

SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION



MINUTES

July 6, 2021

District Office  
6:00 pm



# CORE VALUES

## We Believe:

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

## MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:08 pm.

**1. ROLL CALL****Members Present:**

Brian Casey	Colleen Gizzi	Robert Mesick
Stephanie Cogan	Michael Keane	James T. Ryan
Rose Gigliello	Christopher Larrabee	

**Members Excused:**

David Kiehle

**Also Present:**

David Perry, Superintendent of Schools  
Tim Backus, Assistant Superintendent for Instruction  
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
Christopher Robiloti, Assistant Superintendent of Human Resources & Safe Schools  
Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Ms. Gigliello led the pledge to the flag.

**3. APPROVAL OF MINUTES**

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the minutes of the Regular Meeting of June 29, 2021 be approved.

  8   Yes        0   No        0   Abstain

**Vote Carried: 8 – 0 – 0**

**4. NEW BUSINESS**

Mr. Casey would like to officially welcome our two new board members, Christopher Larrabee and Robert Mesick.

**5. OLD BUSINESS**

Mr. Ryan wanted to acknowledge the passing of Jamie Mrzocko, former Secretary to the Superintendent/District Clerk. Many condolences to her loved ones.

## 6. COMMUNICATIONS

### A. Requests to Speak: There were no requests to speak.

Ms. Cogan stated that she would like to urge the board to continue the practice of allowing electronic comments, in addition to in-person comments. Ms. Gigliello and Dr. Perry agreed to this and stated that electronic comments would be treated in the same manner as in-person public comments.

## 7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

### A. Audit & Finance

Dr. Perry, Superintendent, provided a report on the Audit & Finance Committee meeting that was held on June 29, 2021.

## 8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

### A. Committee on Special Education

Placements as indicated on the attached sheets.

### B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

### C. Proposal

Acceptance of a General Services Proposal in the amount of \$4,205.00 from Weatherproofing Technologies, Inc. (WTI), a subsidiary of Tremco, 3735 Green Road, Beachwood, Ohio 44122 for the completion of a Roof Moisture Survey on Spray Foam Roof (SPF) sections at Sand Creek Middle School. Colonie 2020 Phase IV, NYSED Project #010601-06-0015-019.

**D. Agreements**

1. Approval of an agreement with the Research Foundation for the State University of New York, University at Albany, 1400 Washington Avenue, MSC 100A, Albany, New York 12222-0100 at a cost of \$27,800.00 for the assignment of three trainees from the School Psychology Trainee Support Program (1 Trainee at 100%, 2 Trainees at 60%) for the 2021-22 school year.
2. Approval of an agreement with Parsons Child and Family Center, an affiliate of Northern Rivers Family Services, 60 Academy Road, Albany, New York 12208 to provide a Behavior Health Center Satellite Location at Roessleville Elementary School at a cost of \$35,881.00 plus BOCES Administrative Fees. Payment will be completed through a separate agreement with BOCES.
3. Approval of an agreement with the Colonie Youth Center, Inc., 15 Avis Drive, Latham, New York 12110 for the use of District facilities for the CYC 2021 Before School, After School, Vacation Camp and Summer Child Care Programs for students in Grades K-8, as per the attached document.

**E. Intermunicipal Agreements**

1. Approval of an Intermunicipal Agreement with the Menands School District for the provision of technology instruction, network technician support, network infrastructure and server administration, Director of Technology services and occasional worker beginner level technology support to Menands School District as per attached agreement for the 2021-22 school year.
2. Approval of an Intermunicipal Agreement with the North Colonie Central School District for the provision of a Shared Summer Transportation Service for South Colonie student(s) attending the Wildwood School Summer Program.

**F. School Meal & Milk Prices – 2021-2022**

Pursuant to the United States Department of Agriculture (U.S.D.A.) extension of universal eligibility for free meals for all students in the 2021-22 school year, South Colonie students will receive breakfast and lunch free of charge during the 2021-22 school year. Prices will remain unchanged as follows:

	<u>Current Price</u>	<u>New Price</u>
Breakfast (Elementary)	\$1.50	\$1.50
Breakfast (Middle School)	\$1.95	\$1.95
Breakfast (High School)	\$1.95	\$1.95
Lunch (Elementary)	\$2.75	\$2.75
Lunch (Middle School)	\$3.10	\$3.10
Lunch (High School)	\$3.10	\$3.10
Milk	\$0.70	\$0.70

