

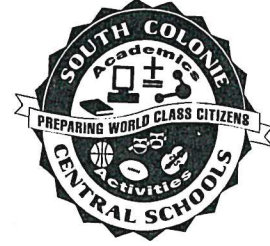
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

August 24, 2021

District Office  
6:00 pm



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:00 pm.

**1. ROLL CALL**

Members Present:

Brian Casey	Colleen Gizzi	Christopher Larrabee
Stephanie Cogan	Michael Keane	Robert Mesick
Rose Gigliello	David Kiehle	James T. Ryan

Also Present:

Tim Backus, Assistant Superintendent for Instruction  
 Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning  
 Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools  
 Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Ms. Gigliello led the pledge to the flag.

**EXECUTIVE SESSION**

A motion was made by Mr. Ryan and seconded by Mr. Mesick, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 6:01 pm.

A motion was made by Mr. Casey and seconded by Mr. Larrabee, to adjourn Executive Session.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 6:25 pm

**PUBLIC HEARING – CODE OF CONDUCT**

Pursuant to New York State Education Law § 2801 and 8 NYCRR § 100.2 (1)(2), the South Colonie Central School District Board of Education held a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed 2021-2022 Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1).

**PUBLIC HEARING – SOUTH COLONIE DISTRICT-WIDE SCHOOL SAFETY PLAN**

Pursuant to New York State Education Law § 2801 and 8 NYCRR § 100.2 (1)(2), the South Colonie Central School District Board of Education held a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed 2021-2022 South Colonie District-Wide School Safety Plan (Public Plan), Project Save (Safe Schools Against Violence in Education) Commissioner's Regulation 155.17

**REGULAR MEETING OF THE BOARD OF EDUCATION**

The Regular Meeting of the Board of Education began at the conclusion of the Public Hearing.

**3. APPROVAL OF MINUTES**

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the minutes of the Special Meeting of August 10, 2021 be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**4. NEW BUSINESS**

Ms. Gigliello attended the High School Summer Graduation today and said it went very well. Mr. Ryan and Mr. Kiehle also attended.  
Congrats to the two graduates!

**Superintendent Update**

Dr. Perry wanted to give an overview of the COVID protocols for the 2021-2022 school year. This is a combined joint effort with our re-opening committee involving guidance from the CDC, the American Academy for Pediatrics, and the local Department of Health. The re-opening committee has looked at a variety of resources. We are committed to reopening schools and having all of our students back in person this year. Last year we did the best we could but we recognize that kids need to be back in school. Our re-opening plan will be posted tomorrow. We are looking at a tiered mitigation strategy that will allow for a series of mitigations from High Risk Zone to a Substantial to a Moderate to a Low Risk Zone. Albany County is currently in a high transmission rate but we are seeing that the daily rates are going down. If we could reach the Substantial Zone, this would allow for some relaxation in the requirements. Please reference the re-opening plan for more information.

**5. OLD BUSINESS**

No old business to report.

**6. COMMUNICATIONS**

Rose Stewart spoke in support of mask wearing and COVID protocols.

Michael Craft, Jeremy Rundell, and Stacy Jubert spoke against mask wearing and COVID protocols.

Michael Fera spoke regarding curriculum and against teaching critical race theory in our schools.

Kristen Clancy submitted an electronic comment expressing her concern in the lack of plan to share student placements as they transition to middle school.

Jen Houlihan submitted an electronic comment imploring the Board of Education to follow all current guidance regarding COVID-19, including the guidance for sports.

**7. REPORTS FOR INFORMATION AND ACTION**

**A. Tax Rates/Tax Warrants**

The 2021-2022 tax rate calculations and tax warrants were reviewed by Jacquene McAllister, Assistant Superintendent for Management Services & Strategic Planning.

1. Resolution – 2021-2022 Tax Rates

Adoption of the 2021-2022 tax rates per \$1,000 of assessed value as follows:

<u>Town</u>	<u>Rate</u>
Colonie	\$ 28.124336
Guilderland	\$ 16.593358
Niskayuna	\$ 17.284748

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated 2021-2022 Tax Rates be adopted.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

**8. BOARD COMMITTEE ACTION ITEMS****A. Policy Committee****Policy 9290 – Supplemental Compensation Rates**

A motion made by Committee Chair, Ms. Cogan that the revisions made to the above stated Policy (9290) be approved as presented.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**B. Facilities/Transportation Committee**

Mr. Ryan and Mr. Casey, Committee Co-Chairs, provided a report on the Facilities/Transportation Committee meeting that was held on July 15, 2021.

