SOUTH COLONIE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION



MINUTES

March 2, 2021

Virtual Meeting 7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:02 pm.

1. ROLL CALL

Members Present:

Brian Casey Stephanie Cogan

Colleen Gizzi
Neil Johanning

James T. Ryan Edward Sim

Rose Gigliello

David Kiehle

Members Excused:

Michael Keane

Also Present:

David Perry, Superintendent of Schools

Tim Backus, Assistant Superintendent for Instruction

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the minutes of the Regular Meeting of February 9, 2021 and the Special Meeting of February 12, 2021 be approved.

8 Yes

0 No

0 Abstain

Vote Carried: 8-0-0

4. NEW BUSINESS

Ms. Gigliello wanted to thank everyone involved in the chili cook-off at the High School. She said it was wonderful and despite the weather, there was a great turnout.

Mr. Keane could not attend tonight but had asked Ms. Gigliello to share his new business items. He wanted to second what Ms. Gigliello said and thank everyone involved for all of their hard work at the chili cook-off.

He also had a conversation with a parent associated with the wrestling program who was looking to gain 1,000 followers to their YouTube page so that the matches could be broadcasted from a mobile device. They also mentioned that the camera in the MUG is not able to be moved from the MUG. What would be needed to provide a balance in steady of programming

that YouTube provides compared to Facebook. Dr. Perry stated that we are learning a lot about each of the platforms. The mobile platforms for the most part is Facebook live. The YouTube is part of our huddle camera program which currently is mounted in the gymnasium. So that is available when matches or games are being played. The cameras are specifically designed for recording of games. Some of our events are involving multiple locations and in that case, we are utilizing a mobile hotspot so often times that is utilizing Facebook. YouTube has some restrictions on the number of events you can livestream at the same time, unless you have 1,000 subscribers. He believes that was the reason that wrestling was seeking that. Some other area school districts were trying to do the same thing. It just may not be feasible in the short time frame. The huddle cameras are ones that we could look at continuing to expand upon. There is a cost to that. The ones that were mounted in the gymnasium were mounted there because that is the most common area for larger events. We did utilize Facebook live for the bowling matches. Our student committee (CHAMP) has been the source for many of the talent that is helping to livestream these events. They have been doing a great job. However, right now we do not have cameras mounted anywhere other than the gymnasium.

Mr. Johanning attended New York State PTA Advocacy Summit last weekend. He said there was very good explanations on budget topics. He stated he was on the line with Mr. Breslin and his staff today talking about some of the issues that the PTA was advocating for. He also saw a request from NYSSBA this week for a survey for advocacy priorities and he would suggest the Board take a look at that and come up with one answer instead of him doing it and having a different answer than everyone else would have liked.

Mr. Johanning attended the Friends of Music club last week and a question that came up was are there any indications as to possible building use in the summer? They are trying to come up with some programs for the kids in the music world like they have done in the past. Mr. Backus stated that he had already spoken with them regarding this and asked them for an outline of what they were looking to do so we could work with them on space. Dr. Perry stated that he had spoken with CYC today regarding summer camp and we are looking at summer building usage and trying to determine the size of the groups. We are still under restrictions on size limitations and social distancing but we do think we will be able to accommodate groups provided they can be flexible. We are also looking at ways to enhance a return to music and drama and we are working with the department supervisors and will have more information in the coming weeks to determine what we can do to facilitate some additional supports for our students. Mr. Johanning also wanted to thank the Colonie High School PTSA for putting on the mindfulness program. It was very well done!

Mr. Ryan spoke in regards to building use for the summer and that we will need to coordinate that with the work that is planned or going to be planned for summer construction and improvements. Dr. Perry stated that we are working with that with Cindy Lupe and the Facilities department, who normally coordinates that for both our summer programs and also our athletics requests.

5. OLD BUSINESS

Safe Schools Committee

A motion was made Ms. Gizzi and seconded by Mr. Casey, to reconsider the vote on the motion from the February 9, 2021 meeting relating to adding parents to the Safe Schools Committee, be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

Amber Lanigan, District Clerk, stated that on February 9, 2021, a motion was made by Mr. Johanning to add two parent members to the Safe Schools Committee effective 3/1/21, the two parents should have children in the schools and represent at least two different levels (P-4, 5-8, and 9-12), the parents should not be employees of the school district and should not be another designated representative (BOE, police, fire, etc.). Ms. Lanigan stated that the motion is now on the table and can be discussed or amended.

A motion was made by Mr. Johanning and seconded by Ms. Cogan, to amend the motion and strike the reference to two parents and change it to three parents, strike the reference to at least two difference levels and change it to all three levels, and strike effective 3/1/21 and make effective immediately, be approved.

