

SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION



MINUTES

December 1, 2020

District Office
7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:08 pm.

1. ROLL CALLMembers Present:

Brian Casey	Neil Johanning	James T. Ryan
Stephanie Cogan	Michael Keane	Edward Sim
Rose Gigliello	David Kiehle	

Members Excused:

Colleen Gizzi

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Flanders, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Sim, that the minutes of the Regular Meeting of November 17, 2020 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

4. NEW BUSINESS

Dr. Perry provided a COVID update. He stated that last night he had met with PTA Council and briefed unit leaders on what the positivity rate means to South Colonie. The information shared on the website regarding cluster zones is ever evolving. There are three distinct cluster zones – yellow, orange and red, and are based upon NYS Dept. of Health and the Governor’s task force to determine what should happen if the positivity rates in a specific region spike. The yellow zone in Albany County would be called if you have a 7 day rolling average over 3%. We are preparing for the possibility of going fully remote. We have had some remote learning days and have another one scheduled for December 9th. We are in better shape than we were in September and we are continuing to make strides in terms of our technology. We recently received approximately 900 chrome books and we are working to prepare them and

get them out to students. The three different zones – 3% rolling average for yellow, 4% for orange, and 4.5% for red require certain responsibilities from the school district and one of those would be testing of students and staff that are on site. Yellow zone requires that we test 20% of our students and staff. The test is designed to be non-intrusive and is a nasal swab test. We do anticipate having the capability to do the testing in the next two weeks. We have been working closely with the Albany County Department of Health and have begun the process to put the appropriate agreements in place and we have been working with our Medical Director and District Nurse to determine an appropriate plan for testing, and also working on parental and staff consent. We have forms available and are planning to push them out by the end of this week or early next week. We will not test students or staff without parental or adult consent. We anticipate being able to give a 24-48 hour notice before testing and all testing will be on a random basis.

Mr. Johanning reported that Gary DiLallo passed away last weekend and requested the District send a bereavement card. Mr. DiLallo was a long time teacher at Mechanicville, education advocate, and a longtime member of the Shenendehowa Board of Education.

5. OLD BUSINESS

Ms. Cogan was happy to report that the Parent and Family Engagement Committee will be meeting virtually on December 10th and currently has 21 members.

6. COMMUNICATIONS

A. Requests to Speak:

1. Susan Pellegrini was interested to know at any given time how many people are in quarantine as a result of exposure through the school community. Dr. Perry that we have less than 5% of our student and staff population quarantined at any one time, which allows us to stay open. Ultimately the number of positive cases compared to the number of students and staff in the District has less than 1%. We are happy to report that although quarantines can be significant, we are managing fairly well in South Colonie and our students and staff are being compliant and families are being honest when it comes to contact tracing. Dr. Perry also responded directly to Ms. Pellegrini.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. District Communications

Dr. Perry, Superintendent, provided a report on the District Communications Committee meeting that was held on November 17, 2020.

8. REPORTS FOR INFORMATION AND STUDY**A. Tax Collection Report**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning, reviewed the data on taxes collected and unpaid taxes. Approval to accept the Tax Collection Reports for the Towns of Colonie, Guilderland, and Niskayuna, and that the list of uncollected taxes be approved for submittal to Albany and Schenectady Counties for the September 1, 2020 through October 31, 2020 tax collection period.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Facilities Use Agreement

Approval of a Facilities Use Lease Agreement with the Pine Grove Methodist Church, 1580 Central Avenue, Albany, NY 12205 for the lease of one (1) additional classroom for the District's Alternative Education Program for the time period December 1, 2020 through June 30, 2021 at a cost of \$400.00 per month.

D. Health & Welfare Contract

Approval of a contract for the 2020-2021 school year with EI US, LLC dba LearnWell, for academic tutoring services for South Colonie students in a hospital or behavioral setting at a rate of \$59.00 per hour for up to ten (10) hours per week per student for tutoring services on academic school days, unless otherwise specified by the District.

