

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**

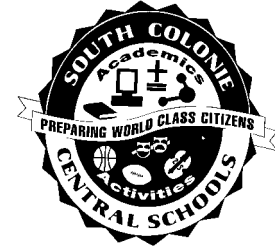


A G E N D A

June 13, 2023

District Office

7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by the President of the Board of Education.

1. ROLL CALL

<input type="checkbox"/> Thomas Blakley	<input type="checkbox"/> Rose Gigliello	<input type="checkbox"/> Christopher Larrabee
<input type="checkbox"/> Brian Casey	<input type="checkbox"/> Michael Keane	<input type="checkbox"/> Robert Mesick
<input type="checkbox"/> Stephanie Cogan	<input type="checkbox"/> David Kiehle	<input type="checkbox"/> James T. Ryan

Also Present:

David Perry, Superintendent of Schools

Timothy Backus, Deputy Superintendent

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning

Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools

Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

The President of the Board of Education will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the [Regular Meeting of May 30, 2023](#) and the [Special Meeting of June 6, 2023](#) be approved.

Yes No Abstain Carried:

4. SUPERINTENDENT UPDATE**5. NEW BUSINESS**

6. COMMUNICATIONS

Please use the attached link to submit Board Meeting Public Comments. [06/13/23 BOE Meeting Public Comments](#)

7. BOARD COMMITTEE REPORTS & ACTION ITEMS**A. Academic Achievement/Graduation Hall of Fame**

Mr. Kiehle Committee Chair, will be available to answer questions regarding the report on the Academic Achievement/ Hall of Fame Committee meeting that was held on May 30, 2023.

B. PolicyFirst Reading

[Policy 5420 – Student Health Services](#)

[Policy 5460 – Suspected Child Abuse & Maltreatment](#)

[Policy 5710 – School Safety and the Educational Climate Data Collections](#)

[Policy 5605 – Student Voter Registration](#)

Single Reading & Approval

[Policy 5405 – Comprehensive Health & Wellness](#)

[Policy 5431 – Suicide Prevention Risk Assessment](#)

[Policy 5450 – Student Safety](#)

[Policy 5454 – Student Automobile Use](#)

[Policy 5500 – Student Records](#)

[Policy 5660 – Student Gifts and Solicitations](#)

[Policy 5800 – Student Awards and Scholarships](#)

[Policy 5421 – Immunizations](#)

[Policy 5425 – Opioid Overdose Prevention Program](#)

[Policy 5450.1 – Notification of Sex Offenders](#)

[Policy 9290 – Supplemental Compensation Rates](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member _____, recommendation that the revisions made to the above stated Policies (5405, 5431, 5450, 5454, 5500, 5660, 5800, 5421, 5425, 5450.1, and 9290) be approved as presented.

_____ Yes

_____ No

_____ Abstain

Carried:

8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of an Agreement with EI US, LLC dba LearnWell (the “Company”), 2 Main Street, Suite 2A, Plymouth, MA 02360 for tutoring services during the 2023-2024 academic school year. Rates for the services will be billed monthly at \$69.25 per the regulations set forth by the Board of Regents.
2. Approval of an Agreement between The Center for Disability Services, Inc., 314 South Manning Blvd., NY 12208, and South Colonie Central School District to provide special education services to South Colonie Central School District student residents enrolled in the contractor’s school for the 2023-2024 summer component and regular school year component. Summer tuition shall be \$9,290.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,548.33 per week. Tuition for the regular school year component shall be \$55,740.00. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,393.50 per week. All rates are pending NYSED finalization.

D. Agreements

1. Approval of an Independent Contract Agreement with Expressive Journeys LLC, 2001 Tina Ct., Schenectady, NY 12303, for Music Therapy Services to be billed at \$110.00 per each 1 hour virtual session and \$55.00 per 30 minute virtual session. Home visits or school sessions will be billed at \$120.00 per each 1-hour session and \$60.00 per 30-minute session for the time period of July 1, 2023 through June 30, 2024, pursuant to the RFP dated June 9, 2022.

2. Approval of an agreement with Chelsea Place Psychological Services, 6 Chelsea Place, Suite 202, Clifton Park, NY 12065 for Psychologist to be billed at \$230.00 per hour and Occupational Therapist at \$190.00 per hour from July 1, 2023 through June 30, 2024. The total amount not to exceed \$20,000.
3. Approval of an agreement with Auctions International Inc., 11167 Big Tree Road, East Aurora NY 14052 for Auctioning Services for a period of 2 years from May 30, 2023 through May 29, 2025.
4. Approval of an agreement with Peregrine Living, 217 Montgomery Street, Syracuse, NY 13202 for the District to assist with emergency evacuation of Peregrine Senior Living of Colonie.

