

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



A G E N D A

September 13, 2022

District Office

7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

TENURED EMPLOYEES RECEPTION

A reception honoring employees who were awarded tenure in 2022 will be held at 6:30 pm, prior to the Board Meeting. Employees who are being recognized are

Gerda Brannigan	Special Education	Sand Creek Middle School
Anne Marie Capobianco	Elementary Education	Forest Park Elementary School
Rachel Chrys	Elementary Education	Saddlewood Elementary School
Victoria Clas	Special Education	Colonie High School
Lexi Cuomo	Social Studies	Colonie High School
Gina Gizzi	Special Education	Sand Creek Middle School
Michelle Goo	Special Education	Lisha Kill Middle School
Megin Guzior	Elementary Education	Veeder Elementary School
Matthew Maes	Special Education	Sand Creek Middle School
Brianna Marchese	ENL	Saddlewood Elementary School
Sean Merchant	Physical Education	Sand Creek Middle School
John Neugebauer	Special Education	Colonie High School
Bridget Osborn	Elementary Education	Forest Park Elementary School
Sean Peer	Special Education	Colonie High School
Sarah Pendergast	Library Media Specialist	Veeder Elementary School
Cara Rainboth	Speech	Saddlewood Elementary School
Jessica Schonning	Special Education	Veeder Elementary School
Karissa Schupp	Special Education	Colonie High School
James Vardaro	Administrator	Sand Creek Middle School
Janae Vanderpoel	Science	Lisha Kill Middle School
Alexandria Van Wie	Elementary Education	Veeder Elementary School
Michele Burns	Teaching Assistant	Roessleville Elementary School
Karen Dalland	Teaching Assistant	Forest Park Elementary School
Adrienne Poulin	Teaching Assistant	Colonie High School
Natalie Smiley	Teaching Assistant	Roessleville Elementary School
Moire Stone	Teaching Assistant	Sand Creek Middle School

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by the President of the Board of Education.

1. ROLL CALL

_____ Brian Casey	_____ Colleen Gizzi	_____ Christopher Larrabee
_____ Stephanie Cogan	_____ Michael Keane	_____ Robert Mesick
_____ Rose Gigliello	_____ David Kiehle	_____ James T. Ryan

Also Present:

David Perry, Superintendent of Schools
 Timothy Backus, Deputy Superintendent
 Jacquene McAllister, Assistant Superintendent for Management Services & Strategic Planning
 Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
 Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

The President of the Board of Education will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the [Regular Meeting of August 30, 2022](#) be approved.

_____ Yes _____ No _____ Abstain Carried:

4. SUPERINTENDENT UPDATE

5. NEW BUSINESS

6. COMMUNICATIONS

Please use the attached link to submit Board Meeting Public Comments. [9/13/22 BOE Meeting Public Comments](#)

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Transportation/Facilities

Mr. Ryan, Committee Chair, will be available to answer questions regarding the report on the Transportation/Facilities Committee meeting that was held on August 25, 2022.

B. Communications

Dr. Perry, Superintendent, will be available to answer questions regarding the report on the Communications Committee meeting that was held on September 6, 2022.

8. REPORTS FOR INFORMATION AND ACTION**A. NYSSBA Resolutions/Discussion**

Dr. Perry will lead a brief discussion on the proposed bylaws and resolutions for the New York State School Boards Association (NYSSBA) Annual Business Meeting which will be held virtually on October 17, 2022.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreement

1. Approval of an agreement between the Town of Colonie and South Colonie Central School District for providing a Colonie Police Department police officer to serve as School Resource Officer for the 2022-2023 school year. The South Colonie Central School District will reimburse the Town of Colonie \$50,500.00 to make the police officer available to the District as the School Resource Officer.
2. Approval of a software as a service agreement with Tyler Technologies, 11 Cornell Road, Latham, NY 12110 for transportation management software and hardware beginning September 14, 2022 for a three year renewal term.

D. Intermunicipal Agreement

Approval of an Intermunicipal Agreement with the Bethlehem Central School District, 700 Delaware Avenue, Delmar, NY 12054 for transportation services for the 2022-2023 school year, as per the attached agreement.

