

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

**February 28, 2023**

**District Office  
7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

**1. ROLL CALL****Members Present:**

Brian Casey	Michael Keane	James T. Ryan
Stephanie Cogan	David Kiehle	
Rose Gigliello	Christopher Larrabee	

**Members Excused:**

Robert Mesick

**Also Present:**

David Perry, Superintendent of Schools  
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning  
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools  
Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Casey led the pledge to the flag.

**3. APPROVAL OF MINUTES**

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the minutes of the [Regular Meeting of February 7, 2023](#) be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**4. SUPERINTENDENT UPDATE**

Dr. Perry had no update.

**5. NEW BUSINESS**

Mr. Casey mentioned that a few weeks ago, there was a health incident at the Colonie/Albany boys' basketball game and he wanted to compliment all of the students and fans from both schools and especially to the folks who rendered aid to one of our coaches. It was refreshing to see a group of competitors stop everything and direct their attention to the situation. Paramedics were on the scene in minutes, the coach is doing well. The fans were fantastic.

Mr. Kiehle would like to commend the Lisha Kill community on the Mary Poppins show. It was very well done and a great show. He also attended the Sand Creek Kindness Café and recommends others do so in the future, as it was well worth it and a lot of fun.

Ms. Cogan attended a meeting with Assemblyman Phil Steck's office, along with others from the district. Also in attendance were folks from North Colonie and Menands. Some talking points were: Flexibility and funding for full day Pre-K; Addressing food flexibility, including the availability of free and reduced lunches; Meeting the mental and physical health, as well as social and emotional needs of our students; Filling vital vacant positions; Positioning us to be prepared for the conversion of electric buses, which has significant fiscal and infrastructure implications; and fully funding foundation aid without the limitations of the high impact tutoring set aside as proposed by the government.

Mr. Keane commended Dr. Perry for finding a way to attend both the PTA Council Meeting and the Girls Basketball Sectional game at the same time. He said that PTA Council was appreciative of him carving out that time. The flexibility for the district is definitely appreciated.

## **6. COMMUNICATIONS**

There were no requests to speak.

## **7. REPORTS FOR INFORMATION AND STUDY**

### **A. 2023-2024 Budget Development**

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning, discussed preliminary 2023-2024 budget development and focused on Special Education, ENL and Student Support Services.

## **8. BOARD COMMITTEE REPORTS & ACTION ITEMS**

### **A. Academic Achievement**

Mr. Kiehle, Committee Chair, was available to answer questions regarding the report on the Academic Achievement Committee meeting that was held on February 7, 2023.

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated per Student Support Services.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Health Insurance Premium Rates**

1. Approval of the premium rates for the [Highmark of Northeastern New York](#) Health Insurance Plans for the period of July 1, 2023 to June 30, 2024 as per the attached sheet.
2. Approval of the premium rates for the [Capital District Physicians' Health Plan](#) (CDPHP) health insurance plans for the period of July 1, 2023 to June 30, 2024 as per the attached sheet.

**D. Health & Welfare Contract**

Approval of a contract with the Bethlehem Central School District for the 2022-2023 school year to provide health and welfare services to one (1.0) South Colonie resident students attending non-public schools located in the Bethlehem Central School District. The health service cost per pupil is \$994.00. The total cost of the contract shall be \$994.00.

**E. Agreement**

Approval of a License Agreement with KRE Colonie Owner LLC, 131 Colonie Center, Albany, New York 12205 for the use of classroom space for a high school work program at Colonie Center from the time period March 1, 2023 through June 30, 2024 at a base license fee of \$26,400.00 for the total term.

**F. 2022-2023 Food Service Budget-Fund Balance to Support Budget Increase**

To Increase the 2022-2023 Food Service Budget  
Debit C599 Appropriated Fund Balance \$400,000  
Credit C960 Appropriations \$400,000

**G. Bid Awards**

1. Recommend Bid Award subject to voter approval of the 2023-2024 School Budget to Best Paving, (RFB ASPHALT MILLING, TACK COAT, PAVING AND STRIPING) per bid specifications Roessleville Elementary School and Colonie Central High School. The work will not be scheduled until after July 1, 2023. Total estimated price \$150,000.00.
2. Recommend Bid Award to Louis Petraccione & Son Inc., (RFB FURNISH AND INSTALL BATHROOM FIXTURES) Veeder Elementary, Saddlewood Elementary, Shaker Road Elementary, Forest Park Elementary per bid specifications. Total price \$53,800.00.

**H. Budget Transfers**

Approval of 2022-2023 budget transfers as per the [attached sheet](#).