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Agreements**

1. Agreement with Sourcewell to participate in a Cooperative Purchasing service.
2. Agreement between the Town of Colonie and South Colonie Central School District for providing a Colonie Police Department Police Officer to serve as School Resource Officer for the 2021-2022 school year. The South Colonie Central School District will reimburse the Town of Colonie \$40,000.00 to make the police officer available to the District as the School Resource Officer.
3. Agreement with Living Resources, Inc., 300 Washington Avenue Ext., Albany, NY 12203 for American Sign language Interpreter Services during the 2021-2022 academic school year. Rates for the services will be billed monthly at \$65.00 per hour and include, but are not limited to classroom instructions, extra-curricular activities and field trips.

4. An agreement between Benetech Inc. and the South Colonie Central Schools to provide the administrative services for Self-Insured Workers' Compensation Third Party. As full compensation for all services rendered under this agreement are the following annual amounts

Year	Amount
07/01/19-06/30/20	\$20,025.00
07/01/20-06/30/21	\$20,025.00
07/01/21-06/30/22	\$21,252.00

**D. Surplus Bid Award – Transportation Vehicles**

Recommend award of surplus District vehicle to the high bidder on Auctions International meeting specifications as follows:

Lot #0002: (#36) 2011 Freightliner/Thomas B2 School Bus, \$7,000.00  
VIN # 4UZABRDT7BCAT5254

**E. Facilities Use Agreement**

Approval of a Facilities Use Lease Agreement with the Pine Grove Methodist Church, 1580 Central Avenue, Albany, NY 12205 for the lease of classroom space for the District's Alternative Education Program during the 2021-2022 ten (10) month school year in the amount of \$2,900.00 per month.

**F. Donations**

1. Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to Colonie Central High School Athletic Department in the amount of \$16.74. Donation is to be used to cover the costs of the uniforms.
2. Donation from Colonie Girls Soccer Booster Club, Inc., 18 Sussex Way, Schenectady, NY 12309-2918 to South Colonie Central School District in the amount of \$1,200.00. Donation is to be used to for the expense of the Assistant Coach for the Girls Varsity Soccer.
3. Donation from the Colonie VFW Ladies Auxiliary Post 8692, c/o Lorie Fitch, 140 VFW Road, Albany, NY 12205, of various school supplies, valued at \$375.00.

**G. Re-Appropriation of the 2021-2022 Budget**

Re-appropriation of the 2021-2022 budget in the amount of \$5,716.00. The total re-appropriated budget is \$108,022,067.

**H. Clerk & Treasurer's Reports – July 2021**

A motion was made by Ms. Cogan and seconded by Mr. Larrabee, that the above stated Reports and Recommendations be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**10. PERSONNEL – INSTRUCTION** (Pages 11-18)

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the Instructional Personnel changes listed on the attached sheets dated August 24, 2021 be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**11. PERSONNEL – SUPPORT** (Pages 19-22)

A motion was made by Ms. Gizzi and seconded by Mr. Mesick, that the Support Personnel changes listed on the attached sheets dated August 24, 2021 be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**12. RESOLUTION – 2021-2022 RE-OPENING PLAN**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Re-Opening Plan developed for the South Colonie Central School District for the 2021-2022 school year and hereby authorizes the Superintendent of Schools to amend, modify, and/or update the Re-Opening Plan as needed subject to further Board approval in the event of substantial revisions to the plan.

A motion was made by Ms. Cogan and seconded by Mr. Keane, that the above stated Resolution to approve the 2021-2022 Re-Opening Plan be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**13. RESOLUTION – 2021-2022 SCHOOL CALENDAR AMENDMENTS**

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the school calendar previously adopted by the Board of Education for 2021-2022 is hereby amended as may be necessary and implemented by the Superintendent of Schools to comply with all existing and to be issued Executive Orders issued by the Governor of the State of New York that impact the school year or the operation of schools in any manner.