E. Contract Addendum

Addendum to the Center for Disability Services contract adding a monthly fee of \$1,751.82 for 1:1 aide services for student (with the initials A.K.) while enrolled in CFDS's school. The monthly fee shall be prorated for any partial month. The term of this Addendum is from the effective date of July 11, 2022 until June 21, 2023.

F. Independent Contract Agreements

1. Approval of an Independent Contract Agreement in the amount of \$2,000.00 with Building Better Futures, 17 Forest Drive, Voorheesville, New York 12186 to provide a "Parents as Partners" Webinar Series from September 13, 2022 to March 21, 2023.
2. Approval of an Independent Contract Agreement in the amount of \$7,700.00 with Building Better Futures, 17 Forest Drive, Voorheesville, New York 12186 for the 2022-2023 school year to provide the following:
 - Trauma-Informed Schools - 3 one-hour virtual training sessions (\$2,850.00)
 - Reducing Challenging Behavior with Collaborative Discipline – half day in-person training (\$2,000.00)
 - Making Time for Your Mental Health and Self-Care Practices – 3 one-hour virtual sessions (\$2,850.00)

G. Transportation Contracts

1. Approval of a 31-Day transportation contract with Northland Transportation, 54 Freemans Bridge Rd, Scotia, New York 12302 for Route 2022-13 to Mekeel Christian Academy, 36 Sacandaga Road, Scotia, New York 12302. Transportation is to begin September 8, 2022 and end October 8, 2022, at a rate of \$394.84. Total anticipated cost of contract is \$8,686.48.
2. Approval of a 31-Day transportation contract with Northland Transportation, 54 Freemans Bridge Rd, Scotia, New York 12302 for Route 2022-14 to St. Madeline Sophie School, 3510 Carman Road, Schenectady, New York 12303. Transportation is to begin September 7, 2022 and end October 7, 2022, at a rate of \$394.84. Total anticipated cost of contract is \$9,081.32.

H. Bid Award – Weight Room Machines

Recommend Bid Award to Joe Polet, \$200.00 per piece of equipment for a total of \$1,400.00 for 7 pieces of equipment.

I. Donations

1. Donation from the CDPHP Fitness Connect at the Ciccotti Center, 30 Aviation Road, Albany, NY 12205, of various school supplies, valued at \$600.00.
2. Donation from School Systems FCU, 150 Defreest Drive, Troy, NY 12180 of eight (8) backpacks filled with school supplies, valued at \$200.00.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes

_____ No

_____ Abstain

Carried:

10. PERSONNEL – INSTRUCTION (Pages 10-15)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instruction Personnel changes listed on the attached sheets dated August 30, 2022 be approved.

_____ Yes _____ No _____ Abstain Carried:

11. PERSONNEL – SUPPORT (Pages 16-19)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets August 30, 2022 be approved.

_____ Yes _____ No _____ Abstain Carried:

12. MEMORANDUM OF AGREEMENT – UNITED PUBLIC SERVICE EMPLOYEES UNION (UPSEU)

Approval of a Memorandum of Agreement with United Public Service Employees Union (UPSEU), to allow for a clear and consistent conversion formula for vacation days for employees moving from ten-month or eleven-month positions to a twelve-month position, as per the attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Memorandum of Agreement for the United Public Service Employees Union (UPSEU) be approved.

_____ Yes _____ No _____ Abstain Carried:

13. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA)

Approval of a Memorandum of with the Civil Service Employees Association (CSEA) to add a Nurse Safety Stipend to reflect the new daily duties and responsibilities, as per the attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Memorandum of Agreement for the Civil Service Employees Association be approved.

_____ Yes _____ No _____ Abstain Carried:

14. RESOLUTION

Hispanic Heritage Month – September 15 - October 15
Constitution & Citizenship Day – September 17
Fire Prevention Week – October 9-15

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution be approved.

