			SPSA Year		2017–18 2018–19 2019–20	
Single Plan for S	tudent	Data Analysis Tool: Use as prompts (no	ot limits)			
Achievement		LCFF Evaluation Rubrics: This data is certified				
		Ed-Data: This data is certified				
(SPSA) Template		DataQuest: This data is certified				
School Name	San Pedro Elementary					
Contact Name and Title	Principal Mimi Melodia		Email and Phone		dia@srcs.org 85-2450	

# 2018-2019 Single Plan for Student Achievement

THE STORY

SPSA HIGHLIGHTS

**BUDGET OVERVIEW** 

STAKEHOLDER ENGAGEMENT

Involvement Process for SPSA and Annual Update

Impact on SPSA and Annual Update

#### **GOALS ACTIONS & SERVICES: RIGOROUS INSTRUCTION AND HIGH EXPECTATIONS**

Goal 1, Action 1

Goal 1, Action 2

Goal 1, Action 3

Goal 1, Action 4

Goal 1, Action 5

Goal 1, Action 6

GOALS, ACTIONS & SERVICES: PROFESSIONAL DEVELOPMENT

Goal 2, Action 1

Goal 2, Action 2

Goal 2, Action 3

Goal 2, Action 4

GOALS, ACTIONS & SERVICES: STUDENT ENGAGEMENT AND SCHOOL CLIMATE

Goal 3, Action 1

Goal 3, Action 2

Goal 3, Action 3

Goal 3, Action 4

Goal 3, Action 5

School Site Council Membership Recommendations and Assurances

## **THE STORY**

Briefly describe the students and community and how the school serves them.

#### **Mission Statement**

At San Pedro we are committed to providing an academically rigorous environment, and cultivating empathetic future leaders. Our scholars are expected to meet academic challenges with openness, enthusiasm and a willingness to solve problems. By valuing and celebrating the cultural and linguistic backgrounds of all, our scholars develop self-respect and confidence with the tools to care for

each other, our collective community and the world around them.

### **School Description**

San Pedro Elementary School is located east of downtown San Rafael. It serves the San Rafael Canal community and communities east and west of Highway 101, located over three miles away from the school site. According to the CDE, approximately 98 % of San Pedro's student population is Latino, with the largest cultural groups coming from Guatemala, El Salvador, Nicaragua, and Mexico.

**School Programs:** 

- Reading / English Language Arts: K 5
- o Houghton-Mifflin Harcourt: California Journeys
- o SRCS Board approval: 2016
- o Core Reading/ ELA program
- English Language Development: K 5
- o Pearson Language Central
- o SRCS Board Approved: 2009

### • Mathematics: K - 5

o Wright Group: Common Core Everyday Mathematicso SRCS Adopted: 2016

- History-Social Science: K 5
   o Scott Foresman: *History-Social Science Program for California* o SRCS Adopted: 2006
  - Science: K 5

o Harcourt Brace: Harcourt Science

o SRCS Adopted: 2007

#### Promoting Early School Success for All Pre-K-3 Initiative through Marin Community Foundation

San Pedro Elementary School is one of the Marin County schools that was awarded a grant *Promoting Early School Success for All, PreK-3 Initiative*, by the *Marin Community Foundation*, MCF. Currently, San Pedro is in Year 10 of the grant. The goals of *PreK-3 Initiative* are to develop and support programs and policies that encourage early school success, specifically in Pre-K through third grades, to improve student achievement for low income students and students of color. *San Pedro PreK-3 Design Team* members identified focus areas in our existing Pre-K through 3<sup>rd</sup> grade program that would benefit from increased growth and professional development. Work priorities have been established to support and strengthen these focus areas. Seven key programmatic elements of the *PreK-3 Initiative* are:

- · Shared vision and partnership between programs and community partners
- Positive school environment and cultural competence
- · High quality teaching supported by professional development
- · Alignment across systems
- Family engagement and enrichment
- Expanded learning opportunities

### SEAL (Sobrato Early Academic Language) Model for K-3<sup>rd</sup> grade

The **SEAL program** is a professional development model for teachers to implement the Common Core Standards and provide <u>all</u> students:

- 1. Complex oral and academic language skills.
- 2. Engagement with complex texts
- 3. Development of language through enriched curriculum
- 4. Positive, joyful learning environment
- 5. 21st Century learner skills of collaborative practices and teamwork

SEAL also provides a Summer Bridge program for students and teachers to hone their skills.

