

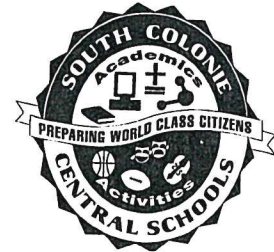
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

August 4, 2020

District Office
6:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:00 pm.

1. ROLL CALL

Members Present:

Brian Casey	Colleen Gizzi	David Kiehle
Stephanie Cogan	Neil Johanning	Edward Sim
Rose Gigliello	Michael Keane	

Members Excused:

James T. Ryan

Also Present:

David Perry, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
 Amber Flanders, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

EXECUTIVE SESSION

A motion was made by Ms. Gizzi and seconded by Mr. Keane, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Board entered into Executive Session at 6:00 pm.

A motion was made by Mr. Sim and seconded by Ms. Cogan, to adjourn Executive Session.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Board adjourned Executive Session at 6:40 pm.

3. ELECTION OF BOARD OF EDUCATION OFFICERS

A. Vice President

Board President, Ms. Gigliello, called for nominations for Vice-President of the Board of Education.

- Mr. Sim nominated Mr. Casey for the office. Ms. Gizzi seconded the nomination.
- Ms. Cogan nominated Mr. Johanning for the office. Mr. Keane seconded the nomination.

Call for a vote for Vice-President of the Board of Education was made by Ms. Gigliello.

- Those in favor of Mr. Casey: 5
- Those in favor of Mr. Johanning: 3

Mr. Casey was elected as Vice-President of the Board of Education.

The Oath of Office was administered to the newly elected Vice-President of the Board of Education, Brian Casey by Ms. Flanders, District Clerk.

4. APPROVAL OF MINUTES

A motion was made by Ms. Cogan and seconded by Ms. Gizzi, that the minutes of the Re-Organizational Meeting of July 7, 2020 and the Regular Meeting of July 7, 2020 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

PUBLIC HEARING – CODE OF CONDUCT

Pursuant to New York State Education Law § 2801 and 8 NYCRR § 100.2 (1)(2), the South Colonie Central School District Board of Education will hold a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed 2020-2021 Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1).

There were no public comments or participation from interested parties during the Public Hearing for the proposed 2020-2021 Code of Conduct.

REGULAR MEETING OF THE BOARD OF EDUCATION

The Regular meeting of the Board of Education began at the conclusion of the Public Hearing for the 2020-2021 Code of Conduct.

5. NEW BUSINESS

Mr. Kiehle spoke regarding the Athletic Hall of Fame Committee induction scheduled for October 2, 2020 and suggested that we postpone until the Spring or the Fall of 2021, inductees would need to be contacted.

Mr. Johanning was honored to be part of a conference call with Senator Schumer and said there was lot of great information about funding mental health support, nutrition, technology access and the Coronavirus Child Care and Education Relief Act. He also attended the NYSSBA Law Conference that was held virtually and said it was very informative. Handouts will be shared with the Board. He also attended the NYS PTA Summer Leadership Conference that was held virtually and said there was a lot of good information that he will pass on to the school PTA's. Lastly, he received an email from NYSSBA regarding a product called SuperEval, who is offering complimentary access to their board self-evaluation rubrics. He is going to be setting up a demo of this tool and welcomed interested board members to attend.

Ms. Cogan spoke in regards to information in the Friday Board Bulletin regarding Special Education Services and wanted to make sure that children are receiving everything that they should be receiving in their IEP's. Dr. Perry assured her that the IEP's written for each student would be adhered to when they return to school in September. She also recommends that the staff directory be available online again and feels it is very important that parents are able to easily contact teachers. Dr. Perry stated that the directory had been removed from the website due to serious spamming issues and that parents are able to contact teachers through ASPEN. He said we can try to revisit how to safely use a directory. She also spoke about the recent surveys sent out to the school community and stated that if we are asking stakeholders to take surveys, we must share the results. Dr. Perry stated that if a survey can produce a %, we will share out the results. The remote learning survey included open-ended questions and was used to help develop the Re-opening FAQ's for the website.

Mr. Keane stated that the Board has not seen the results of the remote learning survey. The survey produced 200 individual responses and approximately 1800 questions that were used to help formulate the FAQ's for the website.

6. OLD BUSINESS

Mr. Johanning requested that we link the public agenda attachments in the minutes on our website. He also suggested we send out a Census reminder to the community

7. COMMUNICATIONS

A. Requests to Speak:

1. Lisa Knowles referenced that during the re-opening forum recorded stream that it had been stated that the district had learned a lot from March to June and she was wondering what the District actually learned. She also requested the survey results regarding remote learning be shared publicly and said the District has

the responsibility to its public to be transparent. Dr. Perry stated that they would look at the survey results collected and see what we can share out. The survey included open-ended questions and was used to help develop the Re-opening FAQ's for the website.

