

SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION



MINUTES

December 15, 2020

Virtual Meeting
7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL**Members Present:**

Brian Casey	Colleen Gizzi	David Kiehle
Stephanie Cogan	Neil Johanning	James T. Ryan
Rose Gigliello	Michael Keane	Edward Sim

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Flanders, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. PRESIDENT'S SPOTLIGHT

Board of Education President, Ms. Gigliello, recognized Laura Kissel, Pam Roberts, Dawn Peplowski, and Kelly Murphy for their efforts in helping the IT Department with Chromebook distribution.

4. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Sim, that the minutes of the Regular Meeting of December 1, 2020 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

5. NEW BUSINESS

Ms. Gigliello wanted to thank everyone working in the District for their tireless dedication. The Board appreciates everyone's hard work and hopes everyone has a happy holiday season.

Mr. Johanning attended NYSSBA's legislative priorities seminar and said it was very informative and worth a listen. It was recorded and he believes everyone got a copy.

Dr. Perry wanted to give a quick COVID update. Currently we are on remote only learning at Saddlewood Elementary due to one positive case that had quarantined a large number of students and staff. They will remain on remote only instruction through December 23rd and we anticipate them being able to return to in-person instruction on January 4th. Also, at Lishakill Middle School we are in remote only learning in Grades 7-8 due to quarantine related situations. All other buildings remain open for in-person instruction. Information was sent out today related to weather related delays and cancelations. We wanted to make our community aware of the process. We do anticipate a storm coming this week so we anticipate messaging out our plans at that particular time. We are able to pivot to remote learning if a storm comes up rather than having a 2 hour delay or cancelation. We may have a traditional snow day at some point. We thank everyone for their flexibility during this time. We are doing the best we can to remain open and in-person.

Mr. Ryan wanted to mention that the Facilities Committee is continuing with interior inspections. Today they did the Bus Garage and District Office. There were a few issues added to the list but not much. The next inspections are scheduled at Forest Park, LishaKill, Saddlewood and Veeder on December 29th. Mr. Ryan also wanted to mention that at the Bus Garage they were able to see the new portable lift. Also Mr. Sim and Mr. Tunny were able to show the new busses with the new lighting component, which is much better than the old busses.

Ms. Cogan wanted to add on to Mr. Ryan's comments. Last week she attended the interior inspections at the High School, Roessleville, Sand Creek and Shaker Road and said it was a whirlwind. Most impressive at Sand Creek was the work in the vestibule which has been completed and is really nice. There was a fresh coat of paint on many walls and the ceiling tiles are being replaced hallway by hallway. The other schools will follow. It was really nice to see some new improved institutional décor at Sand Creek.

6. OLD BUSINESS

Ms. Cogan stated that the South Colonie Parent and Family Engagement Committee met last week. They discussed that the main issue at this time is communication and they came up with a lot of ideas and suggestions to help improve communications because communications is what helps people get engaged in the first place. Ms. Cogan sent the results to Mr. Backus this morning and they will be discussing it and be meeting again in January.

7. COMMUNICATIONS

A. Requests to Speak:

1. Tyler Vasquez was curious if there was a student representative on the Board of Education. Dr. Perry responded directly to Tyler and let him know that currently we do not have a student representative on the Board. We have a 9 member Board. Student representatives are allowable at times and we do have opportunities for students to get involved and will continue to provide opportunities. Dr. Perry will reach back out directly to Tyler.

2. Sharon Fowles wanted to express her disappointment in the decision to shift to remote learning instruction in the event of inclement weather. She feels that just because we have the ability to go remote does not mean that we should. She feels that learning via computer will never be as good as learning in person. Dr. Perry stated that this would strictly be a shift on a temporary basis for a day in lieu of canceling a day or having the disruption of a delay. This would allow us to be more efficient and allow staff to be safe and also conduct a full school day opposed to a modified day.

8. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Strategic Planning

Ms. Cogan, Committee Chair, provided a report on the Strategic Planning Committee meeting that was held on December 1, 2020.

B. Graduation/Athletics Hall of Fame

Mr. Kiehle and Mr. Keane, Committee Co-Chairs, provided a report on the Graduation/Athletics Hall of Fame Committee meeting that was held on December 8, 2020.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Health & Welfare Contract

Approval of a contract with the Guilderland Central School District for the 2020-2021 school year to provide health and welfare services to six (6) South Colonie resident student attending non-public schools located in the Guilderland Central School District. The health service cost per pupil is \$635.62. The total cost of the contract shall be \$3,813.72.

