

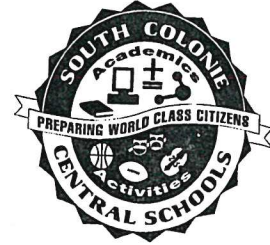
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

February 9, 2021

Virtual Meeting  
7:00 pm



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

## **CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

### **1. ROLL CALL**

#### **Members Present:**

Brian Casey	Colleen Gizzi	David Kiehle
Stephanie Cogan	Neil Johanning	James T. Ryan
Rose Gigliello	Michael Keane	Edward Sim

#### **Also Present:**

David Perry, Superintendent of Schools  
Tim Backus, Assistant Superintendent for Instruction  
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools  
Amber Flanders, District Clerk

### **2. PLEDGE TO THE FLAG**

Board President, Ms. Gigliello led the pledge to the flag.

## **EXECUTIVE SESSION**

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

  9   Yes        0   No        0   Abstain      **Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 7:02 pm.

A motion was made by Mr. Keane and seconded by Mr. Ryan, to adjourn Executive Session.

  9   Yes        0   No        0   Abstain      **Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 7:35 pm

### **3. PRESIDENT'S SPOTLIGHT**

Board of Education President, Ms. Gigliello, recognized Aimee Brunelle and Kurt Pfaffenbach, recipients of the New York State Athletic Trainers' Association Joseph Abraham Award. Ms. Gigliello also further recognized Aimee Brunelle, as the recipient of the John Sciera Service Award.

#### 4. APPROVAL OF MINUTES

A motion was made by Mr. Keane and seconded by Mr. Ryan, that the minutes of the Regular Meeting of January 19, 2021 be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

#### 5. NEW BUSINESS

Mr. Kiehle wanted to offer thanks to Dr. Perry, Ms. Fisher, Mr. Backus and Mr. Robilotti for the State of the District presentation they made and said it was very well done. He highly recommends that anyone who has not yet listened to watch so that they can see where we stand as where we are headed.

Mr. Casey wanted to concur with Mr. Kiehle and agrees that the presentation was well done and easy to understand and also encourages everyone to listen if they have not already done so. Mr. Casey also mentioned the lockdown that occurred at Saddlewood today. He has had quite a few questions from residents who are parents of children at Saddlewood. Many of them did not hear that there was a lockdown or shelter in place until they read it online in the Spotlight newspaper. Mr. Casey asked Dr. Perry if there was another way to get this important information to parents other than the paper in the backpack method. Dr. Perry stated that we did email all of the parents at Saddlewood as well as post it on our District website in addition to the letter that went with each child. Another option in the future would be to make a phone call. This situation was a community disturbance that thankfully was resolved quickly.

Mr. Johanning attended the NYSSBA legislative conference. He stated that there is a recording of the conference which is about 4 hours long but he recommends the 9:30-10:30 session if you cannot watch the entire conference, which talked about the budget proposal and was very informative. He would like to congratulate the NYSSBA team for putting on a very nice presentation. Mr. Johanning also wanted to let everyone know that Shaker Road is doing a candy fundraiser for Easter to benefit their sister school in Kenya. Mr. Johanning will scan the information and share with the Board for all who would like to order.

Mr. Keane stated that last week the Department of Labor announced that they were waiving unemployment costs going back to March of last year. Mr. Keane asked Ms. Fisher and Mr. Robilotti how that impacts the District. Ms. Fisher stated that we did not notification last week and that we paid out over \$200,000 for the first quarter alone and we have not received an invoice for the second quarter yet. She would anticipate it will probably get applied as a credit and not a refund. This will certainly help the District going forward. Mr. Keane to know what we have on the agenda for the other students such as the musical students and the students that participate in plays etc. and if we have some ways of them to get engaged. Dr. Perry stated that this is certainly a consideration that we are looking at for students that are involved in the arts and drama programs. We have been fortunate that we have been able to offer virtual options for our students throughout the fall. They are continuing to meet and are putting together a virtual musical program that is allowing our students to have opportunities to express themselves in artistic ways. We are continuing to run clubs such as art club both in a hybrid capacity and virtually. We are continuing to look to see what we can do to evolve our concerts and further engage our students at all levels.



