

**SONORA UNION HIGH SCHOOL DISTRICT**  
 2023-24 Classified (CSEA) Salary Schedule  
 5.50% COLA

RANGE	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 7	STEP 9	STEP 11	STEP 13	STEP 15	STEP 17	STEP 19	STEP 21	STEP 23	STEP 25	STEP 27	STEP 29
7	Food Service Worker	\$ 17.28	\$18.14	\$19.03	\$19.99	\$20.98	\$21.29	\$21.61	\$21.93	\$22.26	\$22.59	\$22.93	\$23.27	\$23.62	\$23.97	\$24.33	\$24.69	\$25.06
8		\$ 17.70	\$18.58	\$19.51	\$20.50	\$21.52	\$21.84	\$22.17	\$22.50	\$22.84	\$23.18	\$23.53	\$23.88	\$24.24	\$24.61	\$24.98	\$25.35	\$25.73
9		\$ 18.16	\$19.06	\$20.01	\$21.02	\$22.07	\$22.40	\$22.74	\$23.08	\$23.43	\$23.78	\$24.14	\$24.50	\$24.87	\$25.24	\$25.62	\$26.00	\$26.39
10	Office Specialist	\$ 18.60	\$19.54	\$20.51	\$21.53	\$22.61	\$22.95	\$23.29	\$23.64	\$23.99	\$24.35	\$24.72	\$25.09	\$25.47	\$25.85	\$26.24	\$26.63	\$27.03
11	Campus Supervisor Custodian	\$ 19.06	\$20.02	\$21.04	\$22.07	\$23.18	\$23.53	\$23.88	\$24.24	\$24.60	\$24.97	\$25.34	\$25.72	\$26.11	\$26.50	\$26.90	\$27.30	\$27.71
11DIFF	Same Positions as Range 11 Article 8.8 Differential = \$0.35 / hr	\$ 19.41	\$20.37	\$21.39	\$22.42	\$23.53	\$23.88	\$24.23	\$24.59	\$24.95	\$25.32	\$25.69	\$26.07	\$26.46	\$26.85	\$27.25	\$27.65	\$28.06
12	Maintenance/Operations Secretary Maintenance/Operations Wkr Bi-Lingual Paraprofessional - NCLB HQ Instructional Paraprofessional - NCLB HQ Senior Office Specialist	\$ 19.56	\$20.53	\$21.55	\$22.63	\$23.77	\$24.13	\$24.49	\$24.85	\$25.23	\$25.61	\$25.99	\$26.38	\$26.78	\$27.18	\$27.58	\$28.00	\$28.42
12DIFF	Same Positions as Range 12 Article 8.8 Differential = \$0.35 / hr	\$ 19.91	\$20.88	\$21.90	\$22.98	\$24.12	\$24.48	\$24.84	\$25.20	\$25.58	\$25.96	\$26.34	\$26.73	\$27.13	\$27.53	\$27.93	\$28.35	\$28.77
13		\$ 20.05	\$21.05	\$22.09	\$23.20	\$24.35	\$24.71	\$25.08	\$25.46	\$25.84	\$26.23	\$26.62	\$27.02	\$27.43	\$27.84	\$28.25	\$28.68	\$29.11
14	Library Media Center Technician Career/Guidance Technician Attendance Technician	\$ 20.54	\$21.57	\$22.65	\$23.78	\$24.96	\$25.33	\$25.71	\$26.10	\$26.49	\$26.89	\$27.29	\$27.70	\$28.12	\$28.54	\$28.96	\$29.40	\$29.84
15		\$ 21.07	\$22.11	\$23.22	\$24.37	\$25.59	\$25.97	\$26.36	\$26.76	\$27.16	\$27.56	\$27.98	\$28.40	\$28.82	\$29.26	\$29.69	\$30.14	\$30.59
16	Paraprofessional II	\$ 21.60	\$22.68	\$23.81	\$24.99	\$26.24	\$26.64	\$27.04	\$27.44	\$27.85	\$28.27	\$28.69	\$29.12	\$29.56	\$30.00	\$30.46	\$30.91	\$31.38
17	Lead Custodian Registrar School Bus Driver Shuttle/Fleet Maintenance Special Education School Bus Driver High School Bookkeeper	\$ 22.12	\$23.24	\$24.40	\$25.64	\$26.91	\$27.31	\$27.72	\$28.14	\$28.56	\$28.99	\$29.42	\$29.86	\$30.31	\$30.76	\$31.22	\$31.69	\$32.17
17DIFF	Lead Custodian School Bus Driver Special Education School Bus Driver	\$ 22.47	\$23.59	\$24.75	\$25.99	\$27.26	\$27.66	\$28.07	\$28.49	\$28.91	\$29.34	\$29.77	\$30.21	\$30.66	\$31.11	\$31.57	\$32.04	\$32.52
18		\$ 22.69	\$23.82	\$25.01	\$26.27	\$27.59	\$28.00	\$28.42	\$28.85	\$29.28	\$29.72	\$30.17	\$30.62	\$31.08	\$31.54	\$32.02	\$32.50	\$32.98
19		\$ 23.26	\$24.43	\$25.66	\$26.93	\$28.27	\$28.70	\$29.13	\$29.56	\$30.01	\$30.46	\$30.91	\$31.38	\$31.85	\$32.33	\$32.81	\$33.30	\$33.80
20	Fleet Mechanic I	\$ 23.84	\$25.04	\$26.29	\$27.61	\$28.99	\$29.42	\$29.86	\$30.31	\$30.76	\$31.22	\$31.69	\$32.17	\$32.65	\$33.14	\$33.64	\$34.14	\$34.65