D. Charter Bus Service

Designation of the following charter bus contractors to provide service on an as-needed basis for the 2020-2021 school year:

Brown Coach Hunter Motor Coach, Inc. Upstate Transit of Saratoga, LLC

E. Non-Resident Tuition Rates1. Actual Rates - 2019-2020 School Yeara. Regular Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$10,908.00
Full Day, Grades 7 – 12	\$12,371.00

b. Special Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$34,079.00
Full Day, Grades 7 – 12	\$35,542.00

2. Estimated Rates - 2020-2021 School Yeara. Regular Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K - 6	\$11,183.00
Full Day, Grades 7 -12	\$13,218.00

b. Special Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$38,923.00
Full Day, Grades 7 – 12	\$40,958.00

F. Intermunicipal Agreement

Approval of a **Revised** Intermunicipal Agreement with the Menands School District for the provision of technology instruction, network technician support, network infrastructure and server administration and Director of Instructional Technology support to Menands School District as per attached agreement for the 2020-21 school year.

G. Donations

1. Donation from Lifetouch National School Studios, 1733 Route 9, Clifton Park, NY 12065 to Saddlewood Elementary School in the amount of \$586.95. This is the commission amount earned from 2020 fall pictures.
2. Donation from Staples the Office Supply Store, LLC, 100 Marcus Drive, Melville, New York 11747 to Saddlewood Elementary School in the amount of \$5,000.00 in gift cards. This donation was earned through the 2020 Staples #ThankATeacher Contest.

H. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$586.00. The total re-appropriated budget is \$107,014,186.

I. Budget Transfers

Approval of 2020-2021 budget transfers as per the attached sheet.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Reports and Recommendations, be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

10. PERSONNEL – INSTRUCTION (Page 9)

A motion was made by Mr. Casey and seconded by Mr. Sim, that the Instructional Personnel changes listed on the attached sheets dated December 15, 2020 be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

11. PERSONNEL – SUPPORT (Pages 10-14)

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the Support Personnel changes listed on the attached sheets dated December 15, 2020 be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

12. FUTURE MEETINGS

- **December 17** Facilities/Transportation Committee Meeting – 4:00 pm – Virtual Meeting
- **January 5** Accountability/BOE Operations Committee Meeting – 6:00 pm – Virtual Meeting
- **January 5** Board of Education Meeting – 7:00 pm – Virtual Meeting
- **January 12** Strategic Planning Committee Meeting – 6:00 pm – Virtual Meeting
- **January 12** Board of Education Meeting – 7:00 pm – Executive Session Only
- **January 19** Board of Education Meeting – 7:00 pm – Virtual Meeting
- **January 25** Policy Committee Meeting – 6:00 pm – Virtual Meeting

EXECUTIVE SESSION

A motion was made by Mr. Ryan and seconded by Ms. Cogan, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Board entered into Executive Session at 7:26 pm.

A motion was made by Mr. Keane and seconded by Mr. Sim, to adjourn Executive Session.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Board adjourned Executive Session at 8:11 pm

13. POLICY APPROVAL

Policy 9290 – Supplemental Compensation Rates

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the revisions to the above stated policy (9290) be approved as presented.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

14. ADJOURN MEETING

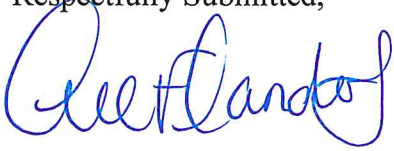
A motion was made by Mr. Sim and seconded by Mr. Ryan, that the Regular Meeting be adjourned.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:12 pm.

Respectfully Submitted,



Amber Flanders
District Clerk

10. PERSONNEL – INSTRUCTION

A. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

B. Cafeteria Supervision for the 2020-21 School Year

Rescind the following previously approved position:

Forest Park Elementary School

Maureen Hogan 1.0

C. Co-Curricular – 2020-21 School Year

Rescind the following previously approved positions:

Colonie Central High School

STEM/Science Club	Eliakim Littell	.50
STEM/Science Club	Thomas Casey	.50

Appoint the following previously approved position at the approved rate of compensation:

Colonie Central High School

STEM/Science Club	Michelle Famoso	1.0
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11. PERSONNEL – SUPPORT**A. Appointments**

1. Name: Yvette Nadeau
Address: 3095 Albany Street, Schenectady, NY 12304
Position: Part-Time School Bus Driver
Effective: December 15, 2020
Salary: \$19.00 per hour per CSEA Contract
Hours: 5.0 hours per day
Probationary Period: December 15, 2020 through June 15, 2021

2. Name: Wendy Lavigne
Address: 1 Diane Court, Cohoes, NY 12047
Position: Custodial Worker Substitute
Effective: December 8, 2020
Salary: \$13.75 per hour