E. Capital Construction – Change Orders

1. Approval of Change Order GC-04 in the amount of \$3,512.00 from Bast Hatfield Construction. LLC, 1399 Crescent Vischers Ferry Road, Sute 2, Clifton Park, New York 12065 for additional reconstruction to perimeter fence and net standards at the Colonie High School Tennis Courts. Total contract sum is increased from \$2,953,125.00 to \$2,956,637.00. Colonie High School, Colonie 2020 Phase III Project, NYSED #010601-06-0001-028.
2. Approval of Change Order GC-05 in the amount of \$11,924.00 from Bast Hatfield Construction. LLC, 1399 Crescent Vischers Ferry Road, Sute 2, Clifton Park, New York 12065 to provide additional treated wood blocking in order to maintain level roof edge and accommodate new roofing system (+\$3,780.00) and to replace wet damaged SPF roofing indicated in Roof Moisture Survey (+\$8,144) at Roessleville Elementary School. Total contract sum is increased from \$2,956,637.00 to \$2,968,561.00. Roessleville Elementary School, Colonie 2020 Phase III Project, NYSED #010601-06-0017-013.
3. Approval of Change Order PC-01 in the amount of (\$2,501) from Mazone Plumbing and Heating, Inc., 93 Elsmere Avenue, Delmar, New York 12054 to credit the District for unused contract allowance at Lisha Kill Middle School. Total contract sum is decreased from \$108,354.00 to \$105,853.00. Lisha Kill Middle School, Colonie 2020 Phase III Project, NYSED #010601-06-0002-016.

F. Tax Refunds – 2019-2020

Approval of a 2019-2020 tax refund for Macy's East Inc. in the amount of \$41,555.16. The property is located at 19 Wolf Road, Albany, NY 12205 (Tax Map #42.1-3-1).

G. Tax Refunds – 2020-2021

Approval of a 2020-2021 tax refund for Macy's East Inc. in the amount of \$64,394.71. The property is located at 19 Wolf Road, Albany, NY 12205 (Tax Map #42.1-3-1).

H. Donations

1. Donation from Aaron Bush, 50 Linton Ave, Albany, NY 12205 of one (1) 15" Scherl & Roth Viola, Model #R401E15, Serial #6450808, valued at \$750.00.
2. Donation from Blue Shield of Northeastern NY, 40 Century Hill Drive, Latham, NY 12110 of (120) personal protective equipment packs to support South Colonie Central School District during COVID-19, valued at \$1,200.00.
3. Donation from Albany County Census Bureau, 16 Corporate Circle, Albany, NY 12203 of personal protective equipment and office supplies to support South Colonie Central School District during COVID-19, valued at \$3,500.00

I. Clerk & Treasurer Reports – October 2020

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the above stated Reports and Recommendations, be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

10. PERSONNEL – INSTRUCTION (Pages 10-12)

A motion was made by Mr. Casey and seconded by Ms. Cogan, that the Instructional Personnel changes listed on the attached sheets dated December 1, 2020 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

11. PERSONNEL – SUPPORT (Pages 13)

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated December 1, 2020 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

12. BUDGET CALENDAR ADOPTION

Adoption of the 2021-2022 Budget Calendar as attached.

A motion was made by Mr. Johanning and seconded by Mr. Keane that the above stated 2021-2022 Budget Calendar be adopted.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

13. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES’ ASSOCIATION

Approval of a Memorandum of Agreement between the South Colonie Central School District and the Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO, for the South Colonie Central School District Unit of the Albany County Local 801, outlining the terms and conditions of employment for the time period of July 1, 2019 through June 30, 2024 as specified per attached agreement.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Memorandum of Agreement for the Civil Service Employees' Association be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

14. MEMORANDUM OF UNDERSTANDING

Approval of a Memorandum of Understanding with the County of Albany to allow the South Colonie Central School District to administer COVID-19 Testing if designated as a "Yellow Zone" under the NYS Department of Health Guidelines. COVID-19 Testing would take place at District school buildings under the Limited Service Laboratory (LSL) agreement in place with the Albany County Department of Health.

A motion was made by Mr. Sim and seconded by Mr. Ryan, that the above stated Memorandum of Understanding be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

15. RESOLUTION

Human Rights Day – December 10

A motion was made by Ms. Cogan and seconded by Mr. Johanning, that the above stated Resolution be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:12 pm.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Amber Flanders". The signature is written in a cursive style with a large initial "A".

