
Type: Probationary – 4 Year
Teaching Area: Elementary Education Teacher
Location: Sand Creek Middle School
Effective Date: September 1, 2023
Salary: Schedule II, Step 2, as per the SCTA Contract
Education: B.S. from Russell Sage College and M.S. from SUNY Oneonta
Certification: Initial in Childhood Education (Grades 1-6)

7. Name: Maureen King
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Library Media Specialist
Location: Roessleville Elementary School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.S. from SUNY Oswego and M.S. from SUNY Albany
Certification: Professional in Library Media Specialist
8. Name: Anik Gibeau
Type: Probationary – 4 Year
Teaching Area: Library Media Specialist
Location: Sand Creek Middle School
Effective Date: September 1, 2023
Salary: Schedule III, Step 1, as per the SCTA Contract
Education: B.S. from University of Vermont, M.S. from Rensselaer Polytechnic Institute and M.S. from SUNY Albany
Certification: Initial in Library Media Specialist
9. Name: Meghan Pannone
Type: Probationary – 4 Year
Teaching Area: Social Studies Teacher
Location: Colonie Central High School
Effective Date: July 1, 2023
Salary: Schedule II, Step 2, as per the SCTA Contract
Education: B.A. and M.S. from SUNY Albany
Certification: Professional in Social Studies (Grades 7-12)
10. Name: Greg Davis
Type: Probationary – 4 Year
Teaching Area: Social Studies Teacher
Location: Colonie Central High School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.A. from St. John Fisher College and M.S. from Sage Graduate College
Certification: Professional in Social Studies (Grades 7-12)
11. Name: John Verra
Type: Probationary – 4 Year
Teaching Area: Social Studies Teacher
Location: Colonie Central High School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.A. and MSED from Utica College
Certification: Professional in Social Studies (Grades 7-12)

12. Name: John Angerame
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Elementary Education Teacher
Location: Saddlewood Elementary School
Effective Date: July 1, 2023
Salary: Schedule II, Step 3, as per the SCTA Contract
Education: B.S. and M.S. from The College of St. Rose
Certification: Initial in Childhood Education (Grades 1-6)
13. Name: Maria Ziamandanis
Type: Probationary – 4 Year (with 2 years credit)
Teaching Area: Elementary Education Teacher
Location: Saddlewood Elementary School
Effective Date: July 1, 2023
Salary: Schedule II, Step 3, as per the SCTA Contract
Education: B.S. from Siena College and M.S. from The College of St. Rose
Certification: Professional in Childhood Education (Grades 1-6)
14. Name: Caitlyn Campbell
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Elementary Education Teacher
Location: Shaker Road Elementary School
Effective Date: July 1, 2023
Salary: Schedule I, Step 2, as per the SCTA Contract
Education: B.A. from Hartwick College
Certification: Initial in Childhood Education (Grades 1-6)
15. Name: Kristin Komazenski
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Elementary Education Teacher
Location: Veeder Elementary School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.S. from SUNY Oneonta and M.S. from Russell Sage College
Certification: Professional in Early Childhood Education (Birth-Grade 2)
16. Name: Jessica LaPoint
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Elementary Education Teacher
Location: Veeder Elementary School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.S. from SUNY Cortland and M.A. from SUNY Albany
Certification: Professional in Early Childhood Education (Birth-Grade 2)

17. Name: Rebecca Cropsey
Type: Probationary – 4 Year
Teaching Area: Elementary Education Teacher
Location: Forest Park Elementary School
Effective Date: September 1, 2023
Salary: Schedule I, Step 1, as per the SCTA Contract
Education: B.A. from SUNY Oswego
Certification: Initial in Childhood Education (Grades 1-6)
18. Name: Natalie Casale
Type: Probationary – 4 Year
Teaching Area: Elementary Education Teacher
Location: To be determined
Effective Date: September 1, 2023
Salary: Schedule II, Step 3, as per the SCTA Contract
Education: B.A. and MEd from Hofstra University
Certification: Initial in Childhood Education (Grades 1-6)
19. Name: Jennifer Carroll
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Elementary Education Teacher
Location: Veeder Elementary School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.A. from SUNY Plattsburgh and M.A. from The College of St. Rose
Certification: Professional in Childhood Education (Grades 1-6)
20. Name: Bridget McQuade
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Elementary Education Teacher
Location: Saddlewood Elementary School
Effective Date: September 1, 2023
Salary: Schedule IV, Step 5, as per the SCTA Contract
Education: B.S. and M.S. from Manhattan College
Certification: Initial in Childhood Education (Grades 1-6)
21. Name: Alexa Reyes
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Elementary Education Teacher
Location: Roessleville Elementary School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.S. and M.S. from The College of St. Rose
Certification: Professional in Early Childhood Education (Birth-Grade 2)

