

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

September 8, 2020

District Office
7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:03 pm.

1. ROLL CALLMembers Present:

Brian Casey	Neil Johanning	James T. Ryan
Stephanie Cogan	Michael Keane	Edward Sim
Rose Gigliello	David Kiehle	

Members Excused:

Colleen Gizzi

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Flanders, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Sim, that the minutes of the Regular Meeting of August 25, 2020 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

4. NEW BUSINESS

Mr. Casey wanted to thank Dr. Perry and his staff for working tirelessly to get to this point. He feels they are doing a great job.

Ms. Gigliello agreed with Mr. Casey and wanted to wish all of our Teachers good luck as we start the new school year.

Mr. Johanning spoke about SuperEval, a program for Board Self Evaluation. Members can still take advantage of the free trial through September 30th. This is not something we can budget for this year but possibly something to look at in the future. Mr. Johanning also attended NYSSBA's Policy Workshop last month and had emailed some items to Dr. Perry to put on his radar.

Mr. Keane stated that in addition to thanking the teachers and administrators for their efforts, he would like to thank the PTA, especially Kelly Mateja and Lisa Knowles for answering many questions from parents. Mr. Keane also asked for clarity on the lunch update from the USDA. Dr. Perry stated that a waiver has been extended through December 31, 2020 that will allow the District to provide reimbursable meals at no cost to the student. This includes students that are enrolled in the Virtual Academy. Mr. Keane requested an update of the music program. Dr. Perry stated that the retirement of Carol Ann Weeks was unexpected and we anticipate filling the position on a part-time basis. With the high school conducting their program in a hybrid model to start the 2020-2021 school year, we want to prioritize the in-person ensemble groups over the emphasis on individual lessons. We believe we can still offer band, orchestra and chorus to our students with the proposed reduction in staffing. The District is facing the imminent reduction of over five million dollars in state aid for the 2020-2021 school year. This will have an immediate impact on all of our programs in South Colonie, not just the music programs. We are working diligently now to prepare our music programs for the new norm in social distancing and safety so that we can continue to offer these options for our students. It is not our intent to make this proposed reduction to a part-time position a long term solution, but in the short term, we believe that this course of action will help to temporarily sustain the level of music programming for our students. It would be our goal to re-evaluate the decision should we return to regular, full time in-person instruction.

Mr. Ryan asked for an update on where we are remote vs. in-person. Dr. Perry stated that we are currently at approximately 25% virtual and 75% in-person. The percentage is higher at the elementary level.

Ms. Cogan stated that she feels it is important to let taxpayers know the projected loss we are facing this year. Dr. Perry stated that we are currently over 5 million dollars and Ms. Cogan wants taxpayers to understand that almost 85% of our school budget is for personnel expenses. She feels it is important that our community understands what we are faced with.

Ms. Cogan also stated that the new school calendar has a lovely and refreshing look but that the glossy paper does present a challenge to most pens. She inquired about the difference in cost to prior year's calendar. Ms. Fisher stated that it was about \$3,000.

Ms. Cogan talked about fall sports and the fact that some will be allowed and some will not. She feels the sports will be great for the kids but the current restrictions will lead to increased workload for coaches and that the extra efforts would be much appreciated.

Lastly, Ms. Cogan wanted to thank everyone for working so hard. As we begin the new school year, she invites everyone to give grace, not grief.

5. OLD BUSINESS

There was no old business reported.