Skilled Tradesworker I																		
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21	Registered Behavior Technician (RBT)	\$ 24.45	\$25.68	\$26.96	\$28.32	\$29.72	\$30.17	\$30.62	\$31.08	\$31.55	\$32.02	\$32.50	\$32.99	\$33.48	\$33.99	\$34.50	\$35.01	\$35.54
22	Alternative Education Secretary	\$ 25.06	\$26.32	\$27.64	\$29.01	\$30.46	\$30.92	\$31.38	\$31.85	\$32.33	\$32.81	\$33.30	\$33.80	\$34.31	\$34.82	\$35.34	\$35.87	\$36.41
23	Fleet Mechanic II Maint Technician/Technology Sch Bus Driver Instructor Skilled Tradesworker II	\$ 25.70	\$26.98	\$28.34	\$29.75	\$31.23	\$31.70	\$32.18	\$32.66	\$33.15	\$33.65	\$34.15	\$34.66	\$35.18	\$35.71	\$36.25	\$36.79	\$37.34
24	Comprehensive HS Prin Secty Lead Transportation Coordinator	\$ 26.35	\$27.66	\$29.05	\$30.49	\$32.03	\$32.51	\$33.00	\$33.50	\$34.00	\$34.51	\$35.03	\$35.56	\$36.09	\$36.63	\$37.18	\$37.74	\$38.31
25		\$ 27.00	\$28.36	\$29.78	\$31.27	\$32.83	\$33.32	\$33.82	\$34.33	\$34.84	\$35.37	\$35.90	\$36.43	\$36.98	\$37.54	\$38.10	\$38.67	\$39.25
26		\$ 27.68	\$29.07	\$30.53	\$32.05	\$33.64	\$34.15	\$34.66	\$35.18	\$35.71	\$36.24	\$36.79	\$37.34	\$37.90	\$38.47	\$39.05	\$39.63	\$40.23
27		\$ 28.38	\$29.80	\$31.30	\$32.85	\$34.49	\$35.00	\$35.52	\$36.06	\$36.60	\$37.15	\$37.70	\$38.27	\$38.84	\$39.43	\$40.02	\$40.62	\$41.23
28		\$ 29.10	\$30.55	\$32.08	\$33.68	\$35.35	\$35.88	\$36.42	\$36.96	\$37.52	\$38.08	\$38.65	\$39.23	\$39.82	\$40.42	\$41.02	\$41.64	\$42.26
29		\$ 29.84	\$31.32	\$32.88	\$34.53	\$36.26	\$36.80	\$37.35	\$37.91	\$38.48	\$39.06	\$39.65	\$40.24	\$40.84	\$41.46	\$42.08	\$42.71	\$43.35
30		\$ 30.58	\$32.10	\$33.72	\$35.40	\$37.17	\$37.73	\$38.29	\$38.87	\$39.45	\$40.04	\$40.64	\$41.25	\$41.87	\$42.50	\$43.14	\$43.79	\$44.44
31		\$ 31.34	\$32.91	\$34.55	\$36.29	\$38.11	\$38.69	\$39.27	\$39.86	\$40.45	\$41.06	\$41.68	\$42.30	\$42.94	\$43.58	\$44.23	\$44.90	\$45.57
32		\$ 32.14	\$33.74	\$35.44	\$37.20	\$39.06	\$39.65	\$40.24	\$40.85	\$41.46	\$42.08	\$42.71	\$43.36	\$44.01	\$44.67	\$45.34	\$46.02	\$46.71
33	Transportation Shop Foreman	\$ 32.94	\$34.58	\$36.31	\$38.14	\$40.04	\$40.64	\$41.25	\$41.85	\$42.50	\$43.14	\$43.79	\$44.45	\$45.12	\$45.80	\$46.49	\$47.19	\$47.90
34		\$ 33.77	\$35.47	\$37.23	\$39.10	\$41.05	\$41.67	\$42.29	\$42.93	\$43.57	\$44.23	\$44.89	\$45.56	\$46.25	\$46.94	\$47.64	\$48.36	\$49.08
35		\$ 34.61	\$36.34	\$38.17	\$40.08	\$42.08	\$42.72	\$43.36	\$44.01	\$44.67	\$45.34	\$46.02	\$46.71	\$47.41	\$48.12	\$48.84	\$49.57	\$50.32

**Standby Time:** As outlined in Article 10 at \$5 an hour for when a school bus trip is out after 5:00 p.m. or on a Saturday

**Professional Growth:** As outlined in Article 9 Professional Growth \$50.00

5% Between Steps      2 x 1.25% Between WHOLE Ranges

1.5% Between Steps 6-29

Annual Salary based on 2,080 hours (52 weeks x 40 hours)

Effective Date: July 1, 2023

Board Approved: June 12, 2023

**Historical Notes:**

3.25% negotiated raise (2013/14)

2% negotiated raise (2014/15)

3% negotiated raise (2015/16)

One time payment of \$50,000 and restore all reductions and furloughs (2017/18)

3% On-salary and 2% one-time payment (2019/20 and 2020/21)

1% On-Salary and 1% on Benefits and Food Service Workers to Rage 7 (2020/21)

3% negotiated raise (2021/22)

4.5% negotiated raise (2022/23)

5.5% Negotiated raise (2023/24)