

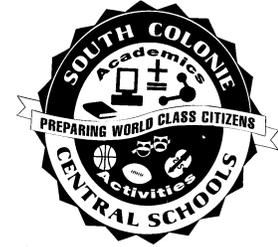
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

October 6, 2020

District Office
7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL**Members Present:**

Stephanie Cogan	Neil Johanning	James T. Ryan
Rose Gigliello	Michael Keane	Edward Sim
Colleen Gizzi	David Kiehle	

Members Excused:

Brian Casey

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the minutes of the Regular Meeting of September 22, 2020 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

4. NEW BUSINESS

Ms. Gigliello wanted to thank Amber Flanders, Gina Agneta and all of the secretaries for doing such a great job. She also asked for feedback from the other board members as to how they felt the Board Training went on October 1st. Mr. Keane felt it was a solid training and that they need to develop a plan. Mr. Sim agreed.

Mr. Ryan wanted to mention that they had a follow up Zoom meeting with the residents on King's Court and everything seems to be going well. Residents seem satisfied at this time. Will be further resolved when the book depository is relocated.

Mr. Keane was able to attend and cheer on the soccer games and said the process was seamless.

Dr. Perry stated that the spectator rules for athletics are limited to 2 people per athlete. He also wanted to update the board on the Girls Combined Swim Team with Schenectady. The girls have started dry land workouts with the coaches. They are not in the pool yet due to mold abatement in the pool. Will most likely be another week and a half before students can get into the water. For the most part, meets will be virtual.

Mr. Johanning inquired if there were any updates on the State Aid situation. Ms. Fisher stated that there are no updates on the 20% reduction and that we anticipate more information in the month of November. She also stated that we have received the September Lottery Aid payment of about \$3 million dollars and our tax collections are starting to come in. We have enough cash flow to manage short term. At this point, it is a wait and see game.

Mr. Johanning also stated that SED came out with a new road map for return to school for staff and parents. He inquired as to if we need to tweak anything at the District due to the new guidance that came out. Dr. Perry stated that yes, there were some symptoms related to COVID-19 that were specifically added to the list so we had to update our reopening plan. In addition, our communications specialists have put out the flow chart that the Department of Health had come up with so staff and parents can use that as a guide. There were no major tweaks but the one tweak that may make families a little happier was that students can now return to school with a negative COVID test OR an alternate diagnosis from their doctor.

Mr. Johanning also stated that SED also announced that they will not be offering any kind of remote assessments and wanted to know what our plan was for fully remote students.

Dr Perry stated that it was still a wait and see at this point and we are waiting to see if regents exams and state assessments would be offered this year. If so, they will only be offered in-person. The plan would be to administer the exam for our virtual students in-house by setting up a time slot in a large testing location such as the gymnasium or in isolated classrooms.

Mr. Ryan inquired if we were ready to accommodate more students, if there is an increase for the second semester. Dr. Perry said we are working on that right now. We are currently messaging out to our virtual families that we would appreciate a decision by October 30th so that would allow us time to plan. Without knowing how many students will opt to return, we have no way of knowing what we need. Many public comments tonight on this topic. We will most likely have two deadlines for opting back in, just as we did for opting out. This will give families more time to make a decision if needed. There are no guarantees that virtual students will be able to return to in-person school and that is based upon our capacity to accommodate that so we will do the best we can and try to plan accordingly.

Mr. Johanning inquired about vaccinations and how many students are still without the required vaccinations and are those students able to participate virtually. Dr. Perry stated that the SED and Department of Health guidelines do not allow students to participate virtually or in-person if they do not have the required vaccinations. The New York State guidelines do not allow for flexibility. We are down to a handful in each building.

5. **OLD BUSINESS**

Ms. Cogan requested an update on the staff directory. Dr. Perry stated the staff director should be active on the website.

6. **COMMUNICATIONS**

A. **Requests to Speak:**

There were several comments about the virtual class sizes being too large. Dr. Perry announced that we have hired additional staffing for the virtual academy and K-6 now has 2 teachers and 1 teaching assistant per grade. Beginning next week, classes will be smaller. Dr. Perry did respond to each comment individually by email as well.