A motion was made by Ms. Gizzi and seconded by Ms. Cogan, that the above stated Resolution be adopted.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**14. PROFESSIONAL DEVELOPMENT PLAN**

Timothy Backus, Deputy Superintendent, provided a brief review of the 2021-2022 Professional Development Plan.

Pursuant to Section 100.2 (dd) of the Commissioner’s Regulations, an annual update of the District’s Professional Development Plan that meets content requirements shall be adopted by the Board of Education and certified to the Commissioner of Education not later than September 1<sup>st</sup> of each school year. The Plan directs professional development planning and implementation in the South Colonie Central School District.

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the above stated Professional Development Plan be adopted.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**15. RESOLUTION – MONOLITH SOLAR ASSOCIATES**

WHEREAS, South Colonie Central School District commenced a Demand for Arbitration against Monolith Solar Associates, LLC by filing a Demand for Arbitration on May 3, 2019; and

WHEREAS, Monolith Solar Associates, LLC filed an answering statement and counterclaim against South Colonie Central School District on June 28, 2019; and

WHEREAS, virtual hearings were held on January 19, 20, and 21, 2021 before Thomas H. Welby, the duly selected arbitrator; and

WHEREAS, on May 21, 2021 the arbitrator rendered his Award; and

WHEREAS, South Colonie Central School District subsequently sought to modify the Award which modification was denied by the arbitrator on June 29, 2021; and

WHEREAS, Monolith Solar Associates, LLC and other related entities in a Notice of Petition dated July 21, 2021 sought to confirm the Arbitrator's Award pursuant to Article 75 of the Civil Practice Law and Rules; and

WHEREAS, since the filing of the Notice of Petition representatives of the parties have been engaged in settlement negotiations; and

WHEREAS, Monolith Solar Associates, LLC and the other related entities and the South Colonie Central School District desire to resolve the instant proceeding.

NOW, THEREFORE, IT IS:

RESOLVED, the Board of Education of South Colonie Central School District approves the settlement of the underlying arbitration proceeding and the proceeding initiated in Supreme Court, Albany County by Monolith Solar Associates, LLC, Cordell Road Solar 1



LLC, Seward Pine Hill Road Solar 1 LLC, Seward Pine Hill Road Solar 2 LLC, Solar Management Group, LLC and Daniel Scouler to confirm the arbitration award and further authorizes the President of the Board of Education to sign the General Release and Settlement Agreements attached hereto and made a part hereof as Exhibits A and B respectively, and it is further

RESOLVED, the Board of Education of South Colonie Central School District approves the Assignment Agreement between the School District and Monolith Solar Associates, LLC, Cordell Road Solar 1 LLC, Seward Pine Hill Road Solar 1 LLC, Seward Pine Hill Road Solar 2 LLC, Solar Management Group, LLC and authorizes the President of the Board of Education to execute the Assignment Agreement attached hereto and made a part hereof as Exhibit C, and it is further

RESOLVED, the Board of Education of South Colonie Central School District approves the assignment of each Interconnection Agreement for each remote net metered location and authorizes the President of the Board of Education to execute the assignment of each Interconnection Agreement for each remote net metered location, copies of which are attached hereto and made a part hereof as Exhibit D.

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the above stated Resolution be approved.

Roll Call Vote:	<u>✓</u>	Brian Casey	<u>✓</u>	Colleen Gizzi	<u>✓</u>	Chris Larrabee
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Rose Gigliello	<u>✓</u>	David Kiehle	<u>✓</u>	James T. Ryan

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**16. RESOLUTION**

Patriot Day – September 11, 2021

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the above stated Resolution be approved.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**17. FUTURE MEETINGS**

- **September 7**            Graduation/Athletic Hall of Fame Committee Meeting – 6:00 pm – District Office
- **September 7**            Board of Education Meeting – 7:00 pm – District Office
- **September 14**          Communications Committee Meeting – 6:00 pm – District Office
- **September 21**          Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 21**          Board of Education Meeting – 7:00 pm – District Office
- **September 23**          Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **September 28**          Audit and Finance Committee Meeting – 6:00 pm – District Office
- **October 5**                Board of Education Meeting – 7:00 pm – District Office

**18. ADJOURN MEETING**

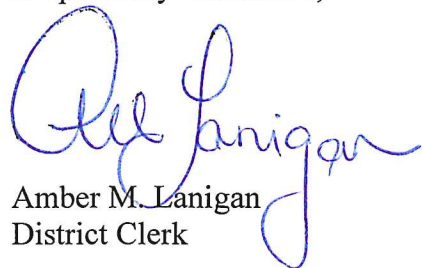
A motion was made by Ms. Cogan and seconded by Mr. Casey, that the Regular Meeting be adjourned.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 7:41 pm.

