

SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION



MINUTES

August 10, 2021

District Office
6:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

CALL TO ORDER

The Special Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:00 pm.

1. ROLL CALL

Members Present:

Stephanie Cogan	Michael Keane	James T. Ryan
Rose Gigliello	Christopher Larrabee	
Colleen Gizzi	Robert Mesick	

Members Excused:

Brian Casey
David Kiehle

Also Present:

Tim Backus, Assistant Superintendent for Instruction
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

EXECUTIVE SESSION

A motion was made by Mr. Ryan and seconded by Mr. Keane, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

The Board entered into Executive Session at 6:01 pm.

A motion was made by Ms. Gizzi and seconded by Ms. Cogan, to adjourn Executive Session.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 6:42 pm

3. APPROVAL OF MINUTES

A motion was made by Ms. Cogan and seconded by Mr. Mesick, that the minutes of the Re-Organizational Meeting of July 6, 2021 and the Regular Meeting of July 6, 2021 be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

4. BOARD COMMITTEE ACTION ITEMS**A. Policy Committee**

Policy 9290 – Supplemental Compensation Rates

A motion made by Committee Chair, Ms. Cogan that the revisions made to the above stated Policy (9290) be approved as presented.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

5. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Agreement with Dude Solutions for MySchoolDude, 11000 Regency Parkway, #110, Cary, NC 27518, for the building usage billing program utilized in the Building and Grounds department. The anticipated cost for the 2021-2022 school year is \$6,819.84.
2. Agreement with Advanced Therapy, 10B Madison Avenue Ext., Albany, New York 12203 and South Colonie Central School District to provide physical therapy services, Teacher of the Deaf and Teacher of The Visually Impaired services to South Colonie student residents. The 2021-2022 school year rate is set at \$29.00 per (30) minute session of physical therapy services and \$46.00 for each (30) minute session of Teacher of the Deaf and Teacher of the Visually Impaired services.

3. Agreement with Upstate Cerebral Palsy, 125 Business Park Drive, Utica, NY 13502 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of \$10,091.00 for the 2021 Summer Extension Program (July 2021 and August 2021) and interim rate per student of \$60,543.00 for the 10 month 2021-2022 school year.
4. Agreement with College of Saint Rose, 432 Western Avenue, Albany, NY 12203 under the School Psychology Program to place one (1) student in an internship position from September 1, 2021 through June 30, 2022. South Colonie Central School District will pay the college \$6,000.00 to primarily fund a stipend for the intern, payable to the College in a series of four (4) equal payments of \$1,500.00 to be paid October 15, 2021, December 15, 2021, March 15, 2022 and May 15, 2022.
5. Agreement with Vanderheyden, Inc., P.O. Box 219, Wynantskill, NY 12198 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of \$46,429.00 for the 2021-2022 school year starting September 7, 2021 and ending June 24, 2022.
6. Agreement with Read-Write-Connect, Inc. 536 Grand Street, #501, Hoboken, NJ 07030 to provide literacy consultation services during the period of August 1, 2021 through June 30, 2022. A daily rate of \$500.00 per 90-minute session for services provided for four (4) days for a maximum cost of \$2,000.00.
7. Agreement with Needham Risk Management Resource Group, LLC, 573 Columbia Turnpike, Suite 3, East Greenbush, NY 12061 for health and safety/risk management consultation and training services at a rate of \$115 per hour for services on an as needed basis.
8. Agreement with Peregrine Senior Living, 217 Montgomery Street, Syracuse, NY 13202 for the district to assist with emergency evacuation of Peregrine Senior Living of Colonie.

D. Intermunicipal Agreement

Approval of an Intermunicipal Agreement with the Menands School District for the provision of educational services to students from Menands School District as per attached agreement for the 2021-22 school year.

E. Contracts

1. Approval of a preliminary contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2021-2022 school year totaling \$3,914,110.26.
2. Approval of a final amended contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2020-2021 school year totaling \$3,385,690.44.
3. Approval of an agreement with Capital Region BOCES, 900 Watervliet Shaker Rd, Albany, NY 12205 to provide Nonpublic Textbook Service and coordination for students attending non-public schools at a cost of \$43,384.00.

