SOUTH COLONIE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION



MINUTES

June 29, 2021

District Office 6:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:01 pm.

1. ROLL CALL

Members Present:

Brian Casey Stephanie Cogan Neil Johanning Mike Keane James T. Ryan Edward Sim

Rose Gigliello

David Kiehle

Members Excused:

Colleen Gizzi

Also Present:

David Perry, Superintendent of Schools

Tim Backus, Assistant Superintendent for Instruction

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the minutes of the Regular Meeting of June 15, 2021 be approved.

7 Yes

0 No

0 Abstain

Vote Carried: 7 - 0 - 0

4. NEW BUSINESS

Ms. Gigliello felt that Graduation and the 8th Grade Moving Up Ceremonies went very well. It was great to have everyone in person and see everyone so happy and excited.

Mr. Casey would like to thank the many people who were involved in the planning and execution of the Graduation Ceremony. Excellent job and the kids were so well behaved. He was happy to see that everyone had the chance to be together.

^{*}Edward Sim arrived at 6:10 pm*

Mr. Ryan wanted to echo what both Ms. Gigliello and Mr. Casey said. It was great to get everyone back together and have some normalcy. The venue for the Graduation Ceremony worked out very well and he suggests that the Graduation Hall of Fame Committee takes a look at that for next year. Mr. Ryan attended the dedication of the Shana Marra Garden at Lishakill and it came out very nice. Lots of hard work by Krista Jiampetti and Tim Ryan. He encourages everyone to take a look at it, worth the trip.

Ms. Cogan was thrilled that all 5 Elementary Schools and Lishakill Middle School participated in the Senior Walk-throughs, something that was started in 2017. It was very successful and very meaningful for the kids to go back to their old school and walk the halls and see the teachers. It was also great for the 4th graders to be able to see the big kids come through.

Mr. Johanning wanted to thank the District and the Committee for the honor of being inducted into the Hall of Fame. A well-deserved recognition.

<u>Dr. Perry</u> wanted to update the Board and the community on a few items.

- *The District has been going through the Strategic Planning process. The Board in collaboration with NYSSBA and our District Administration met on June 8th and June 26th to establish a new mission and vision for the District. We have established our goals to align with our four pillars. On Monday the 28th, our leadership team met to review the objectives that are aligned with those. We are now working with CASDA to further align with those goals and moving forward in the fall of 2021 we will have our stakeholder meeting.
- * ARPA ESSER funding the school district has been fortunate enough to get some federal stimulus monies. We had a public comment period for several weeks leading up to the end of June to gather some input from our community members. The plan essentially is a 3 and 4 year plan on how to utilize the funding. The finding is designed to help address several areas and we are focusing on a safe return to in-person instruction and meeting the social emotional needs of our students. We will submit our plan by July 15th. The plan will be modified throughout each of the years.
- *Use of Pesticides we have a tentative plan and will notify the community on July 6^{th} related to pesticide use for our football, soccer, and lacrosse fields. This is scheduled for July 9^{th} , with a rain date of July 10^{th} . There will be no students on campus.
- *Congratulations to our Class of 2021! Great job to our High School staff and everyone that was involved in our Graduation at the TimesUnion Center and also the 8th grade Moving Up Ceremonies. Very well done! Also one last shout out to our retiring staff members who have put in a lot of dedicated years. Also, thank you to our retiring board members, Mr. Sim and Mr. Johanning. And also to Ms. Fisher, who will be retiring this summer.

5. OLD BUSINESS - No old business to report

6. COMMUNICATIONS

A. Requests to Speak: There were no requests to speak.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Communications

Dr. Perry, Superintendent, provided a report on the Communications Committee meeting that was held on June 15, 2021.

B. Facilities/Transportation

Mr. Casey and Mr. Ryan, Committee Co-Chairs, provided a report on the Facilities/Transportation Committee meeting that was held on June 18, 2021.

8. REPORTS FOR INFORMATION AND STUDY

A. Fund Balance and Reserves Report

Sherri Fisher, Assistant Superintendent for Management Services and Strategic Planning, provided a brief report on the District's fund balance and reserves.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per <u>attached list</u>. Interested staff may register for courses on PD Express.

C. Agreement

Approval of a License Agreement with KRE Colonie Owner LLC, 131 Colonie Center, Albany, New York 12205 for the use of classroom space for a high school work program at Colonie Center from the time period July 1, 2021 through June 30, 2022 at a base license fee of \$1,500.00 per month plus a \$1,500.00 security deposit.

D. Proposal and Client Service Agreement

Acceptance of a Proposal and Client Service Agreement in an amount not to exceed \$3,275.00 with Ambient Environmental, Inc., 828 Washington Avenue, Albany, New York 12203 for the completion of a Hazardous Materials Survey at Sand Creek Middle School and Veeder Elementary School. Colonie 2020 Phase IV Capital Project, Sand Creek Middle School, NYSED Project #010601-06-0015-019 and Veeder Elementary School, NYSED Project #010601-06-0003-018.

E. Health & Welfare Contract

1. Approval of a contract with the City School District of Albany, 1 Academy Park, Albany, New York 1207 for the 2020-2021 school year to provide health and welfare services to approximately seventy-seven (77) South Colonie Central School District resident students attending non-public schools located in the City School District of Albany. The health service cost per pupil is \$778.64. The total cost of the contract shall be \$55,955.28.

F. Health Insurance Premium Rates

Approval of premium rates for the Capital District Physicians' Health Plan (CDPHP) Medicare Advantage health insurance plan for the period of January 1, 2021 to December 31, 2022 in the amount of \$129.74 for an individual.

