

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

November 2, 2021

**District Office
7:00 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL

Members Present:

Brian Casey	Michael Keane	Robert Mesick
Rose Gigliello	David Kiehle	
Colleen Gizzi	Christopher Larrabee	

Members Excused:

Stephanie Cogan
James T. Ryan

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Deputy Superintendent
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Ms. Gizzi and seconded by Mr. Mesick, that the minutes of the Regular Meeting of October 19, 2021 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

4. SUPERINTENDENT UPDATE

Dr. Perry wanted to thank the Icare students and staff members for an outstanding Halloween event and to our PTA’s for the trunk and treat events. They were well received and very well done with a lot of creativity. A few calendar reminders. Today was a staff conference day for parent teacher conferences at the Pre-K-6 level. November 12th will be a full day at the K-12 level. New this year is a program called CHAIN. This stands for Colonie High School Alumni Integration Network. We reach out to our alumni not only in the Colonie area, but throughout the United States in an effort to connect them to our current students. Any Colonie alumni that may be watching today, please reach out to Mr. Doran at Colonie

Central High School. Lastly, we anticipate diagnostic testing on a pilot phase over the next few weeks. This means that students or staff who are symptomatic and showing signs and symptoms of COVID-19 in the building would have an opportunity to be tested using our Quadrant saliva based test. This will require parent permission. Results of the test will be available in 24-48 hours. This is at no cost to the district or to the families.

5. NEW BUSINESS

Ms. Gigliello wanted to give a shout out to the teachers, teaching assistants, and monitors. This is another difficult year and we thank them for their patience and dedication and for offering new ideas to help make this a positive and successful year.

It was great to have fall concerts back in the schools. She was unable to attend in person but was able to view one concert on YouTube and it was wonderful. Congratulations to all students and staff who made both nights spectacular.

She attended Halloween High and it was exciting to see everyone having fun and to see all of the happy faces and awesome costumes. Thank you to iCARE for sponsoring it.

Mr. Kiehle wanted to say how much he appreciated going to the iCARE assembly where iCARE introduced themselves and talked about their project this year on suicide prevention. He also wanted to say that he is a big supporter of kids learning how to drive properly and he saw in his mail something about a driving simulator and he encourages Mr. Kachadurian and Mr. Scalzo to look into that and see if it is something feasible that we could do.

Mr. Larrabee wanted to acknowledge a community event that happened last night at Cook Park to support Cancer Awareness and Research. It was a Strike out to Cancer fundraiser and they were able to raise \$1,000 for the cause. He would like to thank Dr. Perry who attended and pitched 6 solid innings.

Mr. Keane also wanted to mention the fall concerts and how it was great to see his son perform in the Monday night concert. The concerts were fantastic. There were events doubled up and he feels it would be great to get a camera in the auditorium to help with the livestreaming as we are limiting the number of guests who able to attend.

There were two great events this past Friday night. A big win for our football team. Also, the girls volleyball team won in a thrilling finish and now they move on to the sectional semi-finals.

Lastly, November 10th is the great PTA sign up day. If you are not a member, he strongly encourages you to join. The PTA's are a lifeblood in our schools and bring our communities together.

6. OLD BUSINESS

No old business to report.

7. COMMUNICATIONS

Lily Wei spoke about America today, experienced as a Chinese immigrant.

Joe Kelley spoke about several concerns.

Dominic Lostritto spoke about Critical Race Theory in our schools.

Michael Craft spoke against our current COVID protocols and restrictions

Lisa Penpraze spoke about Tech Valley High School.

8. REPORTS FOR INFORMATION AND ACTION

A. High School Academic Update

High School Principal Tom Kachadurian and administrative team provided a report regarding High School Academics.

B. 2021-2022 District Operational Plan

Dr. Perry provides a brief report on the District's Operational Plan, including annual goals, targets, and management statements.

9. BOARD COMMITTEE ACTION ITEMS

A. Facilities/Transportation

Mr. Casey, Committee Chair, was available to answer questions regarding the report on the Facilities/Transportation Committee meeting that was held on October 14, 2021.

B. Policy

Dr. Perry, Superintendent, was available to answer questions regarding the report on the Policy Committee meeting that was held on October 18, 2021.

C. Accountability & Board Operations

Dr. Perry, Superintendent, was available to answer questions regarding the report on the Accountability & Board Operations Committee meeting that was held on October 19, 2021.

10. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of agreements between the South Colonie Central School District and Third Party Contractors providing Academic Intervention Services (AIS) for Title I, Part A Programs to qualified students at AnNur Islamic School, 2195 Central Avenue, Schenectady, NY 12304. The term of the agreements are from September 1, 2021 through August 31, 2022. The set rate of \$30.00 per hour is for the entire length of the school year. If a teacher were to leave during the course of the school year the amount would be prorated for the time the teacher worked. South Colonie Central School District and AnNur Islamic School agree to employ the following tutors as third party contractors to deliver the AIS Services.

Yasmeen Algabyal
Samvah Algabyali
Jailan H. Alyassin
Sohaib Chekima
Nicole Cremo
Sohaila Elsaygher
Riham Galal
Fozia Iram

Maha LaLu
Katelyn Loughman
Mohamed Mustafa
Najima Muthuvappa
Jumana Salamah
Jazaen Salih
Hala Sobeih

D. Intermunicipal Agreement

1. Approval of an Intermunicipal Agreement between the North Colonie Central School District, 91 Fiddlers Lane, Latham, New York 12110; South Colonie Central School District, 102 Loralee Drive, Albany, New York 12205; Averill Park Central School District, 146 Gettle Road, Averill Park, New York 12018; Brunswick Central School District, 3992 NY2, Troy, New York 12180; and East Greenbush Central School District, 29 Englewood Avenue, East Greenbush, New York 12061; for the Cooperative Hockey Program for the 2021-2022 school year.

E. Approval of Application for Modified Swim Team Merger

Approval of the Application of Cooperative Sponsorship of an Activity in Section 2 for the creation of a merged co-ed modified swim team with Schenectady City School District.

F. Declare as Surplus

21 Textbooks, located at Lisha Kill Middle School per attached list. The listed textbooks are no longer used and have been replaced by another edition.

G. Tax Refund

Approval of a 2021-2022 tax refund payable to Bernard Kaese in the amount of \$899.98. The property is located at 594 Sand Creek Road, Albany, NY 12205 (Tax Map #30.17-1-54.2).

H. Health Insurance Premium Rates – Medicare Advantage Plans

1. Approval of the Capital District Physicians' Health Plan, Inc. PPO Medicare Advantage Plan health insurance monthly premium rate of \$129.74 (plus \$6.00 administrative fee), effective January 1, 2022 through December 31, 2022, as per the attached sheet.
2. Approval of the Blue Shield of Northeastern New York PPO In-Area and Our-of-Area Medicare Advantage Plan health insurance monthly premium rate of \$264.00 (plus \$6.00 administrative fee), effective January 1, 2022 through December 31, 2022, as per the attached sheet.

I. Donations

1. Donation from Tracey Christopher, 2 Brickley Drive, Albany, NY 12205, of a Yamaha Advantage Tenor Trombone, Serial #458513, valued at \$1,337.00.
2. Donation from Guilderland Central School District, 8 School Road, Guilderland, NY 12085 to Colonie Central High School in the amount of \$250.00. Donation is for the entry fee to the Midseason Boys JV Volleyball Tournament.
3. Donation from Bethlehem Central School District, 700 Delaware Avenue, Delmar, NY 12054 to Colonie Central High School in the amount of \$275.00. Donation is for the entry fee to the Midseason Boys JV Volleyball Tournament.

J. Re-Appropriation of the 2021-2022 Budget

Re-appropriation of the 2021-2022 budget in the amount of \$525.00. The total re-appropriated budget is \$108,029,123.

K. Clerk & Treasurer Reports – September 2021.

A motion was made by Ms. Gizzi and seconded by Mr. Mesick, that the above stated Reports and Recommendations be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

11. PERSONNEL – INSTRUCTION (Pages 12-14)

A motion was made by Mr. Casey and seconded by Mr. Keane, that the Instructional Personnel changes listed on the attached sheets dated November 2, 2021 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

12. PERSONNEL – SUPPORT (Pages 15-17)

A motion was made by Mr. Larrabee and seconded by Mr. Mesick, that the Support Personnel changes listed on the attached sheets dated November 2, 2021 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

13. BUDGET CALENDAR ADOPTION

Adoption of the revised 2022-2023 Budget Calendar as attached.

A motion was made by Ms. Gizzi and seconded by Mr. Mesick, that the above stated 2022-2023 Budget Calendar be adopted.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

14. RESOLUTION – CAPITAL AREA HEALTH INSURANCE CONSORTIUM TRUST AGREEMENT

WHEREAS, South Colonie Central School District is a member of the Capital Area School Health Insurance Consortium (“CASHIC”); and

WHEREAS, the Board of Trustees of CASHIC seeks to adopt a revised Trust Agreement, to ensure the continued effective operation of CASHIC;

NOW, THEREFORE, due deliberation having been had, BE IT RESOLVED:

That the South Colonie Central School District hereby consents to the adoption of the Trust Agreement proposed by CASHIC’s Board of Trustees.