**I. Donations**

1. Donation from Ohio Pyle Prints, Inc., 410 Dinnerbell Rd., Ohio Pyle, PA 15470 to Colonie Central High School Athletics in the amount of \$21.72. The donation is to be used to cover athletic supplies.
2. Donation from Novus Clothing Company, 1 Northway Lane, Latham, NY 12110 to Colonie Central High School Athletics in the amount of \$114.59. The donation is to be used to cover athletic supplies.
3. Grant received from Colonie Central High School PTSA, 1 Raider Blvd., Albany, NY 12205 to Colonie High School in the amount of \$1,500.00. The grant is to be used to purchase equipment for the Project Lead the Way program.

**J. Re-appropriation of the 2022-2023 Budget**

Re-appropriation of the 2022-2023 budget in the amount of \$1,635.00. The total re-appropriated budget is \$113,474,854.00.

**K. Clerk & Treasurer Reports – January 2023**

A motion was made by Ms. Gigliello and seconded by Mr. Larrabee, that the above stated Reports and Recommendations be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**10. PERSONNEL – INSTRUCTION** (Pages 10-12)

A motion was made by Mr. Keane and seconded by Mr. Ryan, that the Instructional Personnel changes listed on the attached sheets dated February 28, 2023 be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**11. PERSONNEL – SUPPORT** (Pages 13-15)

A motion was made by Ms. Gigliello and seconded by Ms. Cogan, that the Support Personnel changes listed on the attached sheets dated February 28, 2023 be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**12. FUTURE MEETINGS**

- **March 2**                      Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **March 7**                      Budget Workshop – 6:00 pm – District Office
- **March 14**                     Accountability & Board Operations Committee Meeting –6:00pm Saddlewood Elementary School
- **March 14**                     Board of Education Meeting – 7:00 pm – District Office
- **March 20**                     Policy Committee Meeting – 6:00 pm – District Office
- **March 28**                     Strategic Planning Committee Meeting – 6:00 pm – District Office
- **April 4**                        Board of Education Meeting – 7:00 pm – Veeder Elementary
- **April 11**                      Graduation/Athletics Hall of Fame Committee Meeting – 6:00pm – District Office
- **April 19**                      Board of Education Meeting – 7:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Ms. Gigliello and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board entered into Executive Session at 8:27 pm.

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, to adjourn Executive Session.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 9:23 pm.

**13. ADJOURN MEETING**

A motion was made by Mr. Keane and seconded by Ms. Cogan, that the Regular Meeting be adjourned.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 9:24 pm.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Amber Lanigan". The signature is written in a cursive, flowing style.

Amber M. Lanigan  
District Clerk

**10. PERSONNEL – INSTRUCTION****A. Retirement**

1. Name: Christopher Leahey  
Position: Administrator  
Location: Lisha Kill Middle School  
Effective Date: June 30, 2023  
Years of Service: 25+ years (1997-2023)

**B. Leave of Absence**

1. Name: Cassandra Faville  
Position: Special Education Teacher  
Type: Child Care Leave  
Location: Sand Creek Middle School  
Effective Date: February 16, 2023  
Ending Dates: April 16, 2023

**C. Long-Term Replacement**

1. Name: Kimberly Murray  
Type: Long-Term Replacement  
Teaching Area: Social Studies Teacher  
Location: Sand Creek Middle School  
Effective Date: February 16, 2023  
Ending Date: April 17, 2023  
Salary: Schedule II, Step 1; As per the SCTA Contract (pro-rated)  
Education: B.A. and M.A. from the College of St. Rose  
Certification: Initial in Social Studies (Grades 7-12)

**D. Long-Term Substitutes**

1. Name: Maria Tedisco  
Type: Long-Term Substitute  
Teaching Area: Elementary Education Teacher  
Location: Saddlewood Elementary School  
Effective Date: January 31, 2023  
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
Education: B.A. from SUNY Cortland  
Certification: Emergency COVID-19 in Early Childhood Education (Birth-Grade 2)



2. Name: Glenn Wolin  
Type: Long-Term Substitute  
Teaching Area: Physical Education Teacher  
Location: Colonie Central High School  
Effective Date: February 2, 2023  
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
Education: B.A. and M.A. from Eastern Michigan University  
Certification: Permanent in Physical Education
3. Name: Kimberly Murray  
Type: Long-Term Substitute  
Teaching Area: Social Studies Teacher  
Location: Sand Creek Middle School  
Effective Date: January 30, 2023  
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
Education: B.A. and M.A. from the College of St. Rose  
Certification: Initial in Students w/Disabilities (Grades 7-12)