G. Capital Construction - Change Orders

- 1. Approval of Change Order EC3-02 in the amount of (\$5,000.00) from LaCorte Companies, LLC, 630 7th Avenue, Troy, New York 12182 to credit the District for unused contract allowance. Total contract sum is decreased from \$153,697.00 to \$148,697.00. Roessleville Elementary School, School Safety Project, NYSED #010601-06-0017-014.
- 2. Approval of Change Order EC6-01 in the net amount of (\$4,387.00) from LaCorte Companies, LLC, 630 7th Avenue, Troy, New York 12182 to credit the District for unused contract allowance (-\$4,000) and value engineering (-\$13,420) and to cover 2nd Shift Labor Costs (+\$13,033). Total contract sum is decreased from \$234,168.00 to \$229,781.00. Veeder Elementary School, School Safety Project, NYSED #010601-06-0003-017.

H. Final Payment to Contractor

 Approval of a final payment to eCLIPSE Network Solutions, 122 Karner Road, Albany, New York 12205 in the amount of \$10,063.01 for the Colonie 2020 Phase III Capital Project work completed at Colonie Central High School, NYSED Project #010601-06-0001-028, Lisha Kill Middle School, NYSED Project #010601-06-0002-016 & #010601-06-0002-017, Forest Park Elementary School, NYSED Project #010601-06-0014-014, Roessleville Elementary School, NYSED Project #010601-06-0017-013, Saddlewood Elementary School, NYSED Project #010601-06- 0008-014, Shaker Road Elementary School, NYSED Project #010601-06-0009-015 and Veeder Elementary School, NYSED Project #010601-06-0003-016.

- 2. Approval of a final payment to ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 in the amount of \$12,171.65 for the School Safety Capital Project work completed at Shaker Road Elementary School, NYSED Project #010601-06-0009-016.
- 3. Approval of a final payment to ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 in the amount of \$10,157.50 for the School Safety Capital Project work completed at Forest Park Elementary School, NYSED Project #010601-06-0014-015.
- Approval of a final payment to ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 in the amount of \$9,640.00 for the School Safety Capital Project work completed at Saddlewood Elementary School, NYSED Project #010601-06-0008-015.
- Approval of a final payment to ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 in the amount of \$3,285.00 for the School Safety Capital Project work completed at Colonie Central High School, NYSED Project #010601-06-0001-029.

I. Transportation Contracts

Bid award transportation contract for special education students for the 2021 summer school program awarded to the lowest bidder and pending meeting insurance requirements as follows:

CONTRACT	DAILY	ADD	ΓL	PER ADDIL
	COST	AIDE	MILE	AMOUNT
Route #2021S-3 St.Colman's Term: July 6, 2021-August 13, 2021 Vendor Name: Durham School Serv Vendor Address, 440 North Pearl St Albany, NY 12208	ices	\$109.30	\$2.85	\$11,287.09
Route #2021S-4 Questar III-Renn \$10,962.00 Term: July 6, 2021-August 13, 2021		\$378.00	\$109.3	0 \$2.85

Vendor Name: Durham School Services Vendor Address, 440 North Pearl St. Albany, NY 12208

Route #2021S-6 Oak Hill

\$401.00 \$109.30 \$2.85

\$11,629.00

Term: July 1, 2021-August 11, 2021 Vendor Name: Durham School Services Vendor Address, 440 North Pearl St. Albany, NY 12208

J. Interfund Transfers

Transfer to fund a portion of 2020-2021 School Food Service Program.

From: General Fund A9901.930 Transfer\$250,000.00

To: School Lunch Fund C5031 \$250,000.00

K. Interfund Transfers

To return excess funds not expended for the District Office Roof Project 1005-003 back to the General Fund.

From: Capital Fund H86A9901.950 Transfer to General Fund \$115,476.54

To: General Fund A5031 Interfund Transfer Revenue \$115,476.54

L. Interfund Transfers

The following transfer will be made to close out Bus Project H17A-5/21/2019 Vote

From: Capital Fund H17A9901.950 Transfer to General Fund \$59,529.00

To: General Fund A5031 Interfund Transfer Revenue \$59,529.00

M. Interfund Transfers

The following transfer will be made to close out Bus Project H18A-6/16/2020 Vote

From: Capital Fund H18A9901.950 Transfer to General Fund \$53,375.96

To: General Fund A5031 Interfund Transfer Revenue \$53,375.96

N. <u>Interfund Transfers</u>

To return excess funds not expended for the LK Emergency Project 0002-019 back to the General Fund.

From: Capital Fund H95B9901.950 Transfer to General Fund \$61,974.32

To: General Fund A5031 Interfund Transfer Revenue \$61,974.32

O. Interfund Transfers - 2020-2021 School Year

Transfer to fund estimated local share cost of 2020-2021 Section 4408 Summer Special Education Placements, per 2020-2021 approved budget.

From: General Fund A9901.950 Transfer to Special Aid Fund \$147,113.00

To: Special Aid Fund F65S 5031 Interfund Transfer Revenue, Summer 2020 12:1:2 Program \$142,311.00

To: Special Aid Fund F66S 5031 Interfund Transfer Revenue, Summer 2020 8:1:2 Program \$2,086.00

To: Special Aid Fund F67S 5031 Interfund Transfer Revenue, Summer 2020 Related Services \$416.00

To: Special Aid Fund F68S 5031 Interfund Transfer Revenue, Summer 2020 Home/Hospital \$2,300.00

P. Interfund Transfers – Prior Years

The following transfer will be made to close out past summer Special Ed programs:

From: General Fund A9901.950 Transfer to Special Aid Fund \$165,654.60

To: Special Aid Fund F39S 5031 Interfund Transfer Revenue, Summer 2015 12:1:4 Program \$1,518.17

