

SONORA UNION HIGH SCHOOL DISTRICT

Special Board of Trustees Meeting

June 11, 2019

6:00 PM

100 School Street, Room FL-1, Sonora, CA 95370

Trustee Members Present:

Jim Riggs, President

Kim Norton, Clerk

Erik Andal, Member

Nancy Scott, Member

Jeanie Smith, Member

Others Present: Superintendent Mark Miller, Chief Business Official Dana Vaccarezza, Principal Roy Morlan, Assistant Principal Karen Sells, SUHSD staff, and community members.

1. OPENING BUSINESS

1.1. Call to Order and Establishment of Quorum

Establishing a quorum, Trustee Riggs called the meeting to order at 6:00 pm.

1.2. Pledge of Allegiance

Trustee Riggs led the Pledge of Allegiance.

1.3. Adopt Agenda

Motion by Trustee Smith, second by Trustee Scott to adopt the Agenda as presented.

Ayes: Andal, Norton, Riggs, Scott, Smith

Motion Passes

2. PUBLIC HEARING

2.1. 2019-20 Local Control and Accountability Plan (LCAP)

Local Education Agencies in California (LEA) are required to submit an approved Local Control and Accountability Plan (LCAP). The plan states annual goals for the District, outlines expenditure objectives, and is revised on an annual basis.

Public Hearing Opened: 6:00 pm

Dr. Mark Miller presented the LCAP. This is the third year of a three year plan. The Supplemental funds are focused on credit deficient sophomores. Next year will reflect more changes surrounding technology. Our technology is currently driven by information and installation of infrastructure. We will begin moving into instructional technology. Next year will also join WASC and LCAP goals.

Public Comment: None

Public Hearing Closed: 6:05 pm

2.2. 2019-20 Local Control Funding Formula (LCFF) Parent/Guardian Overview and 2019-20 Proposed Budget

2019-20 LCFF Parent/Guardian Overview and Proposed Budget are available for review in the District Office, Room FL-4.

Public Hearing Opened: 6:06 pm

Dana Vaccarezza explained the changes in the budget and answered questions.

Public Comment: None

Public Hearing Closed: 6:16 pm

3. PUBLIC COMMENT for non-agendized, reports and information items

Members of the public are welcome to address the board at this time regarding non-agendized, reports and information items: Time is limited to five (5) minutes per speaker, with a cumulative time of twenty (20) minutes. This is a time for members of the public to comment and for board members to listen.

Alan Zimmerly spoke on behalf of the Historic Dome Preservation Group. He encouraged the board to establish the advisory committee at their meeting on June 18, 2019, so the committee can meet during the summer. The winter weather has further degraded the state of the Dome and the sooner the committee completes its analysis, the sooner a party can acquire the building, and start repairs.

Stacy Ingalls handed out the livestock fair schedule for the summer. Thirty-one students are showing animals and Ag mechanics students will have projects at the fair.

4. REPORTS AND INFORMATION ITEMS

Reports will be given at the next regularly scheduled board meeting on June 18, 2019.

5. DISCUSSION ITEMS

5.1. First Reading of Board Policy 4111/4211/4311 Recruitment and Selection

This policy is placed on the agenda for board discussion and language revisions.

Dr. Miller shared that while the district can accommodate the proposed changes, it may need to call more special meetings. The district periodically experiences urgent needs, such as hiring a math teacher.

Debbie Hopper appreciates the new language because it reveals information better.

Erik Andal supports the new language so the hiring process is not rushed.

Jim Riggs believes the new language offers a checks-and-balances system and transparency. He suggests adding the word “permanent” to better explain which type of personnel this policy refers to, and to allow the superintendent to hire substitutes and temporarily appoint employees until the board ratifies the hire.

Jeanie Smith believes that going back to two meetings per month would be helpful.

6. ACTION ITEMS - CONSENT AGENDA

Consent agenda items combine routine business into one agenda item as a whole. Therefore, the consent agenda can be approved in one action rather than multiple motions on each item separately.

Motion by Trustee Norton, second by Trustee Andal to approve the Consent Agenda as presented.

Ayes: Andal, Norton, Riggs, Scott, Smith

Motion Passes

6.1. Approve 2019-2024 Agreement with Tuolumne County Sheriff's Office for Jail Industry Authority Services

The District utilizes jail workers to assist in facility maintenance and clean up on non-student days.

