

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

January 3, 2023

**District Office
7:00 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

1. ROLL CALLMembers Present:

Brian Casey
Stephanie Cogan
Rose Gigliello

Michael Keane
David Kiehle
Christopher Larrabee

Robert Mesick
James T. Ryan

Also Present:

David Perry, Superintendent of Schools
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the minutes of the [Regular Meeting of December 6, 2022](#) be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry acknowledged the unfortunate passing of a long time bus driver, Heidi Rukwid. He wanted to pass along condolences to Heidi's family. Thank you to our crisis team who helped support staff members. We are excited to welcome the students back to start the New Year. We finished 2022 strong and had a lot of great events going on to end the year. We are in the midst of wrapping up our Capital Project and we are excited to announce that our auditorium at the High School is open and available.

5. NEW BUSINESS

Mr. Casey stated that both he and Ms. Cogan had the opportunity to sit in on a meeting with the architects, construction manager, Mr. Kachadurian, and Mr. Roemer and they observed some very interesting and exciting drawings of things being planned for the future in our schools. Many exciting things to look forward to.

Mr. Mesick wanted to give a shout out to the staff and families that contributed to Toys for Tots. Thank you so much for providing gifts.

Mr. Keane was able to attend a meeting at the District Office last month with Senator Ashby, who is new for our District. He is looking forward to the collaboration.

Ms. Gigliello was a special reader for Ms. Sitterly's Kindergarten classroom at Forest Park back in December and said it was wonderful. It was good to be back in the classroom and she plans to go back to read again.

Mr. Kiehle attended the winter concerts and said they were wonderful. It is great to have the big groups back playing for a big crowd of people. We are getting back to some normalcy on the Curriculum Review Board, which met in December. Mr. Backus stated that Dr. Perry would send out the December agenda to the board in the Friday Bulletin.

Mr. Larrabee attended the High School Lights in the Park, which was another Toys for Tots event. The iCare students did a phenomenal job, along with Mr. Kachadurian and all of the many volunteers.

6. COMMUNICATIONS

Salina Crisafulli spoke regarding alleged discrimination.

7. REPORTS FOR INFORMATION

- A. High School teacher Justin Defazio and select students will give a presentation on the Graphics Shop at Colonie High School.
- B. High School teacher Tom Casey and select students will give a presentation on the Cyber Security class at Colonie High School.

8. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Graduation/Athletics Hall of Fame**

Mr. Kiehle and Mr. Keane, Committee Co-Chair's, were available to answer questions regarding the report on the Graduation/Athletics Hall of Fame Committee meeting that was held on December 6, 2022.

B. **Facilities/Transportation**

Dr. Perry, Superintendent, was available to answer questions regarding the report on the Facilities/Transportation Committee meeting that was held on December 15, 2022.

C. **Policy**

First Reading

[5030 - Student Complaints](#)

[5040 – Constitutionally Protected Prayer in the Public Schools](#)

[5100 – Student Attendance](#)

[5130 – Compulsory Attendance Ages](#)

[5150 – School Admissions](#)

[5151 & 5151R – Homeless Children & Homeless Children Regulation](#)

[5152 – Admission of Non-Resident Students](#)

[5162 & 5162R – Student Dismissal Precautions & Student Dismissal Precautions Regulation](#)

[5205 – Eligibility for Extracurricular Activities](#)

[5210 – Student Organizations](#)

[5220 – School Sponsored Student Expression](#)

[5225 – Student Personal Expression](#)

[5251 – Student Fundraising Activities](#)

[5252 – Student Activities Funds Management](#)

Single Reading & Approval

[5000 - Student-Policies-Goals](#)

[5020.3 - Rights of Students with Disabilities Under Section 504](#)

[5140 – Entrance Age](#)

[5152.1 – Admission of Foreign Students](#)

[5183 – Instruction on Days of Religious Observance](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (5000, 5020.3, 5140, 5152.1, & 5183) be approved as presented.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Contract

Authorization for South Colonie Central School District to piggyback off the WB Mason contract with Monroe County for copy paper at \$37.88 per case from 1/4/2023 to 6/30/2023.

D. Cooperative Purchasing

Authorization for South Colonie Central School District to participate in the Choice Partners National Purchasing Cooperative beginning 1/4/023.

E. Tax Roll Correction

An application RP-554 for Corrected Taxes for the 2022 tax roll on property owned by Florence Oropallo. Property is located at 41 Ahl Avenue, Albany, New York 12205 (Tax Map# 42.18-3-10). Correction is needed due to clerical error. The assessor’s office miscalculated the percentage of the exemption at 35% instead of 50% which would result in a 2022 final assessment roll in the amount of \$429.23. Property owner was entitled to an exemption per (RP-467).