### PBIS

To build a sense of responsibility, confidence, pride in accomplishment, and a positive self-image within each child, San Pedro's PBIS (Positive Behavior Intervention and Supports) program is designed to develop and articulate school-wide behavioral expectations. These expectations are clearly articulated to students through weekly school-wide assemblies (grades1-5) and classroom lessons. They are posted and throughout the school and clearly articulated to families. Students enjoy receiving Dolphin Star Tickets and parents appreciate the clear expectations and use them at home as well. We fully embrace our three school-wide rules to be respectful, make good decisions and solve problems.

#### Toolbox

TOOLBOX is a research-based, community-tested Kindergarten through sixth grade social and emotional learning (SEL) program. Toolbox gives children, teachers, parents, and schools a common language and the Tools necessary to form a cohesive, collaborative, non-violent, and caring community which leads to hope for a meaningful and positive future. Toolbox dovetails perfectly with San Pedro's continued effort to foster healthy, holistic development and well-being in children and the entire school community.

#### Lifeline Transportation Grant

San Pedro's *Lifeline Transportation Grant* from the State of California, which comes through Golden Gate Transit, has been a boon for the San Pedro community. The *Lifeline Transportation Grant* truly makes participation at our parent engagement events and activities possible, since our school is located 4 miles from the neighborhood where our families live and over 40% of our parents do not own cars or drive. San Pedro School has contracted with *Marin Charter and Tours* to provide shuttle services. Transportation is offered for all school related events and activities, such as *Open House* and *Back to School Night*, Parent/ Teacher conferences, Family Garden and Community Work days, *International Cafes*, and Parent Ed Nights. San Pedro also contracts with *North Bay Taxi Company* to provide regular taxi service in situations where a taxi was more cost effective than the shuttle service. The grant has also allowed us to provide taxi service to parents in emergency situations and for individual meetings. In the past, taxis have been instrumental in making our school accessible to parents who don't drive when they need to attend important school meetings like IEP's and Family Support Team Meetings, as well as to pick up a sick child.

#### State Pre-Kindergarten

Supported by our *state* funding, our San Pedro State Pre-K has a Site Director, Pre-K teacher and a full time IA ( the latter is funded through the PK-3 grant from MCF). There are 2 Pre-K classes, one AM, one PM. Both sessions are in operation for 3-hours per day, serving a total of thirty-one 4 year-old students, and focusing on academically, socially, and developmentally preparing Pre-K students for Kindergarten. Parents of our Pre-K students also participate in parent / child interactive activities that promote family literacy. The program includes family literacy components that are critical to creating generational literacy, including:

- Empowering parents to become full partners in the education of their children
- · Assisting children in reaching their full potential as learners
- · Increasing parent knowledge and skills in helping their children grow and learn
- · Increasing reading and writing activities at home

#### **Volunteer Program**

The San Pedro Volunteer Program consists of many parent and community volunteers that support the work of the school in everything from classroom volunteers to field trip chaperones. We are grateful for our parent support of our classrooms and school operations by regularly volunteering on the campus. We are pleased to be continuing our partnership with **Experience Corps** and **10,000 Degrees/Marin County School Volunteers**. Both organizations provide volunteers (100 hours a week) who work with targeted students on increasing reading fluency and comprehension, as well as deepening understanding of math concepts.

#### Heads Up

*HeadsUp* is the San Rafael City Schools Education Foundation that is made up of parents, school administrators, and business and community members. Through multiple fundraising efforts, the *HeadsUp Foundation* supports our school music program for grades 1-5. An additional contract is set up for a PK, TK and kindergarten music program as well. San Pedro Elementary and all San Rafael City Schools are grateful for *HeadsUp's* ongoing and notable support.

## **SPSA HIGHLIGHTS**

Identify and briefly summarize the key features of this year's SPSA.

San Pedro Elementary Goals 2018-2019

Essential Question: How can we deepen our understanding and use of instructional practices and social emotional learning to close the achievement gap at SP?