Respectfully Submitted,



Amber M. Lanigan  
District Clerk

**10. PERSONNEL – INSTRUCTION****A. Creation of Position**

**Create** the following anticipated probationary position for the 2021-2022 school year:

- |     |     |                               |
|-----|-----|-------------------------------|
| (1) | .20 | English Language Arts Teacher |
| (2) | 1.0 | Elementary Education Teachers |

**B. Rescind**

- |    |                        |   |
|----|------------------------|---|
| 1. | <u>Name:</u>           | Tara Z. Benedetto   |
|    | <u>Address:</u>        | 2315 Gurenson Lane, Niskayuna, NY 12309   |
|    | <u>Type:</u>           | Long-Term Replacement   |
|    | <u>Teaching Area:</u>  | Childhood Education   |
|    | <u>Location:</u>       | Roessleville Elementary School  |
|    | <u>Effective Date:</u> | August 12, 2021   |
|    | <u>Salary:</u>         | Schedule II, Step 1; As per the SCTA Contract (pro-rated)                         |
|    | <u>Education:</u>      | B.S. from University of Central Florida and B.A. from Florida Atlantic University |
|    | <u>Certification:</u>  | Initial in Childhood Education (Grades 1-6)                                       |

**C. Leave of Absence**

- |    |                        |                               |
|----|------------------------|-------------------------------|
| 1. | <u>Name:</u>           | Emily Kowalski                |
|    | <u>Position:</u>       | Teaching Assistant            |
|    | <u>Type:</u>           | Personal Leave                |
|    | <u>Location:</u>       | Colonie Central High School   |
|    | <u>Effective Date:</u> | September 1, 2021             |
|    | <u>Ending Date:</u>    | December 20, 2021             |
| 2. | <u>Name:</u>           | Karen Dalland                 |
|    | <u>Position:</u>       | Teaching Assistant            |
|    | <u>Type:</u>           | Personal Leave                |
|    | <u>Location:</u>       | Forest Park Elementary School |
|    | <u>Effective Date:</u> | September 1, 2021             |
|    | <u>Ending Date:</u>    | June 30, 2022                 |
| 3. | <u>Name:</u>           | Jamie Stutzman                |
|    | <u>Position:</u>       | Teaching Assistant            |
|    | <u>Type:</u>           | Personal Leave                |
|    | <u>Location:</u>       | Forest Park Elementary School |
|    | <u>Effective Date:</u> | September 1, 2021             |
|    | <u>Ending Date:</u>    | June 30, 2022                 |

**D. Appointments**

1. Name: Janae Vanderpoel  
Address: 271 Ray Avenue, Schenectady, NY 12304  
Type: Probationary – 4 Year (with 3 Years Credit)  
Tenure Area: Science Teacher (General)  
Location: Lisha Kill Middle School  
Effective Date: August 31, 2021  
Salary REVISED: Schedule III, Step 4 as per SCTA Contract  
Education: B.S. from SUNY Albany, M.S. from Mercy College  
Certification Status: Initial in General Science (Grades 7-12)
  
2. Name: Dorothy Bellas  
Address: 115 Shaker Run, Albany, NY 12205  
Type: Probationary – 4 Year  
Tenure Area: Teaching Assistant  
Location: Lisha Kill Middle School  
Effective Date: September 1, 2021  
Salary: As per the SCTA TA Contract  
Education: B.A. from Robert Wesleyan College  
Certification Status: Teaching Assistant Level I
  
