



## The Education Trust–West

### SRCS Blueprint for Equity Action Planning

Session #5: February 27, 2020

**Link to Session Materials:** [http://bit.ly/SRCS\\_Blueprint](http://bit.ly/SRCS_Blueprint)

#### Session Goals:

1. Continue to build a productive and safe group culture.
2. Practice routines and protocols to facilitate the planning process.
3. Use data and research to inform our understanding of existing inequities and promising practices for addressing those inequities.
4. Reflect on underlying conditions and root causes to existing inequities.
5. Identify and analyze actions to address the root causes of existing inequities.
6. Develop action plans with recommendations for monitoring and avoiding inequitable unintended consequences.

#### Community Agreements:

- Be present
- Listen to understand
- Speak your truth
- Work through discomfort
- Be open to new possibilities
- Assume positive intentions, but be mindful of impact
- Be cognizant of airtime (contributing and listening)

	<b>Agenda Item</b>	<b>Purpose/Notes</b>	<b>Facilitator</b>
8:00 - 8:10	Breakfast & conversations		
8:10 - 8:25	District Kick-Off	District leaders describe how the work of the Working Committee will inform the LCAP process and the Vision 2023 Strategic Plan	District leaders

8:25 - 8:30	Check-in & Overview of Agenda	Build community & establish shared understanding of the day's activities and process.	Dr. Mayra Lara
8:30 - 9:00	Marin Promise Partnership	Share about county-wide initiatives related to college & career readiness and ongoing structures to support implementation of the Blueprint Plan	Dr. Juliet Schiller & Elizabeth Cooper
9:00 - 9:10	A Vision for Equity for SRCS	Participants vote on different proposed versions of the statement	Christa Koppuzha
9:10 - 9:30	Topic Team Regroup	Topic Teams re-group and review feedback from working committee and feedback committee	Rachel Ruffalo
9:30 - 10:15	Consultancy Protocol -- English Learners	<p>Topic Team present their Action Items; Working Committee provides feedback and deepens Teams' thinking</p> <p>For each team:</p> <ul style="list-style-type: none"> <li>• Presenting team shares proposed actions (10 mins)</li> <li>• Colleagues ask clarifying and probing questions (10 mins)</li> <li>• Colleagues discuss ideas, proposes additional actions; Presenting Team takes notes (10 mins)</li> <li>• Presenting Team reflects on discussion (10 mins)</li> <li>• Voting on proposed actions (5 mins)</li> </ul>	Rachel Ruffalo
10:15 - 10:30	Break		
10:30 - 11:15	Consultancy Protocol -- Segregation	Topic Team present their Action Items; Working Committee provides feedback and deepens Teams' thinking (see steps above)	Dr. Mayra Lara
11:15 - 12:15	Targeted Universalism and Equity Guardrails	<ul style="list-style-type: none"> <li>• Show video: <a href="https://youtu.be/a0At2xbQB7w">https://youtu.be/a0At2xbQB7w</a></li> <li>• Discussion</li> <li>• Finalize 3-5 high leverage, targeted actions.</li> </ul>	Rachel Ruffalo

		<ul style="list-style-type: none"> <li>Consider Equity Guardrails (page 2 of <a href="#">template</a>)</li> </ul>	
12:15 - 1:00	Lunch		
1:00 - 1:45	Monitoring Plan	<ul style="list-style-type: none"> <li>Topic Teams work on the <a href="#">Monitoring Plan</a>;</li> <li>ETW team rotates to each group to provide consultation</li> </ul>	Christa Koppuzha
1:45 - 2:45	Gallery Walk & Topic Team Presentations	<ul style="list-style-type: none"> <li>Gallery Walk &amp; Q&amp;A (15 mins)</li> <li>Topic Teams present plans and hear feedback from the Working Committee (8 mins each)</li> </ul>	Dr. Mayra Lara
2:45 - 3:15	Incorporate feedback	Finalize draft of template	Rachel Ruffalo
3:15 - 3:30	Closing	<ul style="list-style-type: none"> <li>Next Steps</li> <li>Feedback Form: <a href="https://tinyurl.com/SRCSFeedback5">https://tinyurl.com/SRCSFeedback5</a></li> </ul>	Rachel Ruffalo