

STUDENT COMPLAINTS AND GRIEVANCES

The Board of Education believes it is necessary that students be made aware of the behavior that is expected as outlined in District policy on school conduct and discipline. They shall also be given an opportunity to be heard on complaints and grievances they may have.

A student filing a complaint or grievance alleging that there is an action affecting them which is prohibited by Title IX, Title VI, Dignity for All Students Act, and/or Section 504 of the Rehabilitation Act shall be provided with information regarding the prompt and equitable resolution of the complaint and grievances in accordance with the procedure free from coercion, interference, restraint, discrimination or reprisal.

Building principals are responsible for ensuring that appeal procedures are incorporated into discipline codes, explained to all students, and provided to all families on an annual basis. A copy of this policy must be posted in the office area of each school.

Annual Notification

At the beginning of each school year, the District shall publish a notice of the established grievance procedures for resolving complaints of bullying, harassment and/or discrimination due to race, color, gender, gender identity and expression, religion, religious practices, national origin, sexual orientation, weight, sex, ethnic group, or disability to parents/guardians, employees, eligible students and the community. The public notice shall:

1. inform families, employees, students and the community that all educational programs are offered without regard to race, color, gender, gender identity and expression, religion, religious practices, national origin, sexual orientation, sex, weight, ethnic group, or disability;
2. provide the name, address and telephone number of the person designated to coordinate activities concerning bullying, harassment and/or discrimination; and
3. be included in announcements, bulletins, catalogues, and applications made available by the District.

The Superintendent of Schools shall establish regulations and procedures for presenting problems or appealing decisions which affect individual students, in accordance with applicable statutory requirements, and for the resolution of complaints or grievances which may affect the student body.

Revised: August 14, 2012

Reviewed: October 15, 2013, December 16, 2014