2. David Carr requested that a fully-remote option is available for all grade levels. Dr. Perry referenced the Re-opening plan on our website and the fact that we will have a remote option for all grade levels.
3. Jennifer Felitte stated that using the Day 1-6 as stated in the re-opening plan would be catastrophic to her household. Dr. Perry stated that the plan is to have a hybrid schedule for grades 7-12 and will follow an alternate day model with 1/3 of the students coming to school for on-site instruction on an every 3rd day rotation and the other two out of the three days working virtually from home.
4. Jessica Moran commented that ASHRAE recommends central air filtration of MERV-13 and that in the District re-opening plan it was indicated that the district uses MERV-8 filters and wanted to know if we had any additional steps planned to attempt to achieve the recommended standard. Dr. Perry stated that the schools do not have central air and that the standard for schools is MERV-8. He also stated that MERV-13 filters would not fit into our system. The District is looking at different ways to improve air quality in the schools.
5. Ashmini Maharaj was wondering if a child falls sick of COVID-19, does the student have to quarantine for 14 days and what would that mean for classwork responsibility if this were to happen a number of times during the school year. Dr. Perry stated that if a child were to test positive for COVID-19, they would be required to quarantine and would be unable to return to school until cleared by a medical professional. The District would certainly take into consideration the illness and would work with the student to catch up on any missed material and assignments. She also asked if Kindergarten students will have a nap time during school and stated that she feels it would not be safe for them to lay on the floor. Dr Perry stated that in Kindergarten, we do not have naptime but the class would most likely have a “quiet” time that would not involve laying on the floor.
6. Suzanne Ross commented that many are still not comfortable sending their kids to school 5 days a week and wondered why South Colonie did not opt for a 3-day remote, 2-day in-school plan. Dr. Perry stated that the District looked at all options and at the K-6, level did not feel that was in the best interest of our students.

7. Lisa Knowles expressed her extreme disappointment in the revision to Policy 4770-R regarding the foreign language requirement. She feels it is the most ludicrous change and feels the District failed miserably to address the diverse needs of all students. Dr. Perry thanked her for her comment.

8. Jen Houlihan wondered if students who choose the fully-remote option will be assigned to the same teacher(s) of record that they would have otherwise been. She also wondered if students who choose the fully-remote option will receive synchronous instruction and if not, will that information be communicated before 8/21 so families can make informed decisions. Dr. Perry stated that it depends on the grade level of the student. K-6 will not be assigned the same teacher of record. However, 7-12 would. There will be more information shared out next week to give parents sufficient time to make the best decision for their family.

9. Emiley Purvis wondered if chrome books will be available to families who opt-out of in-person learning. Dr. Perry stated that we are currently at a 1:1 for grades 7-12. For children who opt-out of in-person instruction, the District will provide access to technology consistent with what is offered at that grade level in school.

8. POLICY – ABOLISH

A. Abolish

1222 – Title I Parental Involvement

On behalf of the Policy Committee, upon the motion made by Committee Chair, Mr. Johanning, recommendation that the above stated Policy (1222) be abolished.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Contracts

1. Approval of a preliminary contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2020-2021 school year totaling \$3,743,424.99.
2. Approval of a final amended contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2019-2020 school year totaling \$4,023,950.17.

D. Agreements

1. Agreement with Vanderheyden, Inc., P.O. Box 219, Wynantskill, NY 12198 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of \$7,387.00 for the 2020 two (2) month summer school session for the 2020-2021 school year.
2. Agreement with Wildwood Programs, Inc., 2995A Curry Road Extension, Schenectady, NY 12303 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of \$9,348.00 for the 2020 Summer Extension Program (July 2020 and August 2020) and interim rate per student of \$56,088.00 for the 10 month 2020-2021 school year.
3. Agreement with Upstate Cerebral Palsy, 125 Business Park Drive, Utica, NY 13502 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of \$9,779.00 for the 2020 Summer Extension Program (July 2020 and August 2020) and interim rate per student of \$58,673.00 for the 10 month 2020-2021 school year.
4. A contract with St. Colman's Home to provide educational services for handicapped South Colonie resident students for July and August 2020 at the current certified rates issued by the New York State Education Department payable monthly in advance for the two month period. The current rate is \$5,780.00 per student. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.
5. A contract with St. Colman's Home to provide educational services for handicapped South Colonie resident students at the current rate of \$3,468.20 per month, per student (based on certified rates issued by the New York State Education Department) payable monthly in advance for the ten month period beginning September 2020 and ending June 2021. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.