E. Health & Welfare Contracts

1. Approval of a contract with the East Greenbush Central School District for the 2022-2023 school year to provide health and welfare services to two (2) South Colonie resident students attending non-public schools located in the East Greenbush Central School District. The health service cost per pupil is \$916.46. The total cost of the contract shall be \$1,832.92.
2. Approval of a contract with Troy City School District for the 2022-2023 school year to provide health and welfare services to two (2) South Colonie resident students attending non-public schools located in the Troy City School District. The health service cost per pupil is \$845.51. The total cost of the contract shall be \$1,691.02.

F. Declare as Surplus

Two (2) Anchor Explorer Pro Speakers, Asset Tag# 103223 and #103245, located at Colonie Central High School-Library, are no longer in working order and obsolete.

Sixteen (16) obsolete bookshelves that are being disposed of as part of the High School Library renovations. Asset tag Numbers:
101894, 101895, 101896, 101897, 101898, 101899, 101900, 101901, 101902, 101903, 101904, 101905, 101907, 101908, 101909, 101910.

G. Bid Renewal – EMTech/Energy Management Technologies

HVAC and DDC Control Services 2023-2024

Recommend extension to EMTech/Energy Management Technologies per bid specifications:

Option year #3 (12) month's service charge for DDC full coverage on listed Metasys Controllers: \$45,974

Option year #3 (12) month's service charge for HVAC basic coverage as listed on AC Equipment: \$14,136

H. Bid Renewal – County Waste & Recycling

Trash and Recycling Removal Bid 2023-2024

Recommend extension to County Waste & Recycling Service per bid specifications.

Furnish and install bulk containers for trash:

High School (main)	- 2
High School (MUG)	- 1
Sand Creek	- 2
Lisha Kill	- 1
Forest Park	- 1
Roessleville	- 1
Saddlewood	- 1
Shaker Road	- 1
Veeder	- 1
Bus Garage	- 1

Furnish and install one 10-yard container for Single Stream Recycling at each of the 10 locations.

CPI increase for the 2023-24 school year 10% due to diesel pricing.

Pricing for the 2023-24 school year:

\$73,593.78 = recyclables with trash pickup as in specifications

\$80.48 = extra pick-up per dumpster

\$177.05/haul & \$80.48/ton = cost of large construction dumpster

I. Bid Renewal – Wolberg Electric

Electrical Supplies 2023-2024

Recommend extension to Wolberg Electric per bid specifications:

Option year #3: 15% off discount

J. Bid Renewal – Sherwin Williams

Paint and Paint Supplies 2023-2024

Recommend extension to Sherwin Williams per bid specifications:

Option year #3: 40% off discount

K. Bid Renewal – John Keal Music Company and Dubois Piano Services

Musical Instrument Repair/Conditioning/Supplies 2023-2024

Recommend extension to John Keal Music Company and Dubois Piano Services per bid specifications:

1. John Keal Music Company

Renewal repair for woodwind, brass, and string instruments to:

John Keal Music Company, Albany, NY 12206

Labor rate \$35.00/hour

Repairs: Woodwind: \$35.00-\$55.00 as needed, Brass: \$35.00-\$45.00, String: \$35.00

Discount: 20-40% per manufacturer on parts, and accessories

Standard musical items stocked, and available for purchase

Small music equipment items available for loan at no charge

2. Dubois Piano Services

Award repair and concert tuning of pianos to:

Dubois Piano Service, Amsterdam, NY 12010

\$90.00/piano, Standard repair and tuning-twice a year

\$100.00/piano, Concert tuning-four times a year

\$500.00 Regulation-once a year

\$400.00-Miscellaneous annual repairs as needed

Standard musical items stocked, and available for purchase

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain Carried:

9. PERSONNEL – INSTRUCTION (Pages 13-19)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instruction Personnel changes listed on the attached sheets dated June 13, 2023 be approved.

_____ Yes _____ No _____ Abstain Carried:

10. PERSONNEL – SUPPORT (Pages 20-27)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets June 13, 2023 be approved.

_____ Yes _____ No _____ Abstain Carried:

11. MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS’ ASSOCIATION

Approval of a Memorandum of Agreement between the South Colonie Teachers' Association and the Superintendent of the South Colonie Central School District allowing Association members to provide additional coverage during the work day when substitute coverage is unable to be secured for the 2023-2028 school years on a non-precedent basis.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Teachers' Association be approved.

_____ Yes _____ No _____ Abstain Carried:

12. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. LOCAL 1000, AFSCME, AFL-CIO, SOUTH COLONIE CENTRAL SCHOOL DISTRICT UNIT OF ALBANY COUNTY LOCAL 801

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, South Colonie Central School District Unit of Albany County Local 801 outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2027, per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution to approve the Memorandum of Agreement for the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, South Colonie Central School District Unit of Albany County Local 801, be approved.

