

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

September 22, 2020

District Office
7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL

Members Present:

Stephanie Cogan	Michael Keane	Edward Sim
Rose Gigliello	David Kiehle	
Neil Johanning	James T. Ryan	

Members Excused:

Brian Casey
Colleen Gizzi

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Flanders, District Clerk
Greg Bearup, Supervisor of STEAM Programming

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Sim, that the minutes of the Regular Meeting of September 8, 2020 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

4. NEW BUSINESS

Ms. Gigliello wanted to thank IT for all of the hard work and for doing a great job. She also wanted to give a shout out to iCare for all that they have done and continue to do. And lastly, a big thank you to Dr. Perry who began as Superintendent shortly before the pandemic and who has continued to go above and beyond and give 100% to everything he does.

Mr. Ryan wanted to recognize and give a big thanks to the custodial staff, food service workers, and transportation department who have all worked tirelessly to have a successful school opening and have done an outstanding job. He also wanted to let the board know that he had

received a letter from the Town of Colonie stating that Verizon would like to put up a tower at the end of Hackett and Sand Creek, which appears to be located on our property. This will be discussed at the Facilities meeting on September 24th and there will be a public hearing on October 1st.

Mr. Johanning stated that Ms. Fisher had sent a beautiful explanation regarding the budget and asked her to shed a little light. The projected impact on the loss of aid for a 20% loss of Foundation Aid equals \$3.27 million dollars and a 20% in total aid will equal \$5.2 million dollars. The District is hoping for the best but will continue to be prepared and plan for cuts. Mr. Johanning also requested a news blurb on voter registration, as the deadline is near.

Mr. Keane wanted to give a shout out to the kids. It has been a great start back to school so far and he feels that parents have been supportive and encouraging, which is great to see. He is excited to drive to the school and see sports going on!

5. OLD BUSINESS

Mr. Johanning wanted to give thanks to the communications team for the plugs on the 2020 Census. The deadline for submitting the 2020 Census is Wednesday, September 30th.

Ms. Cogan asked for an update on the staff directory. Dr. Perry stated that he would get back to her on that.

Mr. Ryan spoke regarding the Zoom Meeting with the residents on Kings Court. The District created a temporary pathway and turnaround for the buses to access Shaker Road Elementary from the Miracle Lane/Kings Court roads. Dr. Perry, Mr. Dollard, Mr. Sim, Mr. Webster, and Mr. Tunny listened to the residents' concerns and will continue to listen and address any concerns that come up. All seems to be working well at this time.

6. COMMUNICATIONS

A. Requests to Speak:

1. Marla Massaconi wanted to express appreciation for all of the hard work and sacrifice by the teachers and all staff in the District. Dr. Perry thanked her for her comment.
2. Jill Haskell wanted to thank the staff, teachers, and administration for working together to make the first week feel safe and welcoming. Dr. Perry thanked her for her comment.
3. Jessica Moran feels the Virtual Academy is significantly understaffed. Dr. Perry spoke about the Virtual Academy and stated that we have hired new teachers and now have 2 teachers and 2 teaching assistants for each grade at the K-6 level. This should help significantly.

4. Jessica Clark asked that with subjects being scaled back in the Virtual Academy, how will the students be on the same learning page with the in-person students come February. Dr. Perry stated that the content is the same for Virtual Academy students and in-person students.
5. Emiley Purvis requested an update on music programming for 5th grade. Dr. Perry stated that we will be pushing out general music content at the K-6 level, both in-person and virtual.
6. Holly Jennings-Smith inquired why remote high school students were being told they have to log in at 2:30 to take their math exam, if one is being given that day. Dr. Perry stated that he had reached out to the high school for more information prior to the meeting and that we do expect that students may be permitted to take exams during the day when they are free or after hours. For questions regarding testing and exams, parents and students should reach out to the class teacher.
7. Aimee Hunsaker inquired as to how Virtual Academy teachers are expected to be able to maintain working with so many students and have time for lesson planning and grading. Dr. Perry stated that Virtual Academy teachers will have the same amount of planning and prep time as the in-person teachers. The District will continue to evaluate the Virtual Academy staff.
8. Robert Wrobel asked that with state aid being released, what are the Virtual Academy spending priorities. Dr. Perry stated that we have received state aid at a delayed capacity and that the priorities are the same at all levels, both virtual and in-person. Our goal is to provide a quality program for all students. We have added additional staffing to the Virtual Academy and will continue to monitor going forward. Mr. Wrobel also inquired about the plan for specials and when this will be communicated to parents. Dr. Perry stated that special area content would be pushed out starting today.
9. Jessica Carpenter expressed her frustrations about the amount of students being sent for COVID testing. Dr. Perry stated that we understand the frustrations. However, the District must comply with the Albany County Department of Health guidelines. If a staff member or student is experiencing any COVID-19 symptoms, they must be sent home. They cannot return until they have a negative COVID test and a note from their medical provider clearing them to return. If the staff member or student is not tested for COVID, they cannot return to school until it has been 10 days since onset of symptoms AND 3 days since last fever without the use of fever-reducing medication AND documentation of a completed evaluation by a health care professional.