That Jacqlene McAllister be authorized to execute the Written Consent provided by CASHIC’s Board of Trustees.

That one (1) certified copy of this Resolution be prepared and sent, along with the executed Written Consent, to CASHIC’s attorneys at the following address:

Gleason, Dunn, Walsh & O’Shea
40 Beaver Street
Albany, New York 12207
Attn: Thomas F. Gleason, Esq.

A motion was made by Mr. Larrabee and seconded by Ms. Gizzi, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

15. COLLECTIVE BARGAINING AGREEMENT – UNITED PUBLIC SERVICE EMPLOYEES UNION (UPSEU)

Approval of the Collective Bargaining Agreement between the Board the Education of the South Colonie Central School District and the United Public Service Employees Union (UPSEU) outlining the terms and conditions of employment, with the salary schedule updated to correct differences between MOA and final CBA, effective for the contract term July 1, 2019 through June 30, 2024.

A motion was made by Mr. Keane and seconded by Mr. Casey, that the above stated Collective Bargaining Agreement be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

16. RESOLUTION

WHEREAS, the United States Department of Labor as plaintiff initiated an action against the South Colonie Central School District as defendant alleging that the School District violated certain provisions of the Family Medical Leave Act; and

WHEREAS, the action was venued within the United States District Court for the Northern District of New York bearing Civil Action Number 19 Civ. 01071-GLS-DJS; and

WHEREAS, the parties have engaged in extensive discovery since the initiation of the action; and

WHEREAS, after completion of discovery the attorneys for the plaintiff and the defendant entered into settlement discussions; and

WHEREAS, as a result of those settlement discussions the parties have resolved this action according to the terms of a Consent Judgment which is attached hereto and made a part hereof.

NOW, THEREFORE, IT IS:

RESOLVED, the South Colonie Central School District Board of Education approves the resolution of this action according to the terms of the Consent Judgment; and it is further

RESOLVED, William F. Ryan, Jr., Esq., as attorney for South Colonie Central School District is authorized to execute the Consent Judgment.

A motion was made by Mr. Larrabee and seconded by Ms. Gizzi, that the above stated Resolution be approved.

Roll Call Vote:	<u>✓</u>	Brian Casey	<u>✓</u>	Colleen Gizzi	<u>✓</u>	Chris Larrabee
	<u>Exc.</u>	Stephanie Cogan	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Rose Gigliello	<u>✓</u>	David Kiehle	<u>Exc.</u>	James T. Ryan

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

17. RESOLUTION

American Education Week – November 15-19
Education Support Professionals Day – November 17

A motion was made by Mr. Keane and seconded by Mr. Mesick, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

18. FUTURE MEETINGS

- **November 9** Strategic Planning Committee Meeting – 6:00 pm – District Office
- **November 16** Communications Committee Meeting – 6:00 pm – District Office
- **November 16** Board of Education Meeting – 7:00 pm – District Office
- **November 22** Policy Committee Meeting – 5:30 pm – District Office
- **November 30** Academic Achievement Committee Meeting – 6:00 pm – High School
- **December 7** Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm- District Office
- **December 7** Board of Education Meeting – 7:00 pm – District Office
- **December 14** Audit & Finance Committee Meeting – 6:00 pm – District Office
- **December 16** Facilities/Transportation Committee Meeting – 8:30 am – District Office

EXECUTIVE SESSION

A motion was made by Ms. Gizzi and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 8:34 pm.

*Mr. Casey left during executive session.

A motion was made by Mr. Larrabee and seconded by Mr. Mesick, to adjourn Executive Session.

6 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

The Board adjourned Executive Session at 9:32 pm

19. ADJOURN MEETING

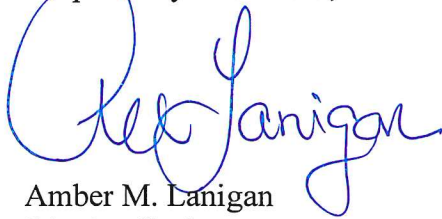
A motion was made by Mr. Larrabee and seconded by Ms. Gizzi, that the Regular Meeting be adjourned.