**G. Co-op Bid Awards – Food Services**

Awards from July 1, 2021 to June 30, 2022

**Net Off Invoice – Grocery Bid**

To: Ginsberg’s Institutional Foods, Inc., PO Box 17, Hudson, NY 12534  
 Item: 00156, 50923, 80012, 80011, 80099, 50921, 50922, 00185, 00151, 00149, 00147, 00179, 00150, 00148, 00024, 16519, 50936, 00152, 00068, 00188, 55030, 00190, 00186, 00180, 00154, 51046, 51030, 51025, 00153, 00178, 00157, 20165, 20166, 20159, 20135, 20140, 20145, 20130, 20160, 20171, 20094, 20106, 20101

**Milk and Milk Products**

To: Sycaway Creamery, Inc. 42 Duncan Lane Troy, NY 12180  
 Item: 00050, 00230, 00070, 00080, 00040, 00229, 00232, 00010, 00020, 00030, 00231, 00228, 00061

**H. Co-op Bid Awards – Food Services**

Awards from July 1, 2021 to June 30, 2022

**Baked Goods, Bread and Rolls:**

To: Rockland Bakery, 94 Demarest Mill Road Nanuet, NY 10954  
 Item: 10060, 10030, 10010, 10121, 10111, 16500, 16501, 10173, 10146, 10166, 00131, 00225, 00226

**Canned & Frozen Foods, Grocery Items, Meats, Cheeses & Snacks:**

To: Ginsberg’s Foods, Inc. PO Box 17, Route 66 Hudson, NY 12534  
 I Item: 15000, 20010, 70224, 00211, 50908, 16512, 16513, 70395, 70035, 20174, 20172, 20177, 15040, 20200, 20173, 20176, 10256, 10255, 70010, 15097, 20117, 16612, 50997, 70451, 70452, 20205, 20190, 20230, 20207, 70040, 70050, 15603, 15583, 15587, 15588, 15589, 15605, 00212, 15598, 15611, 16023, 50005, 00185, 80421, 50014, 49997, 70060, 14555, 70070, 40010, 40020, 14461, 14397, 14395, 14398, 14396, 00224, 00223, 00139, 20181, 20180, 14291, 14255, 20062, 20060, 16100, 00214, 80385, 70075, 16518, 16517, 80055, 00217, 80200, 80415, 80139, 00086, 80410, 80140, 80210, 00218, 00220, 16120, 00055, 50968, 00219, 16502,

00102, 00068, 70365, 50045, 50053, 16070, 16061, 80400, 80401, 70100, 00029, 14081, 14079, 14080, 00063, 50701, 40040, 00025, 80300, 60120, 60011, 60012, 60013, 60140, 60130, 60110, 20011, 80180, 80185, 80030, 00088, 20111, 70454, 16550, 16560, 16549, 80112, 80254, 16605, 80087, 50970, 70150, 70170, 80064, 80065, 16064, 00017, 70080, 56021, 56009, 55968, 56010, 56015, 56007, 56004, 15291, 56006, 56019, 56024, 56023, 55900, 20030, 80261, 80260, 20040, 20196, 20197, 20198, 50202, 50200, 80088, 80080, 20050, 56002, 51046, 16514, 16515, 16516, 70190, 80380, 14531, 70020, 80160, 80060, 55992, 10168, 50912, 00039, 70225, 70227, 00195, 00014, 70455, 70211, 70216, 20201, 50605, 00051, 14263, 14095, 14545, 14405, 30101, 30100, 30060, 30020, 30065, 30010, 00061, 15048, 00033, 15525, 56005, 70320, 70341, 70330, 70345, 16085, 16080, 70460, 00137, 10196, 50932, 50930, 70461, 00021, 80090, 80091, 80095, 00037, 16053, 00284, 80330, 20215, 55987, 16593, 16597, 16596, 14497, 14496, 16590, 16594, 16595, 14499

To: Roberts Foods 17 Metzger Rd. Red Hook, NY 12571

Item: 00075, 00077, 14205, 14208, 14206, 14102, 14207, 14307, 14306, 14305, 14210, 14303, 14004, 00076, 14486, 00213, 14310, 14488, 14311, 14483, 14450, 14302, 14003, 14007, 14285, 14250, 00078, 14104, 14515, 14600, 14410, 14260