There were also several comments related to the opt-in deadline of October 1st. Dr. Perry said that we are in the planning stages and if parents are able to let us know by October 30th, which would be great. However, we will offer a second deadline of December 1st for parents who need extra time to make a decision. Dr. Perry did respond to each comment individually by email as well.

Emiley Purvis asked for an update on middle school performing groups. Dr. Perry stated that we are continuing to work with the middle school music teachers as to how we can accommodate the potential for virtual lessons.

7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Academic Achievement**

Mr. Sim, Committee Chair, provided a report on the Academic Achievement Committee meeting that was held on September 22, 2020.

B. **Facilities/Transportation**

Mr. Ryan, Committee Co-Chair, provided a report on the Facilities/Transportation Committee meeting that was held on September 24, 2020

C. **Audit & Finance**

Mr. Kiehle, Committee Chair, provided a report on the Audit & Finance Committee meeting that was held on September 29, 2020.

8. REPORTS FOR INFORMATION AND STUDY**A. External Auditor Report**

John Criscone of Cusack & Company, CPAs LLC will provide a review of the 2019-2020 External Audit Report.

2019-2020 External Audit Report

WHEREAS, pursuant to State and local guidelines, the District has completed an audit of all funds in its care during the 2019-2020 fiscal year; and

WHEREAS, the District's independent auditors, Cusack & Company, CPAs LLC, have completed and submitted the required financial reports.

NOW, THEREFORE, BE IT:

RESOLVED, that upon the recommendation of the Superintendent of Schools and the Audit/ Finance Committee of the South Colonie Central School District, the Board of Education hereby accepts the External Audit Report as prepared by John Criscone, Cusack & Company, CPAs LLC, for the 2019-2020 fiscal year. The District received a satisfactory audit and no correction action is required.

On behalf of the Audit/Finance Committee, upon the motion made by Committee Chair/Member David Kiehle, recommendation that the External Audit Report as prepared by John Criscone, Cusack & Company, CPAs LLC for the 2019-2020 fiscal year be approved as presented.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

B. Capital Project Report

Gordon Webster, Director of Facilities, provided a status report on the Capital Project.

C. NYSSBA Resolutions/Discussion

Dr. Perry lead a brief discussion on the proposed bylaws and resolutions for the New York State School Boards Association (NYSSBA) Annual Business Meeting, which will be held on October 31, 2020

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreement

1. Approval with College of Saint Rose, 432 Western Avenue, Albany, NY 12203 under the School Psychology Program to place one (1) student in an internship position from September 1, 2020 through June 30, 2021. South Colonie Central School District will pay the college \$6,000.00 to primarily fund a stipend for the intern, payable to the College in a series of four (4) equal payments of \$1,500.00 to be paid October 15, 2020, December 15, 2020, March 15, 2021 and May 15, 2021.
2. Approval of an agreement with the Albany County Soil and Water Conservation District, 24 Martin Road, Voorheesville, NY 12186 for the acceptance of Conservation District 2020 School Assistant Program grant funding in the amount of \$2,832.87, pending compliance/facilities review, and outlining the grant requirements for a Hydroponics Demonstration Project for the Eco Club at the Sand Creek Middle School.
3. Approval of the Classroom Rental and Ancillary Services Agreement with the Capital Region BOCES for the 2020-2021 school year as indicated below. The contract reflects the reimbursement charges agreed upon by the District Superintendent's Special Education Committee and the Component School Superintendent. The term of this agreement shall be for a period of one (1) year commencing July 1, 2020 and ending June 30, 2021.
 1. \$12,000 per classroom paid to the District for the rental of one (1) classroom at Lisha Kill Middle School.
 2. Ancillary Services annual base fee of \$14,250 paid to the District in conjunction with the classroom rental.
4. Approval of agreements between the South Colonie Central School District and Third Party Contractors providing Academic Intervention Services (AIS) for Title I, Part A Programs to qualified students at AnNur Islamic School, 2195 Central Avenue, Schenectady, NY 12304. The term of the agreements are from September 1, 2020 through August 31, 2021. The set rate of \$30.00 per hour is for the entire length of the school year. If a teacher were to leave during the course of the school year the amount would be prorated for the time the teacher worked. South Colonie Central School District and AnNur Islamic School agree to employ the following tutors as third party contractors to deliver the AIS Services.