6. COMMUNICATIONS

A. Requests to Speak:

1. Emily Purvis wanted to know what is being done to support the virtual academy community and had concerns regarding class sizes. Dr. Perry stated the virtual academy was designed for flexibility. At the K-6 level, the virtual academy had assigned 1 teacher and 1 teaching assistant to each grade level. Each grade level has approximately 75-100 children and is broken up into 4 pods. The teacher/teaching assistant can focus on delivering instruction to each pod and will assign a schedule to be able to work in smaller groups. We are currently looking to add an additional teacher or teaching assistant to each grade level. This will allow even smaller groups. The District feels that the virtual plan is appropriate and manageable but will re-evaluate along the way.
2. Kaitlin Spektor also had concerns about the virtual class sizes. Dr. Perry thanked her for her comment, as the topic was addressed in the previous request.
3. Aleksandr Spektor also had concerns about class sizes. This topic was addressed.
4. Rebecca Montijo inquired as to how many remote students were assigned to a teacher and had concerns about class sizes in the virtual academy. Dr. Perry thanked her for her comments and assured that we are working to continue to evolve the virtual academy.
5. Corie Weaver is requesting to change the needs of the foreign language requirement. Dr. Perry stated that this has been addressed through a recent policy change to Policy 4770-R that was approved at the June 30, 2020 BOE meeting. The revision to the policy did not change the requirement, but provided flexibility to the student. The Board of Education has the right to set standards that are higher than the minimum state standards.
6. Sandra and James Light were also concerned about the virtual class sizes. Dr. Perry again assured that we are looking for every opportunity to provide a positive virtual experience,
7. Jennifer Dwire inquired when the family engagement committee would meet and begin working. Dr. Perry stated that the committee would meet on October 6th and we would message out the information to the committee members soon.
8. Holly Jennings-Smith had questions related to the virtual academy. Dr. Perry addressed these questions in the prior requests.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

A. Policy Committee

Mr. Johannig, Committee Chair, provided a report on the Policy Committee meeting that was held on August 24, 2020.

Single Reading & Approval

Policy 8414.5 – Alcohol And Drug Testing of Bus Drivers

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member Mr. Johannig, recommendation that the revisions made to the above stated Policy (8414.5) be approved as presented.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

B. Facilities/Transportation Committee

Mr. Ryan and Mr. Casey, Committee Co-Chairs, provided a report on the Facilities/Transportation Committee meeting that was held on August 28, 2020.

C. Code of Conduct

Pursuant to Education Law § 2801(1), (5)(a) and 8 NYCRR § 100.2(l)(2), a Public Hearing was held on August 4, 2020 for the purpose of receiving comments regarding the adoption of the proposed Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1) for the 2020-2021 school year.

A motion was made by Mr. Sim and seconded by Mr. Casey, that the above stated Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1) for the 2020-2021 school year be adopted.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

D. South Colonie District-Wide School Safety Plan

Pursuant to New York State Education Law § 2801 and 8 NYCRR § 100.2 (l)(2), a Public Hearing was held on August 25, 2020 for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed 2020-2021 South Colonie District-Wide School Safety Plan (Public Plan), Project Save (Safe Schools Against Violence in Education) Commissioner’s Regulation 155.17

A motion was made by Mr. Johannig and seconded by Mr. Ryan, that the above stated South Colonie District – Wide School Safety Plan for the 2020-2021 school year be adopted.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of a **Revised** Behavioral Health Center Satellite Agreement for the period July 1, 2020 through June 30, 2021 with Parsons Child and Family Center, an affiliate of Northern Rivers Family Services, 60 Academy Road, Albany, NY 12208 to provide comprehensive clinic treatment program services at a minimum base rate of **\$36,750.00** for 1 (one) assigned clinician with adjustments for billable hours and Medicaid billings; billable through the Capital Region BOCES.
2. Agreement with Advanced Therapy, 10B Madison Avenue Ext., Albany, New York 12203 and South Colonie Central School District to provide therapy services to South Colonie student residents attending Oak Hill School and/or Home Based Instruction per the districts approval. The rate is set at \$55.00 per 30 minute session, for the 2020-2021 school year.

D. Intermunicipal Agreements

1. Approval of an Intermunicipal Agreement with the Berkshire Farm Center and Services for Youth for the District to provide a Summer 2020 educational program at the Albany County Youth Detention Center from July 6, 2020 through August 17, 2020, as per the attached agreement.
2. Approval of an Intermunicipal Agreement with the Guilderland Central School District, 8 School Road, P.O. Box 18, Guilderland Center, New York 12085-0018 for the provision of Alternative Education services to Guilderland High School students for the 2020-2021 school year, as per attached agreement.
3. Approval of an Intermunicipal Agreement with the North Colonie Central School District, 91 Fiddler's Lane, Latham, New York 12110 for shared transportation services for the 2020-2021 school year, as per the attached agreement.
4. Approval of an Intermunicipal Agreement with the Berne-Knox-Westerlo Central School District, 1738 Helderberg Trail, Berne, New York 12023 for shared transportation services for the 2020-2021 school year, as per the attached agreement.