F. Charter Bus Service

Designation of the following charter bus contractors to provide service on an as-needed basis for the 2021-2022 school year:

Brown Coach Upstate Transit of Saratoga, LLC

G. Transportation Contracts

1. Approval of a 31-day emergency transportation contract with Upstate Transit of Saratoga, LLC 207 Geyser Road Saratoga, New York 12866 for Route 2021S-2 to Wildwood School, 2995 Curry Road Ext., Schenectady, NY 12304. Transportation is to begin July 7, 2021 and end August 17, 2021, at a rate of \$438.00 per day. Total anticipated cost of contract is \$10,074.00.
2. Approval of a Second 31-day emergency transportation contract with Upstate Transit of Saratoga, LLC 207 Geyser Road Saratoga, New York 12866 for Route 2021S-2 to Wildwood School, 2995 Curry Road Ext., Schenectady, NY 12304. Transportation is to begin August 9, 2021 and end August 17, 2021, at a rate of \$438.00 per day. Total anticipated cost of contract is \$3,066.00.

H. Bid Award – Vehicle for O&M

Recommended award to low bidder through the NYS Office of General Services vehicle mini-bid system meeting specifications for a 2022 Ford F-250 SuperCab awarded to Metro Ford Sales Inc., 3601 State St, Schenectady, NY 12304, for a price of \$37,472.40.

I. Approval of the Corrective Action Plans

1. Approval of the corrective action plan in response to the 2020-2021 Risk Assessment report issued on June 11, 2021 for our 2020-2021 Internal Audit performed by Michael T. Wolff, CIA Advisory Services.
2. Approval of the corrective action plan in response to the 2020-2021 Payroll report issued on June 14, 2021 for our 2020-2021 Internal Audit performed by Michael T. Wolff, CIA Advisory Services.

J. Musical Instrument Repair, Conditioning, and Supplies Bid 2021-2022

Recommended award to the low bidder as per specifications as follows:

Award repair of woodwind, brass, and string instruments to:

John Keal Music Company, Albany, NY 12206

Labor Rate: \$35.00/hour

Repairs: Woodwind: \$35.00-\$55.00 as needed, Brass: \$45.00, String: \$35.00

Discount: 20-40% per manufacturer on parts and accessories

Standard musical items stocked and available for purchase

Small music equipment items available for loan at no charge

Award repair and concert tuning of pianos to:

Dubois Piano Service, Amsterdam, NY 12010

\$90.00/piano, Standard repair and tuning – twice a year

\$100.00/piano, Concert tuning – four times a year

\$500.00 Regulation – once a year

\$400.00 – Miscellaneous annual repairs as needed

Standard musical items stocked and available for purchase

K. Declare as Surplus

195 Textbooks, located at Our Saviors Christian School per attached list. The listed textbooks are no longer used and have been replaced by another edition.

L. Surplus Bid Awards – Transportation Vehicles

Recommend award of surplus District vehicles to the high bidder on Auctions International meeting specifications as follows:

1. Lot #0001: 2009 Freightliner/Thomas B2 School Bus, \$7,700.00
VIN# 4UZABRDT5BCAT5253
2. Lot #0003: 2009 Freightliner/Thomas B2 School Bus, \$6,100.00
VIN# 4UZABRDT59CAJ3781

M. Donations

1. Donation from CAP COM Cares Foundation, 4 Winners Circle, Albany, NY 12205 to South Colonie Central School District (Sand Creek Middle School) in the amount of \$100.00. Donation is for the 2021 MAD Educator Charity for the benefit of Helping Hands.
2. Donation from Jeremy P. Featherston, 113 S 2nd Avenue, Sandpoint, ID 83864-1308 in the amount of \$2,500.00. Donation is for the James Brown UAE training.
3. Donation from Special Olympics of New York, Inc., 94 New Karner Road, Suite 208, Albany, New York 12203 to Colonie Central High School Athletic Department in the amount of \$500.00. Donation is to be used to for the Unified Basketball program.
4. Donation from South Colonie Central Schools GCRTC, 512 Albany Shaker Road, Albany, New York 12205 to Roessleville Elementary School in the amount of \$1,500.00. Donation is to be used to for the Funded Practice-Based Evidence Opportunity.

