

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

November 3, 2020

**District Office
7:00 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALLMembers Present:

Brian Casey	Neil Johanning	David Kiehle
Stephanie Cogan	Colleen Gizzi	James T. Ryan
Rose Gigliello	Michael Keane	Edward Sim

Also Present:

David Perry, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the minutes of the Regular Meeting of October 20, 2020 be approved.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

4. NEW BUSINESS

Dr. Perry wanted to give an update regarding winter sports. Low-risk sports are beginning the registration process. There will be off-season conditioning for high-risk sports. Mr. Guardino and the Coaches will continue to monitor the state guidance and report any changes.

5. OLD BUSINESS

Mr. Ryan requested an update on the locations being considered for the Bus Garage/District Office relocation. Ms. Fisher reported that the funding for the Bus Garage portion would be aidable but not for the District Office portion. Ms. Fisher has reached out to our Fiscal Advisors and asked them to do some estimated calculations and she will review the estimate at the next Facilities Committee meeting and then will review with the full Board. She has also reached out to our legal counsel to see what steps we would need to follow if we were to make an offer.

Mr. Johanning wanted to thank the administration, staff, and students for the BOE recognition gifts and student drawings. He also attended the NYSSBA conference remotely. There were a couple of resolutions that the District were in favor of but that NYSSBA had not recommended in regards to BOCES services. Overall, he felt the conference was very well done. He also mentioned that he had spoken to Dr. Perry about putting parent representatives on some of the non-board committee and that Dr. Perry is in the process of putting a list together of who is on the committee. Dr. Perry stated that he should have that list to Mr. Johanning tomorrow. Mr. Johanning pointed out that it is our strategic plan to involve parents as a partnership. He feels the Parent and Family Engagement Committee is a good example of that.

6. COMMUNICATIONS

A. Requests to Speak:

1. Theresa Pollack wanted to thank the Board for moving forward with the UPK program this year. Dr. Perry thanked Ms. Pollack for her feedback.
2. Karoline Ryan asked for an explanation as to why a 2-hour delay may result in virtual academy students starting 2 hours later than normal. Dr. Perry explained that the majority of our virtual academy teachers are working on school based sites. The delay would allow for safe travels. However, in all likelihood, a 2 hour delay this year would move the school to a fully remote format for both in-person and virtual students to avoid the travel concerns. In the event of a delay, the school day would still end at the regular bell time. We would just have shortened instructional periods.
3. Karoline Ryan stated that the fact that students are not guaranteed an in-person spot in February is disheartening and that both her and her husband do not have approval to work from home in February. Dr. Perry stated that right now we have approximately 240 K-6 students who have requested to return in-person January 29th. We will also open the survey up again next week. Because the metrics have not changed and the social distancing guidelines have not changed, we do not have the capacity to bring a large number of students back in. We are looking at ways to expand and reimagining the use of large spaces such as gymnasiums and cafeterias. In reality, we are not going to be able to accommodate every request that comes in.
4. Brennan Orlando inquired about UPK funding and asked when a decision would be made. Dr. Perry stated that unfortunately we do not have information from the state whether UPK grant will be fully funded at this time. We will be looking at early January to make a determination on whether to continue the UPK program through local funds or having to make some type of modifications. There are still very limited updates on state funding.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Policy

Mr. Johanning, Committee Chair, provided a report on the Policy Committee meeting that was held on October 19, 2020.

Single Reading & Approval

Policy 4343 – Education of Homeless Students

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member Neil Johanning, recommendation that the revisions made to the above stated Policy (4343) be approved as presented.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

B. Accountability & Board Operations

Mr. Ryan, Committee Chair, provided a report on the Accountability & Board Operations Committee meeting that was held on October 20, 2020.

8. REPORTS FOR INFORMATION AND STUDY**A. South Colonie School Health Assessment & Performance Evaluation (SHAPE) System Assessment Report**

The South Colonie Central School District over the last several weeks has participated in the School Health Assessment & Performance Evaluation (SHAPE) system assessment. The assessment involved completing a District profile in the area of school mental health as well as a comprehensive quality assessment process. Tim Fowler, Supervisor of Special Education, Dr. Jennifer Judge, School Psychologist, Sean Peer, Special Education Teacher, Susan Bredice, Village of Colonie Outreach Center, and Clare Criscione, Office of Mental Health SHAPE Project Asst. provided a status report.

9. RESOLUTION – EMERGENCY PESTICIDE USE

WHEREAS, in compliance with Education Law Section 409-k, the School District does not apply pesticide to its playgrounds, turf, athletic or playing fields; and

WHEREAS, the playing fields at Colonie Central High School are grub and weed infested, resulting in little or no grass thus making fields unsafe for student/athletic play.