5. Approval of an intermunicipal agreement with Greenville Central School District, P.O. Box 129, Greenville, New York 12083-0129 to provide special education services to a Greenville student (formerly a South Colonie student) for the time period September 1, 2020 through June 30, 2021. Greenville will be billed the applicable nonresident tuition rate.

E. Proposal

Acceptance of a proposal and contract in the amount of \$300.00 from the Needham Risk Management Resource Group, LLC, 573 Columbia Turnpike, East Greenbush, New York 12061 to provide a Respiratory Protection Program.

F. Transportation Contract

Bid award transportation contract for special education students for the 2020-2021 school year awarded to the lowest bidder and pending meeting insurance requirements as follows:

	ANNUAL COST	ADDTL AIDE	PER ADDTL MILE
Route #2020-1 Langan Center, Inc.			All Bids Rejected
Route #2020- 2 St. Colman’s Home	\$64,360.00	\$95.00	\$2.00

G. Capital Construction Project – Change Orders

1. Approval of Change Order EC1-01 in the amount of (\$17,000.00) from ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 to credit the District for value engineering electrical parts not needed at the Colonie Central High School. Total contract sum is reduced from \$61,400.00 to \$44,400.00. School Safety Project, NYSED Project #010601-06-0001-029.
2. Approval of Change Order EC2-01 in the amount of (\$12,800.00) from ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 to credit the District for value engineering electrical parts not needed at the Forest Park Elementary School. Total contract sum is reduced from \$187,700.00 to \$174,900.00. School Safety Project, NYSED Project #010601-06-0014-015.
3. Approval of Change Order EC5-01 in the amount of (\$14,000.00) from ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 to credit the District for value engineering electrical parts not needed at the Saddlewood Elementary School. Total contract sum is reduced from \$173,800.00 to \$159,800.00. School Safety Project, NYSED Project #010601-06-0008-015.

4. Approval of Change Order EC3-01 in the amount of (\$13,420.00) from LaCorte Companies, LLC, 630 7th Avenue, Troy, New York 12182 to credit the District for value engineering electrical parts not needed at the Roessleville Elementary School. Total contract sum is reduced from \$167,117.00 to \$153,697.00. School Safety Project, NYSED Project #010601-06-0017-014.

H. Donation

1. Donation from CG Consulting, 37 Locust Park, Albany, NY 12205 to Shaker Road Elementary School in the amount of \$250.00. The donation is to be used to purchase books for the library at Shaker Road Elementary.

I. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$250.00. The total re-appropriated budget is \$107,001,234

A motion was made by Mr. Keane and seconded by Ms. Cogan, that the above stated Reports and Recommendations, be approved.

 8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

9. PERSONNEL – INSTRUCTION (Pages 12-17)

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the Instructional Personnel changes listed on the attached sheets dated September 8, 2020 be approved.

 8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

10. PERSONNEL – SUPPORT (Pages 18-21)

A motion was made by Mr. Sim and seconded by Mr. Kiehle, that the Support Personnel changes listed on the attached sheets dated September 8, 2020 be approved.

 8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

11. AGREEMENT – DISTRICT OFFICE ADMINISTRATORS

Approval of a **Revised** Agreement between the South Colonie Central School District and the South Colonie District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2020.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Agreement be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

12. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT

WHEREAS, the District has previously reviewed and evaluated instructional resources for Work Development Transition Curriculum and recommended the Talent Assessment, Inc. - Practical Assessment Exploration System (PAES) and Replicated Reality Online Subscription to the Board of Education as the product that will best meet student transition needs of the District; and

WHEREAS, the acquisition of the Talent Assessment, Inc. - Practical Assessment Exploration System (PAES) and Replicated Reality Online Subscription is desired for continued use in Grade 7- 12 instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by the Talent Assessment, Inc. - Practical Assessment Exploration System (PAES) and Replicated Reality Online Subscription; and

WHEREAS, after reviewing the benefits received from the Talent Assessment, Inc. - Practical Assessment Exploration System (PAES) and Replicated Reality Online Subscription, the cost of said instructional resources is reasonable in comparison to other instruction and evaluation materials in the marketplace for work development transition curriculum; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Talent Assessment, Inc. - Practical Assessment Exploration System (PAES) and Replicated Reality Online Subscription based on the attached proposal from Talent Assessment, Inc. for Grade 7-12 instruction, which is the sole source vendor for this product, for an initial investment of \$28,290.60 and \$900.00 respectively, to be funded from the 2020-2021 General Fund Budget.

