

SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION



MINUTES

April 13, 2021

Virtual Meeting  
7:00 pm



# CORE VALUES

## We Believe:

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

## MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:01 pm.

**1. ROLL CALL****Members Present:**

Brian Casey	Colleen Gizzi	James T. Ryan
Stephanie Cogan	Neil Johanning	Edward Sim
Rose Gigliello	David Kiehle	

**Members Excused:**

Michael Keane

**Also Present:**

David Perry, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools  
 Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Ms. Gigliello led the pledge to the flag.

**3. APPROVAL OF MINUTES**

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the minutes of the Regular Meeting of March 16, 2021 be approved.

  8   Yes        0   No        0   Abstain

**Vote Carried: 8 – 0 – 0**

**4. NEW BUSINESS**

Mr. Ryan inquired if there were any updates on the potential relocation of the bus garage/district office land purchase. Ms. Fisher stated that we have been working with the engineer and our law firm to try to determine what the next steps in the process will be. The recommendation was made that we should wait until after voter approval before we try to get all of the information together to go to the village. The plan right now is to gather all of the necessary information so that as soon as we have voter approval on May 18<sup>th</sup>, we will be able to proceed.

Mr. Kiehle inquired who was in charge of the Pine Bush Preserve and if we would have to converse with them about what we are going to do. Ms. Fisher stated that yes, we are going to have to do that. It is the Pine Bush New Karner Blue Butterfly. This will require some kind of conversation in order to get the necessary permits. Lots of steps to take.

Ms. Gizzi inquired to how it is looking regarding the entrance for all of the school district traffic on the Jupiter side of the property. Ms. Fisher stated she does not know if we have made a lot of progress on that to determine where that would be. These are some logistical things that we will have to work through but we do not have updated information right now. Mr. Sim stated that the engineer that was there that day said that he did not think that part of the roadway was a village road so Mr. Sim went back and looked at the village records and determined that it is listed as a village road. Ms. Fisher stated that they need to do a little more research on that and get updated maps and then try to determine where the most appropriate entrance should be.

Mr. Johanning attended the Sand Creek PTA meeting and stated that Mr. Marohn was getting many questions and was giving answers that started with “As of now...”. Mr. Johanning suggests that as soon as we know anything we get that information out to Mr. Marohn so he can get messaging out to families. This would apply to all schools and not just Sand Creek. Dr .Perry stated that we will do that and that we are working on graduation/end of year ceremonies. The Senior class task force is meeting next Monday for the first time and the reopening organization committee is meeting on April 22<sup>nd</sup> to review the 2021-2022 school year so we anticipate guidance coming out shortly after.

Dr Perry stated that in regards to the school calendar, two dates to be aware of are May 18<sup>th</sup> and May 28<sup>th</sup>. May 18<sup>th</sup> is our annual school budget vote and we are considering a half day instructional day to provide for COVID relief from our elementary buildings so that families can come in and vote and we will be messaging that information out by the end of the week. May 12<sup>th</sup> is a snow day contingency day. We do have one snow day available so that day will be a non-school day for all South Colonie students. We will message this out to our staff and students by the 15<sup>th</sup>.

We do not anticipate additional learning days throughout the remainder of the year.

5. **OLD BUSINESS** – No old business to report.

6. **COMMUNICATIONS**

**A. Requests to Speak:**

Graham Knowles asked what the District is doing to diversify the hiring of future administrative positions. Dr. Perry stated that he did respond to Mr. Knowles by email. He stated that we are looking at all positions as we are actively seeking the best qualified applicants for the positions. We are constantly looking for ways to diversity our candidate pool. So in addition to our efforts to recruit qualified candidates for all teaching and administrative positions, we are also seeking to diversity our population for support staff positions as well. As you can imagine, finding qualified candidates is always a challenge and finding diverse candidates is an even greater challenge for our District. We have taken



multiple steps in recent hiring. We have been able to recruit and hire several outstanding teachers of color. We are continuing to draw from a larger pool of candidates. Mr. Robilotti most recently attended the Martin Luther King job fair to try to look at some support staff positions and get the word out. Again, we are looking for the best qualified candidates, regardless of race, creed, color, or origin. But we are also looking to diversify our population of staff members. As that candidate pool deepens, we will continue to do outreach and advertising to reach a wider range of recruitment efforts. And once we have them in the District, part of that process is welcoming them and making sure they are acclimated well. It is a multi-year process to retain them. One of the reasons we are very fortunate in retaining staff is that we do value promoting from within. The two administrative positions that are before the board tonight are examples of this.