NOW, THEREFORE BE IT RESOLVED:

1. The Board of Education hereby determines that the condition of the playing fields at Colonie Central High School constitutes a danger to the health and safety of the students using those fields for athletic events and other school purposes, and consequently renders the fields unusable and unsafe for school purposes in consequence;
2. The unusable and unsafe condition of the playing fields constitutes an emergency as contemplated by Section 409-k of the Education Law;
3. The Director of Facilities is hereby authorized to arrange for emergency application of an appropriate pesticide or pesticides, to the extent necessary to abate the current unusable condition of the playing fields and return them to a safe condition for use by students.
4. Turf Management Company Inc. Jim Girard, as School Pesticide Representative, is hereby directed to provide proper notification of the emergency application of pesticide undertaken pursuant to this authorization as is required by 8 NYCRR Section 155.24.
5. This Resolution shall take effect immediately and shall be in effect for a period of one year from the date of its adoption.

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated Resolution be approved.

8 Yes 1 No 0 Abstain

Vote Carried: 8 – 1 – 0

10. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of an 3-year Letter of Agreement with the Capital District Regional Planning Commission, One Park Place, Suite 102, Albany, New York 12205 for the completion of district-wide enrollment projections for the 2020-21, 2021-22 and 2022-23 school years at an annual cost of \$3,500, as per the attached agreement.
2. Approval of an agreement with CSArch, 40 Beaver Street, Albany, New York 12207 for the completion of the 2020 Building Condition Survey, as required by law, at a cost of \$.010745 per square foot. Building Condition Survey expenses are eligible for State Building Aid at a reimbursement rate of up to \$0.31 per square foot. Estimated cost is \$9,500, subject to change based on confirmation of actual square footage surveyed.
3. Approval of a Memorandum of Agreement between South Colonie Central School District and Advanced Therapy, PLLC, 10B Madison Avenue Ext., Albany, NY 12203 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
4. Approval of a Memorandum of Agreement between South Colonie Central School District and Achievements, 623 New Loudon Road, Latham, NY 12110 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
5. Approval of a Memorandum of Agreement between South Colonie Central School District and Albany County, 112 State Street, Albany, NY 12207 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
6. Approval of a Memorandum of Agreement between South Colonie Central School District and Berkshire UFSD, 13640 Route 2, Canaan, NY 12029 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.

7. Approval of a Memorandum of Agreement between South Colonie Central School District and Center for Disability Services, Inc., 314 South Manning Boulevard, Albany, NY 12208 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
8. Approval of a Memorandum of Agreement between South Colonie Central School District and Crossroads Center for Children, Inc., 1136 North Westcott Road, Suite 100, Schenectady, NY 12306 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
9. Approval of a Memorandum of Agreement between South Colonie Central School District and Early Childhood Education Center, 230 Washington Avenue Extension, Albany, NY 12203 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
10. Approval of a Memorandum of Agreement between South Colonie Central School District and Helping Hands School, 4 Fairchild Square, Clifton Park NY 12065 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
11. Approval of a Memorandum of Agreement between South Colonie Central School District and Spotted Zebra Learning Center, Inc., 26 Computer Drive East, Albany, NY 12205 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.

12. Approval of a Memorandum of Agreement between South Colonie Central School District and Vanderheyden, 614 Cooper Hill Road, Wynantskill, NY 12198 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611 School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
13. Approval of a Memorandum of Agreement between South Colonie Central School District and Wildwood School, 2995 Curry Road Extension, Schenectady, NY 12303 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
14. Approval of a Memorandum of Agreement between South Colonie Central School District and Northeast Parent and Child Society, 1821 Hamburg Street, Schenectady, NY 12304 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$148.00. The total allocation per attached agreement.
15. Approval of a Memorandum of Agreement between South Colonie Central School District and Parsons Child & Family Center, 60 Academy Road, Albany, NY 12208 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
16. Approval of a Memorandum of Agreement between South Colonie Central School District and Early Childhood Learning Center, Inc. DBA Circle of Friends, 14379 Route 9W, Ravena, NY 12123 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.

17. Approval of a Memorandum of Agreement between South Colonie Central School District and Hillcrest Educational Centers, Inc. 788 South Street, Pittsfield, MA 01201 for the LEA allocation of the Approved Special Education Program (ASEP) share of Federal IDEA Flow-Through Funds for the period of July 1, 2020 through June 30, 2021. The per student rates are as follows: Section 611, Ages 3-5 \$1,461.00; Section 611, Related Services \$487.00; Section 611, School Age \$1,461.00; Section 619, Ages 3-5 \$473.00; Section 619, Related Services \$158.00. The total allocation per attached agreement.
18. Agreement between South Colonie Central School District and Schenectady City School District where as South Colonie is to provide Academic Intervention Services (AIS) to qualified students at eligible private schools in the South Colonie attendance area. The South Colonie Central School District will receive Title I, Part A funding from the New York State Education Department. South Colonie Central School District and Schenectady City School District agree to employ tutors as third party contractors to deliver the AIS services.