B. Salary Revisions

1. Name: Stephanie Flood
Address: 799 Pearse Road, Niskayuna, NY 12309
Position: Probationary School Monitor (.81)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School

2. Name: Anne Hay
Address: 7 Carol Street, Albany, NY 12205
Position: Probationary School Monitor (.75)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 6.0 hours per day
Current Location: Bus Garage

3. Name: Sharon Morin
Address: 3520 Consaul Road, Schenectady, NY 12304
Position: Probationary School Monitor (.81)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Saddlewood Elementary School

4. Name: Elizabeth Gaines
Address: 20 Hanifin Avenue, Colonie, NY 12205
Position: Temporary School Monitor (.81)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Saddlewood Elementary School

5. Name: Jamie Simpson
Address: 17 Alta Road, Albany, NY 12205
Position: Temporary School Monitor (.31)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Saddlewood Elementary School

6. Name: Dawn Yetto
Address: 727 Hoosick Road, Troy, NY 12180
Position: Temporary School Monitor (.31)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Roessleville Elementary School

7. Name: Heather Mikkelsen
Address: 4 Furlong Drive, Albany, NY 12205
Position: Probationary School Monitor (.81)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Saddlewood Elementary School

8. Name: Daniel Dillon
Address: 305 Lois Lane, Schenectady, NY 12304
Position: Probationary School Monitor (.81)
Effective: January 1, 2020
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Colonie Central High School

9. Name: Sara Kasongo
Address: 109 Frederick Avenue, Albany, NY 12205
Position: Temporary School Monitor (.38)
Effective: January 1, 2021 through June 30, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 3.0 hours per day
Current Location: Shaker Road Elementary School

10. Name: Annamarie DiToro
Address: 783 Pearse Road, Niskayuna, NY 12309
Position: Temporary School Monitor (.31)
Effective: January 1, 2021 through June 30, 2021
Revised Salary: \$12.50 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School
11. Name: Ann Methè
Address: 10 Fuller Terrace, Albany, NY 12205
Position: Food Service Helper (.72)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 4.75 hours per day
Current Location: Shaker Road Elementary School
12. Name: Yana Atenzon
Address: 4 Laurendale Street, Albany, NY 12205
Position: Food Service Helper (.65)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 4.25 hours per day
Current Location: Colonie Central High School
13. Name: Aurora Goncalves
Address: 12 Stonehenge Lane, Albany, NY 12203
Position: Food Service Helper (.69)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 4.5 hours per day
Current Location: Veeder Elementary School
14. Name: Sharisse Baxter
Address: 21A Dowling Road, Albany, NY 12205
Position: Food Service Helper (.62)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 4.0 hours per day
Current Location: Lisha Kill Middle School
15. Name: Nicolina Spiezio
Address: 5 Kennedy Drive, Albany, NY, 12205
Position: Food Service Helper (.54)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 3.5 hours per day
Current Location: Forest Park Elementary School

16. Name: Natalie Shafer
Address: 1510 Albany Street, Schenectady, NY 12304
Position: Food Service Helper (.77)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 5.0 hours per day
Current Location: Forest Park Elementary School
17. Name: Rochelle Blackshear-Fowler
Address: 28 Deer Path Drive, Albany, NY 12205
Position: Food Service Helper (.65)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 4.25 hours per day
Current Location: Colonie Central High School – West Wing
18. Name: Cindy Diamond
Address: 2 Proctor Court, Loudonville, NY 12211
Position: Food Service Helper (.54)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 3.5 hours per day
Current Location: Colonie Central High School
19. Name: Suzanne Barthelmas
Address: 3 Melissa Court, Albany, NY 12205
Position: Food Service Helper (.54)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 3.5 hours per day
Current Location: Colonie Central High School – West Wing
20. Name: Dilena Ortiz
Address: 25 Cole Avenue, Apt. 25, Colonie, NY 12205
Position: Food Service Helper (.69)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 4.5 hours per day
Current Location: Colonie Central High School
21. Name: Tammy Wertman
Address: 1656 Rugby Road, Schenectady, NY 12306
Position: Food Service Helper (.81)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 5.25 hours per day
Current Location: Colonie Central High School

22. Name: Jill LaRosa
Address: 25B Hillside Avenue, Albany, NY 12205
Position: Food Service Helper (.54)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 3.5 hours per day
Current Location: Colonie Central High School
23. Name: Natasha Mimbs
Address: 21 New Shaker Road, Colonie, NY 12205
Position: Food Service Helper (.62)
Effective: January 1, 2021
Revised Salary: \$12.50 per hour per CSEA Contract
Hours: 4.0 hours per day
Current Location: Veeder Elementary School