

SONORA UNION HIGH SCHOOL DISTRICT

Special Board of Trustees Meeting

June 11, 2019

6:00 PM

100 School Street, Room FL-1, Sonora, CA 95370

1. OPENING BUSINESS

1.1. Call to Order and Establishment of Quorum

1.2. Pledge of Allegiance

1.3. Adopt Agenda

2. PUBLIC HEARING

2.1. 2019-20 Local Control and Accountability Plan (LCAP)

Local Education Agencies in California (LEA) are required to submit an approved Local Control and Accountability Plan (LCAP). The plan states annual goals for the District, outlines expenditure objectives, and is revised on an annual basis.

2.2. 2019-20 Local Control Funding Formula (LCFF) Parent/Guardian Overview and 2019-20 Proposed Budget

2019-20 LCFF Parent/Guardian Overview and Proposed Budget are available for review in the District Office, Room FL-4.

3. PUBLIC COMMENT for non-agendized, reports and information items

Members of the public are welcome to address the board at this time regarding non-agendized, reports and information items: Time is limited to five (5) minutes per speaker, with a cumulative time of twenty (20) minutes. This is a time for members of the public to comment and for board members to listen.

4. REPORTS AND INFORMATION ITEMS

Reports will be given at the next regularly scheduled board meeting on June 18, 2019.

5. DISCUSSION ITEMS

5.1. First Reading of Board Policy 4111/4211/4311 Recruitment and Selection

This policy is placed on the agenda for board discussion and language revisions.

6. ACTION ITEMS - CONSENT AGENDA

Consent agenda items combine routine business into one agenda item as a whole. Therefore, the consent agenda can be approved in one action rather than multiple motions on each item separately.

6.1. Approve 2019-2024 Agreement with Tuolumne County Sheriff's Office for Jail Industry Authority Services

The District utilizes jail workers to assist in facility maintenance and clean up on non-student days.

6.2. Approve 2018-2019 Lease Agreement with Jacob Gookin for Cattle Grazing at the Wildcat Ranch

The lease agreement with Jacob Gookin will allow cattle grazing on the Wildcat Ranch.

7. ACTION ITEMS - DISCUSSION

7.1. Approve Transfer of Funds and Related Budget Transfers to General Fund (01) for Legal and/or Settlement Costs Related to Pending Litigation with the Tuolumne County Farm Bureau - Tuolumne County Superior Court Case CV62157

The current estimated legal and/or settlement costs related to the pending litigation with the Tuolumne County Farm Bureau is \$200,000 which cannot be covered by General Fund (01) fund balance and maintain a positive certification of future budgets. There currently resides approximately \$700,000 of assigned fund balance in Fund 17, Resource 0017 (earmarked for technology and/or curriculum expenditures) and \$400,000 of assigned fund balance in Fund 40, Resource 0091 (earmarked for improvements to the Wildcat Ranch) that could be transferred to the General Fund (01) at your Boards discretion to alleviate the impact of the lawsuit on the District's General Fund.

8. PUBLIC COMMENT for closed session items

Members of the public are welcome to address the board at this time regarding closed session items: Time is limited to five (5) minutes per speaker, with a cumulative time of twenty (20) minutes. This is a time for members of the public to comment and for board members to listen.

9. CLOSED SESSION

9.1. Personnel Matters Pursuant to Government Code section 54957;

Public Employee: Discipline/Dismissal/Release/Non-reelect/Layoff
Release of One Employee

9.2. Ratify the Public Disclosure Statement and Tentative Agreement between SUHSD and CFT, Local 3187; and Approve the 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding contract language, salary and benefits which has been reached with the Federation of Teachers. A 2.25% salary increase is proposed in addition to revising contract language as shown in the

attachment. The cost to the District for these changes is shown on the Public Disclosure Statement.

9.3. Ratify the Public Disclosure Statement and Tentative Agreement between SUHSD and CSEA and its Chapter #774; and Approve the 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding contract language, salary and benefits which has been reached with the California School Employees Association and its Chapter #774. A 2.25% salary increase is proposed in addition to revising contract language as shown in the attachment. The cost to the District for these changes is shown on the Public Disclosure Statement.

