

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

June 28, 2022

District Office
6:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:03 pm.

1. ROLL CALL

Members Present:

Brian Casey
Stephanie Cogan
Rose Gigliello

Michael Keane
David Kiehle
Christopher Larrabee

Robert Mesick
James T. Ryan

Members Excused:

Colleen Gizzi

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Deputy Superintendent
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robiloti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Larrabee and seconded by Mr. Ryan, that the minutes of the Regular Meeting of June 14, 2022 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry thanked Samantha Moore, Gordon Webster, Jacqlene McAllister, and Amber Lanigan for the boardroom updates, everything looks great. We plan to display some of our student artwork in the shadow boxes in the upcoming year. Tonight we have our internal auditor, Michael Wolff, and Anjelieeque Martinez in attendance. Earlier this evening we met with our Audit & Finance Committee and Mr. Wolff is here to talk about the internal audit report for 2021-2022.

5. NEW BUSINESS

Ms. Gigliello attended the Blessings of Books event at Sand Creek Middle School, which was great. The goal was to collect 5,000 books and they ended up collecting 12,000 books. She also attended the moving up ceremonies for Lisha Kill and Sand Creek Middle Schools and they were both great and well attended. High School graduation at the MVP Center went really well. A special congratulation to Liam Keane, son of board member Mike Keane, and all of the graduating students. Tonight ends her presidency tenure, she wanted to say thank you, and that she really enjoyed being president.

Mr. Kiehle wanted to commend Ms. Gigliello for her leadership and efforts over the past 2 challenging years.

Ms. Cogan would like to give kudos to graduation day. The middle school graduations went very well. She also felt the high school graduation flowed very well. The band and orchestra students were terrific. The young woman who sang the national anthem was fantastic. The speeches were wonderful. Overall, it was a very nice ceremony.

Mr. Ryan stated that this was the first graduation he missed in 28 years and he was able to watch it on TV and felt it flowed very nicely. The camera work was great and the sound was great. It was a very good production. Mr. Ryan also mentioned that Raider Blvd. at CCHS is now closed to thru traffic until September and he suggested having the traffic light at Sand Creek Road and Raider Blvd. changed from active to flashing until the road opens again. This will help to avoid traffic issues on Sand Creek Road.

Mr. Casey wanted to commend the parents/guardians for what they have done with their children over these past 4 years. To go through what they had to go through and get them to that stage was very commendable. He was highly impressed with the students and the way they handled themselves. Congratulations to all of the seniors.

Mr. Keane said that the staff at the MVP Arena were great. South Colonie was sandwiched between two other graduations that day and there was not a hiccup at all. Everything went very smoothly and never felt rushed.

Ms., Gigliello wanted to thank Colleen Bullock at the high school. This was her first graduation and she did a phenomenal job.

6. COMMUNICATIONS

There were no requests to speak.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Facilities/Transportation

Mr. Casey, Committee Co-Chair, was available to answer questions regarding the report on the Facilities/Transportation Committee meeting that was held on June 14, 2022.

B. Communications

Ms. Gizzi, Committee Chair, was available to answer questions regarding the report on the Communications Committee meeting that was held on June 14, 2022.

C. Policy Committee

Single Reading & Approval

Policy 9290 – Supplemental Compensation Rates

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member Ms. Cogan, recommendation that the revisions made to the above stated Policy (9290) be approved as presented.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Health & Welfare Contract

1. Approval of a contract with the City School District of Albany, 1 Academy Park, Albany, NY 12207 for the 2021-2022 school year to provide health and welfare services to South Colonie resident students attending non-public schools located in the City School District of Albany. The health service cost per pupil is \$927.93. The total cost of the contract shall be \$69,158.

D. Agreements

1. Agreement with Vanderheyden, Inc., P.O. Box 219, Wynantskill, NY 12198 and South Colonie Central School District to provide educational services to one (1) South Colonie School District student resident during the 2022-2023 summer program starting July 7, 2022 and ending August 17, 2022. The total cost of the contract shall be \$7,738.00.
2. Agreement between The Center for Disability Services, Inc., 314 South Manning Blvd., NY 12208, and South Colonie Central School District to provide special education services to South Colonie Central School District student residents enrolled in the contractor's school for the 2022-2023 summer component and regular school year component. Summer tuition shall be \$8,369.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,394.83 per week. Tuition for the regular school year component shall be \$50,216.00 pending STAC SED approval. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,255.40 per week.
3. Agreement between Oak Hill School, 39 Charlton Road, Scotia, NY 12302 and South Colonie Central School to provide educational services to South Colonie student residents at the interim rate of \$5,387.00 for the July through August 2022 summer component and \$32,323.00 for the 10 month 2022-2023 school year component. The rate for a 1:1 aide is set at \$119.47 per day.
4. Agreement with Parsons Child and Family Center, 60 Academy Road, Albany, NY 12208 and South Colonie Central School District to provide educational services to South Colonie Central School District student residents at the interim rate per student of \$6,992.00 for the July and August 2022 summer component and \$41,954.00 for the 2022-2023 10 month school year component.

5. Agreement between St. Catherine's Center for Children, 40 North Main Avenue, Albany, NY 12203 and South Colonie Central School to provide educational services to South Colonie Central School District student residents for the 2021-2022 school year beginning May 26, 2022 thru June 30, 2022 interim rate of \$4,125.40 per month.
6. Approval of an Intermunicipal Agreement with the Bethlehem Central School District, 700 Delaware Avenue, Delmar, New York 12054 for shared transportation services for the 2021-2022 school year, as per the attached agreement.
7. Approval of a Behavioral Health Center Satellite Agreement for the period July 1, 2022 through June 30, 2023, with Parsons Child and Family Center, an affiliate of Northern Rivers Family Services, 60 Academy Road, Albany, NY 12208 to provide comprehensive clinic treatment program services at a minimum base rate of \$49,000 for 1 (one) assigned clinician with adjustments for billable hours and Medicaid billings; billable through the Capital Region BOCES.
8. Approval of an agreement with the Colonie Youth Center, Inc., 15 Avis Drive, Latham, New York 12110 for the use of District facilities for the CYC 2022-2023 Before School, After School, Vacation Camp, and Summer Child Care Programs for students in Grades K-8, as per the attached contract.