9 Yes 0 No 0 Abstain

Vote Carried: 6 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 9:34 pm.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Amber M. Lanigan". The signature is written in a cursive style with a large initial "A".

Amber M. Lanigan
District Clerk

12. PERSONNEL – INSTRUCTION**A. Tenure Appointment**

Tenure appointment to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Jennifer Khan	Special Education	06/30/2021

B. Appointment

1. Name: Alyx Balkwell
Address: 4102 Brunswick Meadows Way, Troy, NY 12182
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Sand Creek Middle School
Effective Date: October 25, 2021
Salary: As per the SCTA TA Contract (pro-rated)
Education: B.F.A. from Cazenovia College
Certification Status: Teaching Assistant, Level I

C. Long-Term Substitutes

1. Name: Laura Murtagh
Address: Box 375, 122 Pauley Lane, Slingerlands, NY 12159
Type: Long-Term Substitute
Teaching Area: Mathematics
Location: Sand Creek Middle School
Effective Date: October 8, 2021
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.A. University of New Hampshire, M.A. from Syracuse University
Certification: Professional in Mathematics (Grades 7-12)

2. Name: Kimberly Mooers
Address: 47 Westphal Drive, Delmar, NY 12054
Type: Long-Term Substitute
Teaching Area: Music (Band)
Location: Sand Creek Middle School/Colonie Central High School
Effective Date: October 18, 2021
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.M. and M.M. from SUNY Pottsdam, Crane School of Music
Certification: Permanent in Music

D. Elementary Robotics Club for the 2021-22 School Year

Appoint per Policy 9290:

Veeder Elementary School	Richard Thompson	1.0
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E. COVID Testing Coordinator for the 2021-2022 School Year

Approve per Policy 9290:

Christopher Robilotti

F. Co-Curricular – 2021-22 School Year

Appoint the following previously approved position at the approved rate of compensation:

Colonie Central High School

Intramurals:

Season III – Weight Training	Todd Rockmore	1.0
Season IV – Weight Training	Matt Tarullo	1.0

Sand Creek Middle School

Intramurals:

Season III – Wellness/Weight Training (7-8)	Pete Paquette	1.0
Season III – Wellness/Weight Training (7-8)	Joseph Nuzzi	1.0
Season III – Boys Indoor Soccer (5-6)	Anthony Greene	1.0
Season IV – Girls Indoor Soccer (5-6)	Ryan Edson	1.0
Season IV – Coed Volleyball (5-6)	Pam Hoerup	1.0

Lisha Kill Middle School

Intramurals:

Season III – Wellness/Weight Training (7-8)	Wendy Kelley	1.0
Season III – Wellness/Weight Training (7-8)	Todd Sitterly	1.0
Season IV – Girls Indoor Soccer (5-6)	Michael Trimarchi	1.0
Season IV – Boys Indoor Soccer (5-6)	Anthony Greene	1.0
Season IV – Coed Volleyball (5-6)	Wendy Kelley	1.0
Season IV – Flag Football (5-6)	Wendy Kelley	1.0
Small Performing Group Spring Musical Director	Maura Pickett	1.0

G. Interscholastics for Fall – 2021-22 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Coach Varsity Boys Basketball	Ken Dagostino	.90
Assistant Coach Varsity Boys Basketball	Sean Peer	.70
Assistant Coach Varsity Boys Basketball	Brian Smith	.70
Coach Junior Varsity Boys Basketball	Ralph Tucker	.70

Coach Freshman Boys Basketball	Andrew Gentile	1.0
Coach Varsity Girls Basketball	Heather DiBiase	1.0
Assistant Coach Varsity Girls Basketball	George Pearson	1.0
Coach Junior Varsity Girls Basketball	Aliyah Massaconi	1.0
Coach Boys Bowling	William Carl	1.0
Coach Varsity Cheerleading-Winter	Ann Grasso-Little	1.0
Coach Junior Varsity Cheerleading-Winter	Christine Boisvert	1.0
Coach Varsity Boys Indoor Track	Lisa Paparone	.50
Assistant Coach Varsity Boys Indoor Track	Joseph Yamin	.20
Coach Varsity Girls Indoor Track	Frank Myers	1.0
Coach Varsity Girls Indoor Track	Lisa Paparone	.50
Assistant Coach Varsity Girls Indoor Track	Joseph Yamin	.20
Assistant Coach Varsity Boys Indoor Track	Scott Galinski	1.0
Assistant Coach Varsity Boys Indoor Track	Mike Palmer	1.0
Assistant Coach Varsity Girls Indoor Track	LaVaughn Garland	1.0
Assistant Coach Varsity Girls Indoor Track	Mike Caccuitto	.10
Coach Varsity Boys Wrestling	Matthew Stuart	1.0
Assistant Coach Varsity Boys Wrestling	John Dolny	1.0
Assistant Coach Varsity Boys Wrestling	Elijah Golding	1.0
Coach Junior Varsity Boys Wrestling	Matthew Stenglein	1.0
 <u>Sand Creek and Lisha Kill Middle Schools/Modified</u>		
Coach Modified Boys Basketball	Joe Nuzzi	.50
Coach Modified Boys Basketball	Andrew Roemer	.50
Coach Modified Wrestling-Sand Creek	Jeremy Eggleston	1.0
Coach Modified Wrestling-Lisha Kill	Joe Repko	1.0