6. A Contract for tutorial services provided by Four Winds Saratoga, 30 Crescent Avenue, Saratoga Springs, NY 12866, with South Colonie Central School District to provide South Colonie resident students who are eligible for public education and currently in the inpatient program at Four Winds. For the 2020-2021 school year, the District will pay \$35.00 per hour for instruction: Ten (10) hours per week (Middle & High School) and five (5) hours per week for (Elementary School).
7. Agreement for ASL/English Interpreter services provided by Denise Safranec, 312 Albany-Shaker Road, Albany, NY 12211 with South Colonie Central School District for the 2020-2021 school year. The retainer fee of \$90.00 is for the first two (2) hour of services and a \$45.00 per hour thereafter, billed every 15 minutes. Emergency requests retainer fee is \$110.00 and \$55.00 per hour thereafter, billed every 15 minutes.
8. Agreement between Carolyn M. Keenan, MT-BC, 4 Mohican Way, Waterford, NY 12188 and South Colonie Central School District to provide music therapy during the school day to include preparation time, direct therapy, required documentation, and IEP paperwork at a rate of \$50.00 per 30 minutes. The agreement shall commence on July 1, 2020 and continuing thru June 30, 2021.
9. Agreement with Ginger Lin 362 Luther Road, East Greenbush, NY 12061 to provide oral interpretation services for a fee of \$40.00 per hour and written translation services for a fee of \$25.00 per page, with a 2.0 hour minimum charge of \$80.00. This agreement will be in effect July 1, 2020 through June 30, 2021.
10. Agreement between Dr. Clifford Passen, M.D., 268 Broadway, Suite 202, Saratoga Springs, New York 12866 and South Colonie Central School District to provide psychiatric services on an as-needed basis. The evaluation fee will be \$3,000.00 and include conducting psychiatric evaluations, preparing written reports and follow-up consultation and recommendations associated with evaluation findings. This agreement will be in effect July 1, 2020 through June 30, 2021.
11. Agreement with Dude Solutions for MySchoolDude, 11000 Regency Parkway, #110, Cary, NC 27518, for the building usage billing program utilized in the Building and Grounds department. The anticipated cost for the 2020-2021 school year is \$6,645.58.
12. Approval of pricing terms from Vanan Online Services, Inc. 4444 Germanna Highway, Suite 365, Locust Grove, VA 22508 for written translation services per the attached pricing proposal.
13. Agreement with the Research Foundation for the State University of New York, University at Albany “Foundation”, a non-profit, educational corporation at 1400 Washington Avenue, Albany, New York, 12222-0100 and South Colonie Central School District for the School Psychology Trainee Support Program for the 2020-2021 school year. One trainee will be provided at 100% and two trainees will be provided at 60%. Cost for this program is \$20,700.00.

14. Approval of agreements between the South Colonie Central School District and Third Party Contractors providing Academic Intervention Services (AIS) for Title I, Part A Programs to qualified students at AnNur Islamic School, 2195 Central Avenue, Schenectady, NY 12304. The term of the agreements are from September 1, 2019 through August 31, 2020. The set rate of \$30.00 per hour is for the entire length of the school year. If a teacher were to leave during the course of the school year the amount would be prorated for the time the teacher worked. South Colonie Central School District and AnNur Islamic School agree to employ the following tutors as third party contractors to deliver the AIS Services:

Yasmeen Algabyali
Fozia Iram
Riham Galal
Khadiza Hossain
Khalida Hossain

Katelyn Loughman
Maha Lulu
Reem Nagi
Jazaer Salih
Hala Sobeih

E. Intermunicipal Agreements

1. Approval of an Intermunicipal Agreement with the Menands School District for the provision of technology instruction, network technician support, and network infrastructure and server administration to Menands School District as per attached agreement for the 2020-21 school year.
2. Approval of an Intermunicipal Agreement with the Menands School District for the provision of educational services to students from Menands School District as per attached agreement for the 2020-21 school year.
3. Approval of an Intermunicipal Agreement with the Village of Colonie for pricing and coordination of the purchase of diesel fuel and unleaded gasoline from the cooperative bid agreement between South Colonie Central School District and other NYS public school districts, as per the attached agreement.
4. Approval of an Intermunicipal Agreement with the Village of Colonie for shared use of facilities and operations equipment, as per the attached agreement.

F. Employment Agreement

Approval of an Employment Agreement between the Superintendent of Schools and Shannon L. Woodle outlining the terms and conditions of employment as a Public Information Specialist for the Greater Capital Region Teachers Center for the time period of July 1, 2020 through June 30, 2021, as per the attached agreement.

G. Capital Construction Project – Change Orders

1. Approval of Change Order EC-01 in the amount of (\$9,250.00) from J. McBain, Inc., 2742 Sixth Avenue, Troy, New York 12180 to credit the District for electrical work that will not be completed at the Colonie Central High School. Total contract sum is reduced from \$267,200.00 to \$257,950.00. Colonie 2020 Phase III Project, NYSED Project #010601-060001-028.
2. Approval of Change Order EC-02 in the amount of (\$9,300.00) from J. McBain, Inc., 2742 Sixth Avenue, Troy, New York 12180 to credit the District for electrical work that will not be completed at the Lisha Kill Middle School. Total contract sum is reduced from \$257,950.00 to \$248,650.00. Colonie 2020 Phase III Project, NYSED Project #010601-060-002-016.
3. Approval of Change Order EC-03 in the amount of (\$6,000.00) from J. McBain, Inc., 2742 Sixth Avenue, Troy, New York 12180 to credit the District for electrical work that will not be completed at the Forest Park Elementary School. Total contract sum is reduced from \$248,650.00 to \$242,650.00. Colonie 2020 Phase III Project, NYSED Project #010601-060-014-014.