10. Jen Houlihan expressed heartfelt gratitude to all South Colonie Educators for giving it their all. Dr. Perry thanked her for her comment.
11. Jen Houlihan requested an update on the steps taken to address large class sizes and lacking instructional time in the Virtual Academy. Dr. Perry again stated that we have hired additional staffing for the Virtual Academy and we now have 2 teachers and 2 teaching assistants for each grade level, K-6. The District will continue to explore options to improve the Virtual Academy.

7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Policy Committee**

Single Reading & Approval

Policy 4112 – Teacher and Pupil Day

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member Neil Johanning, recommendation that the revisions made to the above stated Policy (4112) be approved as presented.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

B. **Athletics/Graduation Hall of Fame**

Mr. Kiehle and Mr. Keane, Committee Co-Chairs, provided a report on the Athletics/Graduation Hall of Fame Committee meeting that was held on September 8, 2020.

C. **District Communications**

David Perry, Superintendent, provided a report on the District Communications Committee meeting that was held on September 15, 2020.

8. **REPORTS FOR INFORMATION AND STUDY**

A. **Summer School Reports**

Brian Scalzo reported on the Summer School program for Grade 5-12 Instruction. Jill Penn reported on the 2020 Summer School program for Special Education. The reports included staff and administrator recommendations.

B. **Summer Curriculum Report**

Mr. Backus, Assistant Superintendent for Instruction, reviewed curriculum work funded for completion during the 2020-2021 school year.

C. School Opening Report

Mr. Backus, Assistant Superintendent for Instruction, provided a report regarding the opening of school

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreement

1. Approval with Visual I's, 950 West Duane Lake Road, Duanesburg, NY 12056 and South Colonie Central School District to provide Teacher of Visually Impaired (TVI) services. The rate is set at \$125.00 per 60 minutes session/consult/meeting or \$62.50 per 30 minutes session/consult/meeting for the 2020-2021 school year.

D. Contract

1. Approval of a contract with CDPHP Universal Benefits, Inc.(CDPHP), 500 Patroon Creek Boulevard, Albany, New York 12206-1057 for the period July 1, 2020 through June 30, 2021, as per the attached contract.

E. Memorandum of Understanding Agreement

Approval of an Memorandum of Understanding agreement with Schenectady County Community College (SCCC) outlining the guidelines and processes for the College in the High School Program for the 2020-2021 academic year.

F. Donations

1. Donation from the Plowman Family, 17 Brigadier Street, Albany, NY 12205 of one (1) Engelhardt 3/4 Size Cello, Serial #75197, valued at \$500.00 and one (1) 15.5" Jocelin Viola, Model VA-6, Serial #050140, valued at \$500.00.
2. Donation from the Colonie VFW Post 8692 Auxiliary, c/o Joan Weiskotten, 7 Amy Lane, Albany, NY 12205 of various school supplies, valued at \$150.00.

- 3. Donation from Roessleville Elementary PTA, 100 California Avenue, Albany, NY 12205 to Roessleville Elementary School in the amount of \$1,139.00. The donation is to be used to purchase a water filling station for Roessleville Elementary School.
- 4. Donation from School Systems Federal Credit Union, 325 Washington Avenue Extension, Albany, NY 12205 in the amount of \$240.00. The donation is to be used for eight (8) backpacks with school supplies included to provide to students for the 2020-2021 school year.

G. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$1,139.00. The total re-appropriated budget is \$107,002,373.

H. Budget Transfers – 2020-2021 School Year

Approval of 2020-2021 budget transfers as per the attached sheet.