3. Name: Tiffany Allen  
Address: 1402 London Square Drive, Clifton Park, NY 12065  
Type: Probationary – 4 Year  
Tenure Area: Teaching Assistant  
Location: Colonie Central High School  
Effective Date: September 1, 2021  
Salary: As per the SCTA TA Contract  
Education: B.A. from Southern New Hampshire University  
Certification Status: Teaching Assistant, Level I
  
4. Name: Karen Shafer  
Address: 6 Aldershoot Road, Albany, NY 12205  
Type: Probationary – 4 Year  
Tenure Area: Teaching Assistant  
Location: Sand Creek Middle School  
Effective Date: September 1, 2021  
Salary: As per the SCTA TA Contract  
Education: A.A.S. from Schenectady County Community College  
Certification Status: Teaching Assistant, Level I

5. Name: Catherine Heeran  
Address: 3 Ethel Drive, Loudonville, NY 12211  
Type: Probationary – 4 Year  
Tenure Area: Teaching Assistant  
Location: Sand Creek Middle School  
Effective Date: September 1, 2021  
Salary: As per the SCTA TA Contract  
Education: B.S. from Keene State College  
Certification Status: Teaching Assistant, Level I
6. Name: Mosammat Sultana  
Address: 206 Harvard Road, Watervliet, NY 12189  
Type: Probationary – 4 Year  
Tenure Area: Teaching Assistant  
Location: Forest Park Elementary School  
Effective Date: September 1, 2021  
Salary: As per the SCTA TA Contract  
Education: B.S. and M.S. from Chittagong College  
Certification Status: Teaching Assistant, Level I
7. Name: Michael Radauzzo  
Address: 26 Locust Lane, Clifton Park, NY 12065  
Type: Probationary – 4 Year (with 1 year credit)  
Teaching Area: School Psychologist  
Location: Colonie Central High School  
Effective Date: September 1, 2021  
Salary REVISED: Schedule IV, Step 11, as per the SCTA Contract  
Education: B.S. from SUNY Albany and M.S., MEd and CAS from the College of St. Rose  
Certification: Permanent in School Psychologist

**E. Temporary Appointments**

1. Name: Stephen Doran  
Address: 13 East Newton Road, Latham, NY 12110  
Type: Temporary (1.0)  
Tenure Area: Administrative Intern  
Location: Colonie Central High School  
Effective Date: July 1, 2021  
Ending Date: June 30, 2022  
Salary REVISED: Schedule II, Step 19; As per the SCTA Contract  
Education: B.S. and M.S. from the College of St. Rose and C.A.S from MCLA  
Certification Status: Initial in School Building Leader

2. 

Name: Melanie Lautenschlager  
Address: 110 Brookline Road, Apt. F9, Ballston Spa, NY 12020  
Type REVISED: Temporary (.80)  
Tenure Area: English  
Location: Sand Creek Middle School  
Effective Date: September 1, 2021  
Ending Date: June 30, 2022  
Salary: Schedule II, Step 1, as per the SCTA Contract (pro-rated)  
Education: B.A. and M.S. from SUNY Plattsburgh  
Certification Status: Initial in English Language Arts (Grades 7-12)
3. 

Name: Joseph Nuzzi  
Address: 46-B Quarry Drive, Albany, NY 12205  
Type: Temporary (.60)  
Tenure Area: Social Studies Teacher  
Location: Sand Creek Middle School  
Effective Date: September 1, 2021  
Ending Date: June 30, 2022  
Salary: Schedule I, Step 2 as per SCTA Contract (pro-rated)  
Education: B.A. from SUNY Cortland  
Certification Status: Initial in Social Studies (Grades 7-12)
4. 

Name: Karen Dalland  
Address: 89 Russell Road, Albany, NY 12203  
Type: Temporary (1.0)  
Tenure Area: Elementary Education Teacher  
Location: Virtual Academy  
Effective Date: September 1, 2021  
Ending Date: June 30, 2022  
Salary: Schedule III, Step 2 as per SCTA Contract  
Education: B.S. from Cornell University, M.S. and CAS from the College of St. Rose  
Certification Status: Professional in Childhood Education (Grades 1-6)
5. 