<u>8</u> Yes <u>0</u> No <u>0</u> Abstain **Vote Carried: 8–0–0**

A motion was made by Mr. Johanning and seconded by Ms. Cogan, to add three parent members to the Safe Schools Committee effective immediately, the three parents should have children in the schools and represent all three different levels (P-4, 5-8, and 9-12), the parents should not be employees of the school district and should not be another designated representative (BOE, police, fire, etc.), be approved as amended.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

6. COMMUNICATIONS

A. Requests to Speak:

1. Marc Phillips questioned why the district is disrupting the students' day to administer rapid COVID tests if the regional infection rates are below 2%. Dr, Perry stated we have finished the start of our surveillance testing. As of today, we have tested about 550 students and staff members. We have had one positive. We have used this as a proactive measure. There was no costs for the rapid tests as they were provided by the state. We were able to test during arrival for elementary students and at the end of the day for the middle and high school so they were put pulled out of classes. We do no anticipate continuing to test students if they have been tested at this particular time.

7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Academic Achievement

Mr. Sim, Committee Chair, provided a report on the Academic Achievement Committee meeting that was held on February 9, 2021.

B. Policy

Single Reading & Approval

Policy 4110 – Student Attendance Calendar (2021-2022)

On behalf of the Policy Committee, upon the motion made by Committee Chair Neil Johanning, recommendation that the revisions made to the above stated Policy (4110) be approved as presented.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

8. REPORTS FOR INFORMATION AND STUDY

A. Parent and Family Engagement Committee Update

Tim Backus, Assistant Superintendent for Instruction, provided a brief update on the work of the Parent and Family Engagement Committee.

B. 2021-2022 Budget Development

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning provided a review of the 2021-2022 budget development process. The topics were: Special Education, Pupil Personnel and English as a New Language Services. Tim Fowler, Supervisor of Special Education and Bill Boardman, Supervisor of Special Services reviewed their program areas.

^{*}Michael Keane joined the meeting at 7:51 pm.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Contract

Approval of a contract with the CSEA Employee Benefit Fund, One Jet Lear Lane, Suite One, Latham, New York 12110-2395 to provide the CSEA Sunrise Dental Plan to district employees for the time period July 1, 2021 through June 30, 2024, as per the attached agreement.

D. Health & Welfare Contracts

- 1. Approval of a contract with the Bethlehem Central School District for the 2020-2021 school year to provide health and welfare services to two (2.0) South Colonie resident students attending non-public schools located in the Bethlehem Central School District. The health service cost per pupil is \$954.00. The total cost of the contract shall be \$1,908.00.
- 2. Approval of a contract with the Niskayuna Central School District for the 2020-2021 school year to provide health and welfare services to one (1) South Colonie resident student attending non-public school located in the Niskayuna Central School District. The health service cost per pupil is \$726.22. The total cost of the contract shall be \$726.22.
- 3. Approval of a contract with the Scotia-Glenville Central School District for the 2020-2021 school year to provide health and welfare services to five (5.0) South Colonie resident students attending non-public schools located in the Scotia-Glenville Central School District. The health service cost per pupil is \$1,084.35. The total cost of the contract shall be \$5,421.75.

E. Intermunicipal Agreement

Approval of an Intermunicipal Agreement with the North Colonie School District, South Colonie Central School District, Averill Park Central School District, Brunswick Central School District and East Greenbush Central School District to participate under Section 2 NYSPHSAA guidelines, consent to the terms of the Cooperative Hockey Program, effective July 1, 2020 through June 30, 2021, as per attached.

F. Tax Refunds

- 1. Approval of a 2018-2019 tax refund payable to Picotte Development Company in the amount of \$37,641.50. The property is located at 22 Corporate Woods Boulevard, Albany, NY 12211 (Tax Map#54.3-1-40.4).
- 2. Approval of a 2019-2020 tax refund payable to Picotte Development Company in the amount of \$66,420.14. The property is located at 22 Corporate Woods Boulevard, Albany, NY 12211 (Tax Map#54.3-1-40.4).
- 3. Approval of a 2020-2021 tax refund payable to Picotte Development Company in the amount of \$40,134.71. The property is located at 22 Corporate Woods Boulevard, Albany, NY 12211 (Tax Map#54.3-1-40.4).

G. Health Insurance Premium Rates

1. Approval of **revised** premium rates for the Capital District Physicians' Health Plan (CDPHP) health insurance plans for the period of July 1, 2021 to June 30, 2022 as per the attached sheet.