N. Confirming PO Report – July 2021

O. Clerk & Treasurer’s Reports – June 2021

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the above stated Reports and Recommendations, be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

6. PERSONNEL – INSTRUCTION (Pages 13-19)

A motion was made by Mr. Larrabee and seconded by Mr. Mesick, that the Instructional Personnel changes listed on the attached sheets dated August 10, 2021 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

7. PERSONNEL – SUPPORT (Pages 20-25)

A motion was made by Ms. Cogan and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated August 10, 2021 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

8. Approval of a Resolution to rescind the following Reserve Transfer Resolution approved at the June 29, 2021 Board of Education Meeting:

Item 14. RESOLUTION – RESERVE TRANSFER – 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Sub-Fund for the New York State Teachers' Retirement System on April 22, 2020, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the Teachers' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2020-2021 budget which can be placed in the Retirement Contribution Reserve Fund Sub-Fund for the Teachers' Retirement System to support future pension costs payable to the Teachers' Retirement System; and

Whereas, the current balance as of June 29, 2021 in the Retirement System Contribution Reserve Sub-fund for Teachers' Retirement System is \$500,051.67; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$500,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Sub-Fund for Teachers' Retirement System as follows:
 From: A917 Unassigned Fund Balance \$500,000.00
 To: A828 Retirement Contribution Reserve Sub-Fund for TRS \$500,000.00
2. This transfer does not exceed two percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers' Retirement System paid during the immediately preceding fiscal year nor does the balance of the Retirement System Contribution Reserve Sub-fund exceed ten percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers' Retirement System paid during the immediately preceding fiscal year.

The foregoing Resolution to rescind the above reserve transfer shall be effective June 29, 2021.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above referenced Resolution approved on June 29, 2021 be rescinded.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

9. Approval of a Resolution to rescind the following Reserve Transfer Resolution approved at the June 29, 2021 Board of Education Meeting:

Item 15. RESOLUTION – RESERVE TRANSFER – 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System on June 30, 2015, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the New York State and Local Employees' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2020-2021 budget which can be placed in the Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System to support future pension costs payable to the Employees' Retirement System; and

Whereas, the current balance as of June 29, 2021 in the Retirement System Contribution Reserve Fund for the New York State and Local Employees' Retirement System is \$2,086,938.47; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$200,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System as follows:

From: A917 Unassigned Fund Balance \$200,000.00

To: A827 Retirement Contribution Reserve Fund for ERS \$200,000.00

The foregoing Resolution to rescind the above reserve transfer shall be effective June 29, 2021.

A motion was made by Ms. Gizzi and seconded by Mr. Mesick, that the above referenced Resolution approved on June 29, 2021 be rescinded.

7 Yes

0 No

0 Abstain

Vote Carried: 7 – 0 – 0

10. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT

WHEREAS, the District has evaluated digital information systems for supporting college, career, and life readiness community solutions, and recommended the Naviance by PowerSchool Core Plus Curriculum, Career Key, and Alumni Tracker, to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the District wishes to renew the digital licenses of Naviance at the High School and add new subscriptions for Lisha Kill and Sand Creek Middle Schools during the 2021-22 school year for use in area/office of use; and

WHEREAS, no other software provide substantially equivalent or similar benefits to that provided by Naviance; and

WHEREAS, after reviewing the benefits to be received from the Naviance programs, the cost of said systems are reasonable in comparison to other resources in the marketplace for college and career readiness systems; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Naviance by PowerSchool Core Plus Curriculum, Career Key, and Alumni Tracker, which is the sole source vendor for this product, for an annual investment of \$19,239.98 to be funded from the American Rescue Plan Act Federal Stimulus Funds.

NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Naviance by PowerSchool Core Plus Curriculum, Career Key, and Alumni Tracker for a total annual sum of \$19,239.98 and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Resolution Authorizing the purchase of Naviance by PowerSchool Core Plus Curriculum, Career Key, and Alumni Tracker as a Sole Source Procurement be adopted.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

11. MEMORANDUM OF AGREEMENT – UNITED PUBLIC SERVICE EMPLOYEES UNION

Approval of a Memorandum of Agreement with the United Public Service Employees Union, to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Mr. Larrabee and seconded by Mr. Ryan, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the United Public Service Employees Union be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

12. COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE ADMINISTRATORS' ASSOCIATION

Approval of a Collective Bargaining Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association outlining the terms and conditions of employment for the time period of July 1, 2020 through June 30, 2023, per attached agreement.