Amber Flanders
District Clerk

10. PERSONNEL – INSTRUCTION**A. Creation of Position**

Create the following anticipated temporary position for the 2020-2021 school year:

(1) 1.0 Teaching Assistant

B. Appointment

1. Name: Maureen Splonskowski
Address: 28 Morocco Lane, Schenectady, NY 12304
Type: Probationary – 4 year
Tenure Area: Teaching Assistant
Location: Youth Detention Center
Effective Date: November 30, 2020
Salary: As per the SCTA TA Contract (pro-rated)
Education: B.S. from Manhattan College
Certification Status: Level I Teaching Assistant

C. Temporary Appointment

1. Name: Amanda Renz
Address: 37 Cordell Road, Schenectady, NY 12304
Type: Temporary (1.0)
Tenure Area: Teaching Assistant
Location: Forest Park Elementary School
Effective Date: November 30, 2020
Ending Date: June 30, 2021
Salary: As per the SCTA TA Contract (pro-rated)
Certification Status: Teaching Assistant, Level I

D. Long-Term Substitutes

1. Name: Haylielyn Szemplinski
Address: 23 Oakwood Drive, Albany, NY 12205
Type: Long-Term Substitute
Teaching Area: Childhood Education
Location: Lisha Kill Middle School
REVISED Effective Date: November 10, 2020
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.S. from The College of St. Rose
Certification: Initial in Childhood Education (Grades 1-6)

- 2. Name: Jennifer Ceas
Address: 660 Feura Bush Road, Apt. 2, Delmar, NY 12054
Type: Long-Term Substitute
Teaching Area: Science
Location: Colonie Central High School and Lisha Kill Middle School
Effective Date: October 21, 2020
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.S. and M.S. from SUNY Plattsburgh
Certification: Professional in General Science and Biology (Grades 7-12)

- 3. Name: Catilyn Campbell
Address: 52 Miracle Lane, Loudonville, NY 12211
Type: Long-Term Substitute
Teaching Area: Childhood Education
Location: Forest Park Elementary School
Effective Date: November 17, 2020
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.A. from Hartwick College
Certification: Initial in Childhood Education (Grades 1-6)

- 4. Name: Margaret Aiossa
Address: 10 Home Avenue, Albany, NY 12208
Type: Long-Term Substitute
Teaching Area: English Language Arts
Location: Sand Creek Middle School
Effective Date: November 6, 2020
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.A. SUNY Albany; M.A. from New York University
Certification: Initial in English Language Arts (Grades 5-6 Extension)

E. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

F. Special Needs Integration Coordinators for the 2020-2021 School Year

Approve per Policy 9290:

Colonie Central High School	Carol Barry	.50
Colonie Central High School	Jennifer Satin	.50
Lisha Kill Middle School	Brandon Malowski	.50
Lisha Kill Middle School	Peter DeMarco	.50
Sand Creek Middle School	Heather Kurto	1.0

G. Co-Curricular – 2020-21 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Art	Patrick Kelley	1.0
CHAMP (HS Athletic Media Program)	Lexi Cuomo	.50
CHAMP (HS Athletic Media Program)	Sean Peer	.50
Class Dean (Freshman)	Jaclyn Lupe	.50
Class Dean (Freshman)	Juli Hutchins	.50
Class Dean (Sophomore)	Gerda Brannigan	.50
Class Dean (Sophomore)	Karissa Schupp	.50
Class Dean (Junior)	Julianna Gigliello	.50
Class Dean (Junior)	Christine Meglino	.50
Class Dean (Senior)	Jaclyn Lupe	.50
Class Dean (Senior)	Juli Hutchins	.50
Eco Club	John Kilroy	.50
Eco Club	Erin Lasky	.50
GSA Pride Club	James Haertel	1.0
Key Club Advisor	Barbara Amirault	1.0
National Honor Society	Colleen Clayton	1.0
School Senate	Robert Shafer	.50
School Senate	Todd Rockmore	.50
STEM/Science Club	Eliakim Littell	.50
STEM/Science Club	Thomas Casey	.50
Yearbook Advisor	Barbara Amirault	.50
Yearbook Advisor	Sabrina Skotarczak	.50
Yearbook Business Manager	Doug Rosenberg	1.0

11. PERSONNEL – SUPPORT**A. Retirement**

1. Name: Joann Murray
Position: Account Clerk (HS)
Effective: December 31, 2020
Years of Service: 1999-2020

B. Leave of Absence

1. Name: Amanda Renz
Position: Probationary School Monitor
Location: Forest Park Elementary School
Type: Personal Leave
Effective: November 30, 2020 through June 30, 2021
Reason: Accepted another position in the District

C. Appointments

1. Name: Vanessa Dean
Address: 5 Edward Street, Clifton Park, NY 12065
Position: School Nurse Substitute
Effective: November 17, 2020
Salary: \$23.20 per hour
2. Name: Tyler Hufland
Address: 15 Hawley Avenue, Albany, NY 12205
Position: School Monitor Substitute
Effective: December 1, 2020
Salary: \$12.50 per hour