To: Special Aid Fund F44S 5031 Interfund Transfer Revenue, Summer 2016 12:1:4 Program \$85,982.60

To: Special Aid Fund F45S 5031 Interfund Transfer Revenue, Summer 2016 12:1:2 Program \$31,318.70

To: Special Aid Fund F46S 5031 Interfund Transfer Revenue, Summer 2016 Related Services \$413.12

To: Special Aid Fund F47S 5031 Interfund Transfer Revenue, Summer 2016 Home/Hospital \$11,910.00

To: Special Aid Fund F48S 5031 Interfund Transfer Revenue, Summer 2017 12:1:4 Program \$19,948.34

To: Special Aid Fund F49S 5031 Interfund Transfer Revenue, Summer 2017 12:1:2 Program \$1,951.93

To: Special Aid Fund F50S 5031 Interfund Transfer Revenue, Summer 2017 Related Services \$1,651.93

To: Special Aid Fund F51S 5031 Interfund Transfer Revenue, Summer 2017 Home/Hospital \$10,960.00

Q. Reserves

To credit reserve funds for interest earned on funds held in the reserves during the 2020-2021 school year.

From: A9

A917 Unassigned Fund Balance \$ 583.89

To:

A813 Administrators Disability Insurance Reserve Fund \$ 15.84

A814 Workers Compensation Insurance Reserve Fund \$ 39.30

A815 Unemployment Insurance Reserve Fund \$ 4.85

A827 Retirement Contribution Reserve Fund \$ 215.64

A828 Teachers' Retirement Contribution Reserve Fund \$ 51.67

A830 Employee Benefits Reserve Fund \$43.29

A863 Uninsured Losses Reserve Fund \$ 4.92

A864 Tax Litigation Reserve Fund \$ 63.33

A878 Capital Reserve \$ 145.05

R. Printing/Design Services Bid 2021-2023

Recommend award to the following bidders as per bid specifications:

To: Hanys Printing Services Inc., Rensselaer, New York 12205

Bid Items #11, 15, 24, 30A, 30B, 30C, 31A, 31B, 34A, 34B, 45, 47, 49, 55, 56, & 59

To: Fuller's Printing Corporation, Albany, New York 12205 Bid Items #1A, 1B, 1C, 2, 3, 4A, 4B, 5A, 5B, 6A, 6B, 7, 8, 9, 10, 12A, 12B, 12C, 13A, 13B, 13C, 14, 16, 17, 18A, 18B, 18C, 19A, 19B, 20, 21, 22, 23, 25, 26, 27, 28, 29, 32,33, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 46, 48, 50, 51, 52, 53, 54, 57, & 58

S. Bid Award – Buildings & Grounds

Electrical Supplies

AWARDED TO ONLY BIDDER:

Wolberg Electric Supply Co., Inc.

Albany, NY 12206

Removal of Trash and Recyclable Materials

AWARDED TO LOW BIDDER:

County Waste & Recycling Service

Clifton Park, NY 12065

T. Declare as Surplus

The following Go Math student textbooks and teacher resources are obsolete and should be discarded:

Kindergarten - 14 sets

Grade 1 - 10 sets

Grade 2 - 14 sets

Grade 3 - 15 sets

Grade 4- 12 sets

Grade 5 - 22 sets

Grade 6 - 12 sets

Textbooks are located in all Elementary and Middle School buildings; however, the majority are located at Sand Creek Middle School.

The following projectors located at Veeder Elementary School are no longer used and should be added to the surplus bid:

Service Tag	Manufacturer Model		
R4EF350475L	Epson	Powerlite 93+	
R4EK2X01711	Epson	Powerlite 93+	
R4EF311167L	Epson	Powerlite 93+	
R4EK2X01800	Epson	Powerlite 93+	
R4EK2X01805	Epson	Powerlite 93+	
R4EF311758L	Epson	Powerlite 93+	
P94F1Y0872L	Epson	Powerlite 93+	
R4EF311185L	Epson	Powerlite 93+	
R4EF311168L	Epson	Powerlite 93+	
R4EF350508L	Epson	Powerlite 93+	
R4EF361104L	Epson	Powerlite 93+	
P94F1Y1975L	Epson	Powerlite 93+	
R4EK3701787	Epson	Powerlite 93+	
KM3F985443L	Epson	EMP-83H	
PRWK2X00159	Epson	Powerlite 1261W	
304911372	Sharp	PG-LW3500	
304911370	Sharp	PG-LW3500	
304911378	Sharp	PG-LW3500	

U. Approval of the 2020-2021 Internal Audit Risk Assessment Report

Approval of the 2020-2021 Risk Assessment report issued on June 11, 2021 performed by Michael T. Wolff, CIA Advisory Services.

V. Approval of the 2020-2021 Internal Audit Focus Area Report

Approval of the 2020-2021 Internal Audit Focus Area Report (Payroll) issued on June 14, 2021 performed by Michael T. Wolff, CIA Advisory Services.

W. Donations

- 1. Donation from Tammy Hanley, 23 Mary Hadge Drive, Schenectady, NY 12309 of one (1) 2017 4/4 Teoria Cello, Model 130C, Serial 1001613, valued at \$1,849.00.
- 2. Donation from Veeder Elementary PTA, 25 Veeder Drive, Albany, NY 12205 in the amount of \$4,143.76 to purchase playground equipment for Veeder Elementary School.
- 3. Donation from Roessleville Elementary PTA, 100 California Ave, Albany, New York 12205 to Roessleville Elementary in the amount of \$5,100.83. Donation is to be used to for the purchase of picnic tables.

X. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$5,100.00. The total reappropriated budget is \$107,023,971.

Y. Clerk & Treasurer Reports - May 2021

Z. Budget Transfers

Approval of 2020-2021 budget transfers as per the attached sheet.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the above stated Reports and Recommendations, be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

10. PERSONNEL – INSTRUCTION (Pages 20-24)

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Instructional Personnel changes listed on the attached sheets dated June 29, 2021 be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

11. PERSONNEL – SUPPORT (Pages 25-30)

A motion was made by Mr. Ryan and seconded by Mr. Sim, that the Support Personnel changes listed on the attached sheets dated June 29, 2021 be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

12. RESOLUTION - RESERVE TRANSFER 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered

Whereas, the Board of Education authorized the deposit of moneys in the Tax Litigation Reserve Fund on June 27, 2017, and

Whereas, the reserve was established to pay for judgments and claims associated with tax certiorari proceedings in accordance with Article 7 of the Real Property Tax Law; and

Whereas, the current balance as of June 29, 2021 in the Tax Litigation Reserve is \$612,922.86; and

Whereas, funds that are not expended for the payment of judgments and claims arising out of tax certiorari proceedings for the tax roll year the moneys are deposited to the fund and/or that will not be reasonably required to pay any such judgment or claim, must be returned to the General Fund on or before the first day of the fourth fiscal year following the deposit of such moneys to the reserve fund; and

Whereas, the District last transferred moneys to the Tax Litigation Reserve on June 27, 2017; and

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$612,922.86 plus any accrued interest from the General Fund Unassigned Fund Balance to the Tax Litigation Reserve Fund as follows:

From: A864 Tax Litigation Reserve Fund \$612,922.86 To: A917 Unassigned Fund Balance \$612.922.86

2. The Resolution shall take effect immediately.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

13. RESOLUTION – RESERVE TRANSFER 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the reserve was established to pay for judgments and claims associated with tax certiorari proceedings in accordance with Article 7 of the Real Property Tax Law; and

Whereas, the District has outstanding contingent liabilities for tax certiorari proceedings that are not yet resolved; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for tax certiorari claims can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$650,000.00 from the General Fund Unassigned Fund Balance to the Tax Litigation Reserve Fund as follows:

From: A917 Unassigned Fund Balance \$650,000.00 To: A864 Tax Litigation Reserve Fund \$650,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Keane and seconded by Mr. Johanning, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

14. RESOLUTION - RESERVE TRANSFER - 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Sub-Fund for the New York State Teachers' Retirement System on April 22, 2020, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the Teachers' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2020-2021 budget which can be placed in the Retirement Contribution Reserve Fund Sub-Fund for the Teachers' Retirement System to support future pension costs payable to the Teachers' Retirement System; and

Whereas, the current balance as of June 29, 2021 in the Retirement System Contribution Reserve Sub-fund for Teachers' Retirement System is \$500,051.67; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$500,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Sub-Fund for Teachers' Retirement System as follows:

From: A917 Unassigned Fund Balance \$500,000.00 To: A828 Retirement Contribution Reserve Sub-Fund for TRS \$500,000.00

2. This transfer does not exceed two percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers' Retirement System paid during the immediately preceding

fiscal year nor does the balance of the Retirement System Contribution Reserve Sub-fund exceed ten percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers' Retirement System paid during the immediately preceding fiscal year.

3. The Resolution shall take effect immediately.

A motion was made by Mr. Casey and seconded by Ms. Cogan, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

15. RESOLUTION - RESERVE TRANSFER - 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System on June 30,2015, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the New York State and Local Employees' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2020-2021 budget which can be placed in the Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System to support future pension costs payable to the Employees' Retirement System; and

Whereas, the current balance as of June 29, 2021 in the Retirement System Contribution Reserve Fund for the New York State and Local Employees' Retirement System is \$2,086,938.47; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$200,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System as follows:

From: A917 Unassigned Fund Balance \$200,000.00

To: A827 Retirement Contribution Reserve Fund for ERS \$200,000.00

2. The Resolution shall take effect immediately.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the foregoing Resolution be adopted.

8 Yes

0 No

0 Abstain

Vote Carried: 8-0-0

16. RESOLUTION - RESERVE TRANSFER - 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established the Employee Benefit Accrued Liability Reserve on June 27, 2002, and

Whereas, the reserve was established to pay for any accrued "employee benefit" due an employee on termination of an employee's service as authorized by General Municipal Law, Section 6-p; and

Whereas, the current balance as of June 29, 2021 in the Employee Benefit Accrued Liability Reserve is \$418,918.61; and

Whereas, the District will issue payments to employees retiring or terminating employment with the District during the 2021-2022 school year and in future years; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for accrued employee benefits can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$400,000.00 from the General Fund Unassigned Fund Balance to the Employee Benefit Accrued Liability Reserve as follows:

From: A917 Unassigned Fund Balance \$400,000.00

To: A830 Employee Benefit Accrued Liability Reserve Fund \$400,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Keane and seconded by Mr. Casey, that the foregoing Resolution be adopted.