E. Interfund Transfers – 2021-2022 School Year

Transfer to fund estimated local share cost of 2021-2022 Section 4408 Summer Special Education Placements, per 2021-2022 approved budget.

From: General Fund A9901.950 Transfer to Special Aid Fund \$140,000.00

To: Special Aid Fund F69S 5031 Interfund Transfer Revenue, Summer 2021 12:1:2
Program \$108,000.00

To: Special Aid Fund F70S 5031 Interfund Transfer Revenue, Summer 2021 9:1:3
Program \$27,715.00

To: Special Aid Fund F71S 5031 Interfund Transfer Revenue, Summer 2021 8:1:2 +1
Program \$2,095.00

To: Special Aid Fund F72S 5031 Interfund Transfer Revenue, Summer 2021 Related
Services \$618.00

To: Special Aid Fund F73S 5031 Interfund Transfer Revenue, Summer 2021
Home/Hospital \$1,572.00

F. Interfund Transfers – Prior Years

The following transfer will be made to close out past summer Special Ed. programs:

From: General Fund A9901.950 Transfer to Special Aid Fund \$183,626.38

To: Special Aid Fund F52S 5031 Interfund Transfer Revenue, Summer 2018 12:1:3
Program \$28,684.93

To: Special Aid Fund F53S 5031 Interfund Transfer Revenue, Summer 2018 6:1:3
Program \$10,431.34

To: Special Aid Fund F54S 5031 Interfund Transfer Revenue, Summer 2018 9:1:2
Program \$2,795.60

To: Special Aid Fund F56S 5031 Interfund Transfer Revenue, Summer 2018 Related
Services \$669.86

To: Special Aid Fund F57S 5031 Interfund Transfer Revenue, Summer 2018
Home/Hospital \$10,775.00

To: Special Aid Fund F58S 5031 Interfund Transfer Revenue, Summer 2019 6:1:2 +1
Program \$96,974.65

To: Special Aid Fund F61S 5031 Interfund Transfer Revenue, Summer 2019 9:1:3
Program \$7,885.28

To: Special Aid Fund F62S 5031 Interfund Transfer Revenue, Summer 2019 8:1:2 +1
Program \$7,729.84

To: Special Aid Fund F66S 5031 Interfund Transfer Revenue, Summer 2020 8:1:2
Program \$6,441.69

To: Special Aid Fund F67S 5031 Interfund Transfer Revenue, Summer 2020 Related
Services \$2,129.19

To: Special Aid Fund F68S 5031 Interfund Transfer Revenue, Summer 2020
Home/Hospital \$9,109.00

From: Special Aid Fund F48S 9901.950 Transfer to General Fund, Summer 2017
12:1:4 Program \$7,352.80

Special Aid Fund F55S 9901.950 Transfer to General Fund, Summer 2018
8:1:2 Program \$3,642.40

Special Aid Fund F59S 9901.950 Transfer to General Fund, Summer 2019
12:1:3 Program \$8,498.08

Special Aid Fund F60S 9901.950 Transfer to General Fund, Summer 2019
12:1:2 Program \$48,375.88

Special Aid Fund F65S 9901.950 Transfer to General Fund, Summer 2020
12:1:2 Program \$22,187.21

To: General Fund A5031 Interfund Transfer from Special Aid Fund \$90,056.37

G. Interfund Transfers

To return excess funds not expended for the Safety Projects; Forest Park 0014-015, Roessleville 0017-014, Saddlewood 0008-015, Shaker Road 0009-016, Veeder 0003-017, and Colonie Central HS 0001-029 back to the General Fund.

From: Capital Fund H94B9901.950 Transfer to General Fund \$15,794.13
Capital Fund H94C9901.950 Transfer to General Fund \$15,036.14
Capital Fund H94D9901.950 Transfer to General Fund \$14,945.14
Capital Fund H94E9901.950 Transfer to General Fund \$21,157.13
Capital Fund H94F9901.950 Transfer to General Fund \$22,865.12
Capital Fund H94G9901.950 Transfer to General Fund \$ 4,232.13

To: General Fund A5031 Interfund Transfer Revenue \$94,029.79

H. Reserves

To credit reserve funds for interest earned on funds held in the reserves during the 2021-2022 school year.

From: A917 Unassigned Fund Balance \$ 639.44

To: A813 Administrators Disability Insurance Reserve Fund \$ 15.84
A814 Workers Compensation Insurance Reserve Fund \$ 39.30
A815 Unemployment Insurance Reserve Fund \$ 4.85
A827 Retirement Contribution Reserve Fund \$ 215.66
A828 Teachers' Retirement Contribution Reserve Fund \$ 51.67
A830 Employee Benefits Reserve Fund \$ 84.63
A863 Uninsured Losses Reserve Fund \$ 4.92
A864 Tax Litigation Reserve Fund \$ 67.17
A878 Capital Reserve \$ 155.40

I. Approval of the 2021-2022 Internal Audit Risk Assessment Report

Approval of the 2021-2022 Risk Assessment report issued on May 27, 2022 performed by Michael T. Wolff, CIA Advisory Services.

J. Approval of the 2021-2022 Internal Audit Focus Area Report

Approval of the 2021-2022 Internal Audit Focus Area Report (Payroll) issued on June 17, 2022 performed by Michael T. Wolff, CIA Advisory Services.

K. Addendum

Addendum to the Internal Audit Service Agreement that expired June 30, 2020 and an addendum was approved for the 2020-21 year, between South Colonie Central School District and Michael T. Wolff Advisory Services to extend the contract for the 2021-22 year. The hourly rate will be \$97.50 per hour, for the 2021-22 year. The proposed fees to be charged are not to exceed \$8,775.00.