- Use school wide (& grade level) essential question to guide instruction: How can we deepen our understanding and use of instructional practices and social emotional learning to close the achievement gap at SP?
- Implement <u>TK-5 balanced literacy shared agreements</u>.
- Support Everyday Math fidelity as outlined in the <u>TK-5 SP Math shared agreements.</u>
- Continue relationship building/understanding of School Community.
- Use shared understanding of the impact of student experiences learning behavior and relationship to support all students to feel safe, physically, socially, emotionally and academically.

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward goals, local self-assessment tools, stakeholder input, or other information, what progress is the school most proud of and how does the school plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

- Students at SP made an average growth of 3.7 levels as measured by F&P between the beginning and end of year in 2017-18. Students in grade 1 made an average of 5.2 levels of growth.
- Students in grade 5 increased 23 points on the CAASPP ELA in the spring of 2018, with the English Learner student group in 5th grade increasing 32.2 points.
- 3rd grade RFEP students increased 22 points in math on CAASPP, and 3rd grade students with disabilities increased their math scores by 42 points in math.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the school received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the school has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the school planning to take to address these areas with the greatest need for improvement?

The majority of students at San Pedro in grades 3-5 scored in the standards not met range on the CAASPP in both math and English Language Arts
 In an analysis of student scores on the academic claims in ELA on the 2018 CAASPP, over 50% of San Pedro

#### **GREATEST NEEDS**

- In an analysis of student scores on the academic claims in ELA on the 2018 CAASPP, over 50% of San Pedro students score below standard in the reading and writing claims
- In an analysis of student scores on the academic claims in Math on the 2018 CAASPP, over 50% of San Pedro students score below standard in all academic claims areas concepts, problem solving and communicating
- On average, all grade levels ended the year below grade level expected reading level as measured by F&P

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the school planning to take to address these performance gaps?

No student group was two or more performance levels below the performance of all students.

PERFORMANCE GAPS

## GREATEST PROGRESS

## **BUDGET OVERVIEW**

## **Budget Summary:**

	Unrestricted (0000)	Unrestricted Lottery (1100)	Restricted Lottery (6300)	Title I Title III - LEP T 3010 (4203)		Title III - IMM (4201)		
Allocated	17,500.00	52,440	32,500.00	<mark>84,459.00</mark>	<mark>49,809.00</mark>			
Budgeted*								
Spent YTD				2,352.00	4,329.00			
Encumbered				39,010.00	23,533.00			
Available				43,096.00	21,946.00			
	Unrestricted (0000)	Unrestricted (1100)	Restricted Lottery (6300)	Brief Description of budgeted materials/services				
1XXX	0.00	0.00	0.00					
2XXX	0.00	3,000	0.00	classified overtime				
ЗХХХ	0.00	968.00	0.00	benefits connected to classified overtime				
4XXX-5XXX	17,500.00	48,472	32,500.00	PE prep teacher (partial); classroom/office/library/health materials and supplies,textbooks and shared library books				

## STAKEHOLDER ENGAGEMENT

SPSA Year

✓ 2017-18 x2018-19

2019–20

## Involvement Process for SPSA and Annual Update

How, when, and with whom did the School consult as part of the planning process for this SPSA/Annual Review and Analysis?

In the fall of 2017-18, the ELAC elected to delegate its responsibilities to the SSC at San Pedro. Data on student demographics and achievement will be presented to the SSC. In a subsequent meeting, the school plan strategies will be presented to the SSC, showing the relationship between strategies and the improvement of achievement data. Over the course of the year, new data will be presented to the SSC in order to monitor the success of the various support programs.

## Impact on SPSA and Annual Update

How did these consultations impact the SPSA for the upcoming year?

SSC members made recommendations for changes in school plan strategies and how they have impacted achievement data. In addition, reports on measured student academic growth will be presented to SSC/SELAC throughout the school year.

## **GOALS ACTIONS & SERVICES: RIGOROUS INSTRUCTION AND HIGH EXPECTATIONS**

NewModifiedUnchanged

# Goal 1

**College and Career Readiness:** Each student receives rigorous instruction and support and is held to high expectations so that they can foster critical thinking, collaboration, creativity, and communication skills in order to master Common Core State Standards while continuing to be college, career and community ready.