9.4. Ratify the Public Disclosure Statement for the Agreement between SUHSD and Classified Confidential Employees; and Approve the 2018-2019 Revised Salary Schedule and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding salary which has been reached with the Classified Confidential employees. The effective dates of the handbook are the only proposed language changes. A 2.25% salary increase is proposed for equality of salary increase to employee groups in the district. The cost to the District for the change is shown on the public Disclosure Statement.

9.5. Ratify the Public Disclosure Statement, 2018/2019-2019/2020 Handbook for the Agreement between SUHSD and Classified and Certificated Management Employees; and 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding salary which has been reached with the Classified and Certificated Management employees. The most significant proposed language change to the handbook is to update the non-discrimination language to current law. A 2.25% salary increase is proposed for equality of salary increase to employee groups in the district. The cost to the District for the change is shown on the Public Disclosure Statement.

9.6. Conference with Legal Counsel-Existing Litigation pursuant to Government Code 54956.9;

Name of Case: Tuolumne County Farm Bureau vs. Sonora Union High School District

One Case: Case Number: CV62157

9.7. Annual Board Self-Review

The Board's self-review process is described in BB 9400 Board Self-Evaluation.

Board members will receive the link to the self-evaluation survey and the individual board member self-assessment survey. Once the completed surveys are compiled into a summary report, the board members will meet for review and discussion of the results at a subsequent meeting.

9.8. Public Employee Performance Evaluation Pursuant to Government Code section 54957; Title: Superintendent

10. RECONVENE TO OPEN SESSION

10.1. Report Out from Closed Session

10.2. Personnel Matters Pursuant to Government Code section 54957;

Public Employee: Discipline/Dismissal/Release/Non-reelect/Layoff
Release of One Employee

10.3. Ratify the Public Disclosure Statement and Tentative Agreement between SUHSD and CFT, Local 3187; and Approve the 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding contract language, salary and benefits which has been reached with the Federation of Teachers. A 2.25% salary increase is proposed in addition to revising contract language as shown in the attachment. The cost to the District for these changes is shown on the Public Disclosure Statement.

10.4. Ratify the Public Disclosure Statement and Tentative Agreement between SUHSD and CSEA and its Chapter #774; and Approve the 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding contract language, salary and benefits which has been reached with the California School Employees Association and its Chapter #774. A 2.25% salary increase is proposed in addition to revising contract language as shown in the attachment. The cost to the District for these changes is shown on the Public Disclosure Statement.

10.5. Ratify the Public Disclosure Statement for the Agreement between SUHSD and Classified Confidential Employees; and Approve the 2018-2019 Revised Salary Schedule and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the tentative agreement regarding salary which has been reached with the Classified and Certificated Management employees. The most significant

proposed language change to the handbook is to update the non-discrimination language to current law. A 2.25% salary increase is proposed for equality of salary increase to employee groups in the district. The cost to the District for the change is shown on the Public Disclosure Statement.

10.6. Ratify the Public Disclosure Statement, 2018/2019-2019/2020 Handbook for the Agreement between SUHSD and Classified and Certificated Management Employees; and 2018-2019 Revised Salary Schedules and the Necessary Fund Transfers for the Related Retroactive Salary Increase

This item is placed on the agenda to allow discussion and consideration of Board ratification of the handbook and tentative agreement regarding salary which has been reached with the Classified and Confidential Management employees. A 2.25% salary increase is proposed for equality of salary increase to all employee groups in the district. The cost to the District for the change is shown on the Public Disclosure Statement.

10.7. Conference with Legal Counsel-Existing Litigation pursuant to Government Code 54956.9;

Name of Case: Tuolumne County Farm Bureau vs. Sonora Union High School District

One Case: Case Number: CV62157

10.8. Annual Board Self-Review

The Board's self-review process is described in BB 9400 Board Self-Evaluation. Board members will receive the link to the self-evaluation survey and the individual board member self-assessment survey. Once the completed surveys are compiled into a summary report, the board members will meet for review and discussion of the results at a subsequent meeting.

10.9. Public Employee Performance Evaluation Pursuant to Government Code section 54957; Title: Superintendent

11. ADJOURNMENT

Pursuant to Board Bylaw 9322, late agenda material related to open session can be inspected in the superintendent's office at 100 School Street, Room FL-2, Sonora, California. In compliance with the Americans with Disabilities Act, if any person needs special assistance to participate in the meeting, please contact the superintendent's office at (209) 533-8510 ext 1, 48 hours prior to the meeting.