

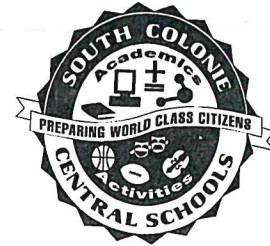
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

May 4, 2021

District Office  
7:00 pm



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:02 pm.

**1. ROLL CALL**

Members Present:

Brian Casey	Colleen Gizzi	David Kiehle
Stephanie Cogan	Neil Johanning	James T. Ryan
Rose Gigliello	Michael Keane	

Members Excused:

Edward Sim

Also Present:

David Perry, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools  
 Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Ms. Gigliello led the pledge to the flag.

**3. PUBLIC HEARING ON RECOMMENDED BUDGET**

Pursuant to Education Law §§ 1608(1), 1716(1), a Public Hearing was held for the purpose of discussion and receiving of public comments from interested parties and citizens on the expenditure of funds and the District’s proposed budget for the 2021-2022 school year. There were no public comments.

**4. APPROVAL OF MINUTES**

A motion was made by Mr. Ryan and seconded by Mr. Johanning, that the minutes of the Regular Meeting of April 21, 2021 be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

## 5. NEW BUSINESS

Ms. Gigliello wanted to remind everyone that it is Teacher Appreciation week and she would like to thank all of our teachers for all of their hard work. She also wanted to remind board members that if they have not had a chance to look at the portfolios that they can still do so. She wanted to remind everyone that May 12<sup>th</sup> is National School Nurses Day and that our nurses have done an incredible job, especially over the past 14 months. This past Sunday at Colonie High School a memorial was held in honor of Charlie Fernandez and she would like to thank Mr. Scalzo, Mrs. Norton, Mr. Gooshaw and his staff plus all of the staff and students that were there. It was a truly incredible and touching celebration of Charlie's life. Mrs. Norton has been recognized as part of People's magazines National Teacher recognition and the issue with the article will be out this Friday.

Dr. Perry wanted to extend a thank you to all of our teachers and he encourages our community members to thank them as well in recognition of National Teacher Appreciation week. We have an incredible team of teachers and this is just one week to honor them, but we should be doing this all year round. The Graduation Hall of Fame committee met earlier today. They have been working with the Senior Class Task Force and administrators Mrs. Tresansky and Mr. Kachadurian to review the venues for graduation. There is a survey that has gone out and he encourages senior students and parents to respond. We are considering 3 venues at this time – the Timesunion Center, Schenectady County Community College parking lot, and our own campus. The on campus ceremonies could be either 3 semi-large ceremonies with approximately 120 graduates each and 4 family members per graduate or 8 smaller ceremonies with approximately 50 graduates and 4 family members per graduate. Venues with more than 200 people on site require either proof of vaccination or a negative PCR test within 72 hours or a rapid test within 6 hours. This is based on the current NYS Department of Health guidelines. We will continue to work with the Senior Class Task Force to message out the results of the survey and recommendations to the board as far as a venue.

Mr. Johanning attended the IT Instructional Council meeting yesterday with Mr. Lovett and learned some great things regarding an alternate method to getting on the internet and also parents using Aspen. They also spoke about adding a parent and student rep to the committee.

Mr. Keane wanted to give a shout out to our communications team, Kara, Rich and our intern Jenna. The contents through Facebook between the pillars video and the alumni spotlight is engaging and sheds a positive light on the District. This is fantastic to see. He also wanted to give thanks to the PTA Council for hosting the meet the candidate's night. It was a great opportunity for folks to meet Mr. Knowles and Mr. Mesick who were available for that event.

Mr. Ryan wanted to congratulate Dr. Perry, Ms. Fisher, Mr. Backus and Mr. Robilotti and staff for putting together a budget in this extraordinarily difficult year.