13. PERSONNEL – SUPPORT**A. Resignation**

1. Name: Melissa Coons
Position: Temporary School Monitor (.31)
Effective: November 6, 2021
Reason: Accepted a position outside of the District

2. Name: Mary Lovely
Position: School Monitor (.94)
Effective: December 11, 2021
Reason: Personal

B. Appointments

1. Name: Pamela Farrigan
Address: 63 Miracle Lane, Loudonville, NY 12211
Position: Probationary School Monitor (.81)
Effective: October 21, 2021
Salary: \$12.64 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Colonie Central High School
Probationary Period: October 21, 2021 through April 21, 2022

2. Name: Olga Grigoryeva
Address: 9 Frederick Avenue, Albany, NY 12205
Position: Temporary School Monitor (.81)
Effective: October 26, 2021 – June 30, 2022
Salary: \$12.64 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Sand Creek Middle School
Probationary Period: October 26, 2021 – April 26, 2022

3. Name: Andrew McIntyre
Address: 251 Mammoth Spring Road, Rensselaer, NY 12144
Position: Break-In Bus Driver
Effective: October 18, 2021
Salary: \$16.25 per hour

4. Name: Josef Reilly
Address: 12 Troy Place, Schenectady, NY 12309
Position: Break-In Bus Driver
Effective: October 25, 2021
Salary: \$16.25 per hour

- 5. Name: Mark Hoffman
Address: 656 Mercer Street, Albany, NY 12208
Position: Custodial Worker Substitute
Effective: October 28, 2021
Salary: \$14.00 per hour

- 6. Name: Michael Mimbs
Address: 21 New Shaker Road, Albany, NY 12205
Position: Probationary Custodial Mechanic
Effective: November 1, 2021
Salary: Schedule J, Job Rate, per CSEA Contract
Hours: 8.0 hours per day
Current Location: District Wide
Probationary Period: November 1, 2021 through May 1, 2022

- 7. Name: Michelle Shadick
Address: 38 Grounds Place, Albany, NY 12205
Position: School Bus Driver Substitute
Effective: November 8, 2021
Salary: \$18.25 per hour

- 8. Name: Mary Lovely
Address: 42 Runnel Drive, Schenectady, NY 12304
Position: School Monitor Substitute
Effective: December 11, 2021
Salary: \$12.75 per hour

C. Change of Hours

Effective October 18, 2021:

Ana Guia Bautista	Temporary School Monitor	3.5 hours per day to 6.5 hours per day	SW
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Effective October 20, 2021:

Caroline McLennan	Temporary School Monitor	2.5 hours per day to 3.5 hours per day	SW
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Effective September 1, 2021 – October 18, 2021:

Stephanie Farmer	School Monitor	5.5 hours per day to 6.5 hours per day	SW
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D. Covid Testing Coordinators for the 2021-2022 School Year:***Appoint** the following Covid Testing Coordinators per Policy 9290:*

Aimee Brunelle	Athletic Trainer/Wellness Coordinator	1.0	HS
Linda Kowalski	School Nurse	1.0	HS
Kelly Muia	School Nurse	1.0	HS
Justine Crisafulli	School Nurse	1.0	HS
Mary Downey	School Nurse	1.0	LK
Sarah Zink	School Nurse	1.0	LK
Barbara Fenton	School Nurse	1.0	SC
Karen Wajda	School Nurse	1.0	SC
Ellen Criscione	School Nurse	1.0	FP
Judy DeVaney	School Nurse	1.0	RV
Maribeth Dooley	School Nurse	1.0	SW
Bridget Mineau	School Nurse	1.0	SR
Danielle Ross	School Nurse	1.0	VR
Heidi Butcher	School Nurse Substitute		