_____ Yes _____ No _____ Abstain Carried:

13. COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE ADMINISTRATORS’ ASSOCIATION

Approval of a Collective Bargaining Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2028, per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Administrators' Association be approved.

_____ Yes _____ No _____ Abstain Carried:

14. RESOLUTION TO DIRECT DISCONTINUATION OF INDIGENOUS MASCOT

WHEREAS, the New York State Board of Regents is proposing to prohibit the use of Indigenous names, mascots and logos by public schools, with such amendment to the Commissioner’s Regulations set to take effect as of May 3, 2023, and

WHEREAS, such amended Regulations will require school districts to discontinue the use of Indigenous names, mascots and logos, and for the Board of Education to take appropriate action by June 30, 2023,

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the South Colonie Central School District does hereby direct the discontinuation of the Indigenous mascot, name, and logo of the “Raider Indian”, effective as of June 30, 2023, and

FURTHER RESOLVED, that in accordance with the amendment to the Commissioner’s Regulations, the Board of Education does authorize and direct an action plan to eliminate all use of prohibited references to the former mascot, name and logo, within a reasonable timeframe as allowed by the amended Commissioner’s Regulations, and

FURTHER RESOLVED, that the Board of Education does hereby direct that effective June 30, 2025, that all South Colonie Central School District officers and employees, while on school district property or at a school district function at another location, are prohibited from utilizing or promoting use of the previous Indigenous name, logo, and mascot.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution be approved.

_____ Yes _____ No _____ Abstain Carried:

15. RESOLUTION

RESOLVED, the Board of Education of the South Colonie Central School District approves the Separation Agreement and Release by and between the South Colonie Central District and a certain SCTA employee, and it is further

RESOLVED, the President of the Board of Education is authorized to sign the Separation Agreement and Release, a copy of which is attached hereto.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution be approved.

Roll Call Vote: ___ Thomas Blakley ___ Rose Gigliello ___ Christopher Larrabee
 ___ Brian Casey ___ Michael Keane ___ Robert Mesick
 ___ Stephanie Cogan ___ David Kiehle ___ James T. Ryan

_____ Yes _____ No _____ Abstain Carried:

16. RESOLUTION

RESOLVED, the Board of Education of the South Colonie Central School District approves the Separation Agreement and Release by and between the South Colonie Central District and a certain CSEA employee, and it is further

RESOLVED, the President of the Board of Education is authorized to sign the Separation Agreement and Release, a copy of which is attached hereto.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution be approved.

Roll Call Vote:	<input type="checkbox"/> Thomas Blakley	<input type="checkbox"/> Rose Gigliello	<input type="checkbox"/> Christopher Larrabee
	<input type="checkbox"/> Brian Casey	<input type="checkbox"/> Michael Keane	<input type="checkbox"/> Robert Mesick
	<input type="checkbox"/> Stephanie Cogan	<input type="checkbox"/> David Kiehle	<input type="checkbox"/> James T. Ryan

Yes No Abstain Carried:

17. FUTURE MEETINGS

- **June 27** Audit & Finance Committee Meeting – 5:00 pm – District Office
- **June 27** Board of Education Meeting – 6:00 pm – District Office
- **July 6** Board of Education Meeting – 6:00 pm – District Office (Thursday)
- **August 8** Board of Education Meeting – 6:00 pm – District Office
- **August 24** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **August 29** Board of Education Meeting – 6:00 pm – District Office

EXECUTIVE SESSION

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

18. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain Carried:

9. PERSONNEL – INSTRUCTION

A. Tenure Appointments

Tenure appointments to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Katherine King	Mathematics	06/30/2023
Kim Brizzell	Special Education	06/30/2023
Heather David	Special Education	08/30/2023
Michael Morrissey	Mathematics	08/30/2023
Jessica Rippel	Social Worker	08/30/2023
Jessica Lensink	Special Education	08/30/2023
Taylor LaMarche	Special Education	08/30/2023
Katie Rossetini	Special Education	08/30/2023
Erynn Barber	Social Studies	08/30/2023
Victoria Issacs	English	08/30/2023
Jennifer Belinsky	Special Education	08/30/2023
Nicole Kozilsky	Social Worker	10/14/2023
Jasmina Bajraktarevic	Teaching Assistant	06/30/2023
Dana Lautenschlager	Teaching Assistant	06/30/2023
Judith Behrens	Teaching Assistant	08/30/2023
Patricia Ragule	Teaching Assistant	08/30/2023
Ryan Dougherty	Teaching Assistant	08/30/2023
Khaleda Shikder	Teaching Assistant	08/30/2023
William Rucinski, Jr.	Teaching Assistant	08/30/2023