H. Bid Awards – Food Services

Awards from July 1, 2020 to June 30, 2021

Beverage Bid:

US Food Service, Inc. 755 Pierce Road Clifton Park, NY 12065

Item#: 60199, 60233, 60230, 60231, 60269, 60267, 60266, 60268, 60175, 60175

DeCrescente Distributing Co. 211 N. Main St. PO Box 231 Mechanicville, NY 12118

Item#: 60280, 60282, 60284, 60281, 00044, 00201, 00163, 00133, 60271, 00164, 00162, 00165, 60274, 60273, 00019, 60272, 60279, 00018, 00082, 00042, 60165, 00114, 00115, 00116, 60251, 00113

Ginsberg's Institutional Foods, Inc. PO Box 17, Route 66 Hudson, NY 12534

Item#: 60202, 60206, 60204, 60310, 60311, 60312, 60307

Fresh Bagels Bid:

Rockland Bakery, Inc. 94 Demarest Mill Rd. Nanuet, NY 10954

Item#: 16510

I. Co-op Bid Awards – Food Services

Awards from August 1, 2020 – June 30, 2021

Net Off Invoice – Grocery Bid

To: Ginsberg's Institutional Foods, Inc., PO Box 17, Hudson, NY 12534
Item#: 00156, 00151, 00149, 00147, 00179, 00150, 00148, 00154, 00153, 00178,
00157, 20165, 20166, 20159, 20135, 20140, 20145, 20130, 20160

To: US Foods Albany, 755 Pierce Road Clifton Park, NY 12065
Item#: 50923, 50924, 00184, 00183, 80012, 80011, 80099, 50921, 50922, 00024,
16519, 50936, 00152, 00102, 00068, 00175, 00173, 00181, 55030, 00189,
00190, 00191, 00192, 00193, 00186, 00180, 51046, 51030, 51025, 00187,
20121, 20120, 20179, 20171, 20094, 20106, 20101, 00137

Milk and Milk Products

To: Sycaway Creamery, Inc. 42 Duncan Lane Troy, NY 12180
Item#: 00050, 00230, 00070, 00080, 00040, 00229, 00227, 00232, 00010, 00020,
00030, 00231, 00228, 00061

Baked Goods, Bread and Rolls:

Rockland Bakery, 94 Demarest Mill Road Nanuet, NY 10954
Item#: 10060, 10030, 10121, 10111, 16500, 16501, 10173, 10146, 10166, 00131,
00225, 00226

Canned & Frozen Foods, Grocery Items, Meats, Cheeses & Snacks

Headwater Food Hub, 6318 Ontario Center Road Ontario, NY 14519
Item#: 50005, 49990, 00210

Ginsberg's Foods, Inc. PO Box 17, Route 66 Hudson, NY 12534
Item#: 15000, 20010, 00211, 50908, 16512, 16513, 20174, 20172, 20200, 20199,
20173, 70010, 15097, 20117, 16612, 20205, 20190, 20230, 20207, 15583, 15587,
15588, 15589, 00212, 15598, 80421, 00075, 00077, 40010, 40020, 14396, 00221,
00222, 00224, 00223, 00139, 16100, 00214, 00217, 80415, 80140, 00218, 00220,
00219, 70365, 50045, 50053, 80401, 00029, 00063, 40040, 80300, 60120, 60011,
60012, 60013, 60140, 60130, 20011, 80185, 16550, 16560, 16549, 80112, 80254,
50970, 70170, 80065, 16064, 56010, 56006, 56019, 55900, 80261, 20040, 20196,
20197, 50202, 80088, 80080, 20050, 56002, 16514, 16515, 16516, 80380, 14531,
80160, 80060, 00039, 00195, 00014, 70455, 70216, 20201, 00051, 14095, 14545,
14405, 30101, 30100, 15048, 16085, 50932, 50930, 00021, 80090, 80091, 80095,
00037, 16053, 16596, 14497, 14496, 14499

US Food Services, Inc. 755 Pierce Rd. Clifton Park, NY 12065

Item#: 70224, 70395, 70035, 15040, 20175, 15054, 20176, 10256, 10255, 10244, 50997, 00026, 70451, 70452, 70040, 70050, 15603, 15605, 15611, 16023, 49944, 50014, 50034, 49997, 70060, 14205, 14206, 14102, 14207, 14307, 14306, 14305, 14303, 14004, 14555, 70070, 14461, 14397, 14395, 14398, 00101, 14480, 14482, 20181, 20180, 14450, 14291, 14302, 80360, 14255, 20061, 20064, 20062, 20060, 80385, 70075, 16518, 16517, 80055, 80200, 80139, 00086, 80410, 80210, 16120, 00055, 50035, 50968, 16502, 00102, 00068, 16070, 16061, 80400, 20020, 00067, 00066, 00065, 70100, 14081, 14079, 14080, 30104, 30103, 50701, 00025, 60110, 80180, 80030, 00088, 80120, 20111, 70454, 16605, 80087, 70150, 80064, 80317, 00038, 00017, 70180, 70080, 56021, 56009, 55968, 56015, 56007, 56004, 15291, 56024, 56023, 20030, 80260, 20198, 50200, 51046, 14285, 55600, 70190, 70020, 55992, 10168, 50912, 70225, 70227, 20102, 70211, 50605, 00069, 14062, 14263, 14260, 30060, 30020, 30065, 30010, 00061, 00033, 15525, 56005, 70320, 70341, 70330, 70345, 16080, 70460, 00137, 10196, 70461, 80330, 20215, 55987, 55994, 55988, 55989, 55993, 16593, 16597, 16590, 16594, 16595