Clerk & Treasurer Reports – August 2020

A motion was made by Mr. Sim and seconded by Mr. Ryan, that the above stated Reports and Recommendations, be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

10. PERSONNEL – INSTRUCTION (Pages 10-17)

A motion was made by Mr. Keane and seconded by Mr. Johanning, that the Instructional Personnel changes listed on the attached sheets dated September 22, 2020 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

11. PERSONNEL – SUPPORT (Pages 18-20)

A motion was made by Mr. Ryan and seconded by Mr. Sim, that the Support Personnel changes listed on the attached sheets dated September 22, 2020 be approved.

7 Yes 0 No 0 Abstain **Vote Carried: 7 – 0 – 0**

12. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION

Approval of a Memorandum of Agreement between the South Colonie Central School District and the Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO, for the South Colonie Central School District Unit of the Albany County Local 801, outlining the terms and conditions of a voluntary employee furlough of eight (8) employees, effective on October 5, 2020, as per attached agreement.

A motion was made by Mr. Sim and seconded by Mr. Keane, that the above stated Memorandum of Agreement be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

13. RESOLUTION

Fire Prevention Week – October 4-10, 2020

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

14. FUTURE MEETINGS

- **September 24** Facilities/Transportation Committee Meeting – 4:00 pm – District Office
- **September 29** Audit & Finance Committee Meeting – 6:00 pm – District Office
- **October 1** NYSSBA – Board Member Seminar – 6:00 pm – District Office
- **October 6** Board of Education Meeting – 7:00 pm – District Office
- **October 15** Facilities/Transportation Committee Meeting – 4:00 pm – District Office
- **October 19** Policy Committee Meeting – 6:00 pm – Virtual Meeting
- **October 20** Accountability/BOE Operations Committee Meeting – 6:00 pm – District Office
- **October 20** Board of Education Meeting – 7:00 pm – District Office

15. ADJOURN MEETING

A motion was made by Mr. Sim and seconded by Mr. Keane, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:23 pm.

Respectfully Submitted,



Amber M. Flanders
District Clerk

10. PERSONNEL – INSTRUCTION**A. Rescind**

1. Name: Cynthia Ryan
Type: Personal Leave of Absence
Teaching Area: English Teacher
Location: Sand Creek Middle School
Effective Date: September 8, 2020
Ending Date: January 29, 2021

B. Appointments

1. Name: Pamela Hoerup
Address: 519 Kenwood Avenue, Delmar, NY 12054
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Colonie Central High School
Effective Date: August 31, 2020
Salary: As per the SCTA TA Contract
Education: B.S. and M.S. from SUNY Cortland
Certification Status: Permanent in Physical Education
2. Name: Michelle Steadman
Address: 108 Delaware Avenue, Rensselaer, NY 12144
Type: Probationary – 4 Year
Tenure Area: Teaching Assistant
Location: Saddlewood Elementary School
Effective Date: September 14, 2020
Salary: As per the SCTA TA Contract
Education: A.S. from Hudson Valley Community College
Certification Status: Teaching Assistant, Level I

C. Temporary Appointments

1. Name: Kylie DonVito
Address: 3 Old Myers Drive, Albany, NY 12205
Type: Temporary (1.0)
Tenure Area: Teaching Assistant
Location: Colonie Central High School
Effective Date: August 31, 2020
Ending Date: June 30, 2021
Salary: As per the SCTA TA Contract
Education: B.S. from St. John's University
Certification Status: Level 1 Teaching Assistant

2. Name: Christina Travis
 Address: 608 Schooner Court, Clifton Park, NY 12065
 Type: Temporary (1.0)
 Tenure Area: Elementary Education
 Location: Virtual Academy (RV)
 Effective Date: September 14, 2020
 Ending Date: January 29, 2021
 Salary: Schedule I, Step 1 As per the SCTA Contract (pro-rated)
 Education: B.S. from Russell Sage College and M. S. from Sage
 Graduate School
 Certification Status: Permanent Pre-Kindergarten, Kindergarten and Grades 1-6