8 Yes

<u>0</u> No

0 Abstain

Vote Carried: 8-0-0

17. RESOLUTION - RESERVE TRANSFER - 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, District voters approved the establishment of a Capital Reserve Fund in the maximum amount of \$10,000,000.00 plus any accrued interest for a probable term of ten (10) years on November 14, 2017; and

Whereas, the Board of Education formally established the Capital Reserve Fund on June 28, 2018 through Board Resolution; and

Whereas, the reserve was established to pay for future capital project improvements to District Buildings and Facilities as authorized by Education Law, Section 3651 (1); and

Whereas, the current balance as of June 29, 2021 in the Capital Reserve is \$1,003,818.02; and

Whereas, the District has plans to complete future capital improvement projects; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for capital improvement projects can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$500,000.00 from the General Fund Unassigned Fund Balance to the Capital Reserve Fund as follows:

From: A917 Unassigned Fund Balance \$500,000.00 To: A878 Capital Reserve Fund \$500,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

18. <u>RESOLUTION – TRANSFER FROM UNASSIGNED FUND BALANCE – TO SUPPORT 2021-2022 BUDGET</u>

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the 2021-2022 budget is supported by \$3,038,536 in fund balance as a source of revenue; and

Whereas, it is necessary to appropriate such funds to support the 2021-2022 budget upon the close-out of the 2020-2021 fiscal year;

NOW, Therefore, Be It Resolved that:

1. The following transfer shall be made, effective June 29, 2021.

From: A917 Unassigned Fund Balance \$3,038,536 To: A914 Assigned Appropriated Fund Balance \$3,038,536

2. The Resolution shall take effect immediately.

A motion was made by Mr. Keane and seconded by Ms. Cogan, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

19. <u>COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE TEACHERS' ASSOCIATION FOR TEACHING ASSISTANTS</u>

Approval of a Collective Bargaining Agreement between the South Colonie Teachers' Association for Teaching Assistants and the Superintendent of the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2020 through June 30, 2024, as specified per attached agreement.

A motion was made by Ms. Cogan and seconded by Mr. Casey, that the above stated Resolution to approve the Collective Bargaining Agreement for the South Colonie Teachers' Association for Teaching Assistants be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

20. COLLECTIVE BARGAINING AGREEMENT – SCHOOL MONITORS UNIT

Approval of a Collective Bargaining Agreement between the Teamsters Local 294, International Brotherhood of Teamsters, AFL-CIO, School Monitors Unit and the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2021 through June 30, 2026 per the attached agreement.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Resolution to approve the Collective Bargaining Agreement for the School Monitors Unit, be approved.

7 Yes 0 No 1 Abstain Vote Carried: 7-0-1

21. RESOLUTION – SUPERINTENDENT CONTRACT

BE IT RESLOVED that the Board of Education agrees to extend the employment agreement between the South Colonie Central School District and Dr. David J. Perry as specified per the attached agreement, effective July 1, 2021; and

BE IT FURTHER RESOLVED, that the President of the Board of Education be authorized to execute said agreement on behalf of the Board.

A motion was made by Ms. Cogan and seconded by Mr. Sim, that the above stated Agreement, be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

22. AGREEMENT – DISTRICT OFFICE ADMINISTRATORS

Approval of an Agreement between the South Colonie Central School District and the South Colonie District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2021 through June 30, 2024.

A motion was made by Mr. Sim and seconded by Mr. Casey, that the above stated Agreement, be approved.

8 Yes 0 No 0 Abstain **Vote Carried:** 8-0-0

8 Yes

0 No

23. AGREEMENT – SCHOOL BUSINESS ADMINISTRATOR/DISTRICT TREASURER

Approval of an Employment Agreement between the Superintendent of Schools and Anjelieeque M. Martinez outlining the terms and conditions of employment as the School Business Administrator/District Treasurer for the South Colonie Central School District for the time period of July 1, 2021 through June 30, 2025, as per the attached agreement.

A motion was made by Mr. Ryan and seconded by Mr. Johanning, that the above stated Agreement, be approved.

24. FUTURE MEETINGS July 5 District Closed – Independence Day July 6 Re-Organizational & Regular Board Meeting – 6:00 pm – District Office

July 15 Facilities/Transportation Committee Meeting – 8:30 am – District

August 5 Board of Education Meeting – 6:00 pm – District Office August 24 Board of Education Meeting – 6:00 pm – District Office

August 26 Facilities/Transportation Committee Meeting – 8:30 am – District Office

0 Abstain

September 7 Graduation/Athletic Hall of Fame Committee Meeting – 6:00 pm –

District Office

Board of Education Meeting – 7:00 pm – District Office September 7

Communications Committee Meeting – 6:00 pm – District Office September 14 September 21 Academic Achievement Committee Meeting – 6:00 pm – District

Office

September 21 Board of Education Meeting – 7:00 pm – District Office

25. ADJOURN MEETING

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the Regular Meeting be adjourned.

0 No 8 Yes 0 Abstain

Vote Carried: 8-0-0

Vote Carried: 8-0-0

The Regular Meeting of the Board of Education was adjourned at 7:07 pm.

Respectfully Submitted,

District Clerk

10. PERSONNEL – INSTRUCTION

A. <u>Creation of Positions</u>

<u>Create</u> the following anticipated probationary positions for the 2021-2022 school year:

(1) 1.0 Industrial Arts/ STEM Teacher

(2) 1.0 Teaching Assistants

<u>Create</u> the following anticipated temporary positions for the 2021-2022 school year:

(1) .60 Business Teacher

(1) .50 English as a New Language Teacher
 (1) .20 Registered Occupational Therapist

(1) .40 Visual Arts Teacher

B. Abolish Positions

<u>Abolish</u> the following probationary positions for the 2021-2022 school year:

(2) 1.0 Foreign Language (Spanish) Teachers

(1) 1.0 Physical Education Teacher

(2) 1.0 Reading Teachers

C. Leaves of Absence

1. Name: Michelle Kovall Position: ENL Teacher

Type: Childcare Leave Extension

Location: Shaker Road/Forest Park Elementary Schools

Effective Date: July 1, 2021 Ending Date: June 30, 2022

2. <u>Name:</u> Stephen Doran

Position: Elementary Education Teacher

Type: Personal Leave/Taking another position in District

Location: Saddlewood Elementary School

Effective Date: July 1, 2021 Ending Date: June 30, 2022

3. <u>Name:</u> Jennifer Szpila

<u>Position:</u> Childhood Education Teacher

<u>Type:</u> Personal Leave/ Taking another position in District

Location: Roessleville Elementary School

Effective Date: July 1, 2021 Ending Date: June 30, 2022

D. Appointments

1. Name: Shelley Audi-Dorrance

Address: 26 Culver Avenue, Albany, NY 12205

<u>Type:</u> Probationary – 4 Year <u>Tenure Area:</u> Teaching Assistant Location: Lisha Kill Middle School

Effective Date: July 1, 2021

Salary: As per the SCTA TA Contract

Education: A.A.S. from Hudson Valley Community College

Certification Status: Teaching Assistant, Level I

2. Name: Stephanie Bartlett

Address: 66 Vly Road, Albany, NY 12205

<u>Type:</u> Probationary – 4 Year Tenure Area: Speech Teacher

Location: Roessleville Elementary School

Effective Date: July 1, 2021

Schedule II, Step 3, as per the SCTA Contract (pro-rated)

Education: A.S. from HVCC, B.S. from Russell Sage College and M.S. from

the College of St. Rose

Certification Status: Initial in Speech and Language Disabilities

3. Name: Amanda Renz

Address: 37 Cordell Road, Schenectady, NY 12304

<u>Type:</u> Probationary – 4 Year <u>Tenure Area:</u> Teaching Assistant

Location: Forest Park Elementary School

Effective Date: July 1, 2021

<u>Salary:</u> As per the SCTA TA Contract <u>Certification Status:</u> Teaching Assistant, Level I

E. Temporary Appointments

1. Name: Stephen Doran

Address: 13 East Newton Road, Latham, NY 12110

Type: Temporary (1.0)

Tenure Area: Teacher on Special Assignment/Administrative Intern

Location: Colonie Central High School

Effective Date: July 1, 2021 Ending Date: June 30, 2022

Salary: Schedule II, Step 18; As per the SCTA Contract

Education: B.S. and M.S. from the College of St. Rose and C.A.S from MCLA

Certification Status: Initial in School Building Leader

2. <u>Name:</u> Tanya Soroko

Address: 33 Willoughby Drive, Albany, NY 12205

<u>Type:</u> Temporary (.70)

<u>Tenure Area:</u> Occupational Therapist <u>Location:</u> Sand Creek Middle School

Effective Date: July 1, 2021 Ending Date: June 30, 2022

Schedule I, Step 6, as per the SCTA Contract (pro-rated)

Education: B.S. from Utica College of Syracuse University

<u>Certification Status:</u> Registered Occupational Therapist

3. Name: Jannah Umar

Address: 520 Feura Bush Road, Glenmont, NY 12077

Type:Temporary (.70)Tenure Area:School Social WorkerLocation:Veeder Elementary School

Effective Date: August 31, 2021 Ending Date: June 30, 2022

Schedule III, Step 5; as per the SCTA Contract (pro-rated)

Education: B.A. from Russell Sage College; M.S.W. from Howard University

Certification Status: Permanent in School Social Worker

4. <u>Name:</u> Kasey Treffiletti

Address: 2 Oakwood Place, Delmar, NY 12054

<u>Type:</u> Temporary (.90)

<u>Tenure Area:</u> Speech Language Pathologist <u>Location:</u> Sand Creek Middle School

Effective Date: July 1, 2021 Ending Date: June 30, 2022

Schedule II, Step 2, as per the SCTA Contract (pro-rated)

Education: B.A. from SUNY Albany and M.S. from the College of St. Rose

<u>Certification Status:</u> Initial in Speech and Language Disabilities

5. <u>Name:</u> Jennifer Szpila

Address: 1928 Village Road, Niskayuna, NY 12309

<u>Type:</u> Temporary (1.0)

Tenure Area: Teacher on Special Assignment/ Administrative Intern

Location: Sand Creek and Lisha Kill Middle Schools

Effective Date: July 1, 2021 Ending Date: June 30, 2022

Schedule IV, Step 22; As per the SCTA Contract

Education:

B.S. and M.S. from St. Rose, CAS from SUNY Stonybrook

Certification Status:

Permanent in Reading and Childhood Education (Grades 1-6)

F. Long-Term Replacement

1. Name: Maria Ziamandanis

Address: 12 Maria Drive, Loudonville, NY 12211

Type: Long-Term Replacement Childhood Education

<u>Location:</u> Saddlewood Elementary School

Effective Date: August 31, 2021 Ending Date: June 30, 2022

Schedule II, Step 1; As per the SCTA Contract

Education: B.A. from Siena College and M.S. from the College of St. Rose

<u>Certification:</u> Professional in Childhood Education (Grades 1-6)

G. Substitute Teachers

<u>Approve</u> substitute teachers on the attached list for regular appointments.