A motion was made by Ms. Cogan and seconded by Ms. Gizzi, that the above stated Resolution to approve the Collective Bargaining Agreement for the South Colonie Administrators' Association be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

13. COLLECTIVE BARGAINING AGREEMENT – CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC. LOCAL 1000 AFSCME, AFL-CIO

Approval of a Collective Bargaining Agreement between the South Colonie Central School District and the Civil Service Employees Association, Inc., Local 1000 AFSCME, AFL-CIO, for the South Colonie Central School District Unit of the Albany County Local 801, outlining the terms and conditions of employment for the time period of July 1, 2019 through June 30, 2024 as per attached agreement.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated Resolution to approve the Collective Bargaining Agreement for the Civil Service Employees' Association be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

14. COLLECTIVE BARGAINING AGREEMENT – SCHOOL ALLIANCE OF SUBSTITUTES IN EDUCATION

Approval of a Collective Bargaining Agreement between the School Alliance of Substitutes in Education and the Superintendent of Schools of the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2021 through June 30, 2026 per the attached agreement.

A motion was made by Mr. Larrabee and seconded by Mr. Keane, that the above stated Resolution to approve the Collective Bargaining Agreement for the School Alliance of Substitutes in Education, be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

15. FUTURE MEETINGS

- **August 24** Board of Education Meeting – 6:00 pm – District Office
- **August 23** Facilities/Transportation Committee Meeting – 10:30 am – District Office
- **September 7** Graduation/Athletic Hall of Fame Committee Meeting – 6:00 pm – District Office
- **September 7** Board of Education Meeting – 7:00 pm – District Office
- **September 14** Communications Committee Meeting – 6:00 pm – District Office
- **September 21** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 21** Board of Education Meeting – 7:00 pm – District Office

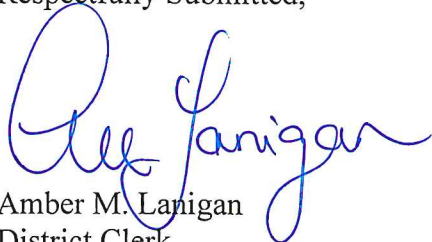
16. ADJOURN MEETING

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the Special Meeting be adjourned.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 6:55 pm.

Respectfully Submitted,



Amber M. Lanigan
District Clerk

6. PERSONNEL – INSTRUCTION**A. Creation of Position**

Create the following anticipated probationary position for the 2021-2022 school year:

(1) 1.0 School Psychologist

B. Resignation

1. Name: Gala Kmack
Position: Elementary Education Teacher
Location: Roessleville Elementary School
Effective Date: August 15, 2021
Reason: Personal

C. Leave of Absence

1. Name: Tina Vaughan
Position: Teaching Assistant
Type: Child Care Leave Extension
Location: Veeder Elementary School
Effective Date: July 1, 2021
Ending Date: June 30, 2022

D. Change of Title

1. Name: Timothy P. Backus
Address: 3 Nielsen Road, Box 291, Guilderland Center, NY 12085
Tenure Area: Administrator
REVISED Title: Deputy Superintendent
Location: District Office
Effective Date: August 11, 2021
Salary: As per DO Administrators Contract
Education: B.A., M.A. and M.S. from SUNY Albany
Certification: Permanent as School District Administrator

E. Appointments

1. Name: Kiley DonVito
Address: 4 Kathy Drive, Albany, NY 12205
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Colonie Central High School
Effective Date: September 1, 2021
Salary: As per the SCTA TA Contract
Education: A.A.S. from Hudson Valley Community College
Certification Status: Teaching Assistant, Level I

2.

Name: Anne Koutsakis
Address: 1441 Via Del Mar, Niskayuna, NY 12309
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: September 1, 2021
Salary: As per the SCTA TA Contract
Education: A.A.S from Russell Sage College
Certification Status: Teaching Assistant, Level I
3.

Name: Elizabeth Seperack-LeRoy
Address: 15 Michaelangelo Street, Latham, NY 12110
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Sand Creek Middle School
Effective Date: September 1, 2021
Salary: As per the SCTA TA Contract
Education: B.M. from Indiana University, C.A.S. from College of St. Rose
Certification Status: Initial in Music
4.

Name: Colleen Craig
Address: 84 Latham Ridge Road, Latham, NY 12110
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: September 1, 2021
Salary: As per the SCTA TA Contract
Education: A.A.S from Hudson Valley Community College
Certification Status: Teaching Assistant, Level I
5.

