San Rafael City Schools

TOGETHER 2023

values · skills · goals · actions

Community Meeting #2

February 2020

Welcome & Introductions

Today's Outcomes

Celebrate	Celebrate the progress made on values, skills and goals
Identify	Identify high-leverage actions to support our students, particularly our students of color
Articulate	Articulate the next steps in the Together 2023 process

Norms

Think of the bigger picture – all SRCS schools and students

Keep children at the center - refrain from labeling

Provide for equity of voice and allow wait time

Assume best intentions

Use data to inform decisions

Together 2023

Review of Purpose, Process and Timeline

Values

- ✓ Leadership Team Workshops
- ✓ Advisory Team - Kickoff Meeting
- ✓ Advisory Team

Skills

- ✓ Leadership Team
- ✓ School teachers / staff / students
- ✓ Community Workshops
- ✓ Advisory Team

Goals

- ✓ Leadership Team
- ✓ Supt.'s Parent Council - Dec.
- ✓ Advisory Team - Jan.

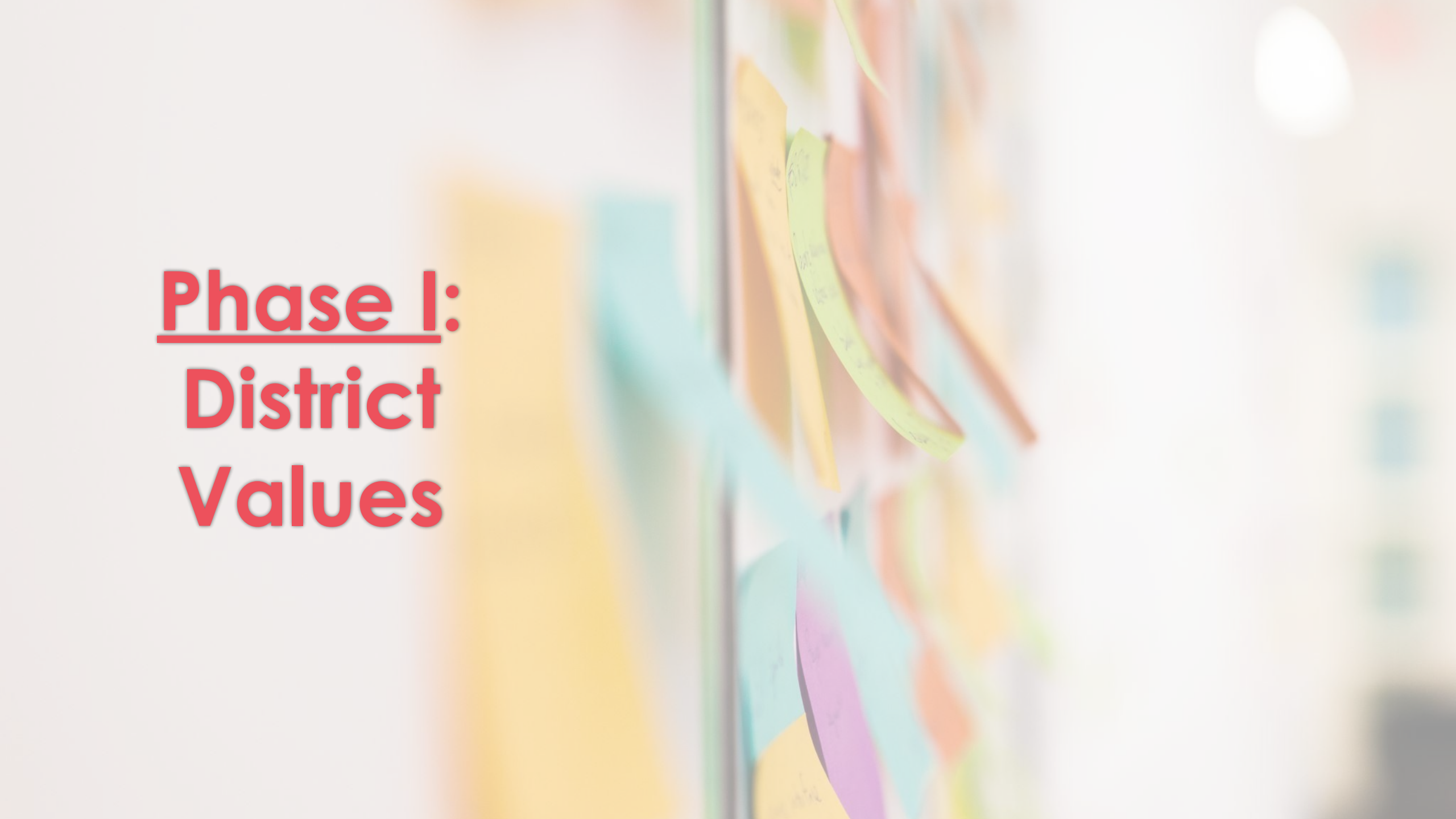
Actions

- ✓ Leadership Team
- ✓ School teachers / staff / stu.
- ● ***Community Wrksp - Feb.***
- ● Advisory Team - Jan. - Apr.

Month	Activity