H. Summer School Appointments

Approval of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2021 summer school program:

K-8 Special Education Summer School Program

Justin Frankel Teaching Assistant Kiley DonVito Teaching Assistant

ENL Boost Camp – Session Amounts to be Determined

Sally King Ward Elementary Level Ilyse Levine Elementary Level

Summer Academy Summer School Program

Dorothy Bellas Teaching Assistant

I. Summer Appointments 2021- GCRTC

Approval of the following 2021 summer appointments for the GCRTC, as per the hourly rate:

Executive Director

Valerie Lovelace Current hourly rate

Teacher Leadership Coach for Technology

Geoff Bizan \$42.00 per hour

Teacher Leadership Coach for HS Mathematics

David Fields \$42.00 per hour

Teacher Leadership Coach for MS Mathematics

Mary Ann Nickloy \$42.00 per hour

Teacher Leadership Coach for Special Education

Elizabeth Daley \$42.00 per hour

Teacher Leadership Coach for Elementary Education

Lorena Hurst \$42.00 per hour

Teacher Leadership Coach for Visual and Performing Arts

Kate Jarrard \$42.00 per hour

Teacher Leadership Coach for Science

James St. Denis, Jr. \$42.00 per hour

J. Mentors for Teachers

Rescind of the following mentor for the 2020-2021 school year:

Stephanie Bartlett 1.0

<u>Creation</u> of the following mentor for the 2020-2021 school year:

Michelle Blair 1.0 April Mlambi 1.0

K. Salary Revision

1. Name: Michael Marohn

Address: 62 Waverly Circle, Watervliet, NY 12189
Tenure Area: Administrator 11 month to 12 month

<u>Location:</u> Sand Creek Middle School Principal/Alternative Education

Principal

Effective Date: August 27, 2021

Salary Revision: As per the attached confidential sheet

<u>Certification:</u> Permanent as School Administrator and Supervisor

L. IT Director SSA – 2021-22 School Year

Approve per Policy 9290:

James Lovett

11. PERSONNEL – SUPPORT

A. Abolish Position

<u>Abolish</u> the positions in the following areas effective July 1, 2021:

Senior Keyboard Specialist

1 full time equivalent

B. Creation of Positions

Effective July 1, 2021:

(1) 1.0 Senior Account Clerk

(1) 1.0 Secretary I

C. Termination

1. Name: Edwin Santiago

<u>Position:</u> Part-Time School Bus Driver

Effective: June 30, 2021

D. Retirement

1. Name: Christine Finnerty
Position: School Bus Driver

Effective: School Bus Briver
December 31, 2021

Years of Service: 2001-2021

E. Resignations

1. Name: Ronald McLaughlin
Position: School Bus Driver
Effective: June 26, 2021

Reason: Personal

2. <u>Name:</u> McKenzie Hay

Position: School Monitor (FP)

Effective: June 30, 2021 Reason: Personal

3. Name: Amanda Renz

<u>Position:</u> School Monitor (FP)

Effective: July 1, 2021

<u>Reason:</u> Accepted another position within the District

4. Name: Michelle Paulsen

Position:

Senior Keyboard Specialist (LK)

Effective:

July 1, 2021

Reason:

Accepted another position within the District

5. Name:

James Maloney

Position:

Custodial Supervisor

Effective:

July 31, 2021

Reason:

Accepted a position outside of the District

F. **Appointments**

1. Name: Matthew Veino

Address:

67 Preston Drive, Cohoes, NY 12047

Position:

IT Network Administrator SSA

Effective:

July 1, 2021 through June 30, 2022

Salary:

Stipend per Policy 9290

2. Name:

James Haughney

Address:

2610 Lavin Court, Troy, NY 12180

Position:

IT Technician SSA

Effective:

July 1, 2021 through June 30, 2022

Salary:

Stipend per Policy 9290

3. Name:

Amber Lanigan

Address:

8 Woodside Drive, Schenectady, NY 12302

Position:

District Clerk

Effective:

July 1, 2021 through June 30, 2022

Salary:

Stipend per Policy 9290

4. Name:

Rosa Lugo

Address:

5924 E Old State Road, Schenectady, NY 12303

Position:

Temporary School Monitor (.81)

Effective:

July 1, 2021 through June 30, 2022 \$13.03 per hour per Teamsters Contract

Salary: Hours:

6.5 hours per day

Current Location:

Sand Creek Middle School

5. Name:

Joyce Peterson

Address:

3267 Marilyn Street, Schenectady, NY 12303

Position:

Probationary School Monitor (.81)

Effective:

July 1, 2021

Salary:

\$13.15 per hour per Teamsters Contract

Hours:

6.5 hours per day

Current Location:

Sand Creek Middle School

Probationary Period:

August 31, 2021 through March 1, 2022

6. Name: Ellen Harker

Address: 27A Oakwood Drive, Albany, NY 12205

Position:Temporary School Monitor (.81)Effective:July 1, 2021 through June 30, 2022Salary:\$12.90 per hour per Teamsters Contract

<u>Hours:</u> 6.5 hours per day

<u>Current Location:</u> Sand Creek Middle School

7. Name: Scott Dongelewic

Address: 3 Shamrock Circle, Latham, NY 12110

Position: Temporary School Monitor (.81)

Effective: July 1, 2021 through June 30, 2022

Salary: \$12.64 per hour per Teamsters Contract

Hours: 6.5 hours per day

Current Location: Sand Creek Middle School

8. Name: Elizabeth Stone

Address: 18 Grandy Street, Albany, NY 12205

Position: Temporary School Monitor (.81)

Effective: July 1, 2021 through June 30, 2022

Salary: \$13.34 per hour per Teamsters Contract

Hours: 6.5 hours per day

<u>Current Location:</u> Veeder Elementary School

9. Name: Elizabeth Gaines

Address: 20 Hanifin Avenue, Colonie, NY 12205

Position:Temporary School Monitor (.81)Effective:July 1, 2021 through June 30, 2022Salary:\$12.77 per hour per Teamsters Contract

Hours: 6.5 hours per day

<u>Current Location:</u> Saddlewood Elementary School

10. <u>Name:</u> Barbara Marciano-Carboni

Address: 2A Concord Drive, Schenectady, NY 12309

<u>Position:</u> Temporary School Monitor (.31) Effective: August 31, 2021 through June 30