B. Creation of Positions

Create the following temporary positions for the 2023-2024 school year:

(1)	.60	Speech Teacher
(1)	.50	Special Education Teacher
(1)	.80	Special Education Teacher
(1)	1.0	Teaching Assistant

C. Resignations

1.	<u>Name:</u>	Cassandra Faville
	<u>Position:</u>	Special Education Teacher
	<u>Location:</u>	Sand Creek Middle School
	<u>Effective Date:</u>	June 30, 2023
	<u>Reason:</u>	Personal

2. Name: Samantha Becker
Position: Foreign Language-Spanish Teacher
Location: Lisha Kill Middle School
Effective Date: July 1, 2023
Reason: Personal

D. Rescind

1. Name: Rachel Fazioli
Position: Temporary Social Studies Teacher
Location: Sand Creek Middle School
Effective Date: July 1, 2023
Reason: Accepted another position within the District

E. Leave of Absence

1. Name: Janae Vanderpoel
Position: Science Teacher
Type: Personal
Location: Lisha Kill Middle School
Effective Date: July 1, 2023
Ending Date: June 30, 2024

F. Appointments

1. Name: Sarah Baluch
Type: Probationary – 4 Year
Teaching Area: Elementary Education Teacher
Location: Sand Creek Middle School
Effective Date: September 1, 2023
Salary REVISED: Schedule II, Step 1, as per the SCTA Contract
Education: B.S. from Bucknell University and M.S. from SUNY Plattsburgh
Certification: Initial in Childhood Education (Grades 1-6)
2. Name: Carolynn Zauner
Type: Probationary – 4 Year
Teaching Area: Special Education Teacher
Location: Sand Creek Middle School
Effective Date: September 1, 2023
Salary: Schedule II, Step 5, as per the SCTA Contract
Education: B.A. and M.S. from the College of St. Rose
Certification: Initial in Students with Disabilities (Grades 7-12)

3. Name: Briana Champlin
Type: Probationary - 4 Year
Tenure Area: Special Education Teacher
Location: Lisha Kill Middle School
Effective Date: July 1, 2023
Salary: Schedule II, Step 3, as per SCTA Contract (pro-rated)
Education: B.S. from SUNY Oneonta and M.S. from Grand Canyon University
Certification: Initial in Students with Disabilities (Grades 7-12)

G. Temporary Appointments

1. Name: Janae Vanderpoel
Type: Temporary (1.0)
Tenure Area: Administrative Intern
Location: Lisha Kill Middle School
Effective Date: July 1, 2023
Ending Date: June 30, 2024
Salary REVISED: Schedule III, Step 6 as per SCTA Contract
Education: B.S. from SUNY Albany and M.S. from Mercy College
Certification: Initial in School Building Leader
2. Name: Agena Fernandez
Type: Temporary (1.0)
Tenure Area: Teaching Assistant
Location: Sand Creek Middle School
Effective Date: July 1, 2023
Ending Date: June 30, 2024
Salary: As per the SCTA TA Contract
Education: A.A.S from SUNY Cobleskill
Certification: Teaching Assistant, Continuing
3. Name: Kasey Treffeletti
Type: Temporary (.60)
Tenure Area: Speech Language Pathologist
Location: Sand Creek Middle School
Effective Date: July 1, 2023
Ending Date: June 30, 2024
Salary: Schedule III, Step 4, as per the SCTA Contract (pro-rated)
Education: B.A. from SUNY Albany and M.S. from the College of St. Rose
Certification: Initial in Speech and Language Disabilities

4. Name: Jamie Sbardella
Type: Temporary (.80)
Tenure Area: Special Education
Location: Forest Park Elementary School
Effective Date: July 1, 2023
Ending Date: June 30, 2024
Salary: Salary Schedule II, Step 7, as per the SCTA Contract (pro-rated)
Education: B.S. and M.A. from the College of St. Rose
Certification: Permanent in Special Education
5. Name: Tiffany Bailey
Type: Temporary (.50)
Tenure Area: Special Education Teacher
Location: Spotted Zebra
Effective Date: July 1, 2023
Ending Date: June 30, 2024
Salary: Schedule II, Step 6, as per SCTA Contract (pro-rated)
Education: B.S. and M.S. from the College of St. Rose
Certification: Professional in Students with Disabilities (Grades 1-6)

H. Long-Term Substitute

1. Name: Maria Tedisco
Type: Long-Term Substitute
Teaching Area: Special Education Teacher
Location: Shaker Road Elementary Schools
Effective Date: May 13, 2023
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.A. from SUNY Cortland
Certification: Initial in Students with Disabilities (Birth-Grade 2)