NOW, THEREFORE BE IT RESOLVED:

1. That the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Talent Assessment, Inc. - Practical Assessment Exploration System (PAES) and Replicated Reality Online Subscription for Grade 7-12 for a total sum of \$29,190.00 and authorizes the purchase as a Sole Source Procurement.

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Sim and seconded by Ms. Cogan, that the above stated Resolution Authorizing the Purchase of the Talent Assessment, Inc. - Practical Assessment Exploration System (PAES) and Replicated Reality Online Subscription as a Sole Source Procurement be adopted.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

13. RESOLUTION

National Hispanic Heritage Month – September 15, 2020 to October 15, 2020
Constitution & Citizenship Day – September 17, 2020

A motion was made by Mr. Johanning and seconded by Mr. Keane, that the above stated Resolution be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

14. FUTURE MEETINGS

- **September 15** Communications Committee Meeting – 6:00 pm – District Office
- **September 22** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 22** Board of Education Meeting – 7:00 pm – District Office
- **September 24** Facilities/Transportation Committee Meeting – 4:00 pm – District Office
- **September 29** Audit & Finance Committee Meeting – 6:00 pm – District Office
- **October 6** Board of Education Meeting – 7:00 pm – District Office
- **October 15** Facilities/Transportation Committee Meeting – 4:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Mr. Ryan and seconded by Mr. Casey, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Board entered into Executive Session at 8:20 pm.

A motion was made by Mr. Ryan and seconded by Mr. Sim, to adjourn Executive Session.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Board adjourned Executive Session at 8:39 pm.

15. ADJOURN MEETING

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the Regular Meeting be adjourned.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:40 pm.

Respectfully Submitted,



Amber M. Flanders
District Clerk

10. PERSONNEL – INSTRUCTION**A. Creation of Positions**

Create the following anticipated temporary positions for the 2020-2021 school year:

- | | | |
|-----|-----|--|
| (1) | 1.0 | Elementary Education Teacher (effective 8-31-2020-1-29-2021) |
| (1) | .40 | Music Teacher |

B. Retirement

- | | | |
|----|--------------------------|-----------------------------|
| 1. | <u>Name:</u> | Carol Ann Weeks |
| | <u>Position:</u> | Music Teacher |
| | <u>Location:</u> | Colonie Central High School |
| | <u>Effective Date:</u> | August 31, 2020 |
| | <u>Years of Service:</u> | 30 years (1990-2020) |

C. Rescind

- | | | |
|----|------------------------|--|
| 1. | <u>Name:</u> | Nicole Woodcock |
| | <u>Address:</u> | 411 Shaker Run, Albany, NY 12205 |
| | <u>Type:</u> | Long-Term Replacement |
| | <u>Teaching Area:</u> | English to Speakers of Other Languages |
| | <u>Location:</u> | Forest Park and Shaker Road Elementary Schools |
| | <u>Effective Date:</u> | August 31, 2020 |
| | <u>Salary:</u> | Schedule II, Step 1 As per SCTA Contract (pro-rated) |
| | <u>Education:</u> | B.S. from SUNY Brockport and M.S. from SUNY Albany |
| | <u>Certification:</u> | Initial in English to Speakers of Other Languages |

D. Leaves of Absence

- | | | |
|----|------------------------|--------------------------------|
| 1. | <u>Name:</u> | Jennifer Szpila |
| | <u>Position:</u> | Childhood Education Teacher |
| | <u>Type:</u> | Personal Leave |
| | <u>Location:</u> | Roessleville Elementary School |
| | <u>Effective Date:</u> | August 31, 2020 |
| | <u>Ending Date:</u> | June 30, 2021 |
| 2. | <u>Name:</u> | Cynthia Ryan |
| | <u>Position:</u> | English Teacher |
| | <u>Type:</u> | Personal Leave |
| | <u>Location:</u> | Sand Creek Middle School |
| | <u>Effective Date:</u> | September 8, 2020 |
| | <u>Ending Date:</u> | January 29, 2021 |