Graham Knowles wanted to express thanks to Tom Kachadurian for his announcement at the PTSA meeting regarding the foreign language requirement and additionally expanding pathways for our students. We thank Graham for his comment.

## 7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

### A. **Accountability & Board Operations Committee**

Mr. Ryan, Committee Chair, provided a report on the Accountability & Board Operations Committee meeting that was held on March 16, 2021.

### B. **Policy**

Mr. Johanning, Committee Chair, provided a report on the Policy Committee meeting that was held on March 22, 2021.

#### Single Reading & Approval

Policy 2160 – School District Office & Employee Code of Ethics

A motion made by Mr. Johanning and seconded by Mr. Ryan, that the revisions made to the above stated Policy (2160) be approved as presented.

  8   Yes        0   No        0   Abstain

**Vote Carried: 8 – 0 – 0**

**8. REPORTS FOR INFORMATION AND STUDY****A. 2021-2022 Budget Development**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning, will provide a report on the second draft of the 2021-2022 budget. Additional adjustments are expected.

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Health & Welfare Contract**

1. Approval of a contract with the Rensselaer City School District, 25 Van Rensselaer Drive, Rensselaer, New York 12144 for the 2020-2021 school year to provide health and welfare services to five (5) South Colonie resident students attending non-public schools located in the Rensselaer City School District . The health service cost per pupil is \$726.00. The total cost of the contract shall be \$3,630.00.

**D. Proposal**

1. Approval of a proposal in the amount of \$2,000.00 from the New York State School Boards Association, 24 Century Hill Drive, Suite 200, Latham, New York 12110-0211 for a Custom Board Retreat scheduled for Tuesday, May 18, 2021.

**E. Capital Construction - Change Orders**

1. Approval of Change Order GC-07 in the net amount of (\$35,023.00) from Bast Hatfield Construction. LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, New York 12065 to credit the District for roofing (-\$12,760.00) and floor slab work (-\$27,280.00) and to add scope for track reconstruction work (+\$5,017.00) at the Colonie High School. Total contract sum is decreased from \$2,944,748.00 to \$2,909,725.00. Colonie High School, Colonie 2020 Phase III Project, NYSED #010601-06-0001-028.

2. Approval of Change Order GC-08 in the net amount of (\$6,145.00) from Bast Hatfield Construction. LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, New York 12065 to credit the District for ceiling and miscellaneous costs (-\$12,344.00) and to cover added costs for extended General Conditions (+\$6,199.00) at Lisha Kill Middle School. Total contract sum is decreased from \$2,909,725.00 to \$2,903,580.00. Lisha Kill Middle School, Colonie 2020 Phase III Project, NYSED #010601-06-0002-016.
3. Approval of Change Order GC-09 in the amount of \$569.00 from Bast Hatfield Construction. LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, New York 12065 for removal of existing light pole concrete base and installation of underground conduit supplied by others at Forest Park Elementary School. Total contract sum is increased from \$2,903,580.00 to \$2,904,149.00. Forest Park Elementary School, Colonie 2020 Phase III Project, NYSED #010601-06-0014-014.
4. Approval Of Change Order GC-10 in the amount of \$798.00 from Bast Hatfield Construction. LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, New York 12065 to provide an additional concrete pad at entry at Roessleville Elementary School. Total contract sum is increased from \$2,904,149.00 to \$2,904,947.00. Roessleville Elementary School, Colonie 2020 Phase III Project, NYSED #010601-06-0017-013.
5. Approval of Change Order GC-11 in the amount of \$8,166.00 from Bast Hatfield Construction. LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, New York 12065 to provide an additional handrail (+\$1,967.00) and to cover added costs for extended General Conditions (+\$6,199.00) for Shaker Road Elementary School. Total contract sum is increased from \$2,904,947.00 to \$2,913,113.00. Shaker Road Elementary School, Colonie 2020 Phase III Project, NYSED #010601-06-0009-015.
6. Approval of Change Order GC-12 in the amount of \$7,261.00 from Bast Hatfield Construction. LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, New York 12065 to cover added costs for extended General Conditions (+\$6,199.00) and other credits and costs (+\$1,062.00) for Veeder Elementary School. Total contract sum is increased from \$2,913,113.00 to \$2,920,374.00. Veeder Elementary School, Colonie 2020 Phase III Project, NYSED #010601-06-0003-016.