H. Declare as Surplus

- 1. One (1) AlphaSmart Word Processor by Dana, Serial Number BC-0612-38163-AQ, located at Lisha Kill Middle School-PPS Office, is no longer in working order.
- Eight (8) AlphaSmart Word Processors by Neo, Serial Numbers 0510-10210-AQ, 0509-14900-AQ, 0510-10209-AQ, 0510-10203-AQ, 0510-10205-AQ, 0519-10206-AQ, 0510-10204-AQ, 0510-10207-AQ, located at Lisha Kill Middle School-PPS Office, are no longer in working order.

I. Donations

1. Acceptance of a donation in the amount of \$150.00 from the families of Colonie High School Varsity Boys and Girls Bowling athletes in support of the Colonie High Athletic Media Program (CHAMP).

2. Acceptance of a donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to Colonie Central High School Athletic Department in the amount of \$9.12. Donation is to be used to cover the costs of the uniforms.

J. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$9.00. The total reappropriated budget is \$107,017,336.

K. Clerk & Treasurer's Reports – January 2021

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Reports and Recommendations, be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

10. PERSONNEL – INSTRUCTION (Pages 11-12)

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Instructional Personnel changes listed on the attached sheets dated March 2, 2021 be approved.

 $\underline{9}$ Yes $\underline{0}$ No $\underline{0}$ Abstain Vote Carried: 9-0-0

11. PERSONNEL – SUPPORT (Pages 13-14)

A motion was made by Mr. Keane and seconded by Ms. Gizzi, that the Support Personnel changes listed on the attached sheets dated March 2, 2021 be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

12. <u>RESOLUTION TO RESUME CERTAIN INTERSCHOLASTIC HIGH RISK SPORTS</u>

WHEREAS, the Governor of the State of New York has authorized interscholastic High Risk sports to begin on February 1, 2021 at the discretion of County Public Health Departments; and

WHEREAS, the Public Health Departments of both Albany County and Schenectady County have authorized interscholastic High Risk Sports to resume under certain circumstances including the creation of sport specific preparedness plans for each High Risk Sport which are approved by the district's school physician/medical director, obtaining informed consent from parents/guardians, medical clearance from the student athlete's healthcare provider, and approval by district Boards of Education for each High Risk Sport; and

WHEREAS, the Public Health Departments of both Albany County and Schenectady County also identified community Covid-19 metrics that must be met in order for interscholastic High Risk Sports to resume including a rolling seven day positivity rate for Covid-19 under 4% within the county and hospital bed capacity in excess of 15% in the capital district region; and

WHEREAS, the South Colonie Central School District obtains both informed consent from parents and student athlete medical clearance with its ASPEN registration program; and

WHEREAS, the Superintendent of Schools, in coordination with the Athletic Director, created sport specific preparedness plans for each High Risk Sport which have been reviewed by the school physician; and

WHEREAS, the school physician, Dr. Warren Silverman, has at this time approved the preparedness plans for boys football, boys volleyball, and girls volleyball; and

WHEREAS, the Board of Education believes that interscholastic sports are an important component of a student's overall educational experience;

NOW, THEREFORE, BE IT:

RESOLVED, that the Board of Education of the South Colonie Central School District, upon recommendation of the Superintendent of Schools, hereby authorizes the District to resume certain Varsity and Junior Varsity Interscholastic High Risk Sports as outlined below; provided that the Covid-19 community metrics established by the Albany County and Schenectady County Public Health departments are met.

Boys Varsity Volleyball and Boys Junior Varsity Volleyball Girls Varsity Volleyball and Girls Junior Varsity Volleyball Varsity Football and Junior Varsity Football

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the above stated Resolution be approved.

Roll Call Vote	Brian Casey Stephanie Cogan Rose Gigliello	✓ Colleen Gizzi ✓ Neil Johanning ✓ Michael Keane	David Kiehle James T. Ryan Edward Sim
<u>9</u> Yes	0 No 0 Abstain	Vote Car	rried: $9 - 0 - 0$

13. FUTURE MEETINGS

•	March 2	Communications Committee Meeting – 6:00 pm – Virtual	
•	March 2	Board of Education Meeting – 7:00 pm – Virtual	
•	March 4	Facilities/Transportation Committee Meeting – 4:00 pm – Virtual	
•	March 16	Accountability/BOE Operations Committee Meeting – 6:00 pm –	
		Virtual	
•	March 16	Board of Education Meeting – 7:00 pm – Virtual	

March 22
 March 30
 April 13
 April 13
 Policy Committee Meeting – 6:00 pm – Virtual
 Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm Virtual
 April 13
 Board of Education Meeting – 7:00 pm – Virtual

EXECUTIVE SESSION

A motion was made by Mr. Keane and seconded by Ms. Gizzi, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

 $\underline{9}$ Yes $\underline{0}$ No $\underline{0}$ Abstain Vote Carried: 9-0-0

The Board entered into Executive Session at 8:35 pm.