3. Name: Margaret Fitzgerald
 Position: Teaching Assistant
 Type: Personal Leave
 Location: Lisha Kill Middle School
 Effective Date: September 8, 2020
 Ending Date: January 29, 2021

E. Appointments

1. Name: Kelly Murphy
 Address: 21 Bridle Path, Albany, NY 12205
 Type: Probationary – 4 Year
 Tenure Area: Teaching Assistant
 Location: Lisha Kill Middle School
 Effective Date: August 31, 2020
 Salary: As per the SCTA TA Contract
 Education: B.S. from Russell Sage College, M.S. from College of St.
 Rose
 Certification Status: Teaching Assistant - Level 1
2. Name: Victoria Isaacs
 Address: 20 Maltaville Road, Malta, NY 12118
 Type: Probationary – 4 year
 Tenure Area: English
 Location: Colonie Central High School
 Effective Date: August 31, 2020
 Salary: Salary Schedule II, Step 7; As per the SCTA Contract
 Education: B.S. from SUNY Oneonta, M.S. from, SUNY Albany
 Certification Status: Permanent in English (Grades 7-12)

F. Temporary Appointments

1. Name: Jennifer Szpila
 Address: 1928 Village Road, Niskayuna, NY 12309
 Type: Temporary (1.0)
 Tenure Area: Teacher on Special Assignment
 Location: Sand Creek and Lisha Kill Middle Schools
 Effective Date: August 31, 2020
 Ending Date: June 30, 2021
 Salary: Schedule IV, Step 21; As per the SCTA Contract
 Education: B.S. and M.S. from St. Rose, CAS from SUNY
 Stonybrook
 Certification Status: Permanent in Reading and Childhood Education (1-6)

2. Name: Evan Sanders
Address: 35 Marquis Drive, Slingerlands, NY 12159
Type: Temporary (.40)
Tenure Area: Social Studies
Location: Sand Creek Middle School
Effective Date: August 31, 2020
Ending Date: June 30, 2021
Salary: Schedule I, Step 2; As per the SCTA Contract (pro-rated)
Education: B.S. from SUNY Oneonta
Certification Status: Initial in Social Studies (Grades 7-12)
3. Name: Erin Luke
Address: 22 Maxwell Road, Latham, NY 12110
Type: Temporary (1.0)
Teaching Area: Elementary Education
Location: Forest Park Elementary School
Effective Date: August 31, 2020
Ending Date: January 29, 2021
Salary: Salary Schedule II, Step 1; As per the SCTA Contract (pro-rated)
Education: B.S. from SUNY Brockport; M.S. from College of St. Rose
Certification: Initial in Childhood Education (Grades 1-6)
4. Name: Hilary (Soulia) Boyer
Address: 1 Mallards Landing North, Waterford, NY 12188
Type: Temporary (.40)
Tenure Area: Music
Location: Colonie Central High School
Effective Date: August 31, 2020
Ending Date: June 30, 2021
Salary: Schedule II, Step 6; As per the SCTA Contract (pro-rated)
Education: B. M. from SUNY Potsdam; M.M. from Ithaca College
Certification Status: Professional in Music

G. Long-Term Replacements

1. Name: Morgan Bachus
Address: 12 Wayto Lane, Ballston Lake, NY 12019
Type: Long-Term Replacement
Teaching Area: Childhood Education
Location: Roessleville Elementary School
Effective Date: July 1, 2020
REVISE End Date: June 30, 2021
Salary: Schedule II, Step 1; As per the SCTA Contract
Education: B.S. and M.S. from SUNY Oneonta
Certification: Initial in Childhood Education (Grades 1-6)

2. Name: Joshua DiPiazza
 Address: 245 Vly Road, Schenectady, NY 12309
 Type: Long-Term Replacement
 Teaching Area: Childhood Education
 Location: Roessleville Elementary School
 Effective Date: August 31, 2020
 Ending Date: January 3, 2021
 Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
 Education: B.S. from Cazenovia College
 Certification: Initial in Childhood Education (Grades 1-6)

H. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

I. Greater Capital Region Teacher Center Teacher Leadership Coaches for the 2020-21 School Year

Approve per Policy 9290:

Teacher Leadership Coach-Elementary Education Level 2

Lorena Hurst

Teacher Leadership Coach-Visual and Performing Arts Level 1

Kate Jarrard

Teacher Leadership Coach-Science Level 1

James St. Denis, Jr.