**F. Donations**

1. Donation from Rochester Institute of Technology, 7 Lomb Memorial Drive, Rochester, NY 14623-5503 to Colonie Central High School in the amount of \$220.00. The donation is to be used for the Project Lead the Way mini-grant.
2. Acceptance of a donation of 40 tons of crusher run and 40 tons of round stone valued at \$1,110 from Constantine Construction and Farm, Inc., 564 Albany-Shaker Road, Loudonville, New York 12211 in support of the Shana Marra Memorial Garden Project at the Lisha Kill Middle School.

**G. Claims Auditor Report – January, February, and March 2021**

**H. Re-Appropriation of the 2020-2021 Budget**

Re-appropriation of the 2020-2021 budget in the amount of \$220.00. The total re-appropriated budget is \$107,017,556.

**I. Budget Transfers**

Approval of 2020-2021 budget transfers as per the attached sheet.

**Clerk & Treasurer’s Reports – February 2021**

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Reports and Recommendations, be approved.

  8   Yes        0   No        0   Abstain                      **Vote Carried: 8 – 0 – 0**

**10. PERSONNEL – INSTRUCTION (Pages 12-14)**

A motion was made by Mr. Casey and seconded by Mr. Sim, that the Instructional Personnel changes listed on the attached sheets dated April 13, 2021 be approved.

  8   Yes        0   No        0   Abstain                      **Vote Carried: 8 – 0 – 0**

**10a. JUUL Agreement**

BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools and upon the request of Anne Marie Capobianco, the Board of Education of the South Colonie Central School District hereby extends the probationary appointment for Anne Marie Capobianco one additional year from August 30, 2021 to August 30, 2022, unless discontinued earlier by action of the Board of Education

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated JUUL Agreement be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**11. PERSONNEL – SUPPORT (Pages 15-17)**

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the Support Personnel changes listed on the attached sheets dated April 13, 2021 be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**12. RESOLUTION TO APPOINT IMPARTIAL HEARING OFFICER**

It is hereby resolved that the South Colonie Central School District Board of Education appoints Audrey Daniel as a certified Impartial Hearing Officer with respect to a request for an impartial due process hearing received by the District. She will be compensated at the rate of \$100.00 per hour in accordance with board policy.

A motion was made by Mr. Casey and seconded by Ms. Gizzi, that the above stated Resolution to appoint an Impartial Hearing Officer be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**13. RESOLUTION TO RESUME CERTAIN INTERSCHOLASTIC HIGH RISK SPORTS**

WHEREAS, the Governor of the State of New York has authorized interscholastic High Risk sports to begin on February 1, 2021 at the discretion of County Public Health Departments; and

WHEREAS, the Public Health Departments of both Albany County and Schenectady County have authorized interscholastic High Risk Sports to resume under certain circumstances including the creation of sport specific preparedness plans for each High Risk Sport which are approved by the district's school physician/medical director, obtaining informed consent from parents/guardians, medical clearance from the student athlete's healthcare provider, and approval by district Boards of Education for each High Risk Sport; and



WHEREAS, the Public Health Departments of both Albany County and Schenectady County also identified community Covid-19 metrics that must be met in order for interscholastic High Risk Sports to resume including a rolling seven day positivity rate for Covid-19 under 4% within the county and hospital bed capacity in excess of 15% in the capital district region; and

WHEREAS, the South Colonie Central School District obtains both informed consent from parents and student athlete medical clearance with its ASPEN registration program; and

WHEREAS, the Superintendent of Schools, in coordination with the Athletic Director, created sport specific preparedness plans for each High Risk Sport which have been reviewed by the school physician; and

WHEREAS, the school physician, Dr. Warren Silverman, has at this time approved the preparedness plans for boys lacrosse and unified basketball; and

WHEREAS, the Board of Education believes that interscholastic sports are an important component of a student’s overall educational experience;

NOW, THEREFORE, BE IT:

RESOLVED, that the Board of Education of the South Colonie Central School District, upon recommendation of the Superintendent of Schools, hereby authorizes the District to resume certain Varsity and Junior Varsity Interscholastic High Risk Sports as outlined below; provided that the Covid-19 community metrics established by the Albany County and Schenectady County Public Health departments are met.