L. Bid Award – Food Services

Awards from July 1, 2022 to June 30, 2023

Pizza Bid:

Uncle Rico’s Pizza, 2309 Nott Street E. Suite 311, Niskayuna, NY 12309
Item# 51000A

Milk and Milk Products Bid:

Sycaway Creamery, Inc. 42 Duncan Lane Troy, NY 12180
Item# 00070, 00080, 00040, 00010, 00020, 00228, 00061

M. Bid Renewal – HVAC and DDC Control Services 2022-2023

Recommend extension to EMTech/Energy Management Technologies per bid specifications on attached sheet.

N. Bid Renewal - Trash and Recycling Removal Bid 2022-2023

Recommend extension to County Waste & Recycling Service per bid specifications on attached sheet.

O. Charter Bus Service

Designation of the following charter bus contractors to provide service on an as-needed basis for the 2022-2023 school year:

Brown Coach, Inc. Upstate Transit of Saratoga, LLC Yankee Trails, Inc.

P. Transportation Contracts

Bid award transportation contracts for special education students for the 2022 summer school programs awarded to the lowest bidder and pending meeting insurance requirements as follows:

CONTRACT	DAILY	ADDTL	PER	ADDTL
	<u>COST</u>	<u>AIDE</u>	<u>MILE</u>	<u>AMOUNT</u>
Route #2022S-1 Parson's Term: July 11, 2022-August 19, 2022 Vendor Name: Northland Transportation, Inc. Vendor Address, 54 Freemans Bridge Road Scotia, NY 12302	\$267.78	\$0.00	\$7.00	\$8,033.40
Route #2022S-2 St. Colman's Term: July 5, 2022-August 12, 2022 Vendor Name: Northland Transportation, Inc. Vendor Address, 54 Freemans Bridge Road Scotia, NY 12302	\$363.34	Included	\$7.00	\$10,336.86
Route #2022S-3 Wildwood - Latham Term: July 6, 2022-August 16, 2022 Vendor Name: Northland Transportation, Inc. Vendor Address, 54 Freemans Bridge Road Scotia, NY 12302	\$363.34	Included	\$7.00	\$10,900.20
Route #2022S-5 Questar III - Rensselaer Term: July 7, 2022-August 17, 2022 Vendor Name: Northland Transportation, Inc. Vendor Address, 54 Freemans Bridge Road Scotia, NY 12302	\$363.34	Included	\$7.00	\$10,900.20

Q. Declare as Surplus

One (1) Samsung SCX 4623FW Printer
One (1) Brother MFC 8220 Printer

Both are located at Lisha Kill Middle School, Office of Pupil Services and are no longer in working order.

R. Donations

1. Donation from Thomas Locke, 42 Pine Street, Scotia, NY 12302 to Colonie Community Connection in the amount of, \$100.00. Donation is to be used for the Colonie Community Connection program.
2. Donation from Serendipitous Photography, 30 Robert Drive, Albany, NY 12205 to Forest Park Elementary School in the amount of \$75.00. Donation is to be used for the expense of 4th grade celebration t-shirts.
3. Donation from Forest Park Elementary PTA, 30100 Forest Drive Albany, NY 12205 to Forest Park Elementary School in the amount of \$500.00. Donation is to be used for the expense of 4th grade celebration.
4. Donation from April Mlambi, 3733 Albany Street, Schenectady, NY 12304, of one (1) Realist Acoustic Bass Pick-Up, valued at \$200.00.
5. Donation from Marge Schanz, 6 Benjamin Lane, Albany, NY 12205, of one (1) Palatino Violin (VN450), Bow and Case, valued at \$250.00.

S. Re-appropriation of the 2021-2022 Budget

Re-appropriation of the 2021-2022 budget in the amount of \$675.00. The total re-appropriated budget is \$108,074,217.

Clerk & Treasurer Reports – May 2022

A motion was made by Mr. Mesick and seconded by Mr. Ryan, that the above stated Reports and Recommendations be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

9. PERSONNEL – INSTRUCTION (Pages 21-27)

A motion was made by Mr. Casey and seconded by Mr. Keane, that the Instructional Personnel changes listed on the attached sheets dated June 28, 2022 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

10. PERSONNEL – SUPPORT (Pages 28-35)

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, that the Support Personnel changes listed on the attached sheets dated June 28, 2022 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

11. BOND RESOLUTION – PROPERTY PURCHASE

WHEREAS, all conditions precedent to the financing of the capital project described, including compliance with the provisions of the State Environmental Quality Review Act have been performed; and

WHEREAS, the capital project hereinafter described, as proposed, has been determined to be an Unlisted Action pursuant to the regulations of the New York State Department of Environmental Conservation promulgated pursuant to the State Environmental Quality Review Act, which it has been determined will not have any significant adverse effect on the environment; and

WHEREAS, at the Annual District Meeting of the qualified voters of South Colonie Central School District, Albany and Schenectady Counties, New York (the “School District”), held on May 17, 2022, a proposition was duly adopted authorizing the purchase approximately 14 acres of real property located at 1015 Watervliet Shaker Road, Colonie, New York, for the construction of a bus garage for the District’s bus fleet, bus parking and storage for the District’s operation and maintenance equipment and other school district improvements, at a maximum estimated cost of \$1,900,000 therefor to be collected in installments, with obligations of said School District to be issued in anticipation thereof; and

WHEREAS, it is now desired to provide for the authorization of such specific object and purpose and for the financing thereof;

NOW, THEREFORE, BE IT

RESOLVED, by the affirmative vote of not less than two-thirds of the total voting strength of the Board of Education of South Colonie Central School District, Albany and Schenectady Counties, New York, as follows:

Section 1. The purchase approximately 14 acres of real property located at 1015 Watervliet Shaker Road, Colonie, New York, for the construction of a bus garage for the District’s bus fleet, bus parking and storage for the District’s operation and maintenance equipment and other school district improvements, at a maximum estimated cost of \$1,900,000, is hereby authorized.