I. Summer School Appointments

Approval of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2023 summer school program:

Special Education Summer School Program

Melissa Judge	Associate Summer School Principal
Dolores Valenti	Teaching Assistant
Sophie Norton	Substitute Teacher

Grades 5-12 Summer School Program

Janae Vanderpoel	Associate Summer School Principal
John Preston	Administrative Aide-Level 2
Emily Crook	Grades 7-8 Teacher
Michael Camarota	Grades 5-6 Teacher
Ryan Dougherty	Physical Education Teacher
Patrick Richards	Grades 7-12 Teacher

Paige Kenneally	Substitute Teacher
Adam Neubart	Substitute Teacher
Rachel Coons	Substitute Teacher
Jarod Martel	Substitute Teacher
Michael Klett	Teaching Assistant

Summer Academy Grades K-4 Summer School Program

Richard Thompson	Administrative Aide-Level 2	.66
Karen Baumeister	Summer School Teacher	
Courtney Bellouny	Summer School Teacher	
Carmen Boardman	Summer School Teacher	
Kelli Budney	Summer School Teacher	
Rachel Chrys	Summer School Teacher	
Amanda Conklin	Summer School Teacher	
Marjorie Croote	Summer School Teacher	
Karen Dalland	Summer School Teacher	
Michelle Danton	Summer School Teacher	
Theresa DiMarino	Summer School Teacher	
Joann Fields	Summer School Teacher	
Lauren Gunner	Summer School Teacher	
Megin Guzior	Summer School Teacher	
Kristin Ignatz	Summer School Teacher	
Lisa Juliano	Summer School Teacher	
Kristine Kelly	Summer School Teacher	
Tracy Krom	Summer School Teacher	
Margaret McMahon	Summer School Teacher	
Jenna Mosher	Summer School Teacher	
Erin Nagy	Summer School Teacher	
Akina Ngu	Summer School Teacher	
Pam O'Connor	Summer School Teacher	
Renee Parisi	Summer School Teacher	
Amanda Ralston	Summer School Teacher	
Tricia Rathke	Summer School Teacher	
Rachael Rogers	Summer School Teacher	
Emily Rose	Summer School Teacher	
Jess Schonning	Summer School Teacher	
Amy Sillings	Summer School Teacher	
Cristal Slater	Summer School Teacher	
Natalie Smiley	Summer School Teacher	
Lucian Smullen	Summer School Teacher	
Jamie Stutzman	Summer School Teacher	
Maria Tedisco	Summer School Teacher	
Kathleen Tunny	Summer School Teacher	
Michael Waddingham	Summer School Teacher	
Kathryn Walters	Summer School Teacher	
Susie West-Evans	Summer School Teacher	
Beth Wyman	Summer School Teacher	
Tiffany Ziontz-Parisi	Summer School Teacher	
Jaelyn Jones	Summer School Teacher	

Alexa Jura	Summer School Teacher
Josh DiPiazza	Summer School Teacher
Elizabeth Tornatore	ELL Summer School Teacher
Sally King-Ward	ELL Summer School Teacher
Stacey Goverski	Speech Summer School Teacher
Alyx Balkwell	Summer School Teaching Assistant
Dorothy Bellas	Summer School Teaching Assistant
Sadhna Bhatti	Summer School Teaching Assistant
Charlene Bologna	Summer School Teaching Assistant
India Buff	Summer School Teaching Assistant
Bonnie Cooper	Summer School Teaching Assistant
Abby Irons	Summer School Teaching Assistant
Christine Jesmonth	Summer School Teaching Assistant
Susan Mead	Summer School Teaching Assistant
Karen Shafer	Summer School Teaching Assistant
Michelle Steadman	Summer School Teaching Assistant
Kaitlin Suedkamp	Summer School Teaching Assistant
Jessica Taylor	Summer School Teaching Assistant

YDC Summer School Program

Joan Arthurton	Summer School Teacher
Sherri Long	Summer School Teacher
Rebecca Oppeneer	Summer School Teacher
Erin Taylor	Summer School Teaching Assistant

ACCF Special Education Summer School Program

Kim Brizzell	Summer School Teacher
--------------	-----------------------

J. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

K. Subject Coordinators – 2023-24 School Year

Approve per Policy 9290:

Coordinators

Peer Mentor Coordinator K-6	Michael Lubbers
Peer Mentor Coordinator 7-12	Darcie Jaskot

L. Co-Curricular – 2022-23 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Intramurals

Season IV – Boys Indoor Soccer (5-6)	Anthony Greene	1.0
--------------------------------------	----------------	-----