#### **I. Co-op Bid Awards – Food Services**

Awards from July 1, 2021 to June 30, 2022

##### **Paper Goods and Disposable Items:**

To: Hill & Markes, Inc., 1997 St. Hwy 5S Amsterdam, NY 12010

Item: 00264, 00262, 12216, 00015, 00234, 12195, 00255, 00261, 12196, 00257, 00209, 00265, 00048, 00208, 00256, 00095, 00144, 12470, 00041, 12368, 11050, 11010, 12130, 12140, 12150, 00244, 12342, 12336, 12337, 12345, 12311, 12301, 12300, 12188, 12175, 12192, 12191, 00283, 00143, 00236, 12187, 12183, 12480, 00239, 00240, 12205, 00280, 00279, 12020, 12038, 12037, 12036, 12035, 12660, 00145, 12346, 12312, 12343, 12313, 12317, 12189, 12225, 00243, 12271, 12575, 11040, 12220, 00085, 12630, 12633, 12505, 12210, 12105, 12700, 12280, 12290, 11030, 12318, 12460, 11080, 12319, 00027, 12260, 12610, 00064, 12005

To: WB Mason Co., Inc. 29 Mill Street Albany, NY 12204

Item: 12125, 12500, 11020, 12335, 12341, 12430, 12034, 12032, 12033, 12450, 12410, 00258

**J. Co-op Bid Awards – Food Services**

Awards from July 1, 2021 to June 30, 2022

**Beverages:**

To: Ginsberg's Institutional Foods, Inc., PO Box 17, Hudson, NY 12534

Item: 60202, 60199, 60206, 60204, 60269, 60267, 60266, 60268, 60310, 60311, 60312, 60307, 60175

To: DeCrescente Distributing Co. PO Box 231 Mechanicville, NY 12118

Item: 60280, 60282, 60284, 60281, 00044, 00201, 00163, 00133, 60271, 00164, 00162, 00165, 60274, 60273, 00019, 60272, 60279, 00018, 60250, 00082, 00042, 00114, 00115, 00116, 60251, 00113

**K. Bid Award – Food Services**

Awards from July 1, 2021 to June 30, 2022

**Fresh Bagels Bid:**

Rockland Bakery, Inc. 94 Demarest Mill Rd. Nanuet, NY 10954

Item#: 16510

**Pizza Bid:**

Wolfe's Pizza 2403 Ste. Rte. 7 Cobleskill, NY 12043

Item#: 51000A

**Ice Cream and Novelties Bid:**

Gillette Creamery 47 Steve's Lane Gardiner, NY 12525

Item#: 00109, 13017, 13016, 13370, 13015, 00110, 13022, 13031, 00096, 13350, 00047, 13080, 13081, 13340, 13341, 13310, 00100, 00099, 00046, 00097, 13200, 13201, 13202, 13055, 13023, 13050, 13311, 13020, 13357, 13342, 13082, 13084, 13085, 13083

**L. Confirming PO Report – May, June 2021****M. Claims Auditor Report - April, May, June 2021**

**N. Budget Transfers**

Approval of 2020-2021 budget transfers as per the attached sheet.

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Reports and Recommendations, be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8–0–0**

**9. PERSONNEL – INSTRUCTION (Page 13)**

A motion was made by Mr. Casey and seconded by Ms. Gizzi, that the Instructional Personnel changes listed on the attached sheets dated July 6, 2021 be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**10. PERSONNEL – SUPPORT (Pages 14-15)**

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the Support Personnel changes listed on the attached sheets dated July 6, 2021 be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**11. RESOLUTION – INTERFUND TRANSFER – 2021-2022 SCHOOL YEAR FOR SECURITY CAMERA CAPITAL PROJECT, NYSED PROJECT #010601-06-7999-006 AND LISHA KILL MIDDLE SCHOOL ELECTRICAL TRANSFORMER PROJECT, NYSED PROJECT #010601-06-0002-020**

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on July 6, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education adopted the 2021-2022 budget on April 22, 2021 and

Whereas, the District voters approved the 2021-2022 budget on May 18, 2021 and

Whereas, the 2021-2022 budget includes an interfund transfer to the capital fund in the total amount of \$400,000.00 to support the District-wide Security Camera Project and the Lisha Kill Middle School Electrical Transformer Capital Project and,

Whereas, the above capital projects have been submitted to the New York State Education Department, Office of Facilities Planning, for review and approval; and

Whereas, work is expected to be completed during the 2021-2022 school year; and



Whereas, it is necessary to complete an interfund transfer from the General Fund to the Capital Fund to cover costs associated with these capital expenses.