**E. Summer School Appointments**

**Approval** of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2023 summer school program:

**Grades 9-12 Summer School Program**

George van der Wouden                  Driver Education

**F. Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.

**G. Elementary Homework Club Instructors for 2022-2023 School Year**

**Approve** per Policy 9290 effective February 6, 2023:

Shaker Road Elementary School                  Kylie Salamida                  1.0

**H. Cafeteria Supervision for the 2022-23 School Year**

**Rescind** the following previously approved position at the approved rate of compensation effective January 23, 2023:

**Colonie Central High School**

Ryan Edson    1.0

**Appoint** the following previously approved position at the approved rate of compensation effective October 17, 2022 to December 8, 2022:

**Lisha Kill Middle School**

Kellie Gaffney 1.0

**Appoint** the following previously approved position at the approved rate of compensation effective January 30, 2023:

**Colonie Central High School**

Michael Joyce 1.0

**Appoint** the following previously approved position at the approved rate of compensation effective February 8, 2023:

**Forest Park Elementary School**

Christine Fox 1.0

**Appoint** the following previously approved position at the approved rate of compensation effective February 1, 2023:

**Veeder Elementary School**

Jessica Cosme 1.0

**I. Interscholastics for Spring – 2022-23 School Year**

**Rescind** the following previously approved position:

Coach Modified Track – Sand Creek Rachel Clement 1.0

**Appoint** the following previously approved positions at the approved rate of compensation:

Coach Modified Boys Baseball	Evan Sanders	1.0
Assistant Coach Modified Boys Lacrosse	Tom Geddes	.90
Assistant Coach Modified Boys Lacrosse	Ryan DeJordy	.10
Assistant Coach Varsity Girls Lacrosse	Lexi DiLello	.80
Coach Junior Varsity Girls Lacrosse	Aliyah Massaconi	1.0
Coach Varsity Girls Softball	Sean Merchant	1.0
Assistant Coach Varsity Boys Outdoor Track	Mike Palmer	1.0
Assistant Coach Varsity Boys Outdoor Track	Brianna Haluska	.10
Coach Varsity Girls Outdoor Track	Lavaughn Garland	1.0
Assistant Coach Varsity Girls Outdoor Track	Joe Yamin	.40
Assistant Coach Varsity Girls Outdoor Track	Mary Ann Reilly-Johnson	.20
Coach Modified Track-Sand Creek	Jeremy Eggleston	1.0
Coach Modified Track-Lisha Kill	Rachel Clement	1.0

**11. PERSONNEL – SUPPORT****A. Retirements**

1. Name: Deborah Witherbee  
Position: School Monitor  
Effective Date: July 1, 2023  
Years of Service: 2002-2023

**B. Resignations**

1. Name: Jason Barno  
Position: Custodian Mechanic  
Location: District Office  
Effective: February 7, 2023  
Reason: Accepted another position in the District
2. Name: Melissa Severance  
Position: Food Service Helper  
Location: Colonie Central High School  
Effective: February 18, 2023  
Reason: Accepted another position in the District

**C. Appointments**

1. Name: Leonard Motto  
Position: School Monitor Substitute  
Effective: February 6, 2023  
Salary: \$14.38 per hour
2. Name: Jason Barno  
Position: Probationary Maintenance Mechanic  
Effective: February 7, 2023  
Salary: Schedule K, Job Rate, per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: District Wide  
Probationary Period: February 7, 2023 through August 8, 2023
3. Name: Brittani Peterson  
Position: Probationary Custodial Worker  
Effective: February 10, 2023  
Salary: Schedule H, Start Rate per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: Lisha Kill Middle School  
Probationary Period: February 10, 2023 through August 11, 2023

- 4. Name: Melissa Severance  
Position: Probationary School Monitor (.81)  
Effective: February 27, 2023  
Salary: \$15.00 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Shaker Road Elementary School  
Probationary Period: February 27, 2023 through October 27, 2023
  
- 5. Name: Amber Paradowski  
Position: Probationary Food Service Helper (.69)  
Effective: February 27, 2023  
Salary: \$14.70 per hour per CSEA Contract  
Hours: 4.5 hours per day  
Current Location: Shaker Road Elementary School  
Probationary Period: February 27, 2023 – October 27, 2023
  
- 6. Name: Phebe Zeiser  
Position: School Monitor Substitute  
Effective: December 19, 2022  
Salary: \$13.50 per hour

**D. Change of Hours**

*Effective January 30, 2023:*

Beth Palumbo	Food Service Helper	4.0 hour per day to 5.0 hour per day	HS
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