D. Long-Term Substitutes

1. Name: Theodosia Legato
 Address: 6 Glenmore Drive, Schenectady, NY 12309
 Type: Long-Term Substitute
 Teaching Area: Childhood Education
 Location: Virtual Academy (RV)
 Effective Date: September 14, 2020
 REVISE End Date: January 29, 2021
 Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
 Education: B.S. and M.S. from College of St. Rose
 Certification: Professional in Childhood Education (Grades 1-6)
2. Name: Jamie Stutzman
 Address: 29 Latham Village Lane, Apt. 8, Latham, NY 12110
 Type: Long-Term Substitute
 Teaching Area: Special Education
 Location: Virtual Academy (FP)
 Effective Date: September 14, 2020
 Ending Date: January 29, 2021
 Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
 Education: B.S. from SUNY New Paltz and M.S. from Sage Colleges
 Certification: Initial in Students with Disabilities (Grades 1-6)
3. Name: Karen Dalland
 Address: 89 Russell Road, Albany, NY 12203
 Type: Long-Term Substitute
 Teaching Area: Special Education
 Location: Virtual Academy (VR)
 Effective Date: September 14, 2020
 Ending Date: January 29, 2021
 Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
 Education: B.S. from Cornell University and M.S. and C.A.S. from
 College of St. Rose
 Certification: Professional in Students with Disabilities (Grades 1-6)

E. Increase of Appointments

- 1. Name: Charles Nagel
 Teaching Area: Industrial Arts/Technology
 Location: Menands Union Free School District
 Increase: .20
 Effective Dates: September 14, 2020 to June 30, 2021

- 2. Name: Brook Bourgeois
 Teaching Area: Industrial Arts/Technology
 Location: Lisha Kill Middle School
 Increase: .27
 Effective Dates: September 14, 2020 to June 30, 2021

- 3. Name: Gretchen Davis
 Teaching Area: Science
 Location: Lisha Kill Middle School District
 Increase: .10
 Effective Dates: September 14, 2020 to June 30, 2021

F. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

G. Department Chairpersons – 2020-21 School Year

Approve per the SCTA Contract:

Music District Wide	Peter Cannistraci
Special Education (PreK-8)	Dr. Nancy Marmet
Special Education (5-8)	Jennifer Szpila
Special Education (9-12)	Dr. Matthew Raso

H. Subject Coordinators – 2020-21 School Year

Approve per the SCTA Contract:

District Wide

Art	Thomasa Nielsen
Library	Jeffrey Dutcher

Colonie Academy

Jamie Ferrari
 Michael Nichter

Colonie Central High School

English	Megan Carlin	.20
English	Julianna Gigliello	.20

English	Jaclyn Lupe	.20
English	Juli Hutchins	.40
Math	Dave Fields	
Science	John Kilroy	
Foreign Language	Elaine Sheridan	
Physical Education 9-12	Jennifer Jette	
Social Studies	Erin Lasky	
Technology	John Gehres	
Guidance	Kimberly Leva	

Approve per Policy 9290:

Coordinators

College Programs	Raymond Molloy
SAT	Raymond Molloy
PSAT	Kristin Mesick
Plan Testing	Kimberly Leva

I. Audio Visual Coordinators– 2020-21 School Year

Approve per Policy 9290:

High School	Jeffrey Dutcher
Lisha Kill	Brook Bourgeois
Sand Creek	Dan Demarco

J. SIS Trainers for the 2020-21 School Year

Approve per Policy 9290:

District-Wide

Jeffrey Dutcher

Colonie Central High School

Art/Music	Justin DeFazio
English	Kevin Ruane
Foreign Language	Deborah Paniccia
Mathematics	MaryAnn Reilly-Johnson
Physical Education	Jennifer Jette
Science	Connie Woytowich
Social Studies	Lexi Cuomo
Special Education	Christa Lukasik
Technology	Jennifer Lewicki

Sand Creek Middle School

Daniel DeMarco

Lisha Kill Middle School

Andrea Bourgeois Kathy Detrick
Brook Bourgeois Katherine McGan

Forest Park Elementary School

Colleen Kuno 1.0

Saddlewood Elementary School

Donna Killiany 1.0

Roessleville Elementary School

Darcie Jaskot 1.0

Shaker Road Elementary School

Greg Sherwin 1.0

K. TCIS Trainers for the 2020-21 School Year

Approve per Policy 9290:

Sand Creek Middle School

Deborah Thomas 1.0

Forest Park Elementary School

Alexandria Dilello 1.0

Lisha Kill Middle School

Rachel Mann 1.0

L. IT Facilitators for the 2020-21 School Year

Appoint per Policy 9290:

Elementary School Level	Forest Park Elementary	Colleen Kuno
Elementary School Level	Roessleville Elementary	Kimberly Ringer
Elementary School Level	Saddlewood Elementary	Amy Ogburn
Elementary School Level	Shaker Road Elementary	Greg Sherwin
Elementary School Level	Veeder Elementary	Richard Thompson
Middle School Level	Lisha Kill Middle School	Kathy Detrick
High School Level	Colonie Central High School	Tom Casey

District-Wide Level
M. **Cafeteria Supervision for the 2020-21 School Year**

Jeffrey Dutcher

Rescind the following previously approved positions:

Saddlewood Elementary School

Jason Bissonette 1.0

Forest Park Elementary School

Amy Boyagian 1.0

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Lisa Gallacchi	1.0	Eric Brown	1.0
Kevin Halburian	1.0	Kristi Perry	1.0
Kimberly Moutray	1.0	Thomas Holb	1.0
Thomasa Nielsen	1.0	Elizabeth Huntley	1.0
Deirdre Locke	1.0	Jason Blind	1.0
John Neugebauer	1.0	Carol Barry	1.0
Brigham McCutcheon	1.0	Jonathan LaPoint	1.0
Raymond Molloy	1.0	Michael Joyce	1.0
Eric Rouleau	1.0	Keri Martinez	1.0
Sean Peer	1.0	Jennifer Satin	1.0
Matthew Tarullo	1.0	Emily Kowalski	1.0
Jill Durant	1.0		
Kerri Audino			

Colonie Academy

Michael Klett 1.0

Lisha Kill Middle School

Kim DonVito	1.0	Rachel Clement	1.0
Wendy Kelley	1.0	Kellie Gaffney	1.0
Dawn Peplowski	1.0	Khaleda Shikder	1.0
Michael Trimarchi	1.0	Lynn Jeram	1.0
Michelle Malatesta	1.0	Gina Mooney	1.0
John Dolny	1.0	Joe Repko	1.0
Michelle Brighton	1.0	Nick Southworth	1.0

Shaker Road Elementary School

Michael McCulloch 1.0
Tracy Krom 1.0

Roessleville Elementary School

Mike Palmer	1.0	Colleen Leach	1.0
Layne Woodard	1.0	Stephanie Bartlett	1.0
Melissa Hellkamp	1.0		

Saddlewood Elementary School

Patrick Donahoe	1.0		
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Veeder Elementary School

Alex McCullough	1.0	Jessica Huck	1.0
Veronica Delancey-Smith	1.0	Karen Dalland	1.0
Lori Colello			

N. Study Hall Supervision for the 2020-21 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Lindsay Bligh	1.0	Deborah LaBrake	1.0
Eric Boham	1.0	Kristin Mesick	1.0
Erin Botta	1.0	Sue Morand	1.0
Megan Carlin	1.0	Charlene Nagel	1.0
Sue Comito	1.0	John Preston	1.0
Kathy Conway	1.0	Maurissa Rathwell	1.0
Maribel Crespo-Ortega	1.0	Gina Redmond	1.0
Sergio Diana	1.0	Colette Richardson	1.0
Terri Dutcher	1.0	Doug Rosenberg	1.0
Stacy Evans	1.0	Kevin Ruane	1.0
John Gehres	1.0	Michelle Schrader	1.0
Julie Gigliello	1.0	Karissa Schupp	1.0
Juli Hutchins	1.0	Robert Shafer	1.0
Jennifer Jette	1.0	Jennifer Taylor	1.0
Kevin Jette	1.0	Monica Trabold	1.0
Christine Kachadurian	1.0	Jennifer Tralongo	1.0
Doug Kilmer	1.0	Susan Vatalaro	1.0
Michelle Krawiecki	1.0		

Colonie Academy

Jamie Ferrari	1.0	Michael Nichter	1.0
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Lisha Kill Middle School

Tami Hanley	1.0	Joseph Conway	1.0
John Meurs	1.0	Jackie Frank	1.0
Gina Mooney	1.0	Scott Hodge	1.0
Cheryl Parda	1.0	Wendy Kelley	1.0
	1.0	Laura Yerou	1.0