Teacher Leadership Coach-Special Education Level 1

Elizabeth Daley

Teacher Leadership Coach-Mathematics Level 2

David Fields

Teacher Leadership Coach-Mathematics Level 1

Mary Ann Nickloy

Teacher Leadership Coach-Technology Integration Level 2

Geoffrey Bizan

J. Cafeteria Supervision for the 2020-21 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Academy

Michael Klett 1.0

Lisha Kill Middle School

Kim DonVito	1.0	Rachel Clement	1.0
Wendy Kelley	1.0	Kellie Gaffney	1.0
Dawn Peplowski	1.0	Khaleda Shikder	1.0
Michael Trimarchi	1.0	Lynn Jeram	1.0
Michelle Malatesta	1.0	Gina Mooney	1.0
John Dolny	1.0	Joe Repko	1.0
		Nick Southworth	1.0

Roessleville Elementary School

Mike Palmer	1.0	Colleen Leach	1.0
Layne Woodard	1.0	Stephanie Bartlett	1.0
Melissa Hellkamp	1.0		

Saddlewood Elementary School

Jason Bissonette	1.0	Tamara Pink	1.0
Sarah Norton	1.0	Sara Vann	1.0

Forest Park Elementary School

John Meacham	1.0	Erica Blakley	1.0
Teri VanEpps	1.0	Amy Boyagian	1.0
Maureen Hogan	1.0		

K. Study Hall Supervision for the 2020-21 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Academy

Jamie Ferrari	1.0	Michael Nichter	1.0
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Lisha Kill Middle School

Tami Hanley	1.0	Joseph Conway	1.0
John Meurs	1.0	Jackie Frank	1.0
Gina Mooney	1.0	Scott Hodge	1.0
Cheryl Parda	1.0	Wendy Kelley	1.0
		Laura Yerou	1.0

L. Personal Care Assistants for the 2020-21 School Year

Appoint the following Personal Care Assistants (IEP-Driven) per the Board of Education Policy 9290:

Linda Gresens	Teaching Assistant	1.0	FP
Erica Blakley	Teaching Assistant	1.0	FP

M. Excessed Certified Personnel

Rescind the following excessed teaching staff effective as follows:

1. One Temporary-Part-Time Music teacher position has been re-instated. The following Music teacher will be re-instated to a Temporary Part-Time Music teacher position.

Hilary (Soulia) Boyer August 31, 2020 to June 30, 2021

N. Authorization to Act as Special Education Department Chairpersons

The Superintendent recommends that the following people be authorized to act as Chairpersons, for the Special Education Department for the 2020-2021 school year.

Jennifer Szpila	Teacher on Special Assignment	Grades 5-8
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O. Authorization to Act as CSE/CPSE Chairpersons

The Superintendent recommends that the following people be authorized to act as Chairpersons, for the Committee on Special Education/Committee for Pre-School Special Education (CSE/CPSE) for the 2020-2021 school year.

Dr. Nancy Marmet	School Psychologist	Grades PreK-8/Privates
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P. Authorization to Act as CSE Sub-Committee Chairpersons

Rescind the following people be authorized to act as CSE Sub-Committee Chairpersons, for the Committee on Special Education (CSE) for the 2020-2021 school year.