Section 2. The plan for the financing of the aforesaid maximum estimated cost shall be by the issuance of not exceeding an aggregate amount of \$1,900,000 bonds of said School District hereby authorized to be issued therefor, pursuant to the provisions of the Local Finance Law.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is thirty years, pursuant to subdivision 21(a) of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. The faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the serial bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 6. All other matters except as provided herein relating to the serial bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue serial bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

1. Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
2. The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
3. Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. This resolution shall constitute a statement of official intent for purposes Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in full Or in summary form in the official newspaper of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, that the above stated Bond Resolution be adopted.

Roll Call Vote:	<u>✓</u>	Brian Casey	<u>Exc.</u>	Colleen Gizzi	<u>✓</u>	Chris Larrabee
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Rose Gigliello	<u>✓</u>	David Kiehle	<u>✓</u>	James T. Ryan

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

12. BOND RESOLUTION – SCHOOL BUS PURCHASE

WHEREAS, the qualified voters of said South Colonie Central School District, Albany and Schenectady Counties, New York, duly adopted a proposition at the Annual District Meeting of said School District duly called, held and conducted on May 17, 2022, authorizing the Board of Education of said School District to purchase the school buses as described therein (the “Proposition”), at a maximum estimated cost of \$1,158,000, and authorizing \$1,158,000, or so much thereof as may be necessary by the levy of a tax upon the taxable property of said District to be collected in annual installments as provided by Section 416 of the Education Law, and to issue, in anticipation of such tax, obligations of said School District; and

WHEREAS, it is now desired to authorize said class of objects or purposes and to provide for the financing thereof, NOW, THEREFORE, BE IT

RESOLVED, by the affirmative vote of not less than two-thirds of the total voting strength of the Board of Education of the South Colonie Central School District, Albany and Schenectady Counties, New York, as follows:

Section 1. The purchase of the following school buses: six (6) 66-passenger buses, one (1) 24-passenger wheelchair bus, two (2) 16-passenger buses, and two (2) 6-passenger vehicles/buses, as described in the Proposition, including costs incidental thereto, is hereby authorized in and for the South Colonie Central School District, Albany and Schenectady Counties, Counties, New York, at a maximum estimated cost of \$1,158,000.

Section 2. The plan for the financing of the aforesaid class of objects or purposes shall consist of the issuance of not to exceed \$1,158,000 bonds of said School District, hereby authorized to be issued therefor pursuant to the provisions of the Local Finance Law. Such bonds are to be payable from amounts which shall annually be levied on all the taxable real property in said School District, and the faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby pledged for the payment of said bonds and the interest thereon.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is five years pursuant to subdivision 29 of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. The faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 6. All other matters except as provided herein relating to the bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

1. Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
2. The provisions of law which should be complied with at the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
3. Such obligations are authorized in violation of the provisions of the Constitution

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in summary form in the official newspapers of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

A motion was made by Mr. Casey and seconded by Mr. Mesick, that the above stated Bond Resolution be adopted.

Roll Call Vote:	<u>✓</u>	Brian Casey	<u>Exc.</u>	Colleen Gizzi	<u>✓</u>	Chris Larrabee
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Rose Gigliello	<u>✓</u>	David Kiehle	<u>✓</u>	James T. Ryan

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

13. RESOLUTION – RESERVE TRANSFER 2021-2022 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 28, 2022 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the reserve was established to pay for judgments and claims associated with tax certiorari proceedings in accordance with Article 7 of the Real Property Tax Law; and

Whereas, the District has outstanding contingent liabilities for tax certiorari proceedings that are not yet resolved; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for tax certiorari claims can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$100,000.00 from the General Fund Unassigned Fund Balance to the Tax Litigation Reserve Fund as follows:
From: A917 Unassigned Fund Balance \$100,000.00
To: A864 Tax Litigation Reserve Fund \$100,000.00
2. The Resolution shall take effect immediately.

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

14. RESOLUTION – RESERVE TRANSFER 2021-2022 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 28, 2022 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Sub-Fund for the New York State Teachers' Retirement System on April 22, 2020, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the Teachers' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2021-2022 budget which can be placed in the Retirement Contribution Reserve Fund Sub-Fund for the Teachers' Retirement System to support future pension costs payable to the Teachers' Retirement System; and

Whereas, the current balance as of June 28, 2022 in the Retirement System Contribution Reserve Sub-fund for Teachers' Retirement System is \$500,051.67; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$300,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Sub-Fund for Teachers' Retirement System as follows:
From: A917 Unassigned Fund Balance \$300,000.00
To: A828 Retirement Contribution Reserve Sub-Fund for TRS \$300,000.00

2. This transfer does not exceed two percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers’ Retirement System paid during the immediately preceding fiscal year nor does the balance of the Retirement System Contribution Reserve Sub-fund exceed ten percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers’ Retirement System paid during the immediately preceding fiscal year.

3. The Resolution shall take effect immediately.

A motion was made by Mr. Mesick and seconded by Mr. Keane, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

15. RESOLUTION – RESERVE TRANSFER 2021-2022 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 28, 2022 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, District voters approved the establishment of a Capital Reserve Fund in the maximum amount of \$10,000,000.00 plus any accrued interest for a probable term of ten (10) years on November 14, 2017; and

Whereas, the Board of Education formally established the Capital Reserve Fund on June 28, 2018 through Board Resolution; and

Whereas, the reserve was established to pay for future capital project improvements to District Buildings and Facilities as authorized by Education Law, Section 3651 (1); and

Whereas, the balance as of June 28, 2022 in the Capital Reserve is \$1,503,818.02; and

Whereas, the District has plans to complete future capital improvement projects; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for capital improvement projects can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$1,000,000.00 from the General Fund Unassigned Fund Balance to the Capital Reserve Fund as follows:
From: A917 Unassigned Fund Balance \$1,000,000.00

To: A878 Capital Reserve Fund \$1,000,000.00

- 2. The Resolution shall take effect immediately.