Name: Jamie Stutzman  
Address: 29 Latham Village Lane, Apt. 8, Latham, NY 12110  
Type: Temporary (1.0)  
Tenure Area: Elementary Education Teacher  
Location: Virtual Academy  
Effective Date: September 1, 2021  
Ending Date: June 30, 2022  
Salary: Schedule II, Step 2 as per SCTA Contract  
Education: B.S. from SUNY New Paltz, M.S. from the Sage Colleges  
Certification Status: Professional in Childhood Education (Grades 1-6)

**F. Long-Term Replacements**

1. Name: Akina Ngu  
Address: 35 Maria Drive, Albany, NY 12211  
Type: Long-Term Replacement  
Teaching Area: Childhood Education  
Location: Roessleville Elementary School  
Effective Date: September 1, 2021  
Ending Date: June 30, 2022  
Salary: Schedule II, Step 2; As per the SCTA Contract  
Education: B.S. and M.S. from the College of St. Rose  
Certification: Initial in Childhood Education (Grades 1-6)
  
2. Name: Tiffany Ziontz-Parisi  
Address: 939 Northumberland Drive, Niskayuna, NY 12309  
Type: Long-Term Replacement  
Teaching Area: Childhood Education  
Location: Roessleville Elementary School  
Effective Date: September 1, 2021  
Ending Date: June 30, 2022  
Salary: Schedule I, Step IV; As per the SCTA Contract  
Education: B.S. from the University of Central Florida  
Certification: Initial in Childhood Education (Grades 1-6)

**G. Substitute Teachers**

Approve substitute teachers on the attached list for regular appointments.

**H. Greater Capital Region Teacher Center Teacher Leadership Coaches for 2021-2022 School Year**

Approve per Policy 9290:

**Teacher Leadership Coach- Elementary Education Level 2**

Lorena Hurst

**Teacher Leadership Coach-Visual and Performing Arts Level 1**

Kate Jarrard

**Teacher Leadership Coach-Science Level 1**

James St. Denis, Jr

**Teacher Leadership Coach-Special Education Level 1**

Elizabeth Daley

**Teacher Leadership Coach-Mathematics Level 2**

David Fields

**Teacher Leadership Coach-Mathematics Level 1**

Mary Ann Nickloy

**Teacher Leadership Coach-Technology Integration Level 2**

Geoffrey Bizan

**I. Summer School Appointments**

*Approval* of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2021 summer school program:

**K-8 Special Education Summer School Program**

Kimberly DonVito Personal Care Assistant

**Summer Academy Summer School Program** – Session amounts to be determined

Sadhna Bhati Teaching Assistant

**J. Cafeteria Supervision for the 2021-22 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Colonie Academy**

Michael Klett 1.0

**Lisha Kill Middle School**

Nicholas Southworth	1.0	Gina Mooney	1.0
Michelle Malatesta	1.0	Jessica LaFex	1.0
Kelly Murphy	1.0	Janae Vanderpoel	1.0
Wendy Kelley	1.0	Kellie Gaffney	1.0
Kim DonVito	1.0	Joseph Repko	1.0
Khaleda Shikder	1.0	Michel Trimarchi	1.0
John Dolny	1.0	Michelle Brighton	1.0
		Lynn Jeram	1.0

**Saddlewood Elementary School**

Tamra Pink	1.0	Jason Bissonette	1.0
Sarah Norton	1.0		

**Forest Park Elementary School**

John Meacham	1.0	Amy Boyagian	1.0
Teri VanEpps	1.0	Jamie Stutzman	1.0
Erica Blakley	1.0		



**K. Study Hall Supervision for the 2021-22 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

**Colonie Academy**

Jamie Ferrari	1.0	Michael Nichter	1.0
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**L. Personal Care Assistants for the 2021-22 School Year**

Appoint the following Personal Care Assistants (IEP-Driven) per the Board of Education Policy 9290:

Linda Gresens	Teaching Assistant	1.0	FP
Erica Blakley	Teaching Assistant	1.0	FP

**M. TCIS Trainers for the 2021-2022 School Year**

Approve per Policy 9290:

**Elementary School**

Alexandria Dilello	Forest Park Elementary School	1.0
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**Middle Schools**

Rachael Mann	Lisha Kill Middle School	1.0
Deborah Thomas	Sand Creek Middle School	1.0
Nicole Kozilsky	Sand Creek Middle School	1.0