Dr. Katherine Kelly	School Psychologist	Grade PreK-4
Deborah Thomas	School Psychologist	Grades 4-8

11. PERSONNEL – SUPPORT**A. Resignations**

1. Name: Lois Riley
Position: School Monitor (VR)
Effective: August 24, 2020
Reason: Medical
2. Name: Joshua DiPiazza
Position: Part-Time Custodial Worker (VR)
Effective: August 31, 2020
Reason: Accepted another position within the District
3. Name: Kathryn McDermott
Position: School Monitor (SW)
Effective: September 1, 2020
Reason: Personal
4. Name: Michael Grimes
Position: Custodian Mechanic
Effective: September 19, 2020
Reason: Accepted a position outside of the District

B. Termination

1. Name: Jordyn Benson
Position: Food Service Helper (FP)
Effective: September 9, 2020

C. Appointments

1. Name: Genelyn Salazar
Address: 28 Bridle Path, Albany, NY 12205
Position: Probationary School Monitor (.81)
Effective: August 31, 2020
Salary: \$12.51 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Lisha Kill Middle School
Probationary Period: August 31, 2020 through March 1, 2021

2. Name: Marina Bender
Address: 11 Ridge Terrace, Albany, NY 12205
Position: Probationary School Monitor (.81)
Effective: August 31, 2020
Salary: \$12.51 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Sand Creek Middle School
Probationary Period: August 31, 2020 through March 1, 2021
3. Name: Azar Ul-Qamar
Address: 731 Western Avenue, Albany, NY 12203
Position: School Monitor Substitute
Effective: August 18, 2020
Salary: \$12.50 per hour
4. Name: James Lane
Address: 5 Via Da Vinci, Clifton Park, NY 12065
Position: School Bus Driver Substitute
Effective: September 9, 2020
Salary: \$17.90 per hour
5. Name: Joann Patterson
Address: 627 Maple Lane, Schenectady, NY 12309
Position: School Monitor Substitute
Effective: January 4, 2021
Salary: \$12.50 per hour
6. Name: Joseph Scott
Address: 3934 Albany Street, Schenectady, NY 12304
Position: Part-Time Custodial Worker (.50)
Effective: September 8, 2020
Salary: \$16.96 per hour per CSEA Contract
Hours: 4.0 hours per day
Current Location: Colonie Central High School
7. Name: Enrique Arana-Gregory
Address: 33 Providence Street, Albany, NY 12203
Position: Custodial Worker Substitute
Effective: September 8, 2020
Salary: \$13.75 per hour

D. Salary Revisions

1. Name: Laura Ebel
Address: 52 Killean Park, Albany, NY 12205
Position: Probationary Cook Manager I
Effective: August 31, 2020
Revised Salary: Schedule O, Step 3, per CSEA Contract
Hours: 7.0 hours per day
Current Location: Lisha Kill Middle School
Probationary Period: August 31, 2020 through March 1, 2020

2. Name: Derek Minor
Address: 29 JoAnn Court, Albany, NY 12205
Position: Probationary Custodial Worker
Effective: August 31, 2020
Revised Salary: Schedule G, Start Rate, per CSEA Contract
Hours: 8.0 hours per day
Current Location: Roessleville Elementary School
Probationary Period: August 31, 2020 through March 1, 2021

E. Change of Appointments

1. Name: Elena Spiewak
Address: 9 Gadsen Court, Albany, NY 12205
Position: School Bus Driver
Effective: September 2, 2020
Salary: Schedule L, Job Rate, per CSEA Contract
Hours: 8.0 hours per day

2. Name: Joyce Ricciardi
Address: 12 Wilson Avenue, Albany, NY 12205
Position: Keyboard Specialist (10 months)
Effective: September 14, 2020
Salary: Schedule A, Off Step, per CSEA Contract
Hours: 7.0 hours per day

F. Personal Care Assistants for the 2020-2021 School Year:

Appoint the following Personal Care Assistants (IEP Driven) per 9290:

Lynch, Mary	School Monitor	1.0	FP
Prime, Christine	School Monitor	1.0	FP
Sherwin, Debra	School Monitor	1.0	FP
Sultana, Mosammat	School Monitor	1.0	FP
Volkman, Jackie	School Monitor	1.0	FP

G. Rescind Appointment

Rescind the following previously approved appointments:

1. Name: Bruce Darrow
Address: 2 Chris Place, Albany, NY 12205
Position: Temporary School Monitor (.50)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.51 per hour per Teamster Contract
Hours: 4.0 hours per day
Current Location: Lisha Kill Middle School