D. Proposal

Acceptance of a proposal from Turf Management Co. Inc., PO Box 611, Glens Falls, NY 12801 in the total amount of \$8,435.80 for emergency treatment of athletic fields including fertilization, weed control application, seeding and aeration, as per attached proposal.

E. Authorization to Execute Stipulation of Settlement and Judicial Order - Macy's East Inc.

Authorization for the District's legal counsel, William F. Ryan, Tabner, Ryan and Keniry, to execute the Stipulation of Settlement and Judicial Order and any necessary documents in relation to the Macy's East Inc. tax certiorari claim, as per terms outlined in the attached document; and

Authorization for the District Treasurer to issue tax refunds for the 2019/20 and 2020/21 tax years, pending receipt of the fully executed court order, for the following tax parcel:

Macy's East Inc., 19 Wolf Road, Colonie, New York (Tax Map #42.1-2-1.1)

F. Declare as Surplus

One (1) Fellowes Brand Model C-420 C Crosscut Shredder, Serial Number #CRC384252, Asset Tag #103095, located at Roessleville Elementary School. This items is in non-working condition, and will be discarded.

G. Donations

1. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Colonie Central High School in the amount of \$4,203.00 for the Hannaford Help Schools Program.
2. Donation from College Board, 250 Vesey Street, New York, NY 10281 to Colonie Central High School in the amount of \$250.00 for the AP Exams rebate.

H. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$4,453.00. The total re-appropriated budget is \$107,013,591

A motion was made by Ms. Cogan and seconded by Mr. Johanning, that the above stated Reports and Recommendations, be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

11. PERSONNEL – INSTRUCTION (Pages 14-15)

A motion was made by Mr. Casey and seconded by Mr. Keane, that the Instructional Personnel changes listed on the attached sheets dated November 3, 2020 be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

12. PERSONNEL – SUPPORT (Pages 16-17)

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the Support Personnel changes listed on the attached sheets dated November 3, 2020 be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

13. MEMORANDUM OF AGREEMENT – SOUTH COLONIE ADMINISTRATORS' ASSOCIATION

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association outlining the terms and conditions of employment for the time period of July 1, 2020 through June 30, 2023, per attached agreement.

A motion was made by Mr. Johanning and seconded by Mr. Casey, that the above stated Memorandum of Agreement for the South Colonie Administrators' Association be approved.

 9 Yes 0 No 0 Abstain **Vote Carried: 9 – 0 – 0**

14. RESOLUTION – RETENTION AND DISPOSITION SCHEDULE FOR NEW YORK GOVERNMENT RECORDS

RESOLVED, By the Board of Education of the South Colonie Central School District that Retention and Disposition Schedule for New York Local Government Records, issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

FURTHER RESOLVED, that in accordance with Article 57-A:

- a) only those records will be disposed of that are described in Retention and Disposition Schedule for New York Local Government Records after they have met the minimum retention periods described therein;
- b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

Summary:

The above resolution designates that the newly released NYS Archives Local Government Record Retention Schedule, the LGS-1, is replacing the ED-1 (Last Revised 2004) as the guide that school districts & BOCES will be required to follow and use for the retention and/or disposition of their official government records and documents as of January 1, 2021, which is the date that the ED-1 will officially and permanently be retired. The new schedule must be adopted by a school district's or BOCES Board of Education by January 1st to be able to lawfully dispose of records regardless of format at the appropriate disposition point based on the retention guidelines detailed in the new schedule. Some retention periods within the new schedule have been amended from the length of time that the ED-1 previously ascribed to certain record series. Upon adoption of the LGS-1, those amendments will be applied to those particular record groups overwriting the retention period that the ED-1 had previously assigned to them, potentially leading to new disposition dates (if not designated as permanent) that will be noted in both records inventories already in the district's possession and appropriately assigned to newly created records going forward. The adoption of the new LGS-1 schedule and any amended rules does not affect any records series disposed of lawfully through the use of the ED-1 schedule up to January 1, 2021 or when the schedule has been formally adopted by the Board of Education before that date.

A motion was made by Ms. Cogan and seconded by Ms. Gizzi, that the above stated Resolution be approved.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

15. RESOLUTION

American Education Week – November 16-20
 Education Support Professionals Day – November 18

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the above stated Resolution be approved.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

16. FUTURE MEETINGS

- **November 17** Communications Committee Meeting – 6:00 pm – District Office
- **November 17** Board of Education Meeting – 7:00 pm – District Office
- **November 23** Policy Committee Meeting – 6:00 pm – Virtual Meeting
- **December 1** Strategic Planning Committee Meeting – 6:00 pm – District Office
- **December 1** Board of Education Meeting – 7:00 pm – District Office
- **December 8** Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm
District Office
- **December 15** Audit & Finance Committee Meeting – 6:00 pm – District Office
- **December 15** Board of Education Meeting – 7:00 pm – District Office
- **December 17** Facilities/Transportation Committee Meeting – 4:00 pm –
District Office

*Mr. Kiehle requested that Dr. Perry publish the Athletic Hall of Fame by-laws to the full Board of Education and then add to a future agenda for changes.