September	9/24 - Leadership Team Meeting (Values) **9/25 - Advisory Team Meeting (Values)** 9/25 - Equity Blueprint
October	10/24 - Equity Blueprint
November	**11/5 - Community Workshops (VV and DMS) (Skills)** **11/7 - Community Workshops (TLHS and BV) (Skills)** 11/15 - Schools will have completed staff meeting #1 (Skills) 11/20 - Equity Blueprint **11/20 - Advisory Team Meeting (Skills, Goals)**
January	1/16 - Equity Blueprint **1/16 - Advisory Team Meeting (Goals, Actions)**
February	**2/25 - Community Workshops (VV and DMS) (Actions)** **2/27 - Community Workshops (TLHS and BV) (Actions)** 2/27 - Equity Blueprint 2/28 - Schools will have completed staff meeting #2 (Actions)
March	**3/4 - Advisory Team Meeting (Narrow actions)**
April	4/1 - Advisory Team Meeting - (Refine actions) 4/8 - DRAFT: Together 2023 **4/29 - Advisory Team Meeting (Finalize Together 2023)**
May	COMPLETE: Together 2023
June	Board of Education Final Review and Approval

District Leadership Team Meets Monthly

Phase I:
District Values



Our District Values

Equity	We honor and empower individual identity and experience
Community	We welcome, value and support every member of our District
Joy	We engage in meaningful learning through energy, enthusiasm and humor