Sand Creek Middle School

Intramurals

Season IV – Flag Football (5-6) Jared Russell 1.0

M. Mentors for Teachers

Creation of the following mentors for the 2022-2023 school year:

Karen Amundsen	1.0	Jennifer Khan	2.0
Laura Backus	1.0	John Kilroy	2.0
Katherine Bianchi	1.0	Tess McCarthy	3.0
Michelle Blair	3.0	Susan Mead	3.0
Erica Blakley	3.0	Christina Norris	2.0
Jill Durant	1.0	Shaunna Pastuszak	3.0
Jennifer Furze	1.0	Sarah Raymond	2.0
Tamora Hanley	2.0	Elaine Sheridan	1.0
Darcie Jaskot	2.0	Todd Sitterly	2.0
Kevin Jette	2.0	Tammy Weingarten	1.0
Joanne Kalsher	3.0	Lisa Thayer	3.0
Dawn Baker	1.0	Melissa Moskov	2.0
Mary Ellen Myer	1.0	Diane Reilly	1.0
Heather Ryan	1.0	Stacey Sebert	1.0
Kellie Tierney	2.0	Jennifer Lewicki	2.0
Erica Doran	2.0	Donna Davidson	1.0

N. Retirement

1. Name: Tristan Kisling
- Position: Elementary Education Teacher
- Location: Sand Creek Middle School
- Effective Date: July 1, 2023
- Years of Service: 27+ years (1996-2023)

O. Interscholastics for Winter – 2023-24 School Year

Appoint the following previously approved position at the approved rate of compensation:

Coach Varsity Boys Basketball Greg Davis

10. PERSONNEL – SUPPORT**A. Creation of Positions***Effective July 1, 2023- June 30, 2024:*

- (1) .50 Temporary Part-Time Public Information Specialist
- (1) 1.0 Temporary School Nurse

Effective September 1, 2023 through June 30, 2024:

- (1) .50 Temporary School Monitor
- (1) .31 Temporary School Monitor

B. Resignations

1. Name: Patricia Kirkpatrick
Position: Food Service Helper
Location: Lisha Kill Middle School
Effective: June 17, 2023
Reason Personal
2. Name: Donna Parker
Position: Food Service Helper
Location: Lisha Kill Middle School
Effective: June 24, 2023
Reason Personal
3. Name: Stephanie Salvador
Position: School Nurse
Location: Saddlewood Elementary School
Effective: June 24, 2023
Reason Personal
4. Name: Deborrah Strugar
Position: Keyboard Specialist
Location: Veeder Elementary School
Effective: July 1, 2023
Reason Personal

C. Appointments

1. Name: Megan Pooler
Position: School Nurse Substitute
Effective: June 1, 2023
Salary: \$30.00 per hour

2. Name: Danielle Giglio
Position: Clerical Substitute
Effective: June 6, 2023
Salary: \$15.00 per hour
3. Name: Daniel Crowley
Position: Probationary Building Maintenance Mechanic
Effective: June 20, 2023
Salary: Schedule K, Job Rate per CSEA Contract
Hours: 8.0 hours per day
Current Location: District Wide
Probationary Period: June 20, 2023 – December 19, 2023
4. Name: Shannon Woodle
Position: Temporary Public Information Specialist (12 month)
Effective: July 1, 2023 – June 30, 2024
Salary: Per Attached Confidential Salary Sheet
Hours: 5.55 hours per day
Current Location: Shaker Road (Greater Capital Region Teacher Ctr)
5. Name: Kathleen Ault
Address: 1 Hialeah Drive, Albany, NY 12205
Position: Temporary School Nurse
Effective: July 1, 2023 through June 30, 2024
Salary: Schedule S per CSEA Contract
Hours: 7.0 hours per day
Current Location: Private Schools
6. Name: John Fine
Position: Permanent School Monitor (.81)
Effective: July 1, 2023
Salary: \$15.47 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School
7. Name: Azar Ul-Qamar
Position: Temporary School Monitor (.75)
Effective: July 1, 2023 through June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 6.0 hours per day
Current Location: Bus Garage
8. Name: Robin Conlon
Position: Temporary School Monitor (.81)
Effective: July 1, 2023 through June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Shaker Road Elementary School

9. Name: Falon Cassala
Position: Temporary School Monitor (.81)
Effective: July 1, 2023 through June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Veeder Elementary School
10. Name: Kathleen Danaher
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 – June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School
11. Name: Annamarie DiToro
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 – June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School
12. Name: Ines Mele
Position: Temporary School Monitor (.81)
Effective: July 1, 2023 – June 30, 2024
Salary: \$15.47 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School
13. Name: Robert Allen
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 – June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School
14. Name: Barbara Marciano-Carboni
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 through June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 2.5 hour per day
Current Location: Veeder Elementary School
15. Name: Michelle Mauro
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 through June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 2.5 hour per day
Current Location: Veeder Elementary School