A motion was made by Mr. Mesick and seconded by Mr. Larrabee, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

16. RESOLUTION – TRANSFER FROM UNASSIGNED FUND BALANCE – TO SUPPORT 2022-2023 BUDGET

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 28, 2022 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the 2022-2023 budget is supported by \$3,100,000 in fund balance as a source of revenue; and

Whereas, it is necessary to appropriate such funds to support the 2022-2023 budget upon the close-out of the 2021-2022 fiscal year;

NOW, Therefore, Be It Resolved that:

- 1. The following transfer shall be made, effective June 28, 2022.
From: A917 Unassigned Fund Balance \$3,100,000
To: A914 Assigned Appropriated Fund Balance \$3,100,000

- 2. The Resolution shall take effect immediately.

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

17. FUTURE MEETINGS

- **July 4** District Closed – Independence Day
- **July 7** Re-Organizational & Regular Board Meeting – 6:00 pm – District Office
- **August 2** Board of Education Meeting – 6:00 pm – District Office
- **August 30** Board of Education Meeting – 6:00 pm – District Office
- **September 5** District Closed – Labor Day

*Mr. Casey wanted to thank Ms., Gigliello for all of her hard work and dedication during her tenure as President.

EXECUTIVE SESSION

A motion was made by Mr. Keane and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board entered into Executive Session at 6:37 pm.

**Mr. Keane left early during executive session.*

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, to adjourn Executive Session.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 7:13 pm

18. ADJOURN MEETING

A motion was made by Mr. Larrabee and seconded by Mr. Casey, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 7:14 pm.

Respectfully Submitted,



Amber M. Lanigan
District Clerk

9. PERSONNEL – INSTRUCTION

A. Tenure Appointments

Tenure appointments to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
James Vardaro	Administrator	07/29/2022
Jessica Schonning	Special Education	06/30/2022
Cara Rainboth	Speech	06/30/2022
Michelle Goo	Special Education	06/30/2022
Karissa Schupp	Special Education	06/30/2022
Sean Merchant	Physical Education	06/30/2022
Adrienne Poulin	Teaching Assistant	06/30/2022
Anne Marie Capobianco	Elementary Education	08/30/2022
Janae Vanderpoel	Science	08/30/2022
Brianna Marchese	ENL	08/30/2022
Gerda Brannigan	Special Education	08/30/2022
Sean Peer	Special Education	08/30/2022
John Neugebauer	Special Education	08/30/2022
Alexandria Van Wie	Elementary Education	08/30/2022
Megin Guzior	Elementary Education	08/30/2022
Rachel Chrys	Elementary Education	08/30/2022
Lexi Cuomo	Social Studies	08/30/2022
Gina Gizzi	Special Education	08/30/2022
Bridget Osborn	Elementary Education	08/30/2022
Sarah Pendergast	Library Media Specialist	08/30/2022
Matthew Maes	Special Education	08/30/2022
Victoria Clas	Special Education	08/30/2022
Elijah Golding	Teaching Assistant	08/30/2022
Karen Dalland	Teaching Assistant	08/30/2022
Natalie Smiley	Teaching Assistant	08/30/2022
Moire Stone	Teaching Assistant	08/30/2022
Michele Burns	Teaching Assistant	09/20/2022
Cathy Scheer	Teaching Assistant	06/30/2022

B. Resignations

- Name: Karen Dalland
Position: Teaching Assistant
Location: Saddlewood Elementary School
Effective Date: July 1, 2022
Reason: Accepted another position within the District

2. Name: Cathy Scheer
Position: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: July 1, 2022
Reason: Personal
3. Name: Jamie Tymchyn
Position: Teaching Assistant
Location: Saddlewood Elementary School
Effective Date: July 1, 2022
Reason: Personal

C. Leave of Absence

1. Name: Alexandria DiLello
Position: Special Education Teacher
Type: Child Care Leave
Location: Forest Park Elementary School
Effective Date: June 15, 2022
Ending Date: June 30, 2022

D. Appointments

1. Name: Tanya Soroko
Address: 33 Willoughby Drive, Albany, NY 12205
Type: Probationary – 4 Year
Tenure Area: Occupational Therapist
Location: Sand Creek Middle School
Effective Date: July 1, 2022
Salary: Schedule I, Step 7, as per the SCTA Contract
Education: B.S. from Utica College of Syracuse University
Certification: Registered Occupational Therapist
2. Name: Amanda Harris
Address: 379 Fourth Street, Troy, NY 12180
Type: Probationary (4 Year)
Tenure Area: Visual Arts
Location: Sand Creek and Lisha Kill Middle Schools
Effective Date: July 1, 2022
Salary: Schedule II, Step 10, as per the SCTA Contract (pro-rated)
Education: B.A. from Memphis College; M.S. from the College of St. Rose
Certification Status: Professional in Visual Arts

3. Name: Karen Dalland
Address: 89 Russell Road, Albany, NY 12203
Type: Probationary – 4 Year (with 1 year credit)
Tenure Area: Elementary Education Teacher
Location: Roessleville Elementary School
Effective Date: July 1, 2022
Salary: Schedule III, Step 3, As per the SCTA Contract
Education: B.S. from Cornell University and M.S. from the College of St. Rose
Certification: Professional in Childhood Education (Grades 1-6)
4. Name: Susan Mead
Address: 8 Berkshire Drive, Albany, NY 12205
Type: Probationary – 4 Year (with 1 year credit)
Tenure Area: Teaching Assistant
Location: Saddlewood Elementary School
Effective Date: July 1, 2022
Salary: As per the SCTA TA Contract
Education: B.A. from SUNY Albany
Certification Status: Teaching Assistant, Level I