Effective: August 31, 2021 through June 30, 2022 Salary: \$13.15 per hour per Teamsters Contract

Hours: 2.5 hour per day

<u>Current Location:</u> Veeder Elementary School

11. Name: Amanda VanPatten

Address: 45 Reber Street, Albany, NY 12205
Position: Probationary School Monitor (.81)

Effective: August 31, 2021

Salary: \$13.15 per hour per Teamsters Contract

Hours: 6.5 hour per day

<u>Current Location:</u> Veeder Elementary School

Probationary Period: August 31, 2021 through March 1, 2022

12. <u>Name:</u> Jamie Simpson

Address: 17 Alta Road, Albany, NY 12205
Position: Probationary School Monitor (.81)

Effective: August 31, 2021

Salary: \$12.77 per hour per Teamsters Contract

<u>Hours:</u> 6.5 hours per day

<u>Current Location:</u> Bus Garage/Veeder Elementary School <u>Probationary Period:</u> August 31, 2021 through March 1, 2022

13. Name: Robert Allen

Address: 103 Shaker Run, Albany, NY 12205

Position: Temporary School Monitor (.31)

Effective: August 31, 2021 – June 30, 2022

Salary: \$13.34 per hour per Teamsters Contract

<u>Hours:</u> 2.5 hours per day

<u>Current Location:</u> Forest Park Elementary School

14. Name: Michelle Mauro

Address: 786 Westmoreland Drive, Niskayuna, NY 12309

<u>Position:</u> Temporary School Monitor (.31)

Effective: August 31, 2021 through June 30, 2022 Salary: \$13.15 per hour per Teamsters Contract

<u>Hours</u> 2.5 hour per day

Current Location: Veeder Elementary School

15. Name: Melissa Coons

Address: 18 Brigadier Street, Albany, NY 12205

Position: Temporary School Monitor (.31)

Effective: August 31, 2021 – June 30, 2022

Salary: \$13.15 per hour per Teamsters Contract

Hours: 2.5 hours per day.

Current Location: Roessleville Elementary School

16. Name: Kathleen Danaher

Address:75 Mordella Road, Albany, NY 12205Position:Temporary School Monitor (.31)Effective:August 31, 2021 – June 30, 2022

Salary: \$12.90 per hour per Teamsters Contract

Hours: 2.5 hours per day

<u>Current Location:</u> Forest Park Elementary School

17. Name: Elizabeth Varin

Address: 7 Jean Avenue, Loudonville, NY 12211

<u>Position:</u> Temporary School Monitor (.38)

Effective: August 31, 2021 through June 30, 2022 Salary: \$12.90 per hour per Teamsters Contract

Hours: 3.0 hours per day

<u>Current Location:</u> Shaker Road Elementary School

18. Name: Ana Guia Bautista

Address: 32 Hampshire Way, Niskayuna, NY 12309

<u>Position:</u> Temporary School Monitor (.44)

Effective: August 31, 2021 through June 30, 2022 Salary: \$12.90 per hour per Teamsters Contract

Hours: 3.5 hours per day

<u>Current Location:</u> Saddlewood Elementary School

19. Name: Tara Frazier

Address: 24 Jester Court, Schenectady, NY 12304

<u>Position:</u> Temporary School Monitor (.63)

Effective: August 31, 2021 through June 30, 2022 Salary: \$13.28 per hour per Teamsters Contract

Hours: 5.0 hour per day

<u>Current Location:</u> Saddlewood Elementary School

20. Name: Miriam Castellanos

Address: 53 Mordella Road, Colonie, NY 12205
Position: Temporary School Monitor (.44)

Effective: August 31, 2021 through June 30, 2022 Salary: \$12.90 per hour per Teamsters Contract

<u>Hours:</u> 3.5 hours per day

<u>Current Location:</u> Saddlewood Elementary School

21. Name: Dawn Yetto

Address: 727 Hoosick Road, Troy, NY 12180
Position: Temporary School Monitor (.31)

Effective: August 31, 2021 through June 30, 2022
Salary: \$12.77 per hour per Teamsters Contract

<u>Hours:</u> 2.5 hours per day

<u>Current Location:</u> Roessleville Elementary School

22. Name: Keith Thomas

Address: 8 Snowberry Road, Malta, NY 12020

<u>Position:</u> Athletic Trainer Substitute

Effective: June 30, 2021 Salary: \$30.60 per hour

23. Name: Rose Marie Manico

Address: 8 Verdun Street, Watervliet, NY 12189
Position: Clerk Typist I – Part Time (Substitute)

Effective: July 1, 2021 Salary: \$14.00 per hour

24. Name: Steven LeMere

Address: 9 Parkwood Drive, Albany, NY 12205

Position: School Bus Driver Substitute

Effective: June 29, 2021
Salary: \$17.90 per hour

25. Name: Michelle Paulsen

Address: 2 Tremont Drive, Albany, NY 12205
Position: Probationary Secretary I (12 months)

Effective: July 1, 2021

Schedule E, Off Step per CSEA Contract

Hours: 7.5 hours per day

Current Location: Lisha Kill Middle School

Probationary Period: July 1, 2021 through December 31, 2021

26. Name: Karen McKenna

Address: 37 Ivwood Drive, Selkirk, NY 12158

<u>Position:</u> School Nurse Substitute

Effective: July 1, 2021 Salary: \$23.75 per hour

G. Change of Hours

Effective July 1, 2021:

Dawn Decker School Monitor 6.5 hours per day to SC

7.5 hours per day

E. Summer School Appointments – Transportation Program

Gesine Dibble School Monitor Current hourly rate
Jackie McAlmont School Monitor Current hourly rate
Danielle Ross School Nurse Current hourly rate