The Education Trust–West

SRCS and NUSD Blueprint for Equity Action Planning

Session Goals:

1. Develop a productive and safe group culture.
2. Practice routines and protocols to facilitate the planning process.
3. Use the EEA Report and corresponding data as resources for identifying areas of improvement to advance equity.
4. Uncover underlying conditions and root causes to existing inequities.
5. Learn about bright spots and promising practices for advancing equity.
6. Begin to identify actions to address problems of practice.

Community Agreements:

- Be present
- Listen to understand
- Speak your truth
- Work through discomfort
- Be open to new possibilities
- Commitment to Next Steps
- Assume positive intentions, but be mindful of impact
- Step Up, Step Back

	Agenda Item	Purpose/Notes	Facilitator
8:00 - 8:15	Breakfast & conversations		
8:15 - 8:30	Joint District Kick-Off: Bright Spots	Root this work with the overall vision and goals of the districts	District Leaders
8:30 - 8:45	Check-in	Build community 1:1 conversations across districts	Dr. Mayra Lara
8:45 - 9:00	Logistics -- Overview of agenda, agreements, feedback	Establish shared understanding of the day's activities and process	Rachel Ruffalo
9:00 - 10:30	Equity Toolkit Session 3 -- Shifting the Discourse: Creating Cultures of Action and Accountability	Build community and provide participants with tools for constructive discourse	Dr. Mayra Lara
10:30 - 10:45	Break		
10:45 - 11:30	District Teams: Revisiting A Vision for Equity	District Teams review feedback from Steering Committees, make revisions, get feedback from other district	Dr. Mayra Lara
11:30 - 12:15	Topic Teams: Revisit Root Cause Analysis	Review feedback from Steering Committees, continue/revise analysis	Rachel Ruffalo

		- Define the problem of practice - Identify key root causes & conditions - Draft a measurable goal Use [Logic Model Template](#)	
12:15 - 1:00	Lunch		
1:00 - 1:20	CCR Research	Overview of Ed Trust-West's research on promising practices for advancing college and career readiness for students of color and low-income students	Dr. Mayra Lara
1:20 - 2:00	Topic Teams: Review Recommendations & Research	Topic Teams review recommendations as a team and review corresponding research	Rachel Ruffalo
2:00 - 2:10	Break		
2:10 - 2:50	Topic Teams: What actions can we recommend to achieve our goal?	Brainstorm list of potential actions to address the root causes and conditions in order to meet the goal(s) identified by the team; write on poster paper	Rachel Ruffalo
2:50 - 3:15	Feedback on list of actions	Gallery Walk of posters, feedback	Rachel Ruffalo
3:15 - 3:30	Wrap-up: Next steps and feedback form	Participants leave knowing what comes next. Online Feedback Form: http://bit.ly/ETW_Feedback3	Rachel Ruffalo