Roberts Foods 17 Metzger Rd. Red Hook, NY 12571

Item#: 14208, 14210, 14045, 14486, 00213, 14310, 14488, 14311, 14484, 14483, 14003, 14007, 14250, 00078, 14104, 14515, 14600, 14410

Paper Goods and Disposable Items:

Hill & Markes, Inc., 1997 St. Hwy 5S Amsterdam, NY 12010

Item#: 12195, 00048, 00144, 12470, 12150, 12336, 12337, 12345, 12341, 12301, 12300, 12175, 00143, 12178, 12183, 12190, 12480, 00239, 00240, 12205, 12020, 12660, 12346, 12312, 12343, 12313, 12189, 12225, 11040, 12630, 12633, 12505, 12210, 12105, 12700, 12280, 12319, 00027, 12610

US Foods Albany, 755 Pierce Road Clifton Park, NY 12065

Item#: 12038, 12037, 12036, 12035, 11030, 12005

WB Mason Co., Inc. 29 Mill Street Albany, NY 12204

Item#: 12125, 12500, 12216, 00234, 12196, 00208, 00095, 11020, 12368, 11050, 11010, 12130, 12140, 12342, 12335, 00233, 12311, 12188, 12192, 12191, 11045, 00236, 12187, 12430, 12450, 00145, 12317, 00243, 12271, 12575, 12220, 00085, 12290, 12318, 12410, 12460, 11080, 12260, 12010, 00064

J. Declare as Surplus

One (1) 2010 Bluebird 12-passenger 2-WC School Bus, Bus #80, VIN#1FD4E4FS0ADA6568, located at the Bus Garage, Mileage 120,567. The school bus is obsolete and no longer used in the transportation fleet.

K. Tax Refunds

1. Approval of a 2018-2019 tax refund for Southwoods LLC in the amount of \$15,194.98. The property is located at 8 Southwoods Boulevard, Albany, NY 12211 (Tax Map #54.3-1-40.4/8).
2. Approval of a 2019-2020 tax refund for Southwoods LLC in the amount of \$19,074.50. The property is located at 8 Southwoods Boulevard, Albany, NY 12211 (Tax Map #54.3-1-40.4/8).
3. Approval of a 2018-2019 tax refund for Corporate Woods LLC in the amount of \$12,391.37. The property is located at 17A Corporate Woods Boulevard, Albany, NY 12211 (Tax Map #54.3-1-35.7.2/17).
4. Approval of a 2019-2020 tax refund for Corporate Woods LLC in the amount of \$12,773.10. The property is located at 17A Corporate Woods Boulevard, Albany, NY 12211 (Tax Map #54.3-1-35.7.2/17).
5. Approval of a 2018-2019 tax refund for Corporate Woods LLC in the amount of \$1,605.97. The property is located at 19 Corporate Woods Boulevard, Albany, NY 12211 (Tax Map #54.3-1-35.6/17).
6. Approval of a 2019-2020 tax refund for Corporate Woods LLC in the amount of \$1,958.54. The property is located at 19 Corporate Woods Boulevard, Albany, NY 12211 (Tax Map #54.3-1-35.6/17).
7. Approval of a 2019-2020 tax refund for Corporate Woods Partners in the amount of \$510.92. The property is located at 5 Southwoods Boulevard, Albany, NY 12211 (Tax Map #54.3-1-40.3).

L. Budget Transfers – 2019-2020 School Year

Approval of 2019-2020 budget transfers as per the attached sheet, effective 6-30-20.

M. Clerk & Treasurer Reports – June 2020

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the above stated Reports and Recommendations, be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

10. PERSONNEL – INSTRUCTION (Pages 19-20)

A motion was made by Mr. Casey and seconded by Ms. Gizzi, that the Instructional Personnel changes listed on the attached sheets dated August 4, 2020 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

11. PERSONNEL – SUPPORT (Pages 21-25)

A motion was made by Mr. Sim and seconded by Ms. Cogan, that the Support Personnel changes listed on the attached sheets dated August 4, 2020 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

12. MEMORANDUM OF AGREEMENT – SUPPORT SUPERVISORS' AND TECHNICIANS' ASSOCIATION

Approval of a Memorandum of Agreement between the Support Supervisors' and Technicians' Association and the Superintendent of Schools to authorize the proration of the Retirement Incentive based on fifteen years of service in the District, as per attached agreement.

A motion was made by Ms. Gizzi and seconded by Mr. Casey, that the above stated Memorandum of Agreement for the Support Supervisors' and Technicians' Association be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

13. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT (REVISED FROM 7-7-20 BOARD MEETING)

WHEREAS, the District has previously reviewed and evaluated instructional resources for Math and recommended the Houghton Mifflin Harcourt GO Math 2015 Series for Grade K through Grade 6 to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the acquisition of the Houghton Mifflin Harcourt Go Math 2015 Textbooks and Curriculum Materials is desired for continued use in Grade K through Grade 6 instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by the Houghton Mifflin Harcourt Go Math Textbooks and Curriculum Materials; and

WHEREAS, after reviewing the benefits received from the Houghton Mifflin Harcourt Go Math Textbook Series and Curriculum Materials, the cost of said instructional resources is reasonable in comparison to other instruction and evaluation materials in the marketplace for Math; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Houghton Mifflin Harcourt Go Math 2015 Textbook Series and Curriculum Materials for Grade K

through Grade 6 instruction based on the attached proposal from Houghton Mifflin Harcourt, which is the sole source vendor for this product, for an initial investment of \$39,257.20 to be funded from the 2020-2021 General Fund Budget.