16. Name: Ruth Rivera
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 through June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Veeder Elementary School
17. Name: Yassmin El Baz
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 through June 30, 2024
Salary: \$15.34 per hour per Teamsters Contract
Hours: 2.5 hour per day
Current Location: Veeder Elementary School
18. Name: Elizabeth Varin
Position: Temporary School Monitor (.38)
Effective: September 1, 2023 through June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 3.0 hours per day
Current Location: Shaker Road Elementary School
19. Name: Kristin Winn
Position: Temporary Part-Time Typist (.50)
Effective: September 1, 2023 through June 30, 2024
Salary: \$14.44 per hour per CSEA Contract
Hours: 3.5 hour per day
Current Location: Veeder Elementary School
20. Name: Mary Downey
Position: District Nurse Stipend 2023 – 2024 School Year
Effective: September 1, 2023 through December 31, 2023
Salary: Stipend per CSEA Contract
21. Name: Brittany Melino
Position: Temporary Part-Time Typist (.50)
Effective: September 1, 2023 through June 30, 2024
Salary: \$14.44 per hour per CSEA Contract
Hours: 3.5 hour per day
Current Location: Shaker Road Elementary School
22. Name: Annmarie Gordon
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 through June 30, 2024
Salary: \$15.47 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Roessleville Elementary School

23. Name: Gloria Hollner
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 through June 30, 2024
Salary: \$15.62 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Roessleville Elementary School
24. Name: JoAnn Delsignore
Position: Temporary School Monitor (.31)
Effective: September 1, 2023 through June 30, 2024
Salary: \$15.34 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Roessleville Elementary School
25. Name: Aubrey Battistoni
Position: Temporary Part-Time Typist (.50)
Effective: September 1, 2023 – June 30, 2024
Salary: \$14.44 per hour per CSEA Contract
Hours: 3.5 hours per day
Current Location: Roessleville Elementary School
26. Name: Wendy Trance
Position: Temporary Part-Time Typist (.50)
Effective: September 1, 2023 – June 30, 2024
Salary: \$14.44 per hour per CSEA Contract
Hours: 3.5 hours per day
Current Location: Saddlewood Elementary School
27. Name: Lisa Melillo
Position: Temporary School Monitor (.50)
Effective: September 1, 2023 – June 30, 2024
Salary: \$15.34 per hour per Teamsters Contract
Hours: 4.0 hours per day
Current Location: Lisha Kill Middle School
28. Name: Catherine Horton
Position: School Monitor Substitute
Effective: July 1, 2023
Salary: \$15.00 per hour
29. Name: Danielle Kelly
Position: School Monitor Substitute
Effective: June 9, 2023
Salary: \$14.38 per hour

D. Change of Hours

Effective September 1, 2023-June 30, 2024:

Jeff Hellkamp	School Monitor	6.5 hours per day to 6.75 hours per day	HS
John Miller	School Monitor	6.5 hours per day to 6.75 hours per day	HS

E. Change of Appointment

1. Name: Raymond Dearaway
Position: Probationary Deputy Purchasing Agent
Effective: June 6, 2023
Hours: 7.5 hours per day
Current Location: District Office
Probationary Period: June 6, 2023 – December 5, 2023

F. Summer School Appointments

Summer School ESY Program

Dawn Decker	School Monitor	Current hourly rate
<u>K-4 Summer Academy</u>		
Mary Downey	School Nurse	Current hourly rate
Bridget Mineau	School Nurse	Current hourly rate

Summer Transportation Program

Devita Ashley	School Bus Driver	Current Hourly Summer Sub Driver Rate
Cathy Carknard	School Bus Driver	Current Hourly Summer Sub Driver Rate
Kimberly Demoor	School Bus Driver	Current Hourly Summer Sub Driver Rate
Laurie DiPace	School Bus Driver	Current Hourly Summer Sub Driver Rate
Harold Doty	School Bus Driver	Current Hourly Summer Sub Driver Rate
Scott Dragon	School Bus Driver	Current Hourly Summer Sub Driver Rate
Bret Elligott	School Bus Driver	Current Hourly Summer Sub Driver Rate
Clarice Gaul	School Bus Driver	Current Hourly Summer Sub Driver Rate
Christopher Gilligan	School Bus Driver	Current Hourly Summer Sub Driver Rate
Richard Gilligan	School Bus Driver	Current Hourly Summer Sub Driver Rate
Ed Giovannetti	School Bus Driver	Current Hourly Summer Sub Driver Rate
Sharon Giroux	School Bus Driver	Current Hourly Summer Sub Driver Rate
Rebecca Hartigan	School Bus Driver	Current Hourly Summer Sub Driver Rate
David Hildenbrandt	School Bus Driver	Current Hourly Summer Sub Driver Rate
Clint Landy	School Bus Driver	Current Hourly Summer Sub Driver Rate
Michael Link	School Bus Driver	Current Hourly Summer Sub Driver Rate
James McCabe	School Bus Driver	Current Hourly Summer Sub Driver Rate
William Mielke	School Bus Driver	Current Hourly Summer Sub Driver Rate
Lourdes Mora	School Bus Driver	Current Hourly Summer Sub Driver Rate