Boys Varsity Lacrosse, Boys Junior Varsity Lacrosse, and Boys Modified Lacrosse  
Unified Basketball

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Resolution be adopted.

Roll Call Vote:	<u>✓</u> Brian Casey	<u>✓</u> Colleen Gizzi	<u>✓</u> David Kiehle
	<u>✓</u> Stephanie Cogan	<u>✓</u> Neil Johanning	<u>✓</u> James T. Ryan
	<u>✓</u> Rose Gigliello	<u>exc.</u> Michael Keane	<u>✓</u> Edward Sim

8 Yes      0 No      0 Abstain      **Vote Carried: 8 – 0 – 0**

**14. Memorandum of Agreement - Civil Service Employee Benefit Fund**

1. Approval of a Retiree Dental and Vision Memorandum of Agreement with the CSEA Employee Benefit Fund, One Lear Jet Lane, Suite 1, Latham, New York 12110-2395 to allow access to the CSEA Employee Benefit Fund Retiree Dental and Vision Plans for future retirees of the CSEA bargaining unit with the full cost paid by the retired CSEA employee.

2. Approval of a Retiree Dental Memorandum of Agreement with the CSEA Employee Benefit Fund, One Lear Jet Lane, Suite 1, Latham, New York 12110-2395 to allow access to the CSEA Employee Benefit Fund Retiree Dental Plan for future retirees of the CSEA bargaining unit with the full cost paid by the retired CSEA employee.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Memorandum of Agreement for the Civil Service Employee Benefit Fund be approved.

  8   Yes        0   No        0   Abstain                      **Vote Carried: 8 – 0 – 0**

\*Michael Keane joined the meeting at 8:00 pm

### **15. FUTURE MEETINGS**

- **April 20**                      Communications Committee Meeting – 6:00 pm – Virtual
- **April 21**                      Board of Education Meeting – 7:00 pm – District Office
- **April 26**                      Policy Committee Meeting – 6:00 pm – Virtual
- **May 4**                              Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm – District Office
- **May 4**                              Board of Education Meeting – 7:00 pm – District Office
- **May 6**                              Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **May 11**                          Accountability/Board Operations Committee Meeting – 6:00 pm – District Office
- **May 17**                          Policy Committee Meeting – 6:00 pm – Virtual
- **May 18**                          Annual Budget Vote & School Board Election – 11:00am – 9:00pm

### **EXECUTIVE SESSION**

A motion was made by Mr. Ryan and seconded by Ms. Cogan, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

  9   Yes        0   No        0   Abstain                      **Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 8:10 pm.

A motion was made by Mr. Sim and seconded by Ms. Cogan, to adjourn Executive Session.

  9   Yes        0   No        0   Abstain                      **Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 8:51 pm

**16. ADJOURN MEETING**

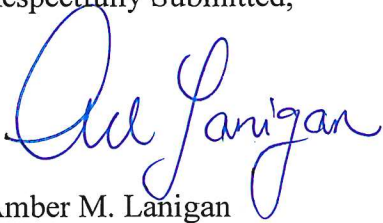
A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Regular Meeting be adjourned.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:52 pm.

Respectfully Submitted,



Amber M. Lanigan  
District Clerk



**10. PERSONNEL – INSTRUCTION****A. Creation of Position**

**Create** the following anticipated probationary position for the 2021-2022 school year:

(1) 1.0 Administrator (11 Month)

**B. Temporary Appointment**

1. Name: Melanie Lautenschlager  
Address: 110 Brookline Road, Apt. F-9, Ballston Spa, NY 12020  
Type: Temporary (1.0)  
Tenure Area: Childhood Education Teacher  
Location: Lisha Kill Middle School-Virtual Academy  
Effective Date: April 12, 2021  
Ending Date: June 30, 2021  
Salary: Schedule II, Step 1, as per the SCTA Contract (pro-rated)  
Education: B.A. and M.S. from SUNY Plattsburgh  
Certification Status: Initial in English Language Arts (Grades 7-12)