EXECUTIVE SESSION

A motion was made by Mr. Keane and seconded by Ms. Gizzi, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Board entered into Executive Session at 8:34 pm.

*Mr. Casey did not attend executive session.

A motion was made by Ms. Cogan and seconded by Mr. Keane, to adjourn Executive Session.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board adjourned Executive Session at 9:08 pm

17. MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS' ASSOCIATION FOR TEACHING ASSISTANTS

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the South Colonie Teachers' Association for Teaching Assistants outlining the terms of employment for Teaching Assistants on Special Assignment, per attached agreement.

A motion was made by Ms. Gizzi and seconded by Mr. Johanning, that the above stated Memorandum of Agreement for the South Colonie Teachers' Association for Teaching Assistants be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

18. ADJOURN MEETING

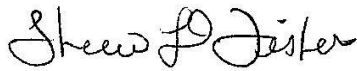
A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the Regular Meeting be adjourned.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 9:10 pm.

Respectfully Submitted,



Sherri L.D. Fisher
District Clerk Pro-Tem

11. PERSONNEL – INSTRUCTION**A. Resignation**

- Name: Ruth Ann Bergmann
Position: Teaching Assistant
Location: Youth Detention Center
Effective Date: October 31, 2020
Reason: Personal

B. Leave of Absence

- Name: Michelle Kovall
Position: English as a New Language Teacher
Type: Child Care Leave
Location: Forest Park and Shaker Road Elementary Schools
Effective Date: October 29, 2020
Ending Date: June 30, 2021

C. Appointment

- Name: Jennifer Pavone
Address: 5 Andree Court, Schenectady, NY 12309
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Colonie Central High School
Effective Date: November 16, 2020
Salary: As per the SCTA TA Contract (pro-rated)
Education: A.A.S. from Hudson Valley Community College
Certification Status: Initial in Childhood Education (Grades 1-6)

D. Long-Term Replacement

- Name: Ilyse Levine
Address: 45 West Bayberry Road, Glenmont, NY 12077
Type: Long-Term Replacement
Teaching Area: English to Speakers of Other Languages
Location: Forest Park and Shaker Road Elementary Schools
Effective Date: October 29, 2020
Ending Date: June 30, 2021
Salary: Schedule IV, Step 1; As per the SCTA Contract (pro-rated)
Education: B.A. from Cornell University; J.D. from Fordham University and M.A.T. from Clarkson University
Certification: Initial in English to Speakers of Other Languages

E. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

F. Interscholastics for Fall – 2020-21 School Year

Appoint the following previously approved position at the approved rate of compensation:

Colonie Central High School

Coach Varsity Diving

Jeremy Sagaille

1.0

12. PERSONNEL – SUPPORT**A. Resignation**

1. Name: Cassidy O’Brien
Position: Part-Time Custodial Worker (VR)
Effective: November 7, 2020
Reason: Personal

B. Appointments

1. Name: Sharon Giroux
Address: 25 Kabalian Drive, Schenectady, NY 12309
Position: School Bus Driver Substitute
Effective: September 9, 2020
Salary: \$17.90 per hour
2. Name: Annamarie DiToro
Address: 783 Pearse Road, Niskayuna, NY 12309
Position: Temporary School Monitor (.31)
Effective: October 22, 2020 through June 30, 2021
Salary: \$12.39 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School
Probationary Period: October 22, 2020 through April 22, 2021
3. Name: Sharon Giroux
Address: 25 Kabalian Drive, Schenectady, NY 12309
Position: Part-Time School Bus Driver (.63)
Effective: October 23, 2020
Salary: \$18.44 per hour per CSEA Contract
Hours: 5.0 hours per day
Current Location: October 23, 2020 through April 23, 2021
Probationary Period: Sharon Giroux
4. Name: Cathy Carknard
Address: 6 Katherine Road, Albany, NY 12205
Position: Part-Time School Bus Driver (.56)
Effective: October 26, 2020
Salary: \$18.44 per hour per CSEA Contract
Hours: 4.5 hours per day
Probationary Period: October 26, 2020 through April 26, 2021

C. Temporary Change of Hours

Effective September 1, 2020 through June 30, 2021:

Lori Thornton School Monitor 6.5 hours per day to 7.0 hours per day HS