## 6. OLD BUSINESS

Mr. Keane wanted to follow up on a previous discussion regarding Policy 2120.1 - Board Candidates and Campaigning and the current policy that the petition shall describe the specific vacancy on the Board. He was wondering how we would go about changing this to an at large option for next year's election. Dr. Perry stated that it would initially go through the Policy committee for review of language and then it would come to the full board for action. Dr. Kiehle wanted to offer that he would not want to pre-suppose that we are going to change the policy. He would like more information as to why it is in the current format, as there may be some good reason for it. Dr. Perry stated that South Colonie historically has had a specific seat designation. There are advantages and disadvantages to both but it has not been something we have changed for many years. We would have to look at what the requirements are to make adjustments to the process. Mr. Keane inquired how we would go about proposing that the policy committee review this. Mr. Johanning said to consider it done and it would be added to the next policy committee agenda. Mr. Keane also inquired about field conditions and the fact that the football team was not able to play home games and the condition of the softball fields. Dr. Perry stated that the Facilities Department is continuing to cut the lawns and maintain the fields and try to get them in better shape. Some of the remediation repairs are going to require outside services and we have hired Jim Girard Landscape Maintenance from Queensbury who will be working on it. It is going to take several months to do. One of the challenges is an infestation of weeds that has spread and created an uneven surface. The O&M staff are doing the best they can to prepare the fields for the spring and we are looking at some alternative sites for Varsity level competitions. We are putting together a longer term plan and Ms. Fisher has dedicated money in the budget for Facilities to be able to contract out the necessary work so this will be a work in progress.

Mr. Johanning asked Dr. Perry to provide an update on the status of the District Committees including structure and membership. He also asked Dr. Perry to ask the building administrators to reach out to the PTA's to remind them of the list of committees and that the district will be seeking volunteers for membership on both building and district level committees.

## 7. COMMUNICATIONS

A. Requests to Speak: There were no requests to speak.

## 8. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

### A. Communications Committee

Ms. Gizzi, Committee Chair, provided a report on the Communications Committee meeting that was held on April 20, 2021.



**B. Policy Committee**

Mr. Johanning, Committee Chair, provided a report on the Policy Committee meeting that was held on April 26, 2021.

**Single Reading & Approval****Policy 4321.3 – Independent Educational Evaluations at Public Expense**

A motion made by Committee Chair Mr. Johanning that the revisions made to the above stated Policy (4321.3) be approved as presented.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Agreement**

1. Approval of an agreement with The Standard Life Insurance Co. for the period July 1, 2021 through June 30, 2023 for group life insurance. The Basic Life Rate is .240 per \$1,000 of Benefit per month and the Basic AD&D Rate is .015 per \$1,000 of Benefit per month.

**D. Independent Contract Agreements**

1. Approval of an Independent Contract Agreement in the amount of \$2,000.00 with Jennifer Bashant, 17 Forest Drive, Voorheesville, New York 12186 to provide a ten-month "Parents as Partners" Webinar Series from August 31, 2021 to May 19, 2022.
2. Approval of an Independent Contract Agreement with CDB Connections, 673 Columbia Turnpike, P.O. Box 630, East Greenbush, New York 12061 for Special Education and Related Services for the 2021-2022 school year per the attached agreement.

**E. Proposals**

1. Acceptance of a proposal from CBIZ Valuation Group, LLC, 1009 Lenox Drive, Suite 105, Lawrenceville, NJ, 08648 in the amount of \$2,425.00 for annual Capital Asset Reporting and Property Insurance Updating Services for the District fixed assets.
2. Acceptance of a proposal in the amount of \$18,750.00 from Schoolhouse Construction Services, LLC, 20850 State Highway 28, Delhi, New York 13753 for construction management services relating to the Lisha Kill Middle School Electrical Transformer Capital Project, NYSED #010601-06-0002-020.
3. Acceptance of a proposal in the amount of \$10,000.00 from SEI Design Group, 187 Wolf Road, Site 304, Albany, New York 12205 for architectural services in relation a 2021-2022 exterior security camera project, NYSED Project # to be assigned.

**F. Health & Welfare Contracts**

1. Approval of a contract with the Schenectady City School District, 108 Education Drive, Schenectady New York 12303 for the 2020-2021 school year to provide health and welfare services to (11) South Colonie Central School District resident students attending non-public schools located in the Schenectady City School District . The health service cost per pupil is \$1,355.92. The total cost of the contract shall be \$14,915.12.
2. Approval of a contract with the Averill Park Central School District, 146 Gettle Road, Averill Park, New York 12018 for the 2020-2021 school year to provide health and welfare services to (1) South Colonie Central School District resident student attending non-public schools located in the Averill Park Central School District. The health service cost per pupil is \$577.70. The total cost of the contract shall be \$577.70.