## 6. OLD BUSINESS

Ms. Gigliello asked Dr. Perry to give an update on the committees. Dr. Perry stated that previously there was discussion regarding our building level and district level committees and the representation on those committees. Dr. Perry has shared with the Board of Education over the past few weeks some of the information we have gathered related to our district committee representation as well as our building level site based committees. We are reviewing our Shared Decision Making Policy (Policy 2265), and how that plays into our overall decision making plan, it has been awhile since that policy has been reviewed. This morning Dr. Perry shared with the Board a draft of an updated plan. We do have a written plan that was created in the early to mid-1990's that outlines many of the aspects of a site based committee and the representation on those committees. This is one of the things that Mr. Johanning had asked about previously. We will be working to review those plans and creating an updated plan. Dr. Perry's suggestion would be to bring that to our Policy committee to review Policy 2265, as well as our Communications committee to determine how we will share that out with our community so they are better aware of the plan. One of the recommendations Dr. Perry will be making in the review is making sure we are adhering to not only the Policy, but the plan as it currently stands. Dr. Perry feels that some of our building level site based committees have representation of community members and some do not so this is the first place we want to look and we will continue to look at representation on the district level committees as well. Mr. Kiehle spoke up and has two points he would like to consider. One point is that according to the policy, it says that this came from a State Education Department edict in 1994. Dr. Kiehle questioned if anything new has come from State Ed since 1994 or is this just something that they said do it and have forgotten about. Dr. Perry stated that it is part of the 0100 Regulations that did come out around 1993-1994 and at that time, the Board created a Policy but it is not something that has been revisited and thinks it is an expectation when the community can be engaged and when teachers, administrators and students can be engaged, that school district do that. In many cases we have good representation. A few examples would be our Curriculum Review Board, Family and Parent Engagement Committee, and the Diversity & Inclusion committee. We have a lot of committees and lot of opportunity for engagement, but we want to be able to put that together in a clearly defined plan and also one that people are aware of. The fact that we have a plan that people are not aware of is certainly a cause for concern. Mr. Kiehle stated that he would appreciate that when the Policy committee does work on this, that there would be some specificity to the kind of decision a group can make. To just say we are going to have shared decision making is nebulous and we need definition so that people are not given a false impression about what their role might be. Dr. Perry stated that was a great point and that he was able to find the original plan that was approved in 1996 through archives and it is a very prescribed plan that identified the stakeholders and the roles of each stakeholder. This is the starting point and the plan itself is a good one, we just need to revisit. Mr. Johanning stated that he was one of the people around when that plan developed. He was not on the district committee but he was on the Shaker Road committee. He also stated that the recent Family Engagement stuff that has come out over the past few years from State Ed is sort of like the next level of the old Shared Decision Making committee. He does not know if they just got rid of the old stuff in the regulations or if they just added the new Family Engagement stuff at the State and Federal level. Dr. Perry will look to try to answer that question. Mr. Ryan stated that he was on that committee and he would be interested in reviewing any of the old documentation from that committee. Dr. Perry



stated that he would share that out with the Board tomorrow morning. Mr. Keane inquired on a timeframe to complete this cycle. Dr. Perry stated that the bulk of the work was done back in 1996 and that we have a pretty good plan that we need to dust off and revise and see that it aligns with our current board policy. We would like to send to the Policy committee and Communications committee at their March meetings and would plan to share an update with the community sometime in April.

Mr. Johannning stated that he would still like his motion considered to add two parent members to the Safe Schools Committee, even with the work on the shared decision making. Mr. Johannning requests a vote on that motion.

A motion was made by Mr. Johannning and seconded by Mr. Keane, to add two parent members to the Safe Schools Committee effective 3/1/21, the two parents should have children in the schools and represent at least two different levels (P-4, 5-8, and 9-12), the parents should not be employees of the school district and should not be another designated representative (BOE, police, fire, etc.), be approved.