**C. Long-Term Substitute**

1. Name: Julie Rezny  
Address: 3 Morningside Drive, Ballston Lake, NY 12019  
Type: Long-Term Substitute  
Teaching Area: Childhood Education  
Location: Forest Park Elementary School  
Effective Date: March 23, 2021  
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
Education: B.A. SUNY Oneonta  
Certification: Initial in Childhood Education (Grades 1-6)

**D. Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.

**E. Salary Revisions**

1. Name: Lindsay Tresansky  
Address: 515 Nathaniel Drive, Schenectady, NY 12303  
Tenure Area: Administrator  
Location: Lisha Kill Middle School Principal  
Effective Date: July 1, 2021  
Salary Revision: As per the attached confidential sheet  
Certification: Professional as School District Leader

2. Name: William Roemer  
Address: 201 Campo Court, Niskayuna, NY 12309  
Tenure Area: Administrator (11 month to 12 month)  
Location: Colonie Central High School Supervisor of Physical Education, Athletics and Intramurals  
Effective Date: July 1, 2021  
Salary Revision: As per the attached confidential sheet  
Certification: Professional as School District Leader

**F. Interscholastics for Spring – 2020-21 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Coach Varsity Boys Baseball	Kevin Halburian	1.0
Assistant Coach Varsity Boys Baseball	Eric Brown	1.0
Coach Junior Varsity Boys Baseball	Jonathan LaPoint	1.0
Coach Freshman Boys Baseball	Brendan Dilello	1.0
Coach Varsity Boys Lacrosse	Michael Joyce	1.0
Assistant Coach Varsity Boys Lacrosse	Brian Benner	1.0
Coach Junior Varsity Boys Lacrosse	Joseph Repko	1.0
Assistant Coach Junior Varsity Boys Lacrosse	Andrew Gentile	1.0
Coach Varsity Girls Lacrosse	Allison Anaya	1.0
Assistant Coach Varsity Girls Lacrosse	Lexi Dilello	1.0
Coach Junior Varsity Girls Lacrosse	Layne Woodard	1.0
Assistant Coach Junior Varsity Girls Lacrosse	Kaylee Rickert	.50
Assistant Coach Junior Varsity Girls Lacrosse	Cassidy Bruen	.50
Coach Varsity Girls Softball	Sean Merchant	1.0
Assistant Coach Varsity Girls Softball	Casey Rowland	1.0
Coach Junior Varsity Girls Softball	Stephanie Reinhardt	1.0
Coach Modified 9 Girls Softball	Amanda Wells	1.0
Coach Varsity Boys Tennis	Michael Trimarchi	1.0
Coach Varsity Boys Track & Field	Lisa Papparone	1.0
Assistant Coach Varsity Boys Track & Field	Scott Galinski	1.0
Assistant Coach Varsity Boys Track & Field	Michael Palmer	1.0
Assistant Coach Varsity Boys Track & Field	Joseph Yamin	.40
Assistant Coach Varsity Boys Track & Field	Briana DelBene	.70
Coach Varsity Girls Track & Field	LaVaughan Garland	1.0
Assistant Coach Varsity Girls Track & Field	Frank Myers	1.0
Assistant Coach Varsity Girls Track & Field	Maryann Reilly-Johnson	.40
Assistant Coach Varsity Girls Track & Field	Joseph Yamin	.10
Assistant Coach Varsity Girls Track & Field	Briana DelBene	.30
Assistant Coach Varsity Girls Track & Field	Michael Caccuito	.10

**Sand Creek and Lisha Kill Middle Schools/Modified**

Coach Modified Boys Baseball	Ryan Dougherty	1.0
Coach Modified Boys Lacrosse	Paul Reynoso	1.0
Assistant Coach Modified Boys Lacrosse	PJ Nicsevic	1.0
Assistant Coach Modified Girls Lacrosse	David Trifaro	1.0

Coach Modified Girls Softball	Emma Taussig	1.0
Coach Modified Track-Sand Creek	Sue Pedone	1.0
Coach Modified Track-Sand Creek	Jeremy Eggleston	1.0
Coach Modified Track-Lisha Kill	Wendy Kelley	1.0
Coach Modified Track-Lisha Kill	Rachel Clement	1.0