6.2. Approve 2018-2019 Lease Agreement with Jacob Gookin for Cattle Grazing at the Wildcat Ranch

The lease agreement with Jacob Gookin will allow cattle grazing on the Wildcat Ranch.

7. ACTION ITEMS - DISCUSSION

7.1. Approve Transfer of Funds and Related Budget Transfers to General Fund (01) for Legal and/or Settlement Costs Related to Pending Litigation with the Tuolumne County Farm Bureau - Tuolumne County Superior Court Case CV62157

The current estimated legal and/or settlement costs related to the pending litigation with the Tuolumne County Farm Bureau is \$200,000 which cannot be covered by General Fund (01) fund balance and maintain a positive certification of future budgets. There currently resides approximately \$700,000 of assigned fund balance in Fund 17, Resource 0017 (earmarked for technology and/or curriculum expenditures) and \$400,000 of assigned fund balance in Fund 40, Resource 0091 (earmarked for improvements to the Wildcat Ranch) that could be transferred to the General Fund (01) at your Boards discretion to alleviate the impact of the lawsuit on the District's General Fund.

Motion by Trustee Smith, second by Trustee Andal to approve the Fund Transfer for legal fee expenses as follows: 75% from Fund 17 and 25% from Fund 40.

Ayes: Andal, Norton, Riggs, Scott, Smith

Motion Passes

8. PUBLIC COMMENT for closed session items

Members of the public are welcome to address the board at this time regarding closed session items: Time is limited to five (5) minutes per speaker, with a cumulative time of

twenty (20) minutes. This is a time for members of the public to comment and for board members to listen.

There was no Public Comment.

9. CLOSED SESSION

The meeting adjourned to Closed Session at 6:39 pm.

9.1. Personnel Matters Pursuant to Government Code section 54957;

Public Employee: Discipline/Dismissal/Release/Non-reelect/Layoff

Release of One Employee (Employee No. 2018/19-B)

9.2. Ratify the Public Disclosure Statement and Tentative Agreement between SUHSD and CFT, Local 3187; and Approve the 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding contract language, salary and benefits which has been reached with the Federation of Teachers. A 2.25% salary increase is proposed in addition to revising contract language as shown in the attachment. The cost to the District for these changes is shown on the Public Disclosure Statement.

9.3. Ratify the Public Disclosure Statement and Tentative Agreement between SUHSD and CSEA and its Chapter #774; and Approve the 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding contract language, salary and benefits which has been reached with the California School Employees Association and its Chapter #774. A 2.25% salary increase is proposed in addition to revising contract language as shown in the attachment. The cost to the District for these changes is shown on the Public Disclosure Statement.

9.4. Ratify the Public Disclosure Statement for the Agreement between SUHSD and Classified Confidential Employees; and Approve the 2018-2019 Revised Salary Schedule and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding salary which has been reached with the Classified Confidential employees. The effective dates of the handbook are the only proposed language changes. A 2.25% salary increase is proposed for equality of salary increase to employee groups in the district. The cost to the District for the change is shown on the public Disclosure Statement.

9.5. Ratify the Public Disclosure Statement, 2018/2019-2019/2020 Handbook for the Agreement between SUHSD and Classified and Certificated Management Employees; and 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding salary which has been reached with the Classified and Certificated Management employees. The most significant proposed language change to the handbook is to update the non-discrimination language to current law. A 2.25% salary increase is proposed for equality of salary increase to employee groups in the district. The cost to the District for the change is shown on the Public Disclosure Statement.

9.6. Conference with Legal Counsel-Existing Litigation pursuant to Government Code 54956.9;

Name of Case: Tuolumne County Farm Bureau vs. Sonora Union High School District
One Case: Case Number: CV62157

9.7. Annual Board Self-Review

The Board's self-review process is described in BB 9400 Board Self-Evaluation. Board members will receive the link to the self-evaluation survey and the individual board member self-assessment survey. Once the completed surveys are compiled into a summary report, the board members will meet for review and discussion of the results at a subsequent meeting.

9.8. Public Employee Performance Evaluation Pursuant to Government Code section 54957; Title: Superintendent

10. RECONVENE TO OPEN SESSION

The meeting reconvened to Open Session at 8:10 pm.

10.1. Report Out from Closed Session

There were no actions to report.

10.2. Personnel Matters Pursuant to Government Code section 54957;

Public Employee: Discipline/Dismissal/Release/Non-reelect/Layoff

Release of One Employee (Employee No. 2018/19-B)

Motion by Trustee Norton, second by Trustee Andal to approve the release of Employee No. 2018/19-B as presented.

