

ANNUAL NOTICE OF NON-DISCRIMINATION

2023-2024 School Year Sonora Union High School District Public Notice of Non-Discrimination

Students, their families, employees and potential employees of the Sonora Union High School District are hereby notified that the Sonora Union High School District does not discriminate on the basis of race, color, national origin, age, religion, marital status, sex, disability, actual or perceived ancestry, gender, gender identity, gender expression, ethnicity, sexual orientation, or association with a person or a group with one or more of these actual or perceived characteristics, actual or potential parental, family, or marital status, pregnancy or related conditions, in employment, vocational programs, or activities, and provides equal access to the Boy Scouts and other designated youth groups, as set forth in compliance with federal and state statutes and regulations.

Any persons having inquiries concerning Sonora Union High School District's compliance with Title II, Title IX, CCR Title 5, and/or Section 504 may contact:

Title IX (Sonora High School)

Karen Sell
Principal
430 N. Washington St.
Sonora, CA 95370
(209) 532-5511
ksells@sonorahs.k12.ca.us

Title IX (Cassina & Bird High Schools)

Robert Mayben
Principal
251 Barretta St.
Sonora, CA 95370
(209) 532-1587
rmayben@sonorahs.k12.ca.us

Civil Rights, Title II, and CCR Title 5

Ed Pelfrey
District Superintendent
100 School Street
Sonora, CA 95370
(209) 533-8510
epelfrey@sonorahs.k12.ca.us

Section 504

Will Sarkisian
Associate Principal
430 N. Washington St.
Sonora, CA 95370
(209) 532-5511
wsarkisian@sonorahs.k12.ca.us

The Sonora Union High School District offers some or all of the following career and technical education programs for all students regardless of race, color, national origin, including those with limited English proficiency, sex, or disability in grades 9-12: Agriculture, Construction, Cosmetology, Creative Computer Applications, Culinary Arts, Emergency First Responder, Fire Science, Foods, Health Careers, Home Improvement, Photography, Welding, Work Experience, and XBOX/Introduction to Programming. Persons seeking further information concerning the vocational education offerings and specific prerequisite criteria should contact a counselor:

Elizabeth Garrett (Sonora HS)
Counselor
(209) 532-5511
egarrett@sonorahs.k12.ca.us

Courtney Castle (Sonora HS)
Counselor
(209) 532-5511
ccastle@sonorahs.k12.ca.us

Tanya O'Geen (Sonora HS)
Counselor
(209) 532-5511
togeen@sonorahs.k12.ca.us

Jaime Serrano (Sonora HS)
Learning Director
(209) 532-5511
jserrano@sonorahs.k12.ca.us

Eric Knapp (Cassina & Bird High Schools)
Title I Counselor
(209) 532-1587
eknapp@sonorahs.k12.ca.us

Education Code Section 221.8

The following list of rights, which are based on the relevant provisions of the federal regulations implementing Title IX of the Education Amendments of 1972 (20 U.S.C. Sec. 1681 et seq.), may be used by the department for purposes of Section 221.6: (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex. (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities,

including athletics. (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school. (d) You have the right to apply for athletic scholarships. (e) You have the right to receive equitable treatment and benefits in the provision of all of the following: (1) Equipment and supplies. (2) Scheduling of games and practices. (3) Transportation and daily allowances. (4) Access to tutoring. (5) Coaching. (6) Locker rooms. (7) Practice and competitive facilities. (8) Medical and training facilities and services. (9) Publicity. (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws. (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws. (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex. (i) You have the right to pursue civil remedies if you have been discriminated against. (j) You have the right to be protected against retaliation if you file a discrimination complaint.

California Department of Education (CDE), Title IX Gender Equity

[https://www.cde.ca.gov/re/di/eo/genequitytitleix.asp#:~:text=Title%20IX%20is%20a%20federal,sex%20\(including%20sexual%20harassment\)](https://www.cde.ca.gov/re/di/eo/genequitytitleix.asp#:~:text=Title%20IX%20is%20a%20federal,sex%20(including%20sexual%20harassment))

Office for Equal Opportunity

<https://www.eeoc.gov/office-equal-opportunity>

U.S. Department of Education's Office for Civil Rights (OCR)

<https://www2.ed.gov/about/offices/list/ocr/index.html>

Phone: 1-800-421-3481

Email: ocr@ed.gov

How to File a Complaint with OCR:

<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

Child Nutritional Program

USDA prohibits discrimination against its customers. If you believe you experienced discrimination when obtaining services from USDA, participating in a USDA program, or a program that receives financial assistance from USDA, you may file a complaint with USDA. OASCR, through the Center for Civil Rights Enforcement, will investigate and resolve complaints of discrimination in programs operated or assisted by USDA.

USDA prohibits discrimination on the bases of race, color, religion, sex, sexual harassment, age, national origin, marital status, sexual orientation, familial status, disability, limited English proficiency, or because all or a part of an individual's income is derived from a public assistance program. In programs that receive Federal financial assistance from USDA, discrimination is prohibited on the bases of race, color, religious creed, sex, political beliefs, age, disability, national origin, or limited English proficiency. (Not all bases apply to all programs.) Reprisal is prohibited based on prior civil rights activity.

To file a program discrimination complaint, you may obtain a complaint form by sending an email to CR-Info@USDA.gov. You or your authorized representative must sign the complaint form. You are not required to use the complaint form. You may write a letter instead. If you write a letter, it must contain all of the information requested in the form and be signed by you or your authorized representative. Incomplete information will delay the processing of your complaint. Employment civil rights complaints will not be accepted through this email address.

Compliance with Title IX is a joint responsibility. The USDA Office of the Assistant Secretary for Civil Rights (OASCR) and the National Institute of Food and Agriculture (NIFA) investigate complaints, conduct compliance reviews, and provide technical assistance and guidance.

Title IX applies to any recipient of federal funds. Any applicant to, participant in, or employee of, a program receiving federal financial assistance from NIFA has the right to file a Title IX complaint through OASCR if they feel that they have been discriminated against or harassed based on their sex. Please see [USDA DR 4330-002: Nondiscrimination in Programs and Activities Receiving Federal Financial Assistance from USDA](#) as well as the [Title IX Fact Sheet](#) and [Title IX Best Practices from NIFA Land Grant Universities](#).

Program information is available in languages other than English. Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, and American Sign Language) should contact (1) the responsible State or local Agency that administers the program or (2) USDA's TARGET Center at (202) 720-2600 (voice and TTY) or (3) contact USDA through the Federal Telecommunications Relay Service at 711. [USDA Program Discrimination Complaint Form](#)