O. Mentors for Teachers**Creation of the following mentor for the 2019-2020 school year:**

John Kilroy	1.0
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P. Personal Care Assistant for the 2020-21 School Year

Appoint the following Personal Care Assistant (IEP-Driven) per the Board of Education Policy 9290:

Andrew Roemer	Teaching Assistant	1.0	HS
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Q. Interscholastics for Fall – 2020-21 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High**School**

Coach Varsity Boys Cross Country	Thomas Greene	1.0
Coach Varsity Girls Cross Country	Frank Myers	1.0
Assistant Coach Varsity Girls Cross Country	MaryAnn Reilly-Johnson	.90
Coach Varsity Golf	Kevin Halburian	1.0
Coach Varsity Boys Soccer	Tony Greene	1.0
Assistant Coach Varsity Boys Soccer	Anthony Zumbolo	1.0
Coach Varsity Girls Soccer	Ryan Edson	1.0
Assistant Coach Varsity Girls Soccer	Marissa Shibley	1.0
Coach Junior Varsity Girls Soccer	Cassidy Bruen	1.0
Coach Varsity Girls Tennis	Bill McDonald	1.0

11. PERSONNEL – SUPPORT**A. Retirement**

1. Name: Rea Jones
Position: School Monitor (BG)
Effective: October 3, 2020
Years of Service: 2010-2020

B. Resignations

1. Name: Nicholas Farry
Position: Custodial Worker (HS)
Effective: September 24, 2020
Reason: Personal
2. Name: Christine Guidarelli
Position: Keyboard Specialist (LK)
Effective: September 19, 2020
Reason: Personal

C. Appointments

1. Name: Heather Mikkelsen
Address: 4 Furlong Drive, Albany, NY 12205
Position: Probationary School Monitor (.81)
Effective: September 14, 2020
Salary: \$12.39 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Saddlewood Elementary School
Probationary Period: September 14, 2020 through March 14, 2021
2. Name: Peter Jones
Address: 4 Farnsworth Dr. Apt. 12, Slingerlands, NY 12159
Position: Substitute School Bus Driver
Effective: September 11, 2020
Salary: \$17.90 per hour
3. Name: Thomas Cassidy
Address: 6 Memory Lane, Schenectady, NY 12304
Position: School Bus Driver Substitute
Effective: September 14, 2020
Salary: \$17.90 per hour

4. Name: Elizabeth Roberts
Address: 7 Weir Court, Schenectady, NY 12034
Position: School Monitor Substitute
Effective: September 15, 2020
Salary: \$12.50 per hour
5. Name: Taylor Garhartt
Address: 4 Laing Street, Albany, NY 12205
Position: Custodial Worker Substitute
Effective: September 21, 2020
Salary: \$13.75 per hour
6. Name: Daniel Dillon
Address: 305 Lois Lane, Schenectady, NY 12304
Position: School Monitor Substitute
Effective: September 22, 2020
Salary: \$12.50 per hour
7. Name: Carol Downen
Address: 13 Deer Run Drive, Ballston Spa, NY 12020
Position: Temporary Substitute Dispatcher
Effective: September 8, 2020
Salary: \$40.87 per hour (previous hourly rate)
Hours: 8.0 hours per day (up to 10 transition days)
Current Location: Bus Garage
8. Name: Lisa Rattigan
Address: 4 Pattison Way, Troy, NY 12180
Position: Custodial Worker Substitute
Effective: September 21, 2020
Salary: \$13.75 per hour
9. Name: Cathy Carknard
Address: 6 Katherine Road, Albany, NY 12205
Position: School Bus Driver Substitute
Effective: September 17, 2020
Salary: \$17.90 per hour
10. Name: Lori Batchelder
Address: 19 Michigan Avenue, Albany, NY 12205
Position: Break-In Bus Driver
Effective: September 9, 2020
Salary: \$15.80 per hour

D. Personal Care Assistants for the 2020-2021 School Year:

Appoint the following Personal Care Assistants (IEP Driven) per 9290:

Mckenzie Hay	School Monitor	1.0	FP
Joseph Murray	School Monitor	1.0	SR
Joyce Peterson	School Monitor	1.0	SC
Karen Shafer	School Monitor	1.0	SC

E. Change of Hours

Effective September 4, 2020:

Viona Heinze	School Bus Driver	5.0 hours per day to 6.0 hours per day	BG
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