



The Education Trust–West

SRCS Blueprint for Equity Action Planning

Session #4: January 16, 2020

Link to Session Materials: http://bit.ly/SRCS_Blueprint

Session Goals:

1. Continue to build a productive and safe group culture.
2. Practice routines and protocols to facilitate the planning process.
3. Use the EEA Report and corresponding data as resources for identifying areas of improvement to advance equity.
4. Reflect on underlying conditions and root causes to existing inequities.
5. Identify and analyze actions to address the root causes of existing inequities.

Community Agreements:

- Be present
- Listen to understand
- Speak your truth
- Work through discomfort
- Be open to new possibilities
- Assume positive intentions, but be mindful of impact
- Be cognizant of airtime (contributing and listening)

	Agenda Item	Purpose/Notes	Facilitator
8:00 - 8:15	Breakfast & conversations		
8:15 - 8:25	District Kick-Off	Root this work with the overall vision and goals of the district Update from Together 2023 Process	District leaders
8:25 - 8:35	Check-in	Build community	Dr. Mayra Lara

8:35 – 8:45	Logistics -- Overview of agenda, share sample Blueprint Plan	Establish shared understanding of the day's activities and process	Rachel Ruffalo
8:45 – 9:35	Equity Toolkit Session 4: Leading for Equity	Build community and practice using tools for leading for equity	Dr. Mayra Lara
9:35 – 9:45	Break		
9:45 – 10:30	A Vision for Equity for SRCS	Review Steering Committee feedback, evaluate statement against rubric, and make revisions.	Christa Koppuzha
10:35 - 11:00	Review Feedback from Feedback Committee	Topic Teams review their thinking to date, feedback from the Feedback Committee, and prepare to share ideas with the whole group.	Rachel Ruffalo
11:00 - 12:00	Deep Dive on Enrollment	Review and discussion of ETW's College and Career Readiness Research (A-G as default, data systems) <ul style="list-style-type: none"> -Review findings from research -Topic Team shares proposed actions -Whole group discussion about bridging research and actions 	Dr. Mayra Lara
12:00 - 12:45	Lunch		
12:45 - 1:45	Deep Dive on Success	Review and discussion of ETW's College and Career Readiness Research (restructuring school day, humanizing learning experiences, investing in educators) <ul style="list-style-type: none"> -Review findings from research -Topic Team shares proposed actions -Whole group discussion about bridging research and actions 	Dr. Mayra Lara and Rachel Ruffalo
1:45 - 1:55	Break		

1:55 - 2:55	Deep Dive on Counseling	Review and discussion of ETW's College and Career Readiness Research (student support models, partnerships) -Review findings from research -Topic Team shares proposed actions -Whole group discussion about bridging research and actions	Dr. Mayra Lara and Christa Koppuzha
3:00 – 3:25	Topic Team Re-group	Discuss: Topic Teams discuss feedback from whole group and complete Action Plan template	Rachel Ruffalo
3:25 - 3:30	Wrap-up: Next steps and feedback form	Participants leave knowing what comes next.	Rachel Ruffalo