E. Temporary Appointments

1. Name: Kristen Dinkels
Address: 155 Brandon Terrace, Albany, NY 12203
Type: Temporary (1.0)
Tenure Area: Special Education Teacher
Location: Veeder Elementary School
Effective Date: September 1, 2022
Ending Date: June 30, 2023
Salary: Schedule II, Step 5 as per SCTA Contract
Education: B.A. from University of Delaware and M.A. from Manhattanville College
Certification Status: Permanent on Special Education
2. Name: Elizabeth Breslin
Address: 1 Launfal Street, Albany, NY 12205
Type: Temporary (1.0)
Tenure Area: Elementary Education Teacher
Location: Veeder Elementary School
Effective Date: September 1, 2022
Ending Date: June 30, 2023
Salary: Schedule II, Step 1 as per SCTA Contract
Education: B.A. from SUNY Oneonta and MEd. from Grand Canyon University
Certification Status: Professional in Childhood Education (Grades 1-6)

F. Long-Term Replacement

1. Name: Beth Dennis
Address: 16 Carnevale Drive, Albany, NY 12205
Type: Long-Term Replacement
Tenure Area: Special Education Teacher
Location: Forest Park Elementary School
Effective Date: June 15, 2022
Ending Date: June 30, 2022
Salary: Schedule III, Step 3 as per SCTA Contract (pro-rated)
Education: B.A. from College of Our Lady of The Elms, M.S. and MAT from Sage Graduate School
Certification Status: Initial in Students with Disabilities (Grades 1-6)

G. Summer School Appointments

Approval of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2022 summer school program:

Special Education Summer School Program

Marina Bender	Teaching Assistant
Nicole Diehl	Teaching Assistant
Jennifer D’Arcy	Special Education Teacher
Sam Huttig	Teaching Assistant

Summer Academy Summer School Program – Session Amounts to be Determined

Alyx Balkwell	Teaching Assistant	
Karen Shafer	Teaching Assistant	
Khaleda Shikder	Teaching Assistant	
Katelyn Chrysogelos	Teacher	
Kathleen Goverski	Speech Language Pathologist	
Steve Doran	Associate Principal	.40
Angelina Roopnarine	Teaching Assistant	
Sadhna Bhati	Teaching Assistant	
Abbie Irons	Teaching Assistant	
Natalie Smiley	Teacher	
Jenna Mosher	Teacher	
Rachael Rogers	Teacher	
Renee Parisi	Teacher	
Charlene Bologna	Teaching Assistant	
Linda Lockrow	Teaching Assistant	
Kristine Kelly	Teacher	
Pam O’Connor	Teacher	
Matthew Trudeau	Teacher	
Tricia Rathke	Teacher	
Stephanie Maes	Teacher	
Katelyn Delay	Teacher	

ENL Boost Camp – Session Amounts to be Determined
 Vanessa Mauriello ENL Teacher
 Jessica Funari Teaching Assistant

Grades 7/8 Summer School Program – Session Amounts to be Determined
 Rachel Graber Mathematics Teacher

5-12 Summer School Program – Session Amounts to be Determined
 James Haertel Associate Principal .70
 Erynn Barber Social Studies 7-12
 Thomas Holb Health

YDC Summer School Program – Session Amounts to be Determined
 Maureen Splonskowski Teacher

Rescind the following previously approved summer school appointments:

YDC Summer School Program
 Maureen Splonskowski Teaching Assistant

5-12 Summer School Program
 Doug Kilmer Math 7-12
 Amanda Wells Special Education

H. Athletic Equipment Managers– 2022-23 School Year

Approve per Policy 9290:

High School	Jonathan LaPoint
Lisha Kill	Joseph Repko
Sand Creek	Sean Merchant

I. Summer Appointments 2022- GCRTC

Approval of the following 2022 summer appointments for the GCRTC, as per the hourly rate:

Executive Director
 Valerie Lovelace Current hourly rate

Teacher Leadership Coach for Technology
 Geoff Bizan \$50.00 per hour

Teacher Leadership Coach for HS Mathematics
 David Fields \$50.00 per hour

Teacher Leadership Coach for MS Mathematics
 Mary Ann Nickloy \$50.00 per hour

Teacher Leadership Coach for Special Education

Elizabeth Daley \$50.00 per hour

Teacher Leadership Coach for Elementary Education

Lorena Hurst \$50.00 per hour

Teacher Leadership Coach for Visual and Performing Arts

Denise Lutter \$50.00 per hour

Teacher Leadership Coach for Science

James St. Denis, Jr. \$50.00 per hour

Teacher Leadership Coach for Health and Physical Education

Lindsay Armbruster \$50.00 per hour

Teacher Leadership Coach for the Humanities

Erica Boms \$50.00 per hour

J. Greater Capital Region Teacher Center Teacher Leadership Coaches for 2022-2023 School Year

Approve per Policy 9290:

Teacher Leadership Coach- Elementary Education Level 2

Lorena Hurst

Teacher Leadership Coach-Visual and Performing Arts Level 2

Denise Lutter

Teacher Leadership Coach-Science Level 2

James St. Denis, Jr.

Teacher Leadership Coach-Special Education Level 2

Elizabeth Daley

Teacher Leadership Coach-Mathematics Level 2

David Fields

Teacher Leadership Coach-Mathematics Level 2

Mary Ann Nickloy

Teacher Leadership Coach-Technology Integration Level 2

Geoffrey Bizan

Teacher Leadership Coach for Health and Physical Education Level 2

Lindsay Armbruster

Teacher Leadership Coach for the Humanities Level 2

Erica Boms

K. RTI/MTSS Coordinators for the 2022-2023 School Year

Approve per Policy 9290:

Building Coordinator	Shaker Road Elementary School	Karen Amundsen	.50
Building Coordinator	Shaker Road Elementary School	Jennifer Glynn	.50
Building Coordinator	Saddlewood Elementary School	Danielle Snyder	1.0
Building Coordinator	Roessleville Elementary School	Darcie Jaskot	1.0
Building Coordinator	Forest Park Elementary School	Diane Reilly	1.0
Building Coordinator	Veeder Elementary School	Susan DiBernardo	1.0
Building Coordinator	Lisha Kill Middle School	Amy Pedlow	1.0
Building Coordinator	Sand Creek Middle School	Christine Carhart	1.0