22. Name: Skylar Davidson
Type: Probationary – 4 Year
Teaching Area: Elementary Education Teacher
Location: Saddlewood Elementary School
Effective Date: September 1, 2023
Salary: Schedule I, Step 3, as per the SCTA Contract
Education: B.A. from The College of St. Rose
Certification: Initial in Childhood Education (Grades 1-6)
23. Name: Erin Ferraro
Type: Probationary – 4 Year
Teaching Area: Elementary Education Teacher
Location: Saddlewood Elementary School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.S. from SUNY Cortland and M.S. from Canisius College
Certification: Professional in Childhood Education (Grades 1-6)
24. Name: Kelli DeSalvatore
Type: Probationary – 4 Year
Teaching Area: Mathematics Teacher
Location: Lisha Kill Middle School
Effective Date: September 1, 2023
Salary: Schedule II, Step 1, as per the SCTA Contract
Education: B.A. from Illinois Institute of Technology and M.A. from The College of St. Rose
Certification: Initial in Mathematics (Grades 7-12)

E. Temporary Appointments

1. Name: Shelley Audi-Dorrance
Type: Temporary (1.0)
Tenure Area: Teaching Assistant on Special Assignment
Location: Lisha Kill Middle School
Effective Date: March 31, 2023
Ending Date: April 28, 2023
Salary: As per the SCTA TA Contract (pro-rated)
Education: A.A.S. from Hudson Valley Community College
Certification: Teaching Assistant, Level I
2. Name: Roselin Malak-Seedhom
Type: Temporary (.90)
Tenure Area: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: July 1, 2023
Ending Date: June 30, 2024
Salary: As per the SCTA TA Contract (pro-rated)
Education: B.S. from SUNY Oneonta
Certification: Teaching Assistant, Level 1

F. Increase of Appointment

1. Name: Brook Bourgeois
Teaching Area: Technology
Location: Colonie Central High School
Increase: .20
Effective Dates: April 4, 2023 to May 14, 2023

G. Long-Term Substitute

1. Name: Todd Wolin
Type: Long-Term Substitute
Teaching Area: Special Education Teacher
Location: Colonie Central High School
Effective Date: March 29, 2023
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.A. from Eastern Michigan University and M.A. from Long Island University-Post
Certification: Permanent in Special Education K-12

H. Long-Term Replacement

1. Name: Briana Champlin
Type: Long-Term Replacement
Teaching Area: Special Education Teacher
Location: Lisha Kill Middle School
Effective Date: May 1, 2023
Ending Date: June 30, 2023
Salary: Schedule II, Step 3; As per the SCTA Contract (pro-rated)
Education: B.S. from SUNY Oneonta, M.S. from Grand Canyon University
Certification: Initial in Students with Disabilities (Grades 7-12)

I. Summer School Appointment

Rescind the following previously approved summer school appointment:

Grades 9-12 Summer School Program

George van der Wouden Driver Education

J. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

12. PERSONNEL – SUPPORT**A. Retirement**

1. Name: Linda Kowalski
Position: School Nurse
Effective Date: July 1, 2023
Years of Service: 2002-2023

B. Resignation

1. Name: Matthew Ward
Position: Building Maintenance Mechanic
Location: District Wide
Effective: April 12, 2023
Reason Accepted another position within the District

C. Appointments

1. Name: Hanna Beckham
Position: School Nurse Substitute
Effective: April 17, 2023
Salary: \$30.00 per hour
2. Name: Matthew Ward
Position: Custodian Mechanic
Effective: April 12, 2023
Salary: Schedule J per CSEA Contract
Hours: 8.0 hour per day
Current Location: District Wide
3. Name: Edward Caouette
Position: Probationary Bus Driver/Custodial Worker
Effective: March 24, 2023
Corrected Salary: Schedule W, Job Rate, per CSEA Contract
Hours: 8.0 hours per day
Current Location: Bus Garage/District Wide
Probationary Period: March 24, 2023 – November 22, 2023
4. Name: Cynthia Peltier
Position: Provisional Secretary I (10 months + 1 week)
Effective: April 24, 2023
Salary: Schedule U, Job Rate, per CSEA Contract
Hours: 7.0 hours per day
Current Location: Saddlewood Elementary School
Probationary Period: April 24, 2023 – December 18, 2023

D. Change of Hours

Effective January 3, 2023:

Suzanne Barthelmas	Food Service Helper	3.5 hours per day to 4.5 hours per day	HS
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