**G. Transportation Contract**

Approval of a transportation contract with Star & Strand Transportation Services, Inc., 360 5th Avenue, Troy, NY 12182, for Route 2020-3 to Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, New York 12303. Transportation is to begin April 19, 2021 and end May 19, 2021, at a rate of \$295.00 per day including Aide. Total anticipated cost of contract is \$5,310.00.

**H. Facilities Fee Exception**

Approval of an exception to Board Policy 1500 and Regulation 1500-R, Public Use of School Facilities, to provide a fifty (50) percent reduction in the 2021-2022 ten-month school year Fee and Payment Schedule for the Colonie Youth Center, Inc.

**I. Amendment to Agreement**

Approval of an amendment to the agreement with the Colonie Youth Center, Inc., 15 Avis Drive, Latham, New York 12110 for the use of District facilities for the CYC 2020 Before School, After School, Vacation Camp and Summer Child Care Programs for students in Grades K-8, as per the attached document.

**J. Approval of the Corrective Action Plans**

1. Approval of the revised corrective action plan to include anticipated completion dates in response to the 2019-2020 Risk Assessment report issued on December 2, 2019 for our 2019-2020 Internal Audit performed by Michael T. Wolff, CIA Advisory Services.
2. Approval of the revised corrective action plan to include anticipated completion dates in response to the 2019-2020 Food Service Operations-Inventory report issued on May 8, 2020 for our 2019-2020 Internal Audit performed by Michael T. Wolff, CIA Advisory Services.

**K. Donation**

1. Donation from Lynn Fedo, 17 Huntington Drive, Schenectady, NY 12309 to Saddlewood Elementary. A picnic table (valued at \$129.96) is being donated in memory of Charlie Fernandez, a student at Saddlewood.

**L. Budget Transfers**

Approval of 2020-2021 budget transfers as per the attached sheet.

**Clerk & Treasurer’s Reports – March 2021**

A motion was made by Mr. Keane and seconded by Ms. Gizzi, that the above stated Reports and Recommendations, be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**10. PERSONNEL – INSTRUCTION (Page 15)**

A motion was made by Mr. Casey and seconded by Ms. Gizzi, that the Instructional Personnel changes listed on the attached sheets dated May 4, 2021 be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**



**11. PERSONNEL – SUPPORT** (Page 16)

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated May 4, 2021 be approved.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**12. SEQRA RESOLUTION - LEAD AGENCY FOR THE EXECUTION OF THE PURCHASE AND SALE AGREEMENT FOR PROPOSED LAND ACQUISITION ON BRODERICK STREET, COLONIE, NEW YORK**

WHEREAS, the South Colonie Central School District Board of Education will need to review the environmental impacts, if any, associated with the execution of a Purchase & Sale Agreement relating to the acquisition of an approximate 57 acre parcel of vacant real property located at 96, 96A, 100 and 100A Broderick Street, Colonie, New York.

NOW, THEREFORE, IT IS:

RESOLVED, that the Board of Education of the South Colonie Central School District be designated as lead agency with respect to the environmental review associated with the acquisition of an approximate 57 acre parcel of vacant real property located at 96, 96A, 100 and 100A Broderick Street, Colonie, New York pursuant to Part 617 of the State Environmental Quality Review Act; and it is further

RESOLVED, that President of the Board of Education of the South Colonie Central School District be authorized to sign any and all documents associated with the environmental review, if any, with respect to the execution of a Purchase & Sale Agreement, subject to voter approval, of an approximate 57 acre parcel of vacant real property located at 96, 96A, 100 and 100A Broderick Street, Colonie, New York pursuant to Part 617 of the State Environmental Quality Review Act.

A motion was made by Ms. Gizzi and seconded by Mr. Johanning, that the above stated SEQRA Resolution be adopted.