F. Health & Welfare Contract

Approval of a contract with the Guilderland Central School District for the 2022-2023 school year to provide health and welfare services to five (5) South Colonie resident students attending non-public schools located in the Guilderland Central School District. The health service cost per pupil is \$798.98. The total cost of the contract shall be \$3,994.90.

G. Transportation Contracts

Approval of a 31-Day emergency transportation contract with Star and Strand Transportation, Inc., 360 5th Avenue, Troy, New York 12182 from Parsons Child and Family Center, 60 Academy Rd, Albany, Albany, New York 12208. Transportation is to begin December 14, 2022 and end January 13, 2023, at a rate of \$274.00 per day. This transportation is afternoons only. Total anticipated cost of contract is \$4,384.00.

Bid award transportation contracts for students for the 2022-2023 school year programs awarded to the lowest bidder and pending meeting insurance requirements as follows:

	PER DAY COST	ADDTL AIDE	PER ADDL MILE
Route #2022-20 Parsons	\$274.00	\$125.00	\$4.95

Vendor Name: Star and Strand Transportation, Inc.
360 5th Avenue, Troy, NY 12182

H. Donations

1. Donation from Hannaford Helps, PO Box 4630, Portsmouth, NY 03802 to Lisha Kill Middle School in the amount of \$192.00. The donation will be used for supplies.
2. Donation from South Colonie Boys Soccer Booster Club, 1 Raider Blvd, Albany, NY 12205 in the amount of \$200.00. The donation will be used towards turf costs for the weight room.
3. Donation from Colonie Softball, 1 Raider Blvd, Albany, NY 12205 in the amount of \$150.00. The donation will be used towards turf costs for the weight room.
4. Donation from Colonie Girls Lacrosse Booster Club, 1 Raider Blvd, Albany, NY 12205 in the amount of \$200.00. The donation will be used towards turf costs for the weight room.
5. Donation from Colonie Central High School Football Booster Club, 1 Raider Blvd, Albany, NY 12205 in the amount of \$500.00. The donation will be used towards turf costs for the weight room.
6. Donation from Colonie Central High School Wrestling Booster Club, 1 Raider Blvd, Albany, NY 12205 in the amount of \$150.00. The donation will be used towards turf costs for the weight room.
7. Donation from Colonie Boys Basketball Booster Club, 1 Raider Blvd, Albany, NY 12205 in the amount of \$50.00. The donation will be used towards turf costs for the weight room.
8. Donation from Colonie Baseball Booster Club, 1 Raider Blvd, Albany, NY 12205 in the amount of \$200.00. The donation will be used towards turf costs for the weight room.
9. Donation from Colonie Track & Field Booster Club, 100 Hackett Avenue, Albany, NY 12205 in the amount of \$200.00. The donation will be used towards turf costs for the weight room.
10. Donation from Colonie Boys Lacrosse Booster Club c/o Kerry Lockart, 49 Donna Drive, Albany, NY 12205 in the amount of \$200.00. The donation will be used towards turf costs for the weight room.

11. Donation from Colonie Girls Volleyball Booster Club, 1 Raider Blvd, Albany, NY 12205 in the amount of \$200.00. The donation will be used towards turf costs for the weight room.
12. Donation from Rochester Institute of Technology, 7 Lomb Memorial Drive, Rochester, NY 14623 in the amount of \$380.00. The donation will be used for Project Lead the Way.
13. Donation from Roessleville Elementary PTA, 100 California Ave, Albany, NY 12205 in the amount of \$500.00. The donation will be used to purchase books.
14. Donation from Colonie Girls Soccer Booster Club Inc, PO Box 50133, Albany, NY 12205 in the amount of \$100.00. The donation will be used towards turf costs for the weight room.

I. Re-appropriation of the 2022-2023 budget

Re-appropriation of the 2022-2023 budget in the amount of \$3,222.00. The total re-appropriated budget is \$113,471,307.