Voted Yes: Stephanie Cogan, Neil Johannning, Michael Keane, David Kiehle  
 Voted No: Colleen Gizzi  
 Abstained: Brian Casey, Rose Gigliello, James, T Ryan, Edward Sim

4 Yes      1 No      4 Abstain                      **Vote Not Carried: 4– 1 – 4**

## 7. COMMUNICATIONS

### A. Requests to Speak:

1. Stacy Jubert, Jon Geddes, Catherine Stenglein, John Truesdell, and Jason Chudzinski all submitted public comments regarding the District's review of High Risk Winter Sports, specifically wrestling. Dr. Perry stated that we are not saying no to wrestling, we are continuing to evaluate it and will present recommendations to the Board of Education. Currently wrestling is being reviewed specific to the individual plan. Some of the challenges with the plan involve use of the locker rooms, use of the showers and the weigh in process, which our other sports that are being reviewed this evening do not. In addition we are also looking at the possibility and feasibility of a Spring season that would allow for wrestling to take place. Dr. Perry did get back to everyone individually.

2. Jennifer Kelty inquired if there were plans to bring 7<sup>th</sup> and 8<sup>th</sup> graders back to Lisha Kill soon. Dr. Perry stated that we do have students in both Lisha Kill and Sand Creek in grades 7 and 8 attending the buildings in a hybrid rotation. Due to social distancing and the priority being placed at K-6, we do not have the capacity to bring students in grades 7 -12 in on an everyday basis. There is not enough space in the classroom to remain socially distanced. Until those restrictions are lessened, we are going to continue with the hybrid rotation for grades 7-12.
3. Meegan Mostransky inquired if there has been thought to changing the hybrid model at CCHS to every other day based on the low in person numbers. Dr. Perry stated that at present the ability to come in every other day is not possible. We would still run into the same restrictions and that some classes would be beyond our social distancing capacity. Some courses it would work and other it would not. We will continue to review this. But at this time we will not be making any large scale changes to the high school hybrid model.

## **8. BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

### **A. Policy**

Mr. Johanning, Committee Chair, provided a report on the Policy Committee meeting that was held on January 25, 2021.

## **9. REPORTS FOR INFORMATION AND STUDY**

### **A. Academic Results Report**

Tim Backus, Assistant Superintendent for Instruction, reviewed the 2010-2020 NYS District Report Card Graduation Rates.

### **B. 2021-2022 Budget Development**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning reviewed the 2021-2022 budget development process and provide a brief update on the Governor's 2021-22 Budget Proposal. The topics were Support Services: Board of Education & Central Office Expenses, Public Information/ Printing/Postage, Legal Expenses, Insurance, Debt Service, Interfund Transfers, Continuing Education, and Interscholastic Athletics. Joseph Guardino, Athletic Director, presented the Athletics program budget.



**10. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Agreement**

Agreement between BPAS Actuarial and Pension Services, LLC, 706 N. Clinton Street, Syracuse, NY 13204 and South Colonie Central School District for Medicare Part D Service Agreement. Total cost is \$2,500.00.

**D. Subrecipient Agreement**

Approval of a of a Subrecipient Agreement between the Town of Colonie, 534 New Loudon Road, Latham, New York 12110 and the South Colonie Central School District to authorize the sub-allocation of \$142,615.00 in Community Development Block Grant (CDBG) funds from the U.S. Department of Housing and Urban Development (HUD) under the CARES Act. Grant funds are to be used to prevent, prepare for, and respond to the coronavirus (COVID-19). South Colonie will utilize the grant funds to meet technology needs of low-to-moderate income students through the purchase of chromebooks, mice, headsets, hotspots, associated licensing, internet protections and internet access.

**E. Health & Welfare Contracts**

Approval of contracts with the following school districts to provide health and welfare services for their students who attend An Nur Islamic School, Christian Brothers Academy, and Our Savior’s Lutheran School located in the South Colonie Central School District, at a rate of \$779.09 per student for approximately 710 students:

Albany City	Hadley-Lazerne	Waterford-Halfmoon
Amsterdam City	Hudson City	Watervliet
Averill Park	Kinderhook	
Ballston Spa	Lake George	
Berlin	Lansingburgh	
Berne-Knox-Westerlo	Mechanicville	
Bethlehem	Menands	
Broadalbin-Perth	New Lebanon	
Brunswick-Brittonkill	Niskayuna	
Burnt Hills-Ballston Lake	North Colonie	
Cambridge	Queensbury	