Yasmeen Algabyal
Jailan H. Alyassin
Sohaib Chekima
Nicole Cremo
Sohaila Elsasgheir
Fozia Iram

Maha LaLu
Katelyn Loughman
Najima Muthuvappa
Jumana Salamah
Jazaen Salih
Hala Sobeih

D. Intermunicipal Agreements

1. **Rescind** 9-8-2020 approval of an intermunicipal agreement with Greenville Central School District, P.O. Box 129, Greenville, New York 12083-0129 to provide special education services to a Greenville student (formerly a South Colonie student) for the time period September 1, 2020 through June 30, 2021. Greenville will be billed the applicable nonresident tuition rate. **Student has moved to Shenendehowa Central School District.**
2. Approval of an intermunicipal agreement with Shenendehowa Central School District, 5 Chelsea Place, Clifton Park, New York 12065 to provide special education services to a Shenendehowa student (formerly a South Colonie student) for the time period September 21, 2020 through June 30, 2021. Shenendehowa will be billed the applicable nonresident tuition rate.
3. Approval of an Intermunicipal Agreement with the Schenectady City School District, 108 Education Drive, Schenectady, NY 12303 for a Girls Swimming and Diving Team Merger for the 2020-21 school year.

E. Independent Contract Agreements

1. Approval of a Revised Independent Contract Agreement with Advanced Therapy P.L.L.C., One Rapp Road, Albany, NY 12203, for the time period July 1, 2020 through June 30, 2021, to provide Physical Therapy Services, pursuant to a one-year extension of an RFP dated 7-26-19.
2. Approval of a Revised Independent Contract Agreement with Advanced Therapy P.L.L.C., One Rapp Road, Albany, NY 12203, for the time period July 1, 2020 through June 30, 2021, to provide Teacher of the Teacher of the Visually Impaired Services, pursuant to a one-year extension of an RFP dated 7-26-19.
3. Approval of a Revised Independent Contract Agreement with Advanced Therapy P.L.L.C., One Rapp Road, Albany, NY 12203, for the time period July 1, 2020 through June 30, 2021, to provide Teacher of the Deaf Services, pursuant to a one-year extension of an RFP dated 7-26-19.

F. Health Insurance Premium Rates – Medicare Advantage Plans

1. Approval of the Capital District Physicians' Health Plan, Inc. PPO Medicare Advantage Plan health insurance monthly premium rate of \$129.74 (plus \$6.00 administrative fee), effective January 1, 2021 through December 31, 2021, as per the attached sheet.
2. Approval of the Blue Shield of Northeastern New York PPO In-Area and Out-of-Area Medicare Advantage Plan health insurance monthly premium rate of \$259.00 (plus \$6.00 administrative fee), effective January 1, 2021 through December 31, 2021, as per the attached sheet.

G. Donations

1. Donation from Utica National Insurance Group, PO Box 530, Utica, NY 13503-0530 to South Colonie Central School District in the amount of \$500.00. The donation is for the recipient of the 2020 School Safety Excellence Award.
2. Donation from Kelly Reale, 23 Squire Road, Schenectady, NY 12304 of one (1) Reynolds Open-Hole Flute, Serial #22305, valued at \$500.00.
3. Donation from Lotus & Luna, 1414 Garnet Avenue, San Diego, CA 92109 of one-thousand five hundred (1,500) Cloth/Reusable Face Masks, valued at \$1,500.00.
4. Donation from Steve Watson, 22 Rondack Road, Albany, NY 12205 of one (1) Dell Laptop, valued at \$50.00 and one (1) Samsung Laptop, valued at \$100.00.

H. Claims Auditor Report – August 13, 2020 – September 24, 2020**I. Re-Appropriation of the 2020-2021 Budget**

Re-appropriation of the 2020-2021 budget in the amount of \$500.00. The total re-appropriated budget is \$107,002,873.

J. Budget Transfers – 2020-2021 School Year

Approval of 2020-2021 budget transfers as per the attached sheet.