**N. Co-Curricular – 2021-22 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

Art Club (5-6)	Christina Norris	1.0
Art Club (7-8)	Christina Norris	1.0
Broadcast Club	Kimberly DonVito	1.0
GSA Pride Club	Gina Mooney	1.0
Intramurals:		
Season I – Girls Basketball (5-6)	Wendy Kelley	1.0
Season I – Boys Basketball (5-6)	Eric Obermayer	1.0
Season I - Coed Tennis (5-8)	Peter DeMarco	1.0
Season II – Girls Lacrosse (5-6)	Amy Pedlow	1.0
Season II – Boys Lacrosse (5-6)	Joseph Repko	1.0
Season II – Coed Wrestling (5-8)	Joseph Repko	1.0
Season II – Wellness/Weight Training (7-8)	Wendy Kelley	1.0
Season II – Wellness/Weight Training (7-8)	Todd Sitterly	1.0

Math Club	Cathy Scheer	1.0
School Store	Michelle Malatesta	1.0
School Yearbook	Christina Norris	1.0
<u>Small Performing Music Group</u>		
Band (5-6)	Andrew Hearn	1.0
Band (7-8)	Joel Miller	1.0
Chorus (5-8)	Brandon Malowski	1.0
Music Department	Andrew Hearn	.33
Music Department	Joel Miller	.33
Orchestra (5-8)	Dana Probeyahn	1.0
<u>Small Performing Group Spring</u>		
Musical Production Director	Christine Meglino	1.0
Musical Producer	Christine Meglino	1.0
Musical Producer	Brandon Malowski	1.0
Student Council	Tamora Hanley	.50
Student Council	Jessica LaFex	.50
Variety Show Coordinator	Kimberly DonVito	.70
Variety Show Coordinator	Linda Kennedy	.30

**O. Interscholastics for Fall – 2021-22 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Assistant Coach Varsity Cheerleading-Fall	Marissa Church	1.0
Coach Junior Varsity Boys Soccer	Tyler Denton	1.0

**P. Resignations**

1. Name: Krista Ullstrom  
Position: Teaching Assistant  
Location: Sand Creek Middle School  
Effective Date: September 16, 2021  
Reason: Personal
  
2. Name: Dennis King  
Position: Science Teacher  
Location: Colonie Central High School  
Effective Date: August 23, 2021  
Reason: Personal

**11. PERSONNEL – SUPPORT****A. Creation of Position**

*Effective August 31, 2021 – June 30, 2022:*

- (1) .81 Temporary School Monitor (1:1)

**B. Resignations**

1. Name: Marina Bender  
Position: School Monitor (SC)  
Effective: August 31, 2021  
Reason: Accepted another position in the District
2. Name: Mosammat Sultana  
Position: School Monitor (FP)  
Effective: September 1, 2021  
Reason: Accepted another position in the District
3. Name: Tiffany Allen  
Position: School Monitor (HS)  
Effective: September 1, 2021  
Reason: Accepted another position in the District
4. Name: Dorothy Bellas  
Position: School Monitor (SW)  
Effective: September 1, 2021  
Reason: Accepted another position in the District
5. Name: Karen Shafer  
Position: School Monitor (SC)  
Effective: September 1, 2021  
Reason: Accepted another position in the District
6. Name: Rochelle Blackshear-Fowler  
Position: Food Service Helper (HS)  
Effective: September 1, 2021  
Reason: Accepted another position in the District
7. Name: Susan Murray  
Position: School Monitor (HS)  
Effective: September 1, 2021  
Reason: Accepted another position in the District

8. Name: Kasey Zeilman  
Position: School Monitor (SC)  
Effective: August 31, 2021  
Reason: Accepted another position in the District