NOW, THEREFORE BE IT RESOLVED:

1. That the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Houghton Mifflin Harcourt Go Math 2015 Textbook Series and Curriculum Materials for Grade K through Grade 6 Math instruction for a total sum of \$46,763.20 and authorizes the purchase as a Sole Source Procurement.
2. That this resolution shall be effective immediately upon adoption and retroactive to July 7, 2020.

A motion was made by Ms. Cogan and seconded by Mr. Keane, that the above stated Resolution Authorizing the Purchase of the Houghton Mifflin Harcourt Go Math 2015 Textbook Series and Curriculum Materials as a Sole Source Procurement be adopted.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

14. RESOLUTION – Authorization for COVID-19 403(b) Plan Distribution Option

Whereas, the federal government has made a 403(b) plan distribution option available to employees due to the COVID-19 pandemic; and

Whereas, the option allows for employee distributions up to a maximum of \$100,000 without the 10% early distribution penalty or 20% withholding rate that otherwise applies to distributions under the 403(b) regulations; and

Whereas, the District wishes to provide this 403(b) plan distribution option for its employees immediately; and

Whereas, revisions to the District's 403(b) Summary Plan Document must be formally approved by the Board of Education at a future meeting date; and

NOW, Therefore Be It Resolved, that the Board of Education gives immediate authorization to allow for a COVID-19 403(b) distribution option for qualified individuals from January 1, 2020 - December 30, 2020 up to a maximum of \$100,000. Employee distributions under this provision will not be subject to the normal 10% early distribution penalty or the 20% withholding rate that otherwise applies to distributions that are eligible for rollovers. However, ordinary income taxes would apply. Authorization is pending formal approval of a revision to the Summary Plan Document for the District's 403(b) plan when available.

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Sim and seconded by Ms. Gizzi, that the above stated Resolution Authorizing the implementation of the above COVID-19 403(b) distribution option be adopted.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

15. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT

WHEREAS, the South Colonie Central School District has evaluated digital educational resources for Reading instruction and recommended the Reading A-Z.com and Raz-Kids.com by LAZEL, Inc. d/b/a Learning A-Z, 1840 E. River Road, Suite 320, Tucson, Arizona 85718 to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the South Colonie Central School District wishes to renew the digital licenses of Reading A-Z and Raz-Kids during the 2020-2021 school year for use in Grades K-4 and ELL Reading instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by Reading A-Z and Raz-Kids; and

WHEREAS, after reviewing the benefits to be received from the Reading A-Z and Raz-Kids online instructional resources, the cost of said instructional materials is reasonable in comparison to other resources in the marketplace for digital Reading instruction; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Reading A-Z and Raz-Kids by LAZEL, Inc. d/b/a Learning A-Z for Grades K-4 based on the attached proposal from Learning A-Z, which is the sole source vendor for this product, for an investment of \$22,674.00 to be funded from the 2020-2021 Budget.

WHEREAS, the South Colonie Central School District desires to designate current and future procurement of Reading A-Z and Raz-Kids by LAZEL, Inc. d/b/a Learning A-Z as a Sole Source procurement; and

NOW, THEREFORE, BE IT HEREBY: RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Reading A-Z and Raz-Kids digital licenses by LAZEL, Inc. d/b/a Learning A-Z for a total annual sum of \$22,674.00 and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Ms. Gizzi and seconded by Mr. Sim, that the above stated Resolution Authorizing the purchase of Reading A-Z.com and Raz-Kids.com digital licenses as a Sole Source Procurement be adopted.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

16. AGREEMENT – VEHICLE EXCHANGE

Approval of an agreement authorizing the exchange of two vehicles with equivalent values between the South Colonie Central School District and the Town of Colonie and authorization for the Superintendent of Schools to execute the agreement.

A motion was made by Mr. Casey and seconded by Ms. Gizzi, that the above stated Resolution for Vehicle Exchange be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

17. FUTURE MEETINGS

- **August 24** Policy Committee Meeting – 8:30 am – Virtual
- **August 25** Board of Education Meeting – 6:00 pm – District Office
- **August 28** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **September 8** Graduation/Athletics HOF Committee Meeting – 6:00 pm – District Office
- **September 8** Board of Education Meeting – 7:00 pm – District Office
- **September 15** Communications Committee Meeting – 6:00 pm – District Office
- **September 22** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 22** Board of Education Meeting – 7:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Mr. Keane and seconded by Mr. Casey, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board entered into Executive Session at 7:36 pm.

A motion was made by Mr. Sim and seconded by Mr. Keane, to adjourn Executive Session.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board adjourned Executive Session at 8:32 pm.

18. ADJOURN MEETING

A motion was made by Mr. Casey and seconded by Mr. Keane, that the Regular Meeting be adjourned.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:33 pm.