NOW, Therefore Be It Resolved, that:

1. The Board of Education authorizes an interfund transfer in the amount of \$400,000.00 from the General Fund to the Capital Fund.
2. Any portion of the \$400,000.00 interfund transfer not needed to pay for expenses associated with the District-wide Security Camera Project or the Lisha Kill Middle School Electrical Transformer Project shall be returned to the General Fund after all project expenses have been paid or expended for other approved capital projects.
3. The Resolution shall take effect immediately.

A motion was made by Ms. Gizzi and seconded by Mr. Casey, that the foregoing Resolution be adopted.

  8   Yes        0   No        0   Abstain      **Vote Carried: 8 – 0 – 0**

**12. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC., LOCAL 1000 AFSCME, AFL-CIO**

Approval of a Memorandum of Agreement with the Civil Service Employees' Association, Inc., Local 1000 AFSCME, AFL-CIO, to modify the Maintenance Foreperson stipend as per the attached agreement.

A motion was made by Mr. Mesick and seconded by Mr. Larrabee, that the above stated Resolution to modify the Maintenance Foreperson stipend be approved.

  8   Yes        0   No        0   Abstain      **Vote Carried: 8 – 0 – 0**

**13. MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS' ASSOCIATION**

Approval of a Memorandum of Agreement with the South Colonie Teachers' Association to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the South Colonie Teachers' Association be approved.

  8   Yes        0   No        0   Abstain      **Vote Carried: 8 – 0 – 0**

**14. MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS' ASSOCIATION FOR TEACHING ASSISTANTS**

Approval of a Memorandum of Agreement with the South Colonie Teachers' Association for Teaching Assistants to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Mr. Keane and seconded by Ms. Cogan, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the South Colonie Teachers' Association for Teaching Assistants be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**15. MEMORANDUM OF AGREEMENT – SOUTH COLONIE ADMINISTRATORS' ASSOCIATION**

Approval of a Memorandum of Agreement with the South Colonie Administrators' Association to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the South Colonie Administrators' Association be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**16. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC., LOCAL 1000 AFSCME, AFL-CIO**

Approval of a Memorandum of Agreement with the Civil Service Employees' Association, Inc., Local 1000, AFL-CIO, to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Mr. Casey and seconded by Ms. Cogan, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the Civil Service Employees' Association, Inc., Local 1000 AFSCME, AFL-CIO be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**17. MEMORANDUM OF AGREEMENT – TEAMSTERS LOCAL 294, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL-CIO, SCHOOL MONITORS UNIT**

Approval of a Memorandum of Agreement with the Teamsters Local 294, International Brotherhood of Teamsters, AFL-CIO, School Monitors Unit, to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Mr. Larrabee and seconded by Mr. Mesick, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the Teamsters Local 294, International Brotherhood of Teamsters, AFL-CIO, School Monitors Unit, be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**18. MEMORANDUM OF AGREEMENT – SUPPORT SUPERVISORS' AND TECHNICIANS' ASSOCIATION**

Approval of a Memorandum of Agreement with the Support Supervisors' and Technicians' Association, to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the Support Supervisors' and Technicians' Association be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**19. MEMORANDUM OF AGREEMENT – CONFIDENTIAL EMPLOYEES OF THE SOUTH COLONIE CENTRAL SCHOOL DISTRICT OFFICE**

Approval of a Memorandum of Agreement with the Confidential Employees of the South Colonie Central School District Office, to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Mr. Keane and seconded by Ms. Gizzi, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the Confidential Employees of the South Colonie Central School District Office be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**20. FUTURE MEETINGS**

- **July 15** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- ~~**August 5** Board of Education Meeting – 6:00 pm – District Office~~
- **August 24** Board of Education Meeting – 6:00 pm – District Office
- **August 26** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **September 7** Graduation/Athletic Hall of Fame Committee Meeting – 6:00 pm – District Office
- **September 7** Board of Education Meeting – 7:00 pm – District Office
- **September 14** Communications Committee Meeting – 6:00 pm – District Office
- **September 21** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 21** Board of Education Meeting – 7:00 pm – District Office

**21. ADJOURN MEETING**

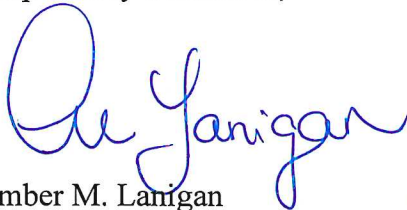
A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the Regular Meeting be adjourned.