**C. Retirements**

1. Name: Joseph Teal  
Position: Maintenance Mechanic  
Effective: October 9, 2021  
Years of Service: 2006-2021

**D. Appointments**

1. Name: Suzanne Tizzone  
Address: 6 Hillside Avenue, Albany, NY 12205  
Position: School Bus Driver Substitute  
Effective: September 8, 2021  
Salary: \$19.29 per hour
2. Name: Erick Haviland  
Address: 1619 Mariaville Scotch Church Rd., Pattersonville, NY 12137  
Position: Custodial Worker Substitute  
Effective: August 23, 2021  
Salary: \$14.00 per hour
3. Name: Rhiannon Cramer  
Address: 10 Twilight Terrace, Loudonville, NY 12211  
Position: Temporary Part-Time Typist (.50)  
Effective: September 1, 2021 through June 30, 2022  
Salary: \$14.02 per hour per CSEA Contract  
Hours: 3.5 hour per day  
Current Location: Shaker Road Elementary School
4. Name: Jennifer Dahlberg  
Address: 9 Drake Court, Albany, NY 12205  
Position: Probationary School Monitor (.91)  
Effective: August 31, 2021  
Salary: \$12.64 per hour per Teamsters Contract  
Hours: 7.25 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2021 through March 1, 2022

5. Name: Marina Bender  
Address: 11 Ridge Terrace, Albany, NY 12205  
Position: Probationary Keyboard Specialist (10 months)  
Effective: August 31, 2021  
Salary: Schedule A, Start Rate, per CSEA Contract  
Hours: 7.0 hours per day  
Current Location: Sand Creek Middle School  
Probationary Period: August 31, 2021 through March 1, 2022
  
6. Name: Kemm Cameron  
Address: 41 Maple Drive, Apt. 9, Albany, NY 12205  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2021  
Salary: \$13.15 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Forest Park Elementary School  
Probationary Period: August 31, 2021 through March 1, 2022
  
7. Name: Sarah Carey  
Address: 60 Kunker Avenue, Latham, NY 12110  
Position: Probationary Keyboard Specialist (12 months)  
Effective: September 7, 2021  
Salary: Schedule B, Start Rate, per CSEA Contract  
Hours: 7.5 hours per day  
Current Location: Sand Creek Middle School  
Probationary Period: September 7, 2021 through March 7, 2022
  
8. Name: Catherine Horton  
Address: 7A Dowling Road, Albany, NY 12205  
Position: Temporary School Monitor (.38)  
Effective: August 31, 2021 through June 30, 2022  
Salary: \$13.34 per hour per Teamsters Contract  
Hours: 3.0 hours per day  
Current Location: Shaker Road Elementary School
  
9. Name: Emily O’Connell  
Address: 4301 Buckingham Drive, Schenectady, NY 12304  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2021  
Salary: \$12.64 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2021 through March 1, 2022
  
10. Name: Rochelle Blackshear-Fowler  
Address: 28 Deer Path Drive, Albany, NY 12205  
Position: Job Coach  
Effective: September 1, 2021  
Salary: \$17.00 per hour

- 11. Name: Diane Irving  
Address: 28 Huntleigh Drive, Albany, NY 12211  
Position: Job Coach  
Effective: September 1, 2021  
Salary: \$17.00 per hour
  
- 12. Name: Beth Gohra  
Address: 10 Kathy Drive, Albany, NY 12205  
Position: Job Coach  
Effective: September 1, 2021  
Salary: \$17.00 per hour
  
- 13. Name: Susan Murray  
Address: 2025 New Scotland Road, Apt. 2, Slingerlands, NY 12159  
Position: Job Coach  
Effective: September 1, 2021  
Salary: \$17.00 per hour
  
- 14. Name: Melissa Capalbo  
Address: 2713 15<sup>th</sup> Street, Troy, NY 12180  
Position: School Nurse Substitute  
Effective: August 25, 2021  
Salary: \$23.75 per hour
  
- 15. Name: Kasey Zeilman  
Address: 40 Ahl Avenue, Albany, NY 12205  
Position: Probationary Keyboard Specialist (10 months)  
Effective: August 31, 2021  
Salary: Schedule A, Start Rate, per CSEA Contract  
Hours: 7.0 hours per day  
Current Location: Lisha Kill Middle School  
Probationary Period: August 31, 2021 through March 1, 2022

**E. Rescind Appointment**

*Rescind previously approved Change of hours effective September 8, 2021:*

Joseph Risti	School Bus Driver	6.0 hours per day to 8.0 hours per day	BG
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**F. Notification**

Notification with regret of the death of Joseph Risti, School Bus Driver, on August 15, 2021. Mr. Risti was an employee of the District for over 6 years.