Respectfully Submitted,



Amber M. Flanders
District Clerk

10. PERSONNEL – INSTRUCTION**A. Resignation**

1. Name: Racquel Cunningham
Position: Teaching Assistant
Location: Forest Park Elementary School
Effective Date: July 31, 2020
Reason: Personal

B. Temporary Appointments

1. Name: Stephanie Bartlett
Address: 66 Vly Road, Albany, NY 12205
Type: Temporary (.90)
Tenure Area: Speech Language Pathologist
Location: Roessleville Elementary School
Effective Date: August 31, 2020
REVISED:
Ending Date: June 30, 2021
REVISED:
Salary: Schedule II, Step 2; As per the SCTA Contract (pro-rated)
Education: A.S. from HVCC; B.S. from Russell Sage College and M.S. from the College of St. Rose
Certification Status: Initial in Speech and Language Disabilities
2. Name: Kasey Treffiletti
Address: 2 Oakwood Place, Delmar, NY 12054
Type: Temporary (.50)
Tenure Area: Speech Language Pathologist
Location: Sand Creek Middle School
Effective Date: August 31, 2020
Ending Date: June 30, 2021
Salary: Schedule II, Step 1; As per the SCTA Contract (pro-rated)
Education: B.A. from SUNY Albany and M.S. from the College of St. Rose
Certification Status: Initial in Speech and Language Disabilities

C. Long-Term Replacement

1. Name: Nicole Woodcock
Address: 411 Shaker Run, Albany, NY 12205
Type: Long-Term Replacement
Teaching Area: English to Speakers of Other Languages
Location: Forest Park & Shaker Road Elementary Schools
Effective Date: August 31, 2020
Ending Date: April 12, 2021
Salary: Schedule II, Step 1; As per the SCTA Contract (pro-rated)
Education: B.S. from SUNY Brockport and M.S. from SUNY Albany
Certification: Initial in English to Speakers of Other Languages

D. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

E. Summer Appointments 2020- GCRTC

Approval of the following 2020 summer appointments for the GCRTC, as per the hourly rate:

Executive Director

Valerie Lovelace Current hourly rate

Teacher Leadership Coach for Technology

Geoff Bizan \$42.00 per hour

Teacher Leadership Coach for HS Mathematics

David Fields \$42.00 per hour

Teacher Leadership Coach for MS Mathematics

Mary Ann Nickloy \$42.00 per hour

Teacher Leadership Coach for Special Education

Elizabeth Daley \$42.00 per hour

Teacher Leadership Coach for Elementary Education

Lorena Hurst \$42.00 per hour

Teacher Leadership Coach for Visual and Performing Arts

Kate Jarrard \$42.00 per hour

Teacher Leadership Coach for Science

James St. Denis, Jr. \$42.00 per hour

11. PERSONNEL – SUPPORT**A. Resignations**

1. Name: Sabrina Moore
Position: School Monitor (SW)
Effective: July 9, 2020
Reason: Accepted a position outside the District
2. Name: Naheeda Dawood
Position: Food Service Helper (SW)
Effective: July 30, 2020
Reason: Personal
3. Name: Jennifer Casabonne
Position: Account Clerk I (DO)
Effective: August 5, 2020
Reason: Accepted another position within the District

B. Appointments

1. Name: Jennifer Casabonne
Address: 208 Old Pine Avenue, Albany, NY 12205
Position: Provisional Pupil Transportation Analyst
Effective: August 5, 2020
Salary: Per Attached Confidential Salary Sheet
Hours: 8.0 hours per day
Current Location: Bus Garage
Probationary Period: August 5, 2020 through February 5, 2021
2. Name: Elizabeth Stone
Address: 18 Grandy Street, Albany, NY 12205
Position: Temporary School Monitor (.81)
Effective: July 1, 2020 through June 30, 2021
Salary: \$12.94 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Veeder Elementary School
3. Name: Joyce Peterson
Address: 3267 Marilyn Street, Schenectady, NY 12303
Position: Temporary School Monitor (.81)
Effective: July 1, 2020 through June 30, 2021
Salary: \$12.76 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Sand Creek Middle School

4. Name: Rosa Lugo
Address: 5924 E Old State Road, Schenectady, NY 12303
Position: Temporary School Monitor (.81)
Effective: August 31, 2020 through June 30, 2021
Salary: \$12.64 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Shaker Road Elementary School

5. Name: Krystal Close
Address: 84 Edward Street, Cohoes, NY 12047
Position: Custodial Worker Substitute
Effective: July 15, 2020
Salary: \$13.75 per hour

6. Name: Deborah Marra
Address: 18 Sunflower Lane, Albany, NY 12205
Position: Probationary School Nurse (10 months)
Effective: August 31, 2020
Salary: Schedule S, Job Rate per CSEA Contract
Hours: 7.0 hours per day
Current Location: Veeder Elementary School
Probationary Period: August 31, 2020 through March 1, 2021

7. Name: Colleen Farina
Address: 30 Huntington Drive, Niskayuna, NY 12309
Position: Temporary Part-Time School Nurse (.43)
Effective: September 1, 2020 through June 30, 2021
Salary: \$23.12 per hour, per CSEA Contract
Hours: 3.0 hours per day
Current Location: Private Schools