L. Mentors for Teachers

Creation of the following mentors for the 2021-2022 school year:

Jennifer Furze	2.0
Heather Ryan	1.0
John Kilroy	2.0
Dawn Baker	1.0

M. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

10. PERSONNEL – SUPPORT**A. Retirement**

1. Name: Frederick Dittmer Jr.
Position: Head Automotive Mechanic
Effective: October 28, 2022
Years of Service: 1995-2022

B. Resignations

1. Name: Jessica Kindlon
Position: Food Service Helper (HS)
Effective: June 3, 2022
Reason: Personal
2. Name: Bret Elligott
Position: Custodial Worker (FP)
Effective: July 1, 2022
Reason: Accepted another position within the District
3. Name: Susan Mead
Position: School Monitor (SW)
Effective: July 1, 2022
Reason: Accepted another position within the District
4. Name: Tammy Wertman
Position: Food Service Helper (HS)
Effective: July 1, 2022
Reason: Accepted another position within the District
5. Name: Emily O’Connell
Position: School Monitor (HS)
Effective: June 24, 2022
Reason: Personal

C. Appointments

1. Name: Matthew Veino
Address: 67 Preston Drive, Cohoes, NY 12047
Position: IT Network Administrator SSA
Effective: July 1, 2022 through June 30, 2023
Salary: Stipend per Policy 9290

2. Name: James Haughney
Address: 2610 Lavin Court, Troy, NY 12180
Position: IT Technician SSA
Effective: July 1, 2022 through June 30, 2023
Salary: Stipend per Policy 9290
3. Name: Amber Lanigan
Address: 6 Woodside Drive, Schenectady, NY 12302
Position: District Clerk
Effective: July 1, 2022 through June 30, 2023
Salary: Stipend per Policy 9290
4. Name: Annette Sukup
Address: 11 Lakeview Avenue, Rensselaer, NY 12144
Position: School Lunch Director
Effective: July 1, 2022 through June 30, 2023
Salary: On-Call Stipend per Support Staff Supervisors Contract
5. Name: Mary Downey
Address: 2 Walnut Street, Albany, NY 12205
Position: District Nurse Stipend 2022 – 2023 School Year
Effective: September 1, 2022 through June 30, 2023
Salary: Stipend per CSEA Contract
6. Name: Deborrah Strugar
Address: 4371 Buckingham Drive, Schenectady, NY 12304
Position: Temporary Part-Time Typist (.50)
Effective: September 1, 2022 through June 30, 2023
Salary: \$14.23 per hour per CSEA Contract
Hours: 3.5 hour per day
Current Location: Veeder Elementary School
7. Name: Bret Elligott
Address: 10 Twilight Terrace, Loudonville, NY 12211
Position: Probationary Bus Driver/Custodial Worker
Effective: September 1, 2022
Salary: Schedule W, Job Rate, per CSEA Contract
Hours: 8.0 hours per day
Current Location: Bus Garage/District Wide
Probationary Period: September 1, 2022 through March 2, 2023
8. Name: Tammy Wertman
Address: 5 Ravenwood Drive, Albany, NY 12205
Position: Probationary Cook Manager I
Effective: July 1, 2022
Salary: Schedule O, Job Rate, per CSEA Contract
Hours: 7.0 hours per day
Current Location: Colonie Central High School
Probationary Period: July 1, 2022 through December 31, 2022

9. Name: Catherine Manley
Address: 7 Valleywood Drive, Niskayuna, NY 12309
Position: Probationary School Monitor (.81)
Effective: September 1, 2022
Salary: \$13.90 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Lisha Kill Middle School
10. Name: Bruce Davis
Address: 9 Norman Avenue, Albany, NY 12203
Position: Break In Bus Driver
Effective: May 28, 2022
Salary: \$18.25 per hour
11. Name: Matthew Bandlow
Address: 393 Madison Avenue, Basement, Albany, NY 12210
Position: Break In Bus Driver
Effective: June 2, 2022
Salary: \$18.25 per hour
12. Name: Frank Otieno
Address: 30 North Manning Blvd, Albany, NY 12206
Position: Break In Bus Driver
Effective: June 6, 2022
Salary: \$18.25 per hour
13. Name: Frank Arthurton
Address: 7006 Suzanne Lane, Schenectady, NY 12303
Position: Break In Bus Driver
Effective: June 8, 2022
Salary: \$18.25 per hour
14. Name: Charlene Norton
Address: 7 Reynolds Street, Albany, NY 12205
Position: School Monitor Substitute
Effective: June 16, 2022
Salary: \$13.20 per hour
15. Name: Bret Elligott
Address: 10 Twilight Terrace, Loudonville, NY 12211
Position: Break In Bus Driver
Effective: July 1, 2022
Salary: \$19.00 per hour
16. Name: Bret Elligott
Address: 10 Twilight Terrace, Loudonville, NY 12211
Position: Occasional Worker – Maintenance
Effective: July 1, 2022
Salary: \$15.00 per hour

17. Name: Brittany Melino
Address: 6 Tina Court, Albany, NY 12205
Position: Temporary Part-Time Typist (.50)
Effective: September 1, 2022 through June 30, 2023
Salary: \$14.23 per hour per CSEA Contract
Hours: 3.5 hour per day
Current Location: Shaker Road Elementary School
18. Name: Kathleen Ault
Address: 1 Hialeah Drive, Albany, NY 12205
Position: Temporary School Nurse
Effective: September 1, 2022 through June 30, 2023
Salary: Schedule S, Job Rate, per CSEA Contract
Hours: 7.0 hours per day
Current Location: Private Schools
19. Name: Colleen Farina
Address: 30 Huntington Drive, Niskayuna, NY 12309
Position: Temporary Part-Time School Nurse (.43)
Effective: September 1, 2022 through June 30, 2023
Salary: \$24.78 per hour per CSEA Contract
Hours: 3.0 hours per day
Current Location: Private Schools
20. Name: Kathleen Danaher
Address: 75 Mordella Road, Albany, NY 12205
Position: Temporary School Monitor (.31)
Effective: September 1, 2022 – June 30, 2023
Salary: \$14.04 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School
21. Name: John Danish
Address: 71 Oakmont Street, Niskayuna, NY 12309
Position: Temporary School Monitor (.50)
Effective: September 1, 2022 through June 30, 2023
Salary: \$13.90 per hour per Teamsters Contract
Hours: 4.0 hours per day
Current Location: Lisha Kill Middle School (Evening Greeter)
Probationary Period: September 1, 2022 through March 2, 2023
22. Name: Robert Allen
Address: 103 Shaker Run, Albany, NY 12205
Position: Temporary School Monitor (.31)
Effective: September 1, 2022 – June 30, 2023
Salary: \$14.04 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School