J. Clerk's & Treasurer's Reports - November 2022

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the above stated Reports and Recommendations be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

10. PERSONNEL – INSTRUCTION (Pages 12-16)

A motion was made by Mr. Keane and seconded by Ms. Cogan, that the Instructional Personnel changes listed on the attached sheets dated January 3, 2023 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

11. PERSONNEL – SUPPORT (Pages 17-19)

A motion was made by Ms. Cogan and seconded by Mr. Larrabee, that the Support Personnel changes listed on the attached sheets dated January 3, 2023 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

12. RESOLUTION– ENERGY PERFORMANCE CONTRACT

WHEREAS, the Board of Education (“Board”) of the South Colonie Central School District (“School District”) after soliciting requests for proposals from energy services companies for the implementation of energy conservation measures at all district facilities (“Project”) on an Energy Performance Contract basis appointed the energy services company, Johnson Controls, Inc. (“JCI”); and

WHEREAS, the School District Board of Education authorized JCI to conduct a comprehensive energy audit (“CEA”) of School District property to determine what energy conservation measures might be installed under an energy performance contract; and

WHEREAS, the results of the JCI CEA have been reviewed and evaluated by the School District’s consultant engineer, Energia Engineering, P.C. (“Energia”), and the School District Administration to determine which comprehensive energy efficient technologies can realistically reduce the District’s energy consumption and generate cost savings to the District; and

WHEREAS, based upon said review and evaluation of the CEA, Energia and School District Administration have identified and recommend the scope of energy conservation measures to be installed in District Facilities (“Project”) pursuant to an energy performance contract; and

WHEREAS, the School District Board desires to enter into an energy performance contract (“EPC”) for the installation of energy performance measures with JCI based upon the legal review and approval of the EPC.

NOW THEREFORE, IT BE RESOLVED, that the Board of Education hereby approves the scope and the installation of energy performance measures and energy conservation services in District Facilities subject to the recommendation of Energia and School District Administration, and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute an energy performance contract (“EPC”) between the School District and JCI that incorporates the energy conservation services and installations that are identified in the EPC and all supporting documents, as recommended and approved by the School District counsel and Energia

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the above stated Resolution be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

13. MEMORANDUM OF AGREEMENT – TEAMSTERS LOCAL 294, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL-CIO, SCHOOL MONITORS UNIT

Approval of a Memorandum of Agreement with the Teamsters Local 294, International Brotherhood of Teamsters, AFL-CIO, School Monitors Unit, to modify the salary schedule and increase in wages, as per the attached agreement.

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the above stated Memorandum of Agreement to modify the salary schedule be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

14. MEMORANDUM OF AGREEMENT – CONFIDENTIAL BARGAINING UNIT

Approval of a Memorandum of Agreement with the South Colonie Confidential Bargaining Group, to allow for prior ten-month and eleven-month service to the District to be used in conversion formulas to establish eligible years of service for additional vacation credit when becoming a Confidential twelve-month employee in a full time position, and to allow for all new employees hired into Confidential to be granted vacation days subject to proration based upon the employee's start date as established in the articles within.

A motion was made by Mr. Larrabee and seconded by Mr. Ryan, that the above stated Memorandum of Agreement to modify the articles for vacation day calculations be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

15. FUTURE MEETINGS

- **January 10** Strategic Planning Committee Meeting – 6:00 pm – District Office
- **January 10** Board of Education Meeting (Executive Session Only) – 7:00 pm – District Office
- **January 17** Board of Education Meeting – 7:00 pm – District Office
- **January 23** Policy Committee Meeting – 6:00 pm – District Office
- **February 7** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **February 7** Board of Education Meeting – 7:00 pm – District Office
- **February 28** Communications Committee Meeting – 6:00 pm – District Office
- **February 28** Board of Education Meeting – 7:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Ms. Cogan and seconded by Mr. Ryan to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board entered into Executive Session at 8:04 pm.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, to adjourn Executive Session.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board adjourned Executive Session at 8:41 pm.

16. ADJOURN MEETING

A motion was made by Mr. Larrabee and seconded by Mr. Keane, that the Regular Meeting be adjourned.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:42 pm.

Respectfully Submitted,



Amber M. Lanigan
District Clerk

9. PERSONNEL – INSTRUCTION**A. Creation of Positions**

Create the following anticipated probationary positions for the 2022-2023 school year:

- | | | |
|-----|-----|---------------------------------|
| (1) | 1.0 | Speech and Language Pathologist |
| (1) | 1.0 | Teaching Assistant |

B. Retirements

- | | | |
|----|--------------------------|------------------------------------|
| 1. | <u>Name:</u> | Patrick Kelley |
| | <u>Position:</u> | Visual Arts Teacher |
| | <u>Location:</u> | Colonie Central High School |
| | <u>Effective Date:</u> | June 30, 2023 |
| | <u>Years of Service:</u> | 33+ years (1989-2023) |
| 2. | <u>Name:</u> | DeLynn Wickham |
| | <u>Position:</u> | Foreign Language (Spanish) Teacher |
| | <u>Location:</u> | Sand Creek Middle School |
| | <u>Effective Date:</u> | July 1, 2023 |
| | <u>Years of Service:</u> | 32+ years (1990-2023) |