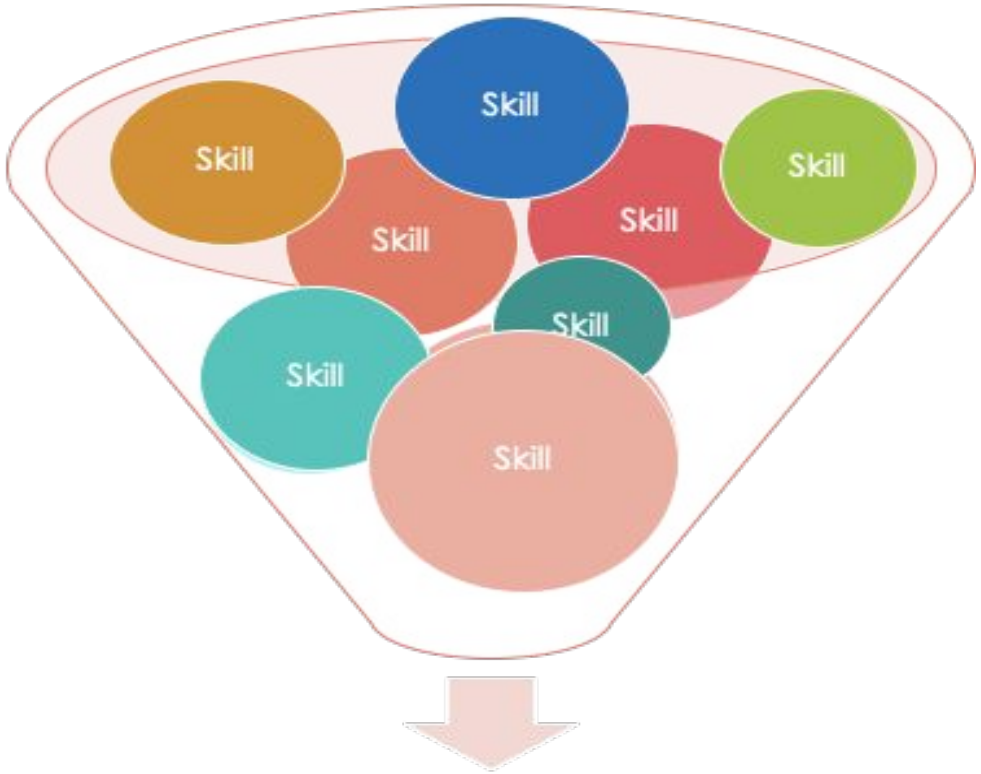
Phase II:
Core Skills

Considerations for Identifying Skills:

Can these skills be taught, demonstrated and assessed?

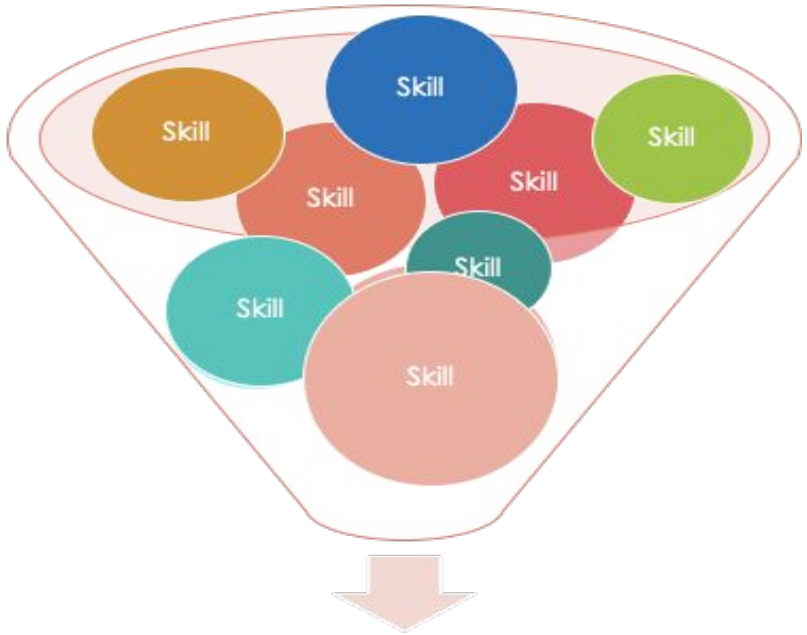
Are these skills essential for future success?

Are these skills that deepen over time (from TK-12) and apply to all subject areas?



Effective Communicator
Critical Thinker
Productive Collaborator
Courageous Advocator
Reflective Learner

Core Skills



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Core Skills

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Phase III:
Goals

Phase IV:
Strategic Actions

District data shows we need to focus on...

Student Achievement	**Graduation Rates**
Chronic Absenteeism	**Suspension Rates**

Three-Year Goals

STUDENT SUCCESS

SRCS ensures that every student graduates with a profound love for learning, experiences a learning environment that nurtures and engages, and develops the necessary skills to meet the challenges of an ever-changing world.

COMMUNITY ENGAGEMENT

SRCS values every member of our community and is committed to actively engaging our parents, community organizations and the broader community to ensure the success of every student.