_____ Yes _____ No _____ Abstain Carried:

15. FUTURE MEETINGS

- **September 20** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 22** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **October 3** Audit & Finance Committee Meeting – 6:00 pm – District Office
- **October 3** Public Hearing for the Capital Project Referendum – 7:00 pm – Board of Education Meeting – Saddlewood
- **October 17** Policy Committee Meeting – 6:00 pm – District Office
- **October 18** Capital Project Vote - 11am-9pm – Elementary Schools
- **November 1** Accountability/BOE Operations Committee Meeting – 6:00 pm – District Office
- **November 1** Board of Education Meeting – 7:00 pm – District Office

EXECUTIVE SESSION

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

16. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

_____ Yes _____ No _____ Abstain

Carried:

10. PERSONNEL – INSTRUCTION**A. Creation of Positions**

Create the following anticipated temporary positions for the 2022-2023 school year:

- (1) .20 Foreign Language Teacher (Spanish)

Create the following anticipated probationary position for the 2022-2023 school year:

- (1) 1.0 Teaching Assistant
 (1) 1.0 Elementary Education Teacher

B. Resignations

1. Name: Emily Kowalski
Position: Teaching Assistant
Location: Colonie Central High School
Effective Date REVISED: August 31, 2022
Reason: Personal
2. Name: Natalie Smiley
Position: Teaching Assistant
Location: Roessleville Elementary School
Effective Date: August 31, 2022
Reason: Personal
3. Name: Anne Koustakis
Position: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: August 31, 2022
Reason: Personal
4. Name: Jeffrey Ikler
Position: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: September 12, 2022
Reason: Personal
5. Name: Carrie Viviano
Position: Teaching Assistant
Location: Shaker Road Elementary School
Effective Date: August 31, 2022
Reason: Personal

C. Appointments

1. Name: Ellen Harker
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Sand Creek Middle School
Effective Date: September 1, 2022
Salary: As per the SCTA TA Contract
Certification Status: Teaching Assistant, Level I

2. Name: Elizabeth Gaines
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Saddlewood Elementary School
Effective Date: September 1, 2022
Salary: As per the SCTA TA Contract
Education: B.S. from Touro/Manhattan College
Certification Status: Teaching Assistant, Level I

3. Name: Vanessa Mauriello
Type: Probationary – 4 Year (with 1 year credit)
Tenure Area: English to Speakers of Other Languages Teacher
Location: Forest Park Elementary School
Effective Date: September 1, 2022
Salary REVISED: Schedule VII, Step 5, as per the SCTA Contract
Education: B.A. from Siena College, M.A. from Manhattanville College and C.A.S. from SUNY New Paltz
Certification: Professional in English to Speakers of Other Languages

D. Increase of Appointments

1. Name: Jenna Swartz
Teaching Area: Foreign Language-Spanish
Location: Lisha Kill Middle School
Increase: .20
Effective Dates: September 1, 2022 to June 30, 2023

2. Name: Charles Nagel
Teaching Area: Technology
Location: Menands Union Free School District
Increase: .20
Effective Dates: September 1, 2022 to June 30, 2023

3. Name: Charlene Nagel
Teaching Area: Mathematics
Location: Colonie Central High School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023

4. Name: Connie Woytowich
Teaching Area: Science-Chemistry
Location: Colonie Central High School-DLVA
Increase: .30
Effective Dates: September 15, 2022 to June 30, 2023
5. Name: Jennifer Tralongo
Teaching Area: Earth Science
Location: Colonie Central High School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023
6. Name: Kathy Conway
Teaching Area: Earth Science
Location: Colonie Central High School-DLVA
Increase: .10
Effective Dates: September 15, 2022 to June 30, 2023
7. Name: Megan Carlin
Teaching Area: English
Location: Colonie Central High School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023
8. Name: Susan Vatalaro
Teaching Area: English
Location: Colonie Central High School-DLVA
Increase: .10
Effective Dates: September 15, 2022 to June 30, 2023
9. Name: Deborah LaBrake
Teaching Area: English
Location: Colonie Central High School-DLVA
Increase: .10
Effective Dates: September 15, 2022 to June 30, 2023
10. Name: Jessica LaFex
Teaching Area: Social Studies
Location: Lisha Kill Middle School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023
11. Name: Stacy Evans
Teaching Area: English
Location: Colonie Central High School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023