K. Declare as Surplus

Vehicle #M031, 2003 Dodge Van, Vin #2D7JB21Y43K505322, mileage 108,075; located at the South Colonie Transportation Department. Due to a rusted frame, the vehicle will not pass inspection and only has a value of scrap.

A motion was made by Ms. Cogan and seconded by Ms. Gizzi, that the above stated Reports and Recommendations, be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

10. PERSONNEL – INSTRUCTION (Pages 12-15)

A motion was made by Mr. Sim and seconded by Mr. Ryan, that the Instructional Personnel changes listed on the attached sheets dated October 6, 2020 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

11. PERSONNEL – SUPPORT (Pages 16-17)

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the Support Personnel changes listed on the attached sheets dated October 6, 2020 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

12. MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS' ASSOCIATION (TEACHERS)

Approval of a Memorandum of Agreement with the South Colonie Teachers' Association (Teachers) outlining the terms and conditions of employment for the duration of the COVID-19 pandemic.

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Memorandum of Agreement with the South Colonie Teachers' Association (Teachers), be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

13. MEMORANDUM OF AGREEMENT - SOUTH COLONIE TEACHERS' ASSOCIATION (TEACHING ASSISTANTS)

Approval of a Memorandum of Agreement with the South Colonie Teachers' Association (Teaching Assistants) outlining the terms and conditions of employment for the duration of the COVID-19 pandemic

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the above stated Memorandum of Agreement with the South Colonie Teachers' Association (Teaching Assistants), be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

14. AGREEMENT – DISTRICT OFFICE ADMINISTRATORS

Approval of a Revised Agreement between the South Colonie Central School District and the South Colonie District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2020.

A motion was made by Mr. Ryan and seconded by Mr. Sim, that the above Agreement be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

15. RESOLUTION

National School Lunch Week – October 12-16, 2020
 National Health Education Week – October 19-23, 2020
 America’s Safe Schools Week – October 18-24, 2020
 National School Bus Safety Week – October 19-23, 2020
 School Boards Recognition Week – October 19-23, 2020

A motion was made by Ms. Cogan and seconded by Mr. Keane, that the above stated Resolution be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

16. FUTURE MEETINGS

- **October 15** Facilities/Transportation Committee Meeting – 4:00 pm – District Office
- **October 19** Policy Committee Meeting – 6:00 pm – Virtual Meeting
- **October 20** Accountability/BOE Operations Committee Meeting – 6:00 pm – District Office
- **October 20** Board of Education Meeting – 7:00 pm – District Office
- **November 3** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **November 3** Board of Education Meeting – 7:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Mr. Keane and seconded by Ms. Gizzi, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board entered into Executive Session at 8:33 pm.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, to adjourn Executive Session.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board adjourned Executive Session at 8:50 pm

17. ADJOURN MEETING

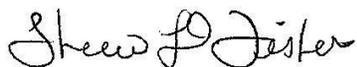
A motion was made by Mr. Sim and seconded by Mr. Ryan, that the Regular Meeting be adjourned.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:51 pm.

Respectfully Submitted,



Sherri L.D. Fisher
District Clerk Pro-Tem

10. PERSONNEL – INSTRUCTION**A. Creation of Positions**

Create the following anticipated temporary positions for the 2020-2021 school year:

(1)	.60	Special Education Teacher (effective 10/07/2020 to 1/29/2021)
(1)	1.0	Elementary Education Teacher (effective 9/23/2020 to 1/29/2021)
(1)	1.0	Elementary Education Teacher (effective 10/5/2020 to 01/29/2021)

B. Leave of Absence

1.	<u>Name:</u>	Devin Goodwin
	<u>Position:</u>	Elementary Education Teacher
	<u>Type:</u>	Child Care Leave Extension
	<u>Location:</u>	Roessleville Elementary School
	<u>Effective Date:</u>	January 4, 2021
	<u>Ending Date:</u>	June 30, 2021