Peter Murray	School Bus Driver	Current Hourly Summer Sub Driver Rate
Yvette Nadeau	School Bus Driver	Current Hourly Summer Sub Driver Rate
Benjamin Nixson	School Bus Driver	Current Hourly Summer Sub Driver Rate
Susan Rooney	School Bus Driver	Current Hourly Summer Sub Driver Rate
Kathleen Rozniewski	School Bus Driver	Current Hourly Summer Sub Driver Rate
Howard Silverman	School Bus Driver	Current Hourly Summer Sub Driver Rate
Sue Tizzone	School Bus Driver	Current Hourly Summer Sub Driver Rate
Steven Twarog	School Bus Driver	Current Hourly Summer Sub Driver Rate
Victoria Valentino	School Bus Driver	Current Hourly Summer Sub Driver Rate
Frank Waterson	School Bus Driver	Current Hourly Summer Sub Driver Rate
Lynn Wertman	School Bus Driver	Current Hourly Summer Sub Driver Rate
Michael Yarn	School Bus Driver	Current Hourly Summer Sub Driver Rate
Breanna Ableman	School Monitor	Monitor base hourly rate
Robert Allen	School Monitor	Current hourly rate
Barbara Bard	School Monitor	Current hourly rate
Richard Ebel	School Monitor	Monitor base hourly rate
Laura Gara	School Monitor	Current hourly rate
Daniel Gilligan	School Monitor	Monitor base hourly rate
Benjamin Nixson	School Monitor	Monitor base hourly rate
Charlene Norton	School Monitor	Current hourly rate
Julianne O'Connor	School Monitor	Monitor base hourly rate
Kendra Russell	School Monitor	Current hourly rate
Kenneth Thompson	School Monitor	Monitor base hourly rate
Azar Ul-Qamar	School Monitor	Current hourly rate
Linda Wildermuth	School Monitor	Monitor base hourly rate
Deborah Witherbee	School Monitor	Current hourly rate
Michael Yarn	School Monitor	Monitor base hourly rate
Daniel Rifenburg	Garage Laborer (Sub)	\$16.00 per hour
Elizabeth Hufland	Garage Laborer	\$16.00 per hour
Viona Rathke	Garage Laborer	\$16.00 per hour

G. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective July 1, 2023:

<u>Substitute Title</u>	<u>Hourly Rate</u>
Athletic Trainer	\$32.00
Auto Mechanic	\$22.00
Auto Mechanic (Retired w/ 10 years or more full time)	\$26.00
Bus Driver (Casual)*	\$22.50
Bus Driver (Retired w/ 10 years or more full time)	\$26.00
Bus Maintenance (Casual)	\$15.00
Cafeteria Truck Driver	\$17.00
Clerical (10 months)	\$16.00
Clerical (12 months)	\$16.00
Custodial/Messenger	\$16.00
Food Service Helper	\$15.00
Head Automotive Mechanic (Retiree)	\$50.00

Retired Maintenance Mechanic Snow Removal	\$30.00
School Monitor	\$15.00
School Nurse	\$32.00

* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

<u>Occasional Title</u>	<u>Hourly Rate</u>
Clerical or Office Worker	\$16.00
Computer/Technology Worker	\$16.00
Maintenance Worker	\$16.00
Job Coach	\$18.75

<u>Bus Driver Training</u>	<u>Hourly Rate</u>
Break-in Bus Driver	\$20.00

One-time stipend payment – at the time of Board appointment to Substitute Bus Driver title	\$300.00
--	----------

One-time stipend payment – after 300 hours of driving as Bus Driver (Casual) (total time regardless of school years)	\$600.00
--	----------

One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) (total time regardless of school years)	\$300.00
--	----------

Recruitment/Referral Stipend

One-time stipend payment paid to a new Support Staff employee (except for new Bus Driver - see training stipends), after completion of 30 days worked	\$500.00
---	----------

One-time stipend payment paid to a referring South Colonie employee of a new support staff employee after their successful completion of 30 days of employment.	\$500.00
---	----------

Note: These rates were previously listed in Policy 9313 but will now be established prior to June 30th each year for the subsequent school year.