Canajoharie	Ravena-Coeymans-Selkirk
Catskill	Rensselaer
Chatham	Rotterdam-Mohonasen
Cobleskill-Richmondville	Saratoga Springs City
Cohoes City	Schalmont
Coxsackie-Athens	Schenectady City
Dolgeville	Schoharie
Duanesburg	Schuylerville
East Greenbush	Scotia-Glenville
Glens Falls	Shenendehowa
Gloversville	South Glens Falls
Greater Johnstown	Stillwater
Green Island	Troy
Guilderland	Voorheesville

#### **F. Health Insurance Premium Rates**

1. Approval of the premium rates for the Blue Shield of Northeastern New York (BSNENY) Health Insurance Plans for the period of July 1, 2021 to June 30, 2022 as per the attached sheet.
2. Approval of the premium rates for the Capital District Physicians' Health Plan (CDPHP) health insurance plans for the period of July 1, 2021 to June 30, 2022 as per the attached sheet.

#### **G. Flexible Spending Plan**

Approval of the Summary Plan Description for the District's Flexible Benefits Plan (Section 125 Cafeteria Plan). The change allows for the rollover of all unused funds in a participant's health and dependent care FSA account with a minimum of \$50 for the plan years ending June 30, 2020 and June 30, 2021. Additionally, the IRS is permitting a one-time special carry forward rule for dependent care FSA's where the dependent aged out during the pandemic. The maximum age increased from 13 to 14 years of age for the plan year ending June 30, 2021.

#### **H. Bid Award – Fuel**

Authorization to purchase diesel fuel, unleaded gasoline, and kerosene from the following successful bidder pursuant to an approved Municipal Cooperation Agreement among North Colonie Central School District, South Colonie Central School District, Burnt Hills-Ballston Lake Central School District and Shenendehowa Central School District. The contract period will be from January 17, 2021 through January 16, 2022.

1. Ultra- Low Sulfur Diesel Transport Delivery: Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902.



- 2. Unleaded Regular Transport Delivery: Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902.
- 3. Kerosene Transport Delivery (for winter mix): Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902.

**I. Clerk & Treasurer’s Reports – December 2020**

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated Reports and Recommendations, be approved.

  9   Yes        0   No        0   Abstain                      **Vote Carried: 9 – 0 – 0**

**11. PERSONNEL – INSTRUCTION** (Pages 14)

A motion was made by Mr. Casey and seconded by Ms. Cogan, that the Instructional Personnel changes listed on the attached sheets dated February 9, 2021 be approved.

  9   Yes        0   No        0   Abstain                      **Vote Carried: 9 – 0 – 0**

**12. PERSONNEL – SUPPORT** (Pages 15-16)

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated February 9, 2021 be approved.

  9   Yes        0   No        0   Abstain                      **Vote Carried: 9 – 0 – 0**

**13. SUPPLEMENTAL COVID-19 MEMORANDUM OF AGREEMENT FOR SOUTH COLONIE TEACHERS’ ASSOCIATION**

Approval of a Supplemental COVID-19 Memorandum of Agreement between the South Colonie Teachers' Association and the South Colonie Central School District to amend the COVID-19 Memorandum of Agreement executed on September 22, 2020, in order to permit the use of certain leave accruals for qualified COVID-19 related reasons.

A motion was made by Ms. Gizzi and seconded by Mr. Casey, that the above stated Supplemental COVID-19 Memorandum of Agreement with the South Colonie Teachers’ Association be approved.

  9   Yes        0   No        0   Abstain                      **Vote Carried: 9 – 0 – 0**

**14. SUPPLEMENTAL COVID-19 MEMORANDUM OF AGREEMENT FOR SOUTH COLONIE TEACHERS’ ASSOCIATION FOR TEACHING ASSISTANTS**

Approval of a Supplemental COVID-19 Memorandum of Agreement between the South Colonie Teachers' Association for Teaching Assistants and the South Colonie Central School District to amend the COVID-19 Memorandum of Agreement executed on September 22, 2020, in order to permit the use of certain leave accruals for qualified COVID-19 related reasons.

