



The Education Trust–West

SRCS Blueprint for Equity Action Planning

Session #2: October 24, 2019

Link to Session Materials: http://bit.ly/SRCS_Blueprint

Session Goals:

1. Develop a productive and safe group culture.
2. Practice routines and protocols to facilitate the planning process.
3. Use the EEA Report and corresponding data as resources for identifying areas of improvement to advance equity.
4. Begin to uncover underlying conditions and root causes to existing inequities.

Community Agreements:

- Be present
- Listen to understand
- Speak your truth
- Work through discomfort
- Be open to new possibilities
- Commitment to Next Steps
- Assume positive intentions
- Step Up, Step Back

	Agenda Item	Purpose/Notes	Facilitator
8:00 - 8:15	Breakfast & conversations		
8:15 - 8:30	District Kick-Off	Root this work with the overall vision and goals of the district	Superintendent Hogeboom
8:30 - 8:45	Check-in	Build community	Dr. Mayra Lara
8:45 - 9:00	Logistics -- Overview of agenda, review agreements, review of feedback	Establish shared understanding of the day's activities and process	Rachel Ruffalo
9:00 - 10:30	Equity Toolkit Session 2: Identity & Privilege	Build community and gain shared understanding of individual identity and privilege	Dr. Mayra Lara
10:30 - 10:45	Break		
10:45 - 11:45	A Vision for Equity for SRCS	Develop a shared vision to help guide the work of this group.	Dr. Mayra Lara
11:45 - 12:15	Select Focus Areas	Sharpen the focus of the work of this group.	Rachel Ruffalo
12:15 - 1:00	Lunch		
1:00 - 1:20	Regroup into Topic Teams	Site Teams decide who will serve on each of the topic teams	Dr. Mayra Lara

		Topic Team select team roles	
1:20 - 1:50	Listening to Stakeholder Voices	Review additional data related to your topic to uplift stakeholder voices	Rachel Ruffalo
1:50 - 3:00	Root Cause Analysis	Topic teams will learn a technique to surface and discuss root causes and conditions to problems/barriers Topic Teams will use the But Why Technique to conduct a root cause analysis	Rachel Ruffalo
3:00 - 3:15	Wrap-up: Next steps and feedback form	Participants leave knowing what comes next. Online Feedback Form: http://bit.ly/SRCS_BlueprintFeedback2	Dr. Mayra Lara