Roll Call Vote:	<u>✓</u> Brian Casey	<u>✓</u> Colleen Gizzi	<u>✓</u> David Kiehle
	<u>✓</u> Stephanie Cogan	<u>✓</u> Neil Johanning	<u>✓</u> James T. Ryan
	<u>✓</u> Rose Gigliello	<u>✓</u> Michael Keane	<u>Exc.</u> Edward Sim

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**13. REVIEW AND APPROVAL OF SHORT ENVIRONMENTAL ASSESSMENT FORM FOR THE EXECUTION OF THE PURCHASE AND SALE AGREEMENT FOR PROPOSED LAND ACQUISITION ON BRODERICK STREET, COLONIE, NEW YORK**

Review and approval of the Short Environmental Assessment Form in relation to the execution of the Purchase and Sale Agreement for the proposed land acquisition of 96, 96A, 100 and 100A Broderick Street, Colonie, New York.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated Review and Approval of Short Environmental Assessment form for the execution of the purchase and sale agreement for the proposed land acquisition on Broderick Street, Colonie, New York be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**14. SEORA RESOLUTION - NEGATIVE DECLARATION FOR THE EXECUTION OF THE PURCHASE AND SALE AGREEMENT FOR PROPOSED LAND ACQUISITION ON BRODERICK STREET, COLONIE, NEW YORK**

WHEREAS, the execution of a Purchase & Sale Agreement of an approximate 57 acre parcel of vacant real property located at 96, 96A, 100 and 100A Broderick Street, Colonie, New York requires compliance with the provisions of the Environmental Conservation Law of the State of New York and the regulations of the Department of Environmental Conservation, Part 617, State Environmental Quality Review Act; and

WHEREAS, the South Colonie Central School District Board of Education in a resolution adopted prior to the adoption of the instant resolution was designated as the lead agency pursuant to Part 617 of the State Environmental Quality Review Act Regulations.

NOW, THEREFORE, IT IS RESOLVED AS FOLLOWS:

1. The South Colonie Central School District Board of Education as lead agency has determined that the execution of a Purchase & Sale Agreement, subject to voter approval, of an approximate 57 acre parcel of vacant real property located at 96, 96A, 100 and 100A Broderick Street, Colonie, New York, is an Unlisted Action under Part 617 of the State Environmental Quality Review Act Regulations, that the execution of the aforesaid Purchase & Sale Agreement will not result in any significant adverse environmental impacts, and that the President of the South Colonie Central School District Board of Education be authorized to execute the Short Environmental Assessment Form (SEAF).
2. Based on its examination of the SEAF, the criteria set forth in Sections 617.6 and 617.7 of the regulations, and such further investigation as the Board of Education has deemed appropriate, no potential significant adverse environmental impacts are known;





WHEREAS, no other technology resources provide substantially equivalent or similar benefits to that provided by Apple Inc.; and

WHEREAS, after reviewing the benefits to be received from the Apple Mac Mini technology, the cost of said technology resources is reasonable in comparison to other technology in the marketplace that is suitable for use in High School Digital Art programs; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure Apple Mac Mini technology for instruction in the Grades 9-12 Digital Art Program based on the attached proposal from Apple Inc., which is the sole source vendor for this product, for an initial investment of \$31,770.00 to be funded from the 2020-2021 Budget.

WHEREAS, the South Colonie Central School District desires to designate current and future procurement of Apple Mac technology as a Sole Source procurement; and

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of Apple Mac Mini technology in the amount of \$31,770.00 and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Keane and seconded by Mr. Ryan, that the above stated Resolution authorizing the purchase of Mac Mini technology by Apple Inc., as a Sole Source Procurement be adopted.

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**16. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT FOR K-6 MATH READY TEXTBOOKS AND CURRICULUM MATERIALS**

WHEREAS, the South Colonie Central School District and Math Instructional Council have evaluated educational resources for Grades K-6 Math instruction and recommend Ready Math from Curriculum Associates LLC, 153 Rangeway Road, North Billerica, MA 01862-2013 as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the South Colonie Central School District wishes to adopt the Ready Math program during the 2020-2021 school year for use in Grades K-6 Math instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by Ready Math; and

WHEREAS, after reviewing the benefits to be received from the Ready Math instructional resources, the cost of said instructional materials is reasonable in comparison to other resources in the marketplace for Elementary Math instruction; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure Ready Math for instruction in Grades K - 6, based on the attached proposal from Curriculum Associates LLC, which is the sole source vendor for this product, for an initial six-year investment of \$281,081.00 to be funded from the 2020-2021 Budget.

WHEREAS, the South Colonie Central School District desires to designate current and future procurement of Ready Math by Curriculum Associates LLC as a Sole Source procurement; and

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of Ready Math for a total initial sum of \$281,081.00 for a six-year adoption and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Casey and seconded by Ms. Gizzi, that the above stated Resolution authorizing the purchase of Ready Math by Curriculum Associates LLC, as a Sole Source Procurement, be adopted.