C. Resignations

- | | | |
|----|------------------------|--------------------------------|
| 1. | <u>Name:</u> | Jennifer Audi |
| | <u>Position:</u> | Teaching Assistant |
| | <u>Location:</u> | Lisha Kill Middle School |
| | <u>Effective Date:</u> | December 2, 2022 |
| | <u>REVISED:</u> | |
| | <u>Reason:</u> | Personal |
| 2. | <u>Name:</u> | Andrea Roberts |
| | <u>Position:</u> | Teaching Assistant |
| | <u>Location:</u> | Roessleville Elementary School |
| | <u>Effective Date:</u> | January 6, 2023 |
| | <u>Reason:</u> | Personal |

D. Appointments

- | | | |
|----|------------------------|--|
| 1. | <u>Name:</u> | Ashley Cohen |
| | <u>Type:</u> | Probationary – 4 Year |
| | <u>Teaching Area:</u> | Speech and Language Pathologist |
| | <u>Location:</u> | Forest Park/Veeder/Shaker Road/Saddlewood and Roessleville
Elementary Schools |
| | <u>Effective Date:</u> | January 16, 2023 |
| | <u>Salary:</u> | Schedule II, Step 4, as per the SCTA Contract (pro-rated) |
| | <u>Education:</u> | B.S. and M.S. from Nazareth College |
| | <u>Certification:</u> | Professional as Speech and Language Pathologist |

2. Name: Katie Reilly
Type: Probationary – 4 Year
Teaching Area: Speech and Language Pathologist
Location: Colonie Central High School
Effective Date: January 9, 2023
Salary: Schedule II, Step 3, as per the SCTA Contract (pro-rated)
Education: B.A. and M.S. from The College of St. Rose
Certification: Professional in Speech and Language Pathologist
3. Name: Stephanie DiPalma
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: January 3, 2023
Salary: As per the SCTA TA Contract (pro-rated)
Education: B.A. from Russell Sage College and M.A. from SUNY Albany
Certification: Teaching Assistant, Level 1
4. Name: Heather Orwkis
Type REVISIED: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Forest Park Elementary School
Effective Date: September 1, 2022
Salary: As per the SCTA TA Contract
Certification: Teaching Assistant, Level 1

E. Temporary Appointment

1. Name: Deborah Sharpe-DeFries
Type: Temporary Per Diem
Tenure Area: Administrator
Location: District Wide
Effective Date: December 3, 2022
Ending Date: June 30, 2023
Salary: Daily Rate as per attached confidential sheet
Education: B.A. and M.A. from The College of St. Rose
Certification Status: Permanent in School District Administrator

F. Increase of Appointments

1. Name: Krista Jiampetti
Teaching Area: Reading/Literacy
Location: Lisha Kill Middle School
Increase: .20
Effective Dates: December 2, 2022 to December 22, 2022

2. Name: Meghan Pannone
Teaching Area: Social Studies
Location: Colonie Central High School
Increase: .60
Effective Dates October 20, 2022 to November 11, 2022
REVISED:

G. Long-Term Substitutes

1. Name: Michael Aniolek
Type: Long-Term Substitute
Teaching Area: Music Teacher
Location: Colonie Central High School/Veeder Elementary and Lisha Kill Middle School
Effective Date: December 14, 2022
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.M. from Boston University and M.M. from University of Colorado
2. Name: Catharine Olsen
Type: Long-Term Substitute
Teaching Area: Reading Teacher
Location: Lisha Kill Middle School
Effective Date: November 16, 2022
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.A. from Marywood College and M.A. from SUNY Albany
Certification: Permanent Reading Teacher
3. Name: Marc Bachorik
Type: Long-Term Substitute
Teaching Area: Music Teacher
Location: Colonie Central High School
Effective Date: January 3, 2023
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.M. from St. Rose and MEd from Walden University
Certification: Permanent Music Teacher

H. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

I. RTI/MTSS Coordinator– 2022-23 School Year

Approve per Policy 9290:

Jennifer Wells

J. Cafeteria Supervision for the 2022-23 School Year

Rescind the following previously approved position at the approved rate of compensation effective December 9, 2022:

Lisha Kill Middle School

Kellie Gaffney 1.0

Revise the following previously approved position at the approved rate of compensation effective December 7, 2022:

Lisha Kill Middle School

Jessica LeFex .50 to 1.0

Appoint the following previously approved position at the approved rate of compensation effective December 9, 2022:

Lisha Kill Middle School

Gina Mooney 1.0

K. Study Hall Supervision for the 2022-23 School Year

Revise the following previously approved position at the approved rate of compensation effective September 22, 2022:

Lisha Kill Middle School

Janae Vanderpoel .50 to 1.0

Revise the following previously approved position at the approved rate of compensation effective December 7, 2022:

Lisha Kill Middle School

Janae Vanderpoel 1.0 to .50

Appoint the following previously approved position at the approved rate of compensation effective December 7, 2022:

Lisha Kill Middle School

Gina Mooney 1.0

10. PERSONNEL – SUPPORT**A. Retirement**

1. Name: Catherine Carney
Position: Account Clerk
Effective Date: July 1, 2023
Years of Service: 2002-2023

B. Termination

1. Name: Tyquazia Gause
Position: Probationary School Monitor (.81)
Effective Date: January 4, 2023

C. Resignations

1. Name: Theresa Roemer
Position: School Monitor (.81)
Location: Colonie Central High School
Effective: December 19, 2022
Reason: Accepted another position within the District
2. Name: John Fine Jr.
Position: Building Maintenance Mechanic
Location: District Wide
Effective: December 23, 2022
Reason: Accepted a position outside of the District

D. Appointments

1. Name: Rhiannon Cramer
Position: Provisional Senior Keyboard Specialist (12 month)
Effective: December 8, 2022
Salary: Schedule D, Job Rate, per CSEA Contract
Hours: 7.5 hours per day
Current Location: Colonie Central High School
Probationary Period December 8, 2022 through June 8, 2023
2. Name: Edward Caouette
Position: Break-in Bus Driver
Effective: November 7, 2022
Salary: \$19.00 per hour

3. Name: Theresa Roemer
Position: Probationary Keyboard Specialist (10 months)
Effective: December 19, 2022
Salary: Schedule A, Start Rate per CSEA Contract
Hours: 7.0 hours per day
Current Location: Colonie Central High School
Probationary Period December 19, 2022 through June 19, 2023
4. Name: Karen Sasso
Position: Provisional Account Clerk I
Effective: December 27, 2022
Salary: Schedule D, Job Rate per CSEA Contract
Hours: 7.0 hours per day
Current Location: Colonie Central High School
Probationary Period December 27, 2022 through June 27, 2023
5. Name: Kelly Muia
Position: Permanent School Nurse
Effective: January 3, 2023
Salary: Schedule S per CSEA Contract
Hours: 7.0 hours per day
Current Location: Colonie Central High School
6. Name: William Mielke
Position: Probationary School Bus Driver (.63)
Effective: December 19, 2022
Salary: \$19.58 per hour per CSEA Contract
Hours: 5.0 hours per day
Current Location: Bus Garage
Probationary Period December 19, 2022 through June 19, 2023
7. Name: Edward Giovannetti
Position: Probationary School Bus Driver (.75)
Effective: December 22, 2022
Salary: \$19.58 per hour per CSEA Contract
Hours: 6.0 hours per day
Current Location: Bus Garage
Probationary Period December 22, 2022 through June 22, 2023
8. Name: Robin Wranesh
Position: Clerical Substitute
Effective: December 27, 2022
Salary: \$15.00 per hour
9. Name: Edward Caouette
Position: Substitute School Bus Driver
Effective: December 28, 2022
Salary: \$19.58 per hour

E. Change of Appointment

1. Name: Michelle Ziegler
Position: Permanent Senior Account Clerk
Effective: December 9, 2022
Salary: Schedule E per UPSEU Contract
Hours: 7.5 hours per day
Current Location: District Office

F. Change of Hours

Effective December 7, 2022:

Yvette Nadeau	School Bus Driver	5.5 hour per day to 6.0 hour per day	BG
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G. Change of Title

- | | |
|--------------------------|--|
| <u>Name:</u> | Brian Sim |
| <u>Position:</u> | Assistant Transportation Supervisor to Senior Assistant
Transportation Director |
| <u>Effective:</u> | January 1, 2023 |
| <u>Salary:</u> | Per attached confidential salary sheet |
| <u>Hours:</u> | 8.0 hours per day |
| <u>Current Location:</u> | Bus Garage |

H. Leave of Absence

1. Name: Christine Blackman
Position: School Monitor (.88)
Type: Non-paid personal leave
Effective: December 19, 2022 – March 1, 2023