C. Appointment

1.	<u>Name:</u>	Victoria Isaacs
	<u>Address:</u>	20 Maltaville Road, Malta, NY 12118
	<u>Type REVISED:</u>	Probationary – 4 year (with 1 year credit)
	<u>Tenure Area:</u>	English
	<u>Location:</u>	Colonie Central High School
	<u>Effective Date:</u>	August 31, 2020
	<u>Salary:</u>	Salary Schedule II, Step 7; As per the SCTA Contract
	<u>Education:</u>	B.S. from SUNY Oneonta, M.S. from, SUNY Albany
	<u>Certification Status:</u>	Permanent in English (Grades 7-12)

D. Temporary Appointments

1.	<u>Name:</u>	Christine Zeigler
	<u>Address:</u>	12 Van Buren Avenue, Albany, NY 12205
	<u>Type:</u>	Temporary (1.0)
	<u>Tenure Area:</u>	Elementary Education
	<u>Location:</u>	Virtual Academy (LK)
	<u>Effective Date:</u>	September 23, 2020
	<u>Ending Date:</u>	January 29, 2021
	<u>Salary:</u>	Schedule I, Step 1 As per the SCTA Contract (pro-rated)
	<u>Education:</u>	B.S. from SUNY Buffalo and M.S. from the College of St. Rose
	<u>Certification Status:</u>	Initial in Childhood Education (Grades 1-6)

2. Name: Emily Stickel
Address: 38 Harris Avenue, Apt. 1, Albany, NY 12208
Type: Temporary (.60)
Tenure Area: Special Education
Location: Virtual Academy (VR/FP)
Effective Date: October 7, 2020
Ending Date: January 29, 2021
Salary: Schedule I, Step 1 As per the SCTA Contract (pro-rated)
Education: B.A. from LeMoyne College
Certification Status: Initial in Students with Disabilities (Grades 1-6)
3. Name: Amy Hayes
Address: 3B Division Street, Glens Falls, NY 12801
Type: Temporary (1.0)
Tenure Area: Elementary Education
Location: Virtual Academy (LK)
Effective Date: October 5, 2020
Ending Date: January 29, 2021
Salary: Schedule I, Step 1 As per the SCTA Contract (pro-rated)
Education: B.A. and M.S. from the College of St. Rose
Certification Status: Initial in Literacy (Grades 5-12)

E. Increase of Appointment

1. Name: Anthony Greene
Teaching Area: Industrial Arts/Technology
Location: Lisha Kill Middle School
Increase: .12
Effective Dates: September 14, 2020 to June 30, 2021

F. Long-Term Replacement

1. Name: Joshua DiPiazza
Address: 245 Vly Road, Schenectady, NY 12309
Type: Long-Term Replacement
Teaching Area: Childhood Education
Location: Roessleville Elementary School
Effective Date: January 4, 2021
Ending Date: June 30, 2021
Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education: B.S. from Cazenovia College
Certification: Initial in Childhood Education (Grades 1-6)

G. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

H. SIS Trainers for the 2020-21 School Year

Approve per Policy 9290:

Sand Creek Middle School

Tristan Kisling	Brian Czerpak
Sarah Nagel	

Veeder Elementary School

Richard Thompson

I. IT Facilitators for the 2020-21 School Year

Appoint per Policy 9290:

Middle School Level	Sand Creek Middle School	Laura Kissel
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J. Cafeteria Supervision for the 2020-21 School Year

Rescind the following previously approved positions:

Saddlewood Elementary School

Patrick Donahoe	1.0
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Appoint the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School

Dan Demarco	1.0	Tracey Johnas	1.0
Donna Davidson	1.0	Pam Roberts	1.0
Courtney Bellouny	1.0	Heather Kurto	1.0
Patti Ragule	1.0	Jennifer Dongelwic	1.0
Sue Pedone	1.0	Lisa Pollicino	1.0
Michelle Daby	1.0	Matt Maes	1.0
Kathy Novak	1.0	Tracey Finnigan	1.0
Evan Sanders	1.0	Tristan Kisling	1.0
Patrick Morgan	1.0	Christine Carhart	1.0
Casey Rowland	1.0	Jeremy Eggleston	1.0
Moire Stone	1.0	Jess Keller	1.0
Sean Underwood	1.0	Penny Manly	1.0
Lisa Marcone	1.0	Brian Czerpak	1.0
Sakima Grimes	1.0	Adam Neubart	1.0
Laura Kissel	1.0	Anne Conway	1.0