Ayes: Andal, Norton, Riggs, Scott, Smith

Motion Passes

10.3. Ratify the Public Disclosure Statement and Tentative Agreement between SUHSD and CFT, Local 3187; and Approve the 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding contract language, salary and benefits which has been reached with the Federation of Teachers. A 2.25% salary increase is proposed in addition to revising contract language as shown in the attachment. The cost to the District for these changes is shown on the Public Disclosure Statement.

Motion by Trustee Andal, second by Trustee Scott to ratify the Public Disclosure Statement and Tentative Agreement; and approve the Salary Schedules and Fund Transfers as presented.

Ayes: Andal, Norton, Riggs, Scott, Smith

Motion Passes

10.4. Ratify the Public Disclosure Statement and Tentative Agreement between SUHSD and CSEA and its Chapter #774; and Approve the 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding contract language, salary and benefits which has been reached with the California School Employees Association and its Chapter #774. A 2.25% salary increase is proposed in addition to revising contract language as shown in the attachment. The cost to the District for these changes is shown on the Public Disclosure Statement.

Motion by Trustee Andal, second by Trustee Scott to ratify the Public Disclosure Statement and Tentative Agreement; and approve the Salary Schedules and Fund Transfers as presented.

Ayes: Andal, Norton, Riggs, Scott, Smith

Motion Passes

10.5. Ratify the Public Disclosure Statement for the Agreement between SUHSD and Classified Confidential Employees; and Approve the 2018-2019 Revised Salary Schedule and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding salary which has been reached with the Classified and Certificated Management employees. The most significant proposed language change to the handbook is to update the non-discrimination language to current law. A 2.25% salary increase is proposed for equality of salary increase to employee groups in the district. The cost to the District for the change is shown on the Public Disclosure Statement.

Motion by Trustee Norton, second by Trustee Andal to ratify the Public Disclosure Statement and Tentative Agreement; and approve the Salary Schedules and Fund Transfers as presented.

Ayes: Andal, Norton, Riggs, Scott, Smith
Motion Passes

10.6. Ratify the Public Disclosure Statement, 2018/2019-2019/2020 Handbook for the Agreement between SUHSD and Classified and Certificated Management Employees; and 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the handbook and tentative agreement regarding salary which has been reached with the Classified and Confidential Management employees. A 2.25% salary increase is proposed for equality of salary increase to all employee groups in the district. The cost to the District for the change is shown on the Public Disclosure Statement.

Motion by Trustee Andal, second by Trustee Scott to ratify the Public Disclosure Statement and Tentative Agreement; and approve the Salary Schedules and Fund Transfers as presented.

Ayes: Andal, Norton, Riggs, Scott, Smith
Motion Passes

10.7. Conference with Legal Counsel-Existing Litigation pursuant to Government Code 54956.9;

Name of Case: Tuolumne County Farm Bureau vs. Sonora Union High School District
One Case: Case Number: CV62157

There was no action to take.

10.8. Annual Board Self-Review

The Board's self-review process is described in BB 9400 Board Self-Evaluation. Board members will receive the link to the self-evaluation survey and the individual board member self-assessment survey. Once the completed surveys are compiled into a summary report, the board members will meet for review and discussion of the results at a subsequent meeting.

The board tentatively set July 9, 2019, as the date they will meet for their retreat and self-evaluation.

10.9. Public Employee Performance Evaluation Pursuant to Government Code section 54957; Title: Superintendent

There was no action to take.

11. ADJOURNMENT

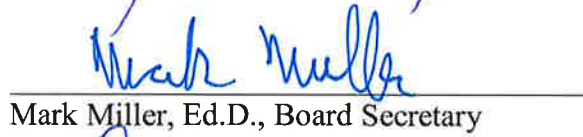
SONORA UNION HIGH SCHOOL DISTRICT
Special Board of Trustees Meeting
June 11, 2019 6:00 PM

Pursuant to Board Bylaw 9322, late agenda material related to open session can be inspected in the superintendent's office at 100 School Street, Room FL-2, Sonora, California. In compliance with the Americans with Disabilities Act, if any person needs special assistance to participate in the meeting, please contact the superintendent's office at (209) 533-8510 ext. 1, 48 hours prior to the meeting.


With no further business, the meeting was adjourned at 8:15 pm.



Kim Norton, Board Clerk



Mark Miller, Ed.D., Board Secretary



Cindy Costello, Recording Secretary