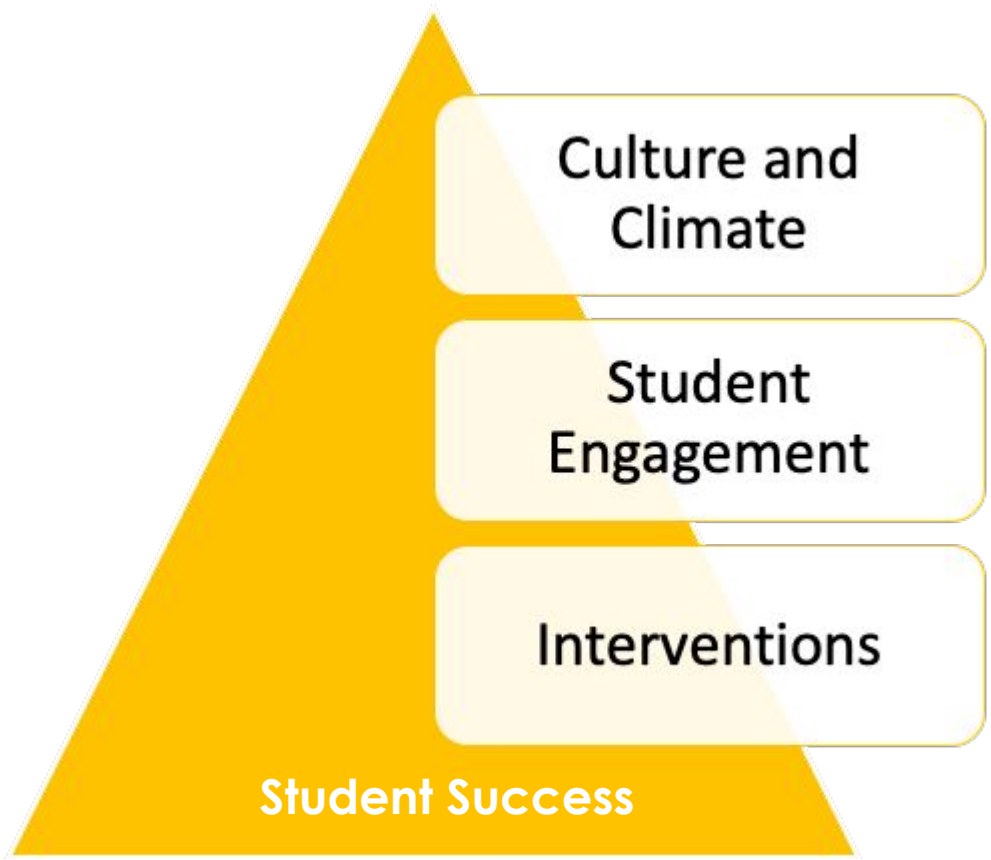
STAFF SUCCESS

SRCS is dedicated to attracting, developing and retaining culturally responsive teachers and staff that purposefully serve every student.

SYSTEMS AND STRUCTURES

SRCS promises to create intentional and equitable systems and structures that monitor, adjust and improve outcomes for students, particularly students of color.

Student Success and Community Success



Generating action steps for Student Success!

1) Group Brainstorm
   a) What high leverage actions *are we currently taking?*
   b) What high leverage actions *should we be taking* to increase student outcomes?

2) As a table, agree on 5 high leverage actions that staff, schools, and/or the district should take that will lead to Student Success.

Table group share out

Share out poster of high leverage Student Success actions

What action will have the most impact?

Use the dots your table facilitator gives you to help us prioritize actions for our Together 2023 plan.

Generating action steps for and Community Engagement!

1) Group Brainstorm
   a) What high leverage actions *are we currently taking?*
   b) What high leverage actions *should we be taking* to increase student outcomes?

2) As a table, agree on 5 high leverage actions that staff, schools, and/or the district should take that will lead to Community Engagement.

Table group share out

Share out high leverage Community Engagement actions

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Before you leave, take a minute to do a gallery walk.

THANK YOU!