Name: Adam LaBarre
Address: 1 Greenwood Lane, Delmar, NY 12054
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: Special Education
Location: Saddlewood Elementary School
Effective Date: September 1, 2021
Salary: Schedule IV, Step 5, as per the SCTA Contract
Education: B.S. from SUNY Cortland, M.S. from SUNY Plattsburgh, M.S. from the College of St. Josephs
Certification: Professional in Students with Disabilities (Grades 1-6)

6. Name: Michael Raduazzo
Address: 26 Locust Lane, Clifton Park, NY 12065
Type: Probationary – 4 Year (with 1 year credit)
Teaching Area: School Psychologist
Location: Colonie Central High School
Effective Date: September 1, 2021
Salary: Schedule IV, Step 11, as per the SCTA Contract
Education: B.S. from SUNY Albany and M.S., MEd and CAS from the College of St. Rose
Certification: Permanent in School Psychologist

F. Temporary Appointments

1. Name: Melanie Lautenschlager
Address: 110 Brookline Road, Apt. F9, Ballston Spa, NY 12020
Type: Temporary (.60)
Tenure Area: English
Location: Sand Creek Middle School
Effective Date: September 1, 2021
Ending Date: June 30, 2022
Salary: Schedule II, Step 1, as per the SCTA Contract (pro-rated)
Education: B.A. and M.S. from SUNY Plattsburgh
Certification Status: Initial in English Language Arts (Grades 7-12)
2. Name: Urmilla Dhanraj
Address: 2765 Balltown Road, Niskayuna, NY 12309
Type: Temporary (1.0)
Tenure Area: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: September 1, 2021
Ending Date: June 30, 2022
Salary: As per the SCTA TA Contract
Education: B.S. from Lehman College and M.S. from City College of New York
Certification Status: Professional in Chemistry (Grades 7-12)
3. Name: Nancy Marmet
Address: 3032 Fern Court, Schenectady, NY 12303
Type: Temporary Per Diem
Tenure Area: School Psychologist
Location: Lisha Kill Middle School
Effective Date: July 1, 2021
Ending Date: August 31, 2021
Salary: Daily Rate as per attached confidential sheet (up to 10 days)
Education: B.S. from University of Illinois and M.S. and PsyD from SUNY Albany
Certification Status: Permanent in School Psychologist

4. Name: Sherri Fisher
Address: 37 Grandview Drive, Postenkill, NY 12140
Type: Temporary Per Diem
Tenure Area: Administrator
Location: District Office
Effective Date: August 2, 2021
Ending Date: June 30, 2022
Salary: Daily/Hourly Rate as per attached confidential sheet
Education: B.S. from SUNY Oswego, M.S. from SUNY Albany and MBA from Clarkson University
Certification Status: Permanent in School District Administrator
5. Name: Alexandria Onderdonk-Milne
Address: 7 Craigie Avenue, Scotia, NY 12302
Type: Temporary (.50)
Tenure Area: ENL Teacher
Location: Sand Creek Middle School/Roessleville and Saddlewood Elementary Schools
Effective Date: September 1, 2021
Ending Date: June 30, 2022
Salary: Schedule II, Step 1 as per SCTA Contract (pro-rated)
Education: B.A. and M.S. from SUNY New Paltz
Certification Status: Initial in English to Speakers of other Languages

G. Increase of Appointments

1. Name: Charles Nagel
Teaching Area: Industrial Arts/Technology
Location: Menands Union Free School District
Increase: .20
Effective Dates: September 1, 2021 to June 30, 2022
2. Name: John Dolny
Teaching Area: Physical Education
Location: Lisha Kill Middle School/Colonie Academy
Increase: .25
Effective Dates: September 1, 2021 to June 30, 2022

H. Long-Term Replacements

1. Name: Tara Z. Benedetto
Address: 2315 Gurenson Lane, Niskayuna, NY 12309
Type: Long-Term Replacement
Teaching Area: Childhood Education
Location: Roessleville Elementary School
Effective Date: August 31, 2021
Ending Date: June 30, 2022
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.S. from University of Central Florida and B.A. from Florida Atlantic University
Certification: Initial in Childhood Education (Grades 1-6)