A motion was made by Mr. Sim and seconded by Ms. Cogan, that the above Supplemental COVID-19 Memorandum of Agreement with the South Colonie Teachers’ Association for Teaching Assistants be approved.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**15. RESOLUTION TO RESUME CERTAIN INTERSCHOLASTIC HIGH RISK SPORTS**

WHEREAS, the Governor of the State of New York has authorized interscholastic High Risk sports to begin on February 1, 2021 at the discretion of County Public Health Departments; and

WHEREAS, the Public Health Departments of both Albany County and Schenectady County have authorized interscholastic High Risk Sports to resume under certain circumstances including the creation of sport specific preparedness plans for each High Risk Sport which are approved by the district’s school physician/medical director, obtaining informed consent from parents/guardians, medical clearance from the student athlete’s healthcare provider, and approval by district Boards of Education for each High Risk Sport; and Whereas, the acquisition of land will also provide other opportunities for future growth and expansion within the District; and

WHEREAS, the Public Health Departments of both Albany County and Schenectady County also identified community Covid-19 metrics that must be met in order for interscholastic High Risk Sports to resume including a rolling seven day positivity rate for Covid-19 under 4% within the county and hospital bed capacity in excess of 15% in the capital district region; and

WHEREAS, the South Colonie Central School District obtains both informed consent from parents and student athlete medical clearance with its ASPEN registration program; and

WHEREAS, the Superintendent of Schools, in coordination with the Athletic Director, created sport specific preparedness plans for each High Risk Sport which have been reviewed by the school physician; and

WHEREAS, the school physician, Dr. Warren Silverman, has at this time approved the preparedness plans for boys basketball, girls basketball, cheerleading and ice hockey; and

WHEREAS, the Board of Education believes that interscholastic sports are an important component of a student’s overall educational experience;

NOW, THEREFORE, BE IT:



RESOLVED, that the Board of Education of the South Colonie Central School District, upon recommendation of the Superintendent of Schools, hereby authorizes the District to resume certain Varsity and Junior Varsity Interscholastic High Risk Sports as outlined below; provided that the Covid-19 community metrics established by the Albany County and Schenectady County Public Health departments are met.

Boys Varsity Basketball and Boys Junior Varsity Basketball  
Girls Varsity Basketball and Girls Junior Varsity Basketball  
Varsity Cheerleading and Junior Varsity Cheerleading  
Varsity Ice Hockey

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the above stated Resolution be approved.

Roll Call Vote:	<u>✓</u> Brian Casey	<u>✓</u> Colleen Gizzi	<u>✓</u> David Kiehle
	<u>✓</u> Stephanie Cogan	<u>✓</u> Neil Johannig	<u>✓</u> James T. Ryan
	<u>✓</u> Rose Gigliello	<u>✓</u> Michael Keane	<u>✓</u> Edward Sim

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**16. RESOLUTION – LAND ACQUISITION**

“RESOLVED, the Board of Education authorizes its President to sign a Letter of Intent with respect to the possible acquisition of a parcel of real property.”

A motion was made by Mr. Sim and seconded by Mr. Ryan, that the above stated Resolution to authorize the President of the Board of Education to sign a Letter of Intent with respect to the possible acquisition of a parcel of real property be approved.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**17. MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS’ ASSOCIATION SICK LEAVE RETIREMENT INCENTIVE PRO-RATION**

Approval of a Memorandum of Agreement between the South Colonie Teachers' Association and the South Colonie Central School District to allow for a sick leave retirement incentive pro-ration.

A motion was made by Ms. Gizzi and seconded by Mr. Casey, that the above stated Memorandum of Agreement with the South Colonie Teachers’ Association be approved.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**18. RESOLUTION**

Read Across America Day – March 2  
National School Breakfast Week – March 1-5  
National School Social Work Week – March 1-7  
National Women’s History Month – March  
National Music in our Schools Month – March  
National Youth Art Month – March

A motion was made by Ms. Gizzi and seconded by Ms. Cogan, that the above stated Resolution be approved.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**19. FUTURE MEETINGS**

- **March 2**                    Communications Committee Meeting – 6:00 pm – Virtual
- **March 2**                    Board of Education Meeting – 7:00 pm – Virtual
- **March 4**                    Facilities/Transportation Committee Meeting – 4:00 pm – Virtual
- **March 16**                    Accountability/BOE Operations Committee Meeting – 6:00 pm – Virtual
- **March 16**                    Board of Education Meeting – 7:00 pm – Virtual
- **March 22**                    Policy Committee Meeting – 6:00 pm – Virtual
- **March 30**                    Strategic Planning Committee Meeting – 6:00 pm – Virtual
- **April 13**                    Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm – Virtual
- **April 13**                    Board of Education Meeting – 7:00 pm – Virtual

**EXECUTIVE SESSION**

A motion was made by Ms. Cogan and seconded by Ms. Gizzi, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 9:34 pm.