A motion was made by Mr. Ryan and seconded by Mr. Sim, to adjourn Executive Session.

 $\underline{9}$ Yes $\underline{0}$ No $\underline{0}$ Abstain Vote Carried: 9-0-0

The Board adjourned Executive Session at 9:15 pm

14. <u>ADJOURN MEETING</u>

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the Regular Meeting be adjourned.

 $\underline{9}$ Yes $\underline{0}$ No $\underline{0}$ Abstain Vote Carried: 9-0-0

The Regular Meeting of the Board of Education was adjourned at 9:16 pm.

Respectfully Submitted,

Amber M. Lanigan District Clerk

David Wetzel

10. PERSONNEL - INSTRUCTION

A. Retirements

1. Name:

Position: Administrator/Principal

Location: Lisha Kill Middle School

Effective Date: July 6, 2021

Years of Service: 16 years (2005-2021)

2. Name: Joseph Guardino

Position: Administrator/Athletic Director Location: Colonie Central High School

Effective Date: June 30, 2021

25+ years (1995-2021) Years of Service:

3. Dominick Cammarere Name:

> Position: Science Teacher

Location: Colonie Central High School

Effective Date: July 1, 2021

Years of Service: 18 years (2003-2021)

4. Name: Carol Barry

> Position: Special Education Teacher Colonie Central High School Location:

Effective Date: June 30, 2021

Years of Service: 19 years (2002-2021)

В. **Substitute Teachers**

<u>Approve</u> substitute teachers on the attached list for regular appointments.

C. **Long-Term Substitute**

1. Name: Rachel Palmer

> Address: 8 Riesling Road, Niskayuna, NY 12309

Type: Long-Term Substitute Teaching Area: Special Education

Location: Forest Park Elementary School

Effective Date: February 24, 2021

Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)

Education: B.S. from Sage Colleges, M. S. from SUNY Albany

Certification Status: Initial in Children with Disabilities (Grades 1-6)

D. <u>Interscholastics for Fall/Winter – 2020-21 School Year</u>

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Coach Varsity Boys Football	Gregory Bearup	1.0
Assistant Coach Varsity Boys Football	Matthew Maes	1.0
Assistant Coach Varsity Boys Football	Mark Cerone	1.0
Coach Junior Varsity Boys Football	Jonathan LaPoint	1.0
Assistant Coach Junior Varsity Boys Football	Thomas Geddes	1.0
Assistant Coach Junior Varsity Boys Football	Sean Peer	1.0
Coach Freshman Boys Football	Sean Underwood	1.0
Coach Varsity Boys Volleyball	Zachary Kuhn	1.0
Coach Junior Varsity Boys Volleyball	Jason Bissonette	1.0
Coach Varsity Girls Volleyball	Pam Hoerup	1.0
Coach Junior Varsity Girls Volleyball	Sean Merchant	1.0

11. PERSONNEL - SUPPORT

Retirement A.

1. Name: Diane Irving

Position:

School Monitor (HS)

Effective:

June 30, 2021

Years of Service:

1999-2021

Resignation В.

1. Name: Katie Buckley

Position:

Account Clerk I (DO)

Effective:

March 3, 2021

Reason:

Accepted another position within the District

C. **Appointments**

1. Name: Katie Buckley

Address: Position: 19 Grandy Street, Albany, NY 12205 Probationary Senior Account Clerk

Effective:

March 3, 2021

Salary:

Per attached confidential salary sheet

Hours:

7.5 hours per day District Office

Current Location: Probationary Period:

March 3, 2021 through August 3, 2021

2. Name: Dillon Flood

Address:

2 Marie Parkway, Loudonville, NY 12211

Position:

School Monitor Substitute

Effective:

February 8, 2021

Salary:

\$12.50 per hour

3. Name:

Diane Irving

Address:

28 Huntleigh Drive, Loudonville, NY 12211

Position:

School Monitor Substitute

Effective:

July 1, 2021

Salary:

\$12.50 per hour

Name:

Kenneth O'Brien

Address:

30 Squire Road, Schenectady, NY 12304

Position:

School Bus Driver Substitute

Effective:

February 24, 2021

Salary:

\$17.90 per hour

5. Name:

Patrick Paul Martin

Address:

509 25th Street, Watervliet, NY 12189

Position:

Custodial Worker Substitute

Effective:

February 23, 2021

Salary:

\$13.75 per hour

6. Name:

Nicholas Farry

Address:

2 Nottingham Road, Albany, NY 12203

Position:

Temporary Custodial Worker

Effective:

March 1, 2021 – June 30, 2021

Salary:

Schedule G, Job Rate, per CSEA contract

Hours:

8.0 hours per day

Current Location:

Veeder Elementary School