2. Name: Melissa Lawrence
Address: 133 Stewarts Hill Road, New Berlin, NY 13411
Type: Long-Term Replacement
Teaching Area: ENL
Location: Shaker Road and Forest Park Elementary Schools
Effective Date: September 1, 2021
Ending Date: June 30, 2022
Salary: Schedule II, Step 5; As per the SCTA Contract (pro-rated)
Education: B.A. from SUNY Pottsdam and M.S. from SUNY Albany
Certification: Professional in English to Speakers of Other Languages

I. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

J. Summer School Appointments

Approval of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2021 summer school program:

Grades 7-12 Summer School Program

Elaine Luizzi	Library Media Specialist
Ann Marie Conway	Library Media Specialist

Grades 7/8 Summer School Program – Session amounts to be determined

Evan Sanders

Grades 5/6 Summer School Program – Session amounts to be determined

Patricia Ragule	Substitute Teacher
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K. Continuing Education Coordinator– 2021-22 School Year

Approve per Policy 9290:

Anjelieeque Martinez

L. Diversity/Equity Coordinator– 2021-22 School Year

Approve per Policy 9290:

Timothy Fowler

M. NYSPHSAA/Special Olympics Unified Sports Program/Activities for the 2020-2021 School Year

Approve per Policy 9290:

Youth Activation Committee Advisory	William Roemer	1.0
Unified Sports Bowling Head Coach	Tracey Johnas	1.0
Unified Sports Assistant Bowling Coach	Elizabeth Huntley	1.0

N. Interscholastics for Fall – 2021-22 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Coach Varsity Cheerleading-Fall	Ann Grasso-Little	1.0
Coach Junior Varsity Cheerleading-Fall	Christina Boisvert	1.0
Coach Varsity Boys Cross Country	Thomas Greene	1.0
Assistant Coach Varsity Boys Cross Country	Michael Palmer	1.0
Coach Varsity Girls Cross Country	Frank Myers	1.0
Assistant Coach Varsity Girls Cross Country	MaryAnn Reilly-Johnson	.90
Assistant Coach Varsity Girls Cross Country	Michael Caccuitto	.10
Coach Varsity Boys Football	Gregory Bearup	1.0
Assistant Coach Varsity Boys Football	Gabe Young	1.0
Assistant Coach Varsity Boys Football	Matthew Maes	1.0
Assistant Coach Varsity Boys Football	Mark Cerone	1.0
Coach Junior Varsity Boys Football	Jonathan LaPoint	1.0
Assistant Coach Junior Varsity Boys Football	Sean Peer	1.0
Assistant Coach Junior Varsity Boys Football	Thomas Geddes	1.0
Assistant Coach Junior Varsity Boys Football	Sean Underwood	1.0
Coach Varsity Boys Golf	Kevin Halburian	1.0
Coach Varsity Girls Golf	Layne Woodard	1.0
Coach Varsity Boys Soccer	Tony Greene	1.0
Assistant Coach Varsity Boys Soccer	Anthony Zumbolo	1.0
Coach Varsity Girls Soccer	Ryan Edson	1.0
Assistant Coach Varsity Girls Soccer	Todd Rockmore	1.0
Coach Junior Varsity Girls Soccer	Cassidy Bruen	1.0
Coach Varsity Girls Tennis	Bill McDonald	1.0

Coach Varsity Boys Volleyball	Zachary Kuhn	1.0
Coach Junior Varsity Boys Volleyball	Jason Bissonette	1.0
Coach Varsity Girls Volleyball	Pam Hoerup	1.0
Coach Junior Varsity Girls Volleyball	Sean Merchant	1.0

Sand Creek and Lisha Kill Middle Schools/Modified

Coach Modified Cross Country-Lisha Kill	Rachel Clement	1.0
Coach Modified Cross Country-Sand Creek	James Duffy	1.0
Coach Boys Modified Football	Art Eastman	1.0
Assistant Coach Boys Modified Football	Brendan DiLello	1.0
Assistant Coach Modified Football	John Dolny	1.0
Coach Boys Modified Soccer	Andrew Gentile	1.0
Coach Girls Modified Soccer	Aliyah Massaconi	1.0
Coach Boys Modified Volleyball	Ryan Dougherty	1.0
Coach Modified Girls Volleyball	Lindsay Gorman	1.0

7. PERSONNEL – SUPPORT

A. Creation of Positions

Effective August 11, 2021:

(1) 1.0 Keyboard Specialist

Effective September 1, 2021 through June 30, 2022:

(1) .81 Temporary School Monitor

(1) .43 Temporary School Nurse

(5) .50 Temporary Typists – Part-Time

B. Retirements

1. Name: Kathleen Ogborn
Position: School Bus Driver
Effective: December 31, 2021
Years of Service: 1986-2021

2. Name: Susan Guillaume
Position: School Bus Driver
Effective: December 31, 2021
Years of Service: 1990-2021

C. Resignations

1. Name: Aurora Goncalves
Position: Food Service Helper
Effective: July 16, 2021
Reason: Personal

2. Name: Cindy Diamond
Position: Food Service Helper
Effective: July 19, 2021
Reason: Personal

3. Name: John Fiacco
Position: Custodial Worker
Effective: August 2, 2021
Reason: Accepted another position within the District

4. Name: Carrie Rourke
Position: School Monitor
Effective: August 23, 2021
Reason: Accepted another position within the District

5. Name: Amy Carinci
Position: Program Support Specialist (GCRTC)
Effective: August 14, 2021
Reason: Accepted a position outside of the District

D. Appointments

1. Name: Jackson Haskins
Address: 16 Wishing Well Lane, Rexford, NY 12148
Position: Occasional Worker – Computer/Technology
Effective: July 13, 2021
Salary: \$14.00 per hour
2. Name: Jaime Rosebeck
Address: 158 Daniel Street, Amsterdam, NY 12010
Position: School Monitor Substitute
Effective: July 14, 2021
Salary: \$12.64 per hour
3. Name: John Fiacco
Address: 4 Glenmore Drive, Schenectady, NY 12309
Position: Provisional Custodial Supervisor
Effective: August 2, 2021
Salary: Per attached confidential salary sheet
Hours: 8.0 hours per day
Current Location: District Wide
Probationary Period: August 2, 2021 through February 2, 2022
4. Name: Sarah Zink
Address: 27 Huntington Drive, Niskayuna, NY 12309
Position: Probationary School Nurse
Effective: August 31, 2021
Salary: Schedule S, Job Rate, per CSEA Contract
Hours: 7.0 hours per day
Current Location: Lisha Kill Middle School
Probationary Period: August 31, 2021 through March 1, 2022
5. Name: Lori Myers
Address: 8 Plaske Drive, Schenectady, NY 12309
Position: Probationary School Monitor (.81)
Effective: August 31, 2021
Salary: \$12.64 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School
Probationary Period: August 31, 2021 through March 1, 2022

6. Name: Jennifer Audi
Address: 4 Country Ridge, Schenectady, NY 12304
Position: Probationary School Monitor (.81)
Effective: August 31, 2021
Salary: \$12.64 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Lisha Kill Middle School
Probationary Period: August 31, 2021 through March 1, 2022
7. Name: Ruth Rivera
Address: 45 Fox Avenue, Schenectady, NY 12304
Position: Temporary School Monitor (.31)
Effective: August 31, 2021 through June 30, 2022
Salary: \$12.64 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Veeder Elementary School
Probationary Period: August 31, 2021 through March 1, 2022
8. Name: Robin Conlon
Address: 11 Hunting Road, Albany, NY 12205
Position: Temporary School Monitor (.81)
Effective: August 31, 2021 through June 30, 2022
Salary: \$12.77 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Shaker Road Elementary School
9. Name: Annamarie DiToro
Address: 783 Pearse Road, Niskayuna, NY 12309
Position: Temporary School Monitor (.31)
Effective: August 31, 2021 through June 30, 2022
Salary: \$12.77 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Veeder Elementary School
10. Name: Wendy Trance
Address: 7 Maple Avenue, Albany, NY 12205
Position: Part-Time Typist (.50)
Effective: September 1, 2021 through June 30, 2022
Salary: \$14.02 per hour per CSEA Contract
Hours: 3.5 hour per day
Current Location: Saddlewood Elementary School
11. Name: Brittany Melino
Address: 6 Tina Court, Albany, NY 12205
Position: Part-Time Typist (.50)
Effective: September 1, 2021 through June 30, 2022
Salary: \$14.02 per hour per CSEA Contract
Hours: 3.5 hour per day
Current Location: Veeder Elementary School