23. Name: Azar Ul-Qamar
Address: 731 Western Avenue, Albany, NY 12203
Position: Temporary School Monitor (.75)
Effective: July 1, 2022 through June 30, 2023
Salary: \$14.04 per hour per Teamsters Contract
Hours: 6.0 hours per day
Current Location: Bus Garage
24. Name: Robin Conlon
Address: 11 Hunting Road, Albany, NY 12205
Position: Temporary School Monitor (.81)
Effective: July 1, 2022 through June 30, 2023
Salary: \$14.04 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Shaker Road Elementary School
25. Name: Diane Seguin
Address: 26 Farnam Place, Colonie, NY 12205
Position: Temporary School Monitor (.81)
Effective: July 1, 2022 through June 30, 2023
Salary: \$14.04 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Colonie Central High School
26. Name: Elizabeth Varin
Address: 7 Jean Avenue, Loudonville, NY 12211
Position: Temporary School Monitor (.38)
Effective: September 1, 2022 through June 30, 2023
Salary: \$14.04 per hour per Teamsters Contract
Hours: 3.0 hours per day
Current Location: Shaker Road Elementary School
27. Name: Catherine Norton
Address: 7 Reynolds Street, Albany, NY 12205
Position: Temporary School Monitor (.38)
Effective: September 1, 2022 through June 30, 2023
Salary: \$14.04 per hour per Teamsters Contract
Hours: 3.0 hours per day
Current Location: Shaker Road Elementary School
28. Name: Olga Grigoryeva
Address: 9 Frederick Avenue, Albany, NY 12205
Position: Temporary School Monitor (.81)
Effective: July 1, 2022 through June 30, 2023
Salary: \$14.04 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Sand Creek Middle School

- 29. Name: Yana Atenzon
- Address: 4 Laurendale Street, Albany, NY 12205
- Position: Temporary School Monitor (.81)
- Effective: July 1, 2022 through June 30, 2023
- Salary: \$14.04 per hour per Teamsters Contract
- Hours: 6.5 hours per day
- Current Location: Sand Creek Middle School

D. Change of Hours

Effective July 1, 2022:

Jeff Hellkamp	School Monitor	6.5 hours per day to 6.75	HS
		hours per day	
John Miller	School Monitor	6.5 hours per day to 6.75	HS
		hours per day	
Jennifer Dahlberg	School Monitor	7.25 hours per day to 6.5	HS
		hours per day	
Anthony DeRusso	School Bus Driver	6.0 hours per day to	BG
		8.0 hours per day	

E. Summer School Appointments

Yana Atenzon	School Monitor	Current hourly rate
Ellen Criscione	School Nurse	Current hourly rate

F. Leave of Absence

- 1. Name: Kemm Cameron
- Position: School Monitor
- Type: Medical Leave
- Location: Forest Park Elementary School
- Effective Date: May 28, 2022
- Ending Date: June 30, 2022

G. Rescind Appointment

- 1. Name: Annamarie DiToro
- Address: 783 Pearse Road, Niskayuna, NY 12309
- Position: Temporary School Monitor (.31)
- Effective: September 1, 2022 through June 30, 2023
- Salary: \$14.04 per hour per Teamsters Contract
- Hours: 2.5 hours per day
- Current Location: Veeder Elementary School

H. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective July 1, 2022:

<u>Substitute Title</u>	<u>Hourly Rate</u>
Athletic Trainer	\$32.00
Auto Mechanic	\$20.00
Auto Mechanic (Retired w/ 10 years or more full time)	\$25.00
Bus Driver (Casual)*	\$19.58
Bus Driver (Retired w/ 10 years or more full time)	\$25.00
Bus Maintenance (Casual)	\$15.00
Cafeteria Truck Driver	\$15.00
Clerical (10 months)	\$15.00
Clerical (12 months)	\$15.00
Head Cook	\$16.50
Custodial/Messenger	\$15.00
Food Service Helper	\$13.50
Retired Maintenance Mechanic Snow Removal	\$30.00
School Monitor	\$13.50
School Nurse	\$26.00
School Covid Nurse	\$28.00

* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

<u>Occasional Title</u>	<u>Hourly Rate</u>
Clerical or Office Worker	\$15.00
Computer/Technology Worker	\$15.00
Maintenance Worker	\$15.00
Job Coach	\$18.00

<u>Bus Driver Training</u>	<u>Hourly Rate</u>
Break-in Bus Driver	\$19.00

One-time stipend payment – at the time of Board appointment to Substitute Bus Driver title	\$300.00
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One-time stipend payment – after 300 hours of driving as Bus Driver (Casual) (total time regardless of school years)	\$600.00
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One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) (total time regardless of school years)	\$300.00
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Recruitment/Referral Stipend

One-time stipend payment paid to a new Support Staff employee (except for new Bus Driver - see training stipends), after completion of 30 days worked \$500.00

One-time stipend payment paid to a referring South Colonie employee of a new support staff employee after their successful completion of 30 days of employment. \$500.00

Note: These rates were previously listed in Policy 9313 but will now be established prior to June 30th each year for the subsequent school year.