School Meetings

January and February

Community Workshop #2

6 - 7:30 pm - Focus on Actions

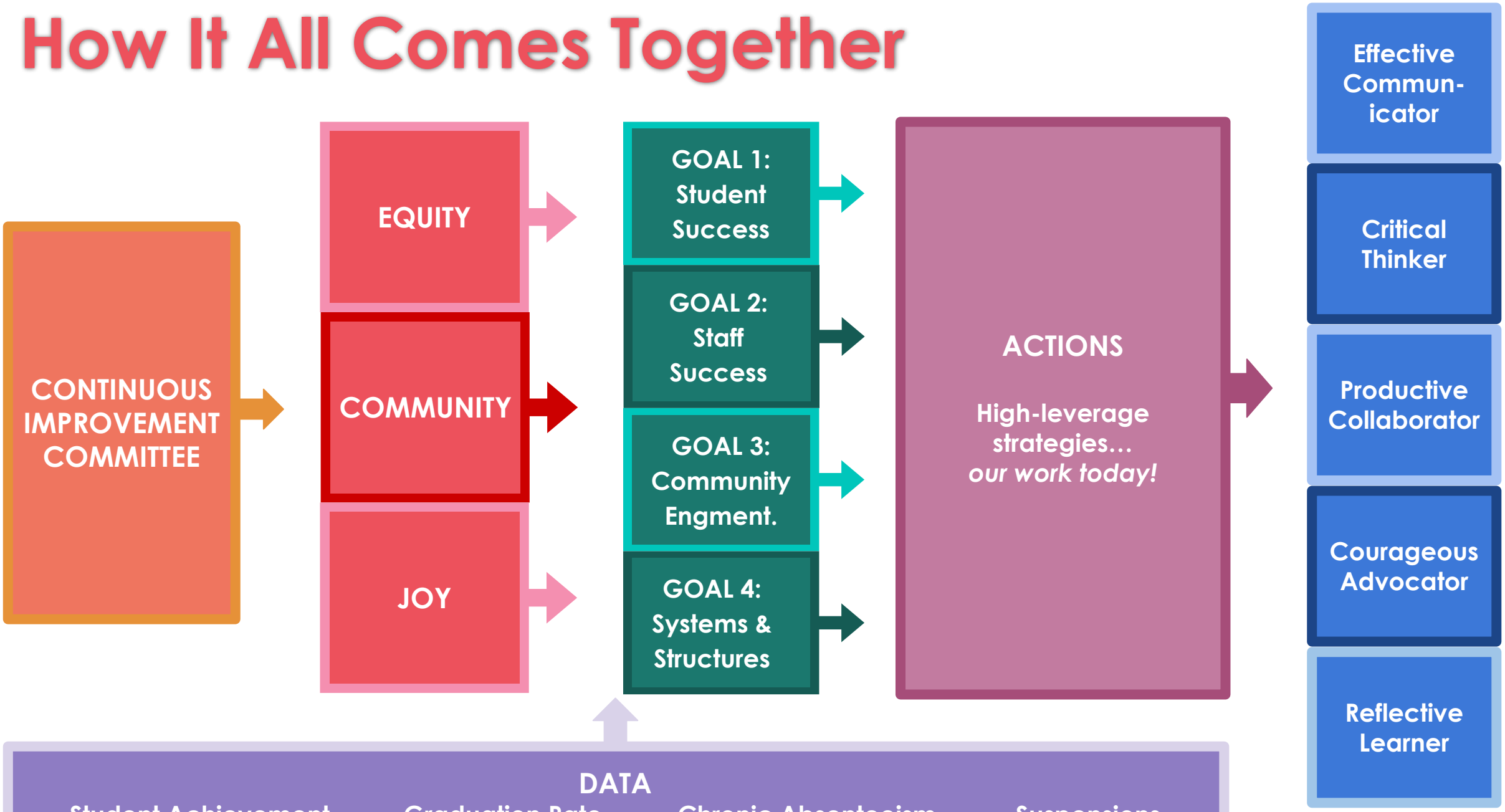
- Feb. 25 – Venetia Valley & Davidson
- Feb. 27 – Bahia Vista & Terra Linda

Advisory Team Meetings

5 - 6:30 pm, District Office

- March 4
- April 1
- April 29

What action will have the most impact?

Use the dots your table facilitator gives you to help us prioritize actions for our Together 2023 plan.

How It All Comes Together