12. Name: Kristina Lampariello
Address: 30 Robert Drive, Colonie, NY 12205
Position: Part-Time Typist (.50)
Effective: September 1, 2021 through June 30, 2022
Salary: \$14.02 per hour per CSEA Contract
Hours: 3.5 hour per day
Current Location: Forest Park Elementary School
13. Name: Kathleen Ault
Address: 1 Hialeah Drive, Albany, NY 12205
Position: Temporary Part-Time School Nurse (.50)
Effective: September 1, 2021 through June 30, 2022
Salary: \$24.35 per hour per CSEA Contract
Hours: 3.5 hours per day
Current Location: Private Schools
14. Name: Colleen Farina
Address: 30 Huntington Drive, Niskayuna, NY 12309
Position: Temporary Part-Time School Nurse (.43)
Effective: September 1, 2021 through June 30, 2022
Salary: \$24.35 per hour per CSEA Contract
Hours: 3.0 hours per day
Current Location: Private Schools
15. Name: Kevin Longale
Address: 6 Valerie Lane, Loudonville, NY 12211
Position: Custodial Worker Substitute
Effective: August 9, 2021
Salary: \$14.00 per hour
16. Name: Marie Wark
Address: 40 Washington Avenue, Colonie, NY 12205
Position: Temporary Part-Time Typist (.50)
Effective: September 1, 2021 through June 30, 2022
Salary: \$14.02 per hour per CSEA Contract
Hours: 3.5 hour per day
Current Location: Roessleville Elementary School
17. Name: Carrie Rourke
Address: 63 Osbourne Road, Albany, NY 12205
Position: Probationary Keyboard Specialist (12 months)
Effective: August 23, 2021
Salary: Schedule B, Start Rate, per CSEA Contract
Hours: 7.5 hours per day
Current Location: Lisha Kill Middle School – Pupil Services
Probationary Period: August 23, 2021 through February 23, 2022

- 18. Name: Shahila Abbasi
Address: 17 Sugar Plum Ridge, Clifton Park, NY 12065
Position: Probationary Cook Manager I
Effective: September 1, 2021
Salary: Schedule O, Job Rate, per CSEA Contract
Hours: 7.0 hours per day
Current Location: Colonie Central High School
Probationary Period: August 31, 2021 through March 1, 2022

- 19. Name: Jan Motschmann
Address: 1217 Ravine Road, Berne, NY 12023
Position: Probationary Account Clerk I (12 months)
Effective: August 16, 2021
Salary: Schedule D, Start Rate, per CSEA Contract
Hours: 7.5 hours per day
Current Location: Colonie Central High School
Probationary Period: August 16, 2021 through February 16, 2022

- 20. Name: Dawn Yetto
Address: 727 Hoosick Road, Troy, NY 12180
Position: Probationary School Monitor (.63)
Effective: August 31, 2021
Salary: \$12.77 per hour per Teamsters Contract
Hours: 5.0 hours per day
Current Location: Roessleville Elementary School
Probationary Period: August 31, 2021 through March 1, 2022

E. Change of Hours

Effective September 8, 2021

Joseph Risti School Bus Driver 6.0 hours per day to 8.0 hours per day BG

F. Summer School Appointments

Kathleen Ault	School Nurse	Current hourly rate
Maribeth Dooley	School Nurse	Current hourly rate
Kelly Muia	School Nurse	Current hourly rate
Jaime Rosebeck	School Monitor	Monitor base hourly rate
Nicole Collaboletta	Personal Care Assistant 1.0	Stipend per Policy 9290

G. Rescind Appointment

Rescind previously approved appointment for 2021-2022 school year.

- 1. Name: Dawn Yetto
- Address: 727 Hoosick Road, Troy, NY 12180
- Position: Temporary School Monitor (.31)
- Effective: August 31, 2021 through June 30, 2022
- Salary: \$12.77 per hour per Teamsters Contract
- Hours: 2.5 hours per day
- Current Location: Roessleville Elementary School

Rescind previously approved appointment for 2021 Summer School program:

Barbara Bard	Personal Care Assistant 1.0	Stipend per Policy 9290
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H. Change of Title

- 1. Name: Gordon Webster
- Address: 24 Walden Glen, Ballston Lake, NY 12019
- Title Change: Director of Facilities I to Senior Director of Facilities
- Effective: August 11, 2021
- Salary: Per attached confidential salary sheet
- Hours: 8.0 hours per day

I. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective August 11, 2021:

<u>Occasional Title</u>	<u>Hourly Rate</u>
Job Coach	\$17.00