Forest Park Elementary School

Linda Gresens 1.0

K. Study Hall Supervision for the 2020-21 School Year

Rescind the following previously approved position:

Colonie Central High School

Sergio Diana 1.0

Appoint the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School

Michael Morrisey	1.0	Rachel Graber	1.0
Emelene Bennett	1.0	Lisa McGee	1.0
Melissa Moskov	1.0	Hope Bigwarfe	1.0
Stefanie Harrison	1.0	Jess LaFex	1.0
Ruth Brady	1.0	Justin Ryan	1.0
Melissa Vogt	1.0	Charles Nagel	1.0
DeLynn Wickham	1.0	Carol Pinkans	.50
Shaunna Pastuszak	1.0	Nicole Kozilsky	.50

L. Interscholastics for Fall – 2020-21 School Year

Revise the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Coach Junior Varsity Girls Soccer Cassidy Bruen 1.0 to .50

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Assistant Coach Varsity Boys Cross Country	Michael Palmer	1.0
Assistant Coach Varsity Girls Cross Country	Sarah Thomas	.10
Coach Junior Varsity Boys Soccer	Paul Reynoso	1.0
Coach Junior Varsity Girls Soccer	Pamela Hoerup	.50

M. Personal Care Assistant for the 2020-21 School Year

Appoint the following Personal Care Assistant (IEP-Driven) per the Board of Education Policy 9290:

Kathryn Novak	Teaching Assistant	1.0	SC
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11. PERSONNEL – SUPPORT

A. Resignations

1. Name: Deborah Marra
Position: School Nurse (VR)
Effective: October 3, 2020
Reason: Personal

2. Name: Paula Alexander
Position: Food Service Helper (LK)
Effective: October 3, 2020
Reason: Personal

3. Name: Catherine Horton
Position: School Monitor (SR)
Effective: October 5, 2020
Reason: Medical

B. Appointments

1. Name: Daniel Dillon
Address: 305 Lois Lane, Schenectady, NY 12304
Position: Probationary School Monitor (.81)
Effective: November 2, 2020
Salary: \$12.39 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Colonie Central High School
Probationary Period: November 2, 2020 through May 2, 2021

2. Name: Catherine Heeran
Address: 3 Ethel Drive, Loudonville, NY 12211
Position: Clerk Typist I – Part-Time (Substitute)
Effective: September 22, 2020
Salary: \$13.75 per hour

3. Name: Elizabeth Roberts
Address: 7 Weir Court, Schenectady, NY 12304
Position: Clerk Typist I – Part-Time (Substitute)
Effective: September 23, 2020
Salary: \$13.75 per hour

4. Name: Thomas Cassidy
Address: 6 Memory Lane, Schenectady, NY 12304
Position: School Monitor Substitute
Effective: September 24, 2020
Salary: \$12.50 per hour

5. Name: Danielle Ross
Address: 18 Melissa Court, Albany, NY 12205
Position: Probationary School Nurse
Effective: October 5, 2020
Salary: Schedule S, Start Rate per CSEA Contract
Hours: 7.0 hours per day
Current Location: Veeder Elementary School
Probationary Period: October 5, 2020 through April 5, 2020
6. Name: Daniel Gilligan
Address: 100 Kallen Avenue, Schenectady, NY 12304
Position: School Monitor Substitute
Effective: September 29, 2020
Salary: \$12.50 per hour
7. Name: John Luck
Address: 1208 4th Avenue, Schenectady, NY 12303
Position: Custodian Mechanic Substitute
Effective: October 7, 2020
Salary: \$15.00 per hour

C. Change of Appointment

1. Name: Lisa Coyne Esopi
Address: 27 Wendall Drive, Albany, NY 12205
Position: School Monitor (.75)
Effective: October 4, 2020
Salary: \$12.64 per hour per Teamsters Contract
Hours: 6.0 hours per day
Current Location: Bus Garage

D. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective October 7, 2020:

<u>Substitute Title</u>	<u>Hourly Rate</u>
Custodian Mechanic	\$15.00