8. Name: Kathleen Ault
Address: 1 Hialeah Drive, Albany, NY 12205
Position: Temporary Part-Time School Nurse (.50)
Effective: September 1, 2020 through June 30, 2021
Salary: \$23.12 per hour, per CSEA Contract
Hours: 3.5 hours per day
Current Location: Sand Creek Middle School

9. Name: Melissa Coons
Address: 18 Brigadier Street, Albany, NY 12205
Position: Temporary School Monitor (.31)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.76 per hour per Teamsters Contract
Hours: 2.5 hours per day.
Current Location: Roessleville Elementary School

10. Name: Robin Bania
Address: 4 Roosevelt Blvd., Cohoes, NY 12047
Position: Temporary School Monitor (.31)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.76 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Roessleville Elementary School

11. Name: Michelle Mauro
Address: 786 Westmoreland Drive, Niskayuna, NY 12309
Position: Temporary School Monitor (.31)
Effective: August 31, 2020 through June 30, 2021
Salary: \$12.76 per hour per Teamsters Contract
Hours: 2.5 hour per day
Current Location: Veeder Elementary School

12. Name: Barbara Marciano-Carboni
Address: 2A Concord Drive, Schenectady, NY 12309
Position: Temporary School Monitor (.31)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.76 per hour per Teamsters Contract
Hours: 2.5 hour per day
Current Location: Veeder Elementary School

13. Name: Amanda VanPatten
Address: 45 Reber Street, Albany, NY 12205
Position: Temporary School Monitor (.31)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.76 per hour per Teamsters Contract
Hours: 2.5 hour per day
Current Location: Veeder Elementary School

14. Name: Kathleen Danaher
Address: 75 Mordella Road, Albany, NY 12205
Position: Temporary School Monitor (.31)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.51 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School

15. Name: Robert Allen
Address: 103 Shaker Run, Albany, NY 12205
Position: Temporary School Monitor (.31)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.94 per hour per Teamsters Contract
Hours: 2.5 hours per day
Current Location: Forest Park Elementary School

16. Name: Bruce Darrow
Address: 2 Chris Place, Albany, NY 12205
Position: Temporary School Monitor (.50)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.51 per hour per Teamster Contract
Hours: 4.0 hours per day
Current Location: Lisha Kill Middle School
17. Name: Wayne Wickham
Address: 53 Wilshire Drive, Albany, NY 12205
Position: Temporary School Monitor (.50)
Effective: August 31, 2020 – June 30, 2021
Salary: \$12.64 per hour per Teamster Contract
Hours: 4.0 hours per day
Current Location: Sand Creek Middle School
18. Name: Elizabeth Varin
Address: 7 Jean Avenue, Loudonville, NY 12211
Position: Temporary School Monitor (.38)
Effective: August 31, 2020 through June 30, 2021
Salary: \$12.51 per hour per Teamsters Contract
Hours: 3.0 hours per day
Current Location: Shaker Road Elementary School
19. Name: Catherine Horton
Address: 7A Dowling Road, Albany, NY 12205
Position: Temporary School Monitor (.38)
Effective: August 31, 2020 through June 30, 2021
Salary: \$13.01 per hour per Teamsters Contract
Hours: 3.0 hours per day
Current Location: Shaker Road Elementary School
20. Name: Stephanie Flood
Address: 799 Pearse Road, Niskayuna, NY 12309
Position: Probationary School Monitor (.81)
Effective: August 31, 2020
Salary: \$12.39 per hour per Teamsters Contract
Hours: 6.5 hours per day
Current Location: Forest Park Elementary School
21. Name: Ana Guia Bautista
Address: 32 Hampshire Way, Niskayuna, NY 12309
Position: Temporary School Monitor (.44)
Effective: August 31, 2020 through June 30, 2021
Salary: \$12.51 per hour per Teamsters Contract
Hours: 3.5 hours per day
Current Location: Saddlewood Elementary School

- 22. Name: Tara Frazier
Address: 24 Jester Court, Schenectady, NY 12304
Position: Temporary School Monitor (.63)
Effective: August 31, 2020 through June 30, 2021
Salary: \$12.89 per hour per Teamsters Contract
Hours: 5.0 hour per day
Current Location: Saddlewood Elementary School

- 23. Name: Peter Primiano
Address: 29 Rondack Road, Albany, NY 12205
Position: Probationary Building Maintenance Mechanic
Effective: July 30, 2020
Salary: Schedule K, Start Rate, per CSEA Contract
Hours: 8.0 hours per day
Current Location: District Office
Probationary Period: July 30, 2020 through January 30, 2021

- 24. Name: Sharon Giroux
Address: 25 Kabalian Drive, Schenectady, NY 12309
Position: Break-In Bus Driver
Effective: July 24, 2020
Salary: \$15.80 per hour

C. Change of Hours

Effective July 1, 2019:

Kent Taylor	Cafeteria Truck Driver	3.50 hours per day to 3.75 hours per day	DO
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Effective September 1, 2020:

Devita Ashley	School Bus Driver	6.0 hours per day to 8.0 hours per day	BG
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