A motion was made by Mr. Keane and seconded by Mr. Ryan, to adjourn Executive Session.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 10:01 pm



**20. ADJOURN MEETING**

A motion was made by Mr. Keane and seconded by Mr. Ryan, that the Regular Meeting be adjourned.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 10:02 pm.

Respectfully Submitted,



Amber M. Flanders  
District Clerk

**11. PERSONNEL – INSTRUCTION****A. Creation of Position**

**Create** the following anticipated temporary position for the 2020-2021 school year:

- (1) 1.0 Elementary Education Teacher

**B. Retirements**

1. Name: Dolores Valenti  
Position: Teaching Assistant  
Location: Sand Creek Middle School  
Effective Date: January 28, 2021  
Years of Service: 23+ years (1996-2021)

**C. Resignation**

1. Name: Candice Carpenter  
Position: Special Education Teacher  
Location: Forest Park Elementary School  
Effective Date: April 2, 2021  
Reason: Personal

**D. Temporary Appointment**

1. Name: Tara Z. Benedetto  
Address: 2315 Gurenson Lane, Niskayuna, NY 12309  
Type: Temporary (1.0)  
Tenure Area: Elementary Education Teacher  
Location: Roessleville Elementary School  
Effective Date: February 27, 2021  
Ending Date: June 30, 2021  
Salary: Schedule I, Step 1 As per the SCTA Contract (pro-rated)  
Education: B.S. from University of Central Florida and B.A. from Florida Atlantic University  
Certification Status: Initial in Childhood Education (Grades 1-6)

**E. Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.



**12. PERSONNEL – SUPPORT****A. Creation of Position**

*Effective February 10, 2021 through June 30, 2021:*

- (1) 1.0 Temporary Custodial Worker

**B. Retirements**

1. Name: Kevin Kelley  
Position: Custodial Worker (VR)  
Effective: February 26, 2021  
Years of Service: 2005-2021
2. Name: Jean Cassino  
Position: School Monitor (LK)  
Effective: June 25, 2021  
Years of Service: 2000-2021
3. Name: Regina Agneta  
Position: Secretary II (DO)  
Effective: November 13, 2021  
Years of Service: 1996-2021

**C. Appointments**

1. Name: Wendy Trance  
Address: 7 Maple Avenue, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: November 30, 2020  
Salary: \$12.50 per hour
2. Name: Alan LeFebvre  
Address: 215 Hampton Avenue, Rensselaer, NY 12144  
Position: Break-in Bus Driver  
Effective: January 11, 2021  
Salary: \$15.80 per hour
3. Name: Daryl Waddell Jr.  
Address: 20 Debbie Marie Court, Schenectady, NY 12309  
Position: School Bus Driver Substitute  
Effective: January 19, 2021  
Salary: \$17.90 per hour

4. Name: Scott Dongelewic  
Address: 3 Shamrock Circle, Latham, NY 12110  
Position: Temporary School Monitor (.81)  
Current Location: Sand Creek Middle School  
Effective: February 1, 2021 through June 30, 2021  
Salary: \$12.50 per hour per Teamsters Contract
  
5. Name: Jessica Taylor  
Address: 28 Rustyville Road, Loudonville, NY 12211  
Position: Food Service Helper Substitute  
Effective: February 10, 2021  
Salary: \$12.50 per hour
  
6. Name: Jessica Taylor  
Address: 28 Rustyville Road, Loudonville, NY 12211  
Position: Clerk Typist I – Part Time (Substitute)  
Effective: February 10, 2021  
Salary: \$13.75 per hour
  
7. Name: Edward Drucker  
Address: 1002 O'Brien Avenue, Schenectady, NY 12303  
Position: Custodial Worker Substitute  
Effective: July 1, 2021  
Salary: \$13.75 per hour
  
8. Name: Kevin Kelley  
Address: 1 Cedar Drive, Albany, NY 12205  
Position: Custodial Worker Substitute  
Effective: February 26, 2021  
Salary: \$13.75 per hour