**11. PERSONNEL – SUPPORT****A. Resignation**

1. Name: Nicole Manico  
Position: Computer Technician Intern  
Effective: December 12, 2020  
Reason: Accepted a position outside of the District
2. Name: Peter Primiano  
Position: Building Maintenance Mechanic  
Effective: March 6, 2021  
Reason: Personal
3. Name: Jerome Campbell  
Position: School Bus Driver  
Effective: March 27, 2021  
Reason: Personal
4. Name: Carolyn Spuck  
Position: School Monitor (BG/VR)  
Effective: April 28, 2021  
Reason: Personal

**B. Appointments**

1. Name: Jerome Campbell  
Address: 680 Central Ave 13G, Albany, NY 12206  
Position: School Monitor Substitute  
Effective: March 29, 2021  
Salary: \$12.50 per hour
2. Name: Joanne Baldasare  
Address: 1073 Dean Street, Schenectady, NY 12309  
Position: School Nurse Substitute  
Effective: April 14, 2021  
Salary: \$23.20 per hour
3. Name: Courtney Grock  
Address: 2501 1<sup>st</sup> Avenue, Schenectady, NY 12303  
Position: Provisional Account Clerk I  
Effective: April 19, 2021  
Salary: Schedule D, Step 1 per UPSEU Contract  
Hours: 7.5 per day  
Current Location: District Office  
Probationary Period: April 19, 2021 through October 18, 2021

- 4. Name: Janice Hunter  
Address: P.O. Box 24, Troy, NY 12182  
Position: School Monitor Substitute  
Effective: July 1, 2021  
Salary: \$12.50 per hour
  
- 5. Name: Penny Bartlett  
Address: 49 Reber Street, Albany, NY 12205  
Position: Clerk Typist I – Part-Time (Substitute)  
Effective: July 1, 2021  
Salary: \$13.75 per hour
  
- 6. Name: Penny Bartlett  
Address: 49 Reber Street, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: July 1, 2021  
Salary: \$12.50 per hour
  
- 7. Name: Daniel Gilligan  
Address: 100 Kallen Avenue, Schenectady, NY 12304  
Position: Temporary School Monitor (.56)  
Effective: April 12, 2021 through June 30, 2021  
Salary: \$12.50 per hour per Teamsters Contract  
Hours: 4.5 hours per day  
Current Location: Bus Garage
  
- 8. Name: Daryl Waddell Jr.  
Address: 20 Debbie Marie Court, Schenectady, NY 12309  
Position: Part-Time School Bus Driver (.63)  
Effective: April 12, 2021  
Salary: \$19.00 per hour per CSEA Contract  
Hours: 5.0 hours per day  
Probationary Period: April 12, 2021 through December 13, 2021

**C. Change of Hours**

*Effective September 1, 2020 through March 5, 2021:*

Jeff Hellkamp	School Monitor	6.5 hours per day to 7.0 hours per day	HS
Ralph Tucker	School Monitor	6.5 hours per day to 6.75 hours per day	HS

*Effective March 15, 2021 through June 30, 2021:*

Jeff Hellkamp	School Monitor	6.5 hours per day to 6.75 hours per day	HS
John Miller	School Monitor	6.5 hours per day to 6.75 hours per day	HS

*Effective April 12, 2021:*

Victoria Valentino	School Bus Driver	5.0 hours per day to 6.0 hours per day	BG
--------------------	-------------------	---	----

**D. Voluntary Furlough**

*The following Food Service Helpers have voluntarily been furloughed effective October 13, 2020 through June 30, 2021 per CSEA Memorandum of Agreement dated September 22, 2020:*

- Rochelle Blackshear-Fowler
- Sharon Calder
- Cindy Diamond
- Lori Gardy
- Aurora Goncalves
- Donna Parker
- Theresa Woodard

**E. Appointments**

**Rescind** the following previously approved positions:

Deputy Claims Auditor	Madonna Katsares
-----------------------	------------------

The Superintendent recommends approval of the following appointment:

Deputy Claims Auditor	Amber Lanigan
-----------------------	---------------