12. Name: Dave Fields
Teaching Area: Mathematics
Location: Colonie Central High School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023
13. Name: Lexi Cuomo
Teaching Area: Social Studies
Location: Colonie Central High School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023
14. Name: Erynn Barber
Teaching Area: Social Studies
Location: Colonie Central High School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023
15. Name: Christine Kachadurian
Teaching Area: Science-Biology
Location: Colonie Central High School-DLVA
Increase: .30
Effective Dates: September 15, 2022 to June 30, 2023
16. Name: Michael Morrissey
Teaching Area: Mathematics
Location: Sand Creek Middle School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023
17. Name: Rachel Graber
Teaching Area: Mathematics
Location: Sand Creek Middle School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023
18. Name: Janae Vanderpoel
Teaching Area: Science (7)
Location: Lisha Kill Middle School-DLVA
Increase: .20
Effective Dates: September 15, 2022 to June 30, 2023

E. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

F. SIS Trainers for the 2022-23 School Year

Approve per Policy 9290:

Elementary Schools

Shaker Road Elementary School Lisa Marinucci

G. IT Facilitators for the 2022-2023 School Year

Approve per Policy 9290:

Lisa Marinucci Shaker Road Elementary School 1.0

H. Cafeteria Supervision for the 2022-23 School Year

Rescind the following previously approved positions:

Roessleville Elementary School

Natalie Smiley 1.0

Forest Park Elementary School

Teri VanEpps 1.0

Appoint the following previously approved position at the approved rate of compensation:

Forest Park Elementary School

Lindsey Pacelli 1.0

Roessleville Elementary School

Karen Baumeister 1.0

I. Study Hall Supervision for the 2022-23 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Kellie Gaffney .50

J. Co-Curricular – 2022-23 School Year

Appoint the following previously approved position at the approved rate of compensation:

Lisha Kill Middle School

STEM/Engineering	Cody Ng	1.0
School Yearbook	Kellie Gaffney	.50
School Yearbook	Katherine McGan	.50

Sand Creek Middle School

GSA Pride Club	Nicole Kozilsky	1.0
Intramurals:		
Season I - Girls Basketball (5-6)	Cassidy Medved	1.0
Season I – Girls Lacrosse (5-6)	Henry Rosenzweig	1.0
Season I – Coed Running (5-8)	Lavaughn Garland	.66

K. Interscholastics for Fall – 2022-23 School Year

Appoint the following previously approved position at the approved rate of compensation:

Coach Boys Modified 9 Soccer	Matt Newton	1.0
Coach Girls Modified Volleyball	Tracey Johnas	.80

L. Personal Care Assistant for the 2022-23 School Year

Appoint the following Personal Care Assistant (IEP-Driven) per the Board of Education Policy 9290:

Lindsey Pacelli	Teaching Assistant	1.0	FP
Amanda Renz	Teaching Assistant	1.0	FP
Heather Orkwis	Teaching Assistant	1.0	FP
Dana Lautenschlager	Teaching Assistant	1.0	FP
Erica Blakley	Teaching Assistant	1.0	FP

11. PERSONNEL – SUPPORT**A. Resignations**

1. Name: Elizabeth Gaines
Position: School Monitor (SW)
Effective: September 1, 2022
Reason: Accepted another position within the District
2. Name: Andrew McIntyre
Position: School Bus Driver (.75)
Effective: September 6, 2022
Reason: Accepted another position outside the District
3. Name: Ellen Criscione
Position: School Nurse (FP)
Revised Effective Date: September 17, 2022
Reason: Accepted another position outside the District
4. Name: Tyler Katsares
Position: Custodian Mechanic
Effective: September 12, 2022
Reason: Accepted another position within the District
5. Name: Jacqueline Kindlon
Position: Food Service Helper (SC)
Effective: September 7, 2022
Reason: Accepted another position within the District
6. Name: Ellen Harper
Position: School Monitor (SC)
Effective: September 1, 2022
Reason: Accepted another position within the District