  8   Yes      0   No      0   Abstain

**Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 6:33 pm.

Respectfully Submitted,



Amber M. Lanigan  
District Clerk

## 9. PERSONNEL – INSTRUCTION

### A. Summer School Appointments

**Rescind** the following previously approved summer school appointment:

#### **Summer Academy Program**

Natalie Smiley

Teaching Assistant

**Approval** of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2021 summer school program:

Natalie Smiley

Teacher

### B. Appointments

1. Name: Joshua Overrocker  
Address: 1910 Oneida Street, Utica, NY 13501  
Type: Probationary – 4 Year  
Tenure Area: Music  
Location: Sand Creek Middle School  
Effective Date: September 1, 2021  
Salary: Schedule II, Step 5 as per the SCTA Contract  
Education: B.M. and M.M. from the Crane School of Music at SUNY Pottsdam  
Certification Status: Initial in Music
  
2. Name: Anjelieeque Martinez  
Address: 14 Amanda Way, Niskayuna, NY 12309  
Type: Probationary – 4 Year  
Tenure Area: Administrator  
Location: District Office  
Effective Date: July 1, 2021  
Salary: As per attached confidential sheet and contract  
Education: B.S. from the College of St. Rose, M.S. from SUNY Albany  
Certification Status: Permanent in School Business Administrator

### C. Temporary Appointment

1. Name: Tanya Soroko  
Address: 33 Willoughby Drive, Albany, NY 12205  
Type REVISED: Temporary (.60)  
Tenure Area: Occupational Therapist  
Location: Sand Creek Middle School  
Effective Date: July 1, 2021  
Ending Date: June 30, 2022  
Salary: Schedule I, Step 6, as per the SCTA Contract (pro-rated)  
Education: B.S. from Utica College of Syracuse University  
Certification Status: Registered Occupational Therapist

**10. PERSONNEL – SUPPORT****A. Retirements**

1. Name: Madonna Katsares  
Position: Account Clerk I  
Effective: July 1, 2021  
Years of Service: 2000-2021
2. Name: Justine Crisafulli  
Position: School Nurse  
Effective: December 31, 2021  
Years of Service: 2001-2021
3. Name: William Haight  
Position: Bus Driver/Trainer  
Effective: December 31, 2021  
Years of Service: 1996-2021

**B. Resignation**

1. Name: Anjelieeque Martinez  
Position: District Treasurer/Business Office Manager  
Effective: July 1, 2021  
Years of Service: Accepted another position within the District

**C. Appointments**

1. Name: Jack Burzynski  
Address: 4083A Albany Street, Schenectady, NY 12304  
Position: Occasional Worker – Computer/Technology  
Effective: July 1, 2021  
Salary: \$14.00 per hour
2. Name: Sara Kasongo  
Address: 109 Frederick Avenue, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: July 1, 2021  
Salary: \$12.75 per hour
3. Name: Kelly Rowland  
Address: 98-A Vly Road, Albany, NY 12205  
Position: Clerk Typist I – Part Time (Substitute)  
Effective: July 1, 2021  
Salary: \$14.00 per hour

4. Name: Matthew Ward  
Address: 599 Columbia Street, Cohoes, NY 12047  
Position: Probationary Custodian Mechanic  
Effective: July 6, 2021  
Salary: Schedule J, Job Rate, per CSEA Contract  
Hours: 8.0 hour per day  
Current Location: District Wide
  
5. Name: Heather Orkwis  
Address: 12 Concord Drive, Schenectady, NY 12309  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2021  
Salary: \$12.64 per hour per Teamsters Contract  
Hours: 6.5 hour per day  
Current Location: Forest Park Elementary School  
Probationary Period: August 31, 2021 through March 1, 2022
  
6. Name: Caroline McLennan  
Address: 29 Wicken Square, Albany, NY 12205  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2021 – June 30, 2022  
Salary: \$12.64 per hour per Teamsters Contract  
Hours: 2.5 hour per day  
Current Location: Saddlewood Elementary School  
Probationary Period: August 31, 2021 through March 1, 2022