  8   Yes        0   No        0   Abstain

**Vote Carried: 8 – 0 – 0**

#### **17. MEMORANDUM OF AGREEMENT – SCHOOL MONITORS UNIT**

Approval of a Memorandum of Agreement between the Teamsters Local 294, International Brotherhood of Teamsters, AFL-CIO, School Monitors Unit and the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2021 through June 30, 2026 per the attached agreement.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the above stated Memorandum of Agreement, be approved.

  8   Yes        0   No        0   Abstain

**Vote Carried: 8 – 0 – 0**

**18. FUTURE MEETINGS**

- **May 6** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **May 11** Accountability/Board Operations Committee Meeting – 6:00 pm – District Office
- **May 17** Policy Committee Meeting – 12:00 pm – District Office
- **May 18** Annual Budget Vote & School Board Election – 11:00am – 9:00pm
- **May 18** Board of Education Meeting – 4:30 pm – Saddlewood
- **May 25** Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm– District Office
- **June 1** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **June 1** Board of Education Meeting – 7:00 pm – District Office
- **June 8** Board of Education Meeting – Executive Session Only – 6:00 pm– District Office
- **June 8** Strategic Planning Committee Meeting Part 1 – 7:00 pm – District Office
- **June 15** Communications Committee Meeting – 6:00 pm – District Office
- **June 15** Board of Education Meeting – 7:00 pm – District Office
- **June 26** Board Retreat/Strategic Planning Committee Meeting Part 2 - 8:30 am - District Office
- **June 29** Audit & Finance Committee Meeting – 5:00 pm – District Office
- **June 29** Board of Education Meeting – 6:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Mr. Keane and seconded by Mr. Ryan, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

The Board entered into Executive Session at 8:09 pm.

\*Mr. Keane left the meeting at 8:19 pm.

A motion was made by Ms. Gizzi and seconded by Mr. Casey, to adjourn Executive Session.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 9:02 pm



**19. ADJOURN MEETING**


A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the Regular Meeting be adjourned.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 9:04 pm.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Amber M. Lanigan". The signature is written in a cursive, flowing style.

Amber M. Lanigan  
District Clerk

**10. PERSONNEL – INSTRUCTION**

**A. Long-Term Substitute**

1. Name: Maria Ziamandanis  
Address: 12 Maria Drive, Loudonville, NY 12211  
Type: Long-Term Substitute  
Teaching Area: Childhood Education  
Location: Saddlewood Elementary School  
Effective Date: April 20, 2021  
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
Education: B.S. from Siena College; M.S. from College of St. Rose  
Certification: Professional in Childhood Education (Grades 1-6)

**B. Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.

**C. Interscholastics for Spring – 2020-21 School Year**

**Rescind** the following previously approved position:

**Colonie Central High School**

Assistant Coach Varsity Boys Baseball	Eric Brown	.50
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**Revise** the following previously approved position at the approved rate of compensation:

**Colonie Central High School**

Assistant Coach Varsity Boys Baseball	Michael Morrissey	.50 to 1.0
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**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Assistant Coach Varsity Girls Track & Field	Allissa LaPort	1.0
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**Sand Creek and Lisha Kill Middle Schools/Modified**

Coach Modified Girls Lacrosse	Pamela Hoerup	1.0
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**11. PERSONNEL – SUPPORT****A. Resignation**

1. Name: James Snyder  
Position: Part-Time School Bus Driver  
Effective: April 30, 2021  
Reason: Personal

**B. Appointments**

1. Name: Kenneth O'Brien  
Address: 30 Squire Road, Schenectady, NY 12304  
Position: Part-Time School Bus Driver (.63)  
Effective: April 16, 2021  
Salary: \$19.00 per hour per CSEA Contract  
Hours: 5.0 hours per day  
Probationary Period: April 16, 2021 through December 16, 2021
2. Name: William Brown III  
Address: 462 3<sup>rd</sup> Street, Albany, NY 12206  
Position: Part-Time Custodial Worker (.50)  
Effective: April 28, 2021  
Salary: \$17.47 per hour per CSEA Contract  
Hours: 4.0 hours per day  
Current Location: Veeder Elementary School  
Probationary Period: April 28, 2021 through October 28, 2021