B. Appointments

1. Name: James Fowler
Position: Probationary School Monitor (.81)
Effective: September 1, 2022
Salary: \$13.90 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Lisha Kill Middle School
Probationary Period: September 1, 2022 – March 2, 2023
2. Name: Frank Lopresti
Position: School Monitor Substitute
Effective: September 1, 2022
Salary: \$13.50 per hour

3. Name: John Kelly
Position: School Bus Driver Substitute
Effective: September 1, 2022
Salary: \$19.58 per hour

4. Name: Michelle Dunavin
Position: Probationary School Monitor (.63)
Effective: September 6, 2022
Salary: \$13.90 per hour per Teamsters Contract
Hours: 5.0 hours per day
Current Location: Saddlewood Elementary School
Probationary Period: September 6, 2022 through March 7, 2023

5. Name: Melissa Severance
Position: School Monitor Substitute
Effective: September 6, 2022
Salary: \$13.50 per hour per CSEA Contract

6. Name: Tyler Katsares
Position: Probationary Bus Driver/Custodial Mechanic
Effective: September 12, 2022
Salary: Schedule Z, per CSEA Contract
Hours: 8.0 hours per day
Current Location: Bus Garage/District Wide
Probationary Period: September 12, 2022 through March 13, 2023

7. Name: Jacqueline Kindlon
Position: School Monitor Substitute
Effective: September 12, 2022
Salary: \$13.50 per hour per Teamsters Contract

8. Name: Aubrey Battistoni
Position: Temporary Typist – Part-Time (.50)
Effective: September 12, 2022 – June 30, 2023
Salary: \$14.23 per hour per CSEA Contract
Hours: 3.5 hours per day
Current Location: Roessleville Elementary School
Probationary Period: September 12, 2022 – March 13, 2023

9. Name: Madhu Singh
Position: Probationary School Monitor (.63)
Effective: September 9, 2022
Salary: \$13.90 per hour per Teamsters Contract
Hours: 5.0 hours per day
Current Location: Lisha Kill Middle School
Probationary Period: September 9, 2022 – March 10, 2022

10. Name: Rosemary Audi
Position: Probationary Food Service Helper (.73)
Effective: September 7, 2022
Salary: \$13.50 per hour per CSEA Contract
Hours: 4.75 hours per day
Current Location: Veeder Elementary School
Probationary Period: September 7, 2022 – March 8, 2022
11. Name: Tyquazia Gause
Position: Probationary School Monitor (.81)
Effective: September 12, 2022
Salary: \$13.90 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School
Probationary Period: September 12, 2022 – March 13, 2023
12. Name: Mark Fisher
Position: Job Coach
Effective: September 6, 2022
Salary: \$18.00 per hour

C. Personal Care Assistants for the 2022-2023 School Year:

Appoint the following Personal Care Assistants (IEP Driven) per 9290:

Kemm Cameron	School Monitor	1.0	FP
Mary Lynch	School Monitor	1.0	FP
Christine Prime	School Monitor	1.0	FP
Deborah Sherwin	School Monitor	1.0	FP
Jackie Volckmann	School Monitor	1.0	FP
Tyquazia Gause	School Monitor	1.0	FP

D. Change of Hours

Effective September 1, 2022:

Suzanne Tizzone	School Bus Driver	6.0 hour per day to 8.0 hour per day	BG
Carol Skicke	School Monitor	5.0 hours per day to 6.5 hours per day	HS

Effective September 1, 2022 - June 30, 2023:

Natasha Mimbs	Food Service Helper	4.0 hours per day to 4.75 hours per day	VR
Donna Parker	Food Service Helper	4.25 hours per day to 4.75 hours per day	LK
Paula Pitcherello-Miner	Food Service Helper	3.5 hours per day to 4.0 hours per day	SC
Theresa Woodard	Food Service Helper	4.25 hours per day to 4.75 hours per day	SW

E. Change of Appointment

- Name: Courtney Grock
Position: Probationary Account Clerk I
Effective: September 12, 2022
Salary: Schedule D per UPSEU Contract
Hours: 7.5 hours per day
Current Location: District Office
Probationary Period: September 12, 2022 – March 13, 2023