#### Identified Need

As demonstrated by analysis of student work, growth measures and standardized test results, there are pronounced performance gaps affecting San Pedro students in all areas. Although students in grades 3-5 increased their overall CAASPP ELA scores by an average of 14.7 points in 2017-18 and math scores by an average of 10.4 points, all grades are performing significantly below grade level. The need is to close the gap while raising the achievement level for all students. As a school, we plan to use reading growth as measured by Fountas and Pinnell reading assessments, Illuminate benchmark assessments, ESGI and Reading Inventory to track interim growth and determine student academic need.

#### GOAL SETTING: EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline					2	2017	-18	}			2018-19 2019-20
	San Pedro F&P Growth 2016-17					San Pedro F&P Grades	Growth	Mid-) 1-	Year Po 3-4	int 201	17-18	7-18
	Grades	0	1-2	3-4	5 or more	5	11	38	5	0	54	54
	5	14	23	36	25	4	20	45	7	2	74	74
Fountas and Pinnell	4	12	37	20	13	3	6	41	29	3	79	
(Revised)	3	7	36	30	12	2	2	62 37	24 38	4	92 93	
(Revised)	2	14	12	29	19	K Number of students		58	21	2	89	
	1	2	19	33	37		45	28	124	42	411	411
	Numbers of students	49	127	148	106 430		9	1 68	30%	10	100	100
	Percent of total	11% 2	9.50%	34.40%	24.60%		9 %	68 %	30%	%	100	
Reading Inventory	TBD											
Everyday Math Unit Assessments	TBD											
CELDT	5.9% (medium growth as measured by CELDT)											

#### CURRENT SCHOOL YEAR MONITORING AND ACTUAL OUTCOMES AT GOAL LEVEL

EXPECTED	ACTUAL
Student growth in reading will be measured in terms of numbers of reading levels /RI levels of growth between assessments. In reading, we expect students to make at least one year of growth, as measured by the F&P and/or RI assessments.	
Student understanding of math concepts will be measured on Everyday Math Unit Assessments. We expect students to demonstrate mastery of at least 80% of the content taught in each unit.	

## Goal 1, Action 1

Multi-Tiered System of Supports Description: Balanced Literacy model, including small leveled groups for guided reading, will be implemented with intentionality in all grade levels using targeted balanced literacy strategies and integrating history/social science/CA CCSS and Next Generation Science Standards to build theme based units.

- ✓ All School
- Students with Disabilities
- □ [Specific Student Group(s)] -- (List here):
- English Learners
- **G** Foster Youth
- Low Income
- □ [Specific Grade span(s)] -- (List here):

	PLANNED (what does the action look like during the school year)	ACTUAL
	Grade level PLC's meet weekly on Wednesdays to	
Actions/Services	focus on professional development of balanced	
Actions/services	literacy/integration of standards into thematic units	
	and analyze student data, planning accordingly.	

Literacy/SEAL Coach - offer PD, classroom demonstration, classroom coaching, facilitate PLC	
meetings around balanced literacy.	
Vice Principal - offer PD, classroom demonstration,	
classroom coaching, facilitate PLC meetings around	
balanced literacy and RtI.	
Instructional Assistants (5) - classroom support for EL	
students during RLA small group time.	
BUDGETED AMOUNT / SOURCE	ACTUAL EXPENDITURES
\$27,546 One time, \$27,775 Title III, \$51357 MCF	

#### ANTICIPATED MODIFICATIONS TO ACTION

#### ACTION NARRATIVES:

Expenditures

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>✓ Modified</li> <li>□ Unchanged</li> </ul>	XNew Modified Unchanged	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
Interactive Writing/Shared Writing and writing workshop model using Lucy Calkins Units of Study in writing will be the focus for the 2018-19 school year.	Grades K-5 will assess student writing samples twice a year using Lucy Calkins rubrics.	
Components of Balanced Literacy to be expected regular classroom practice for 2018-19 in the following order:		
Classroom small group guided reading groups based on F&P data to meet regularly.	K-5 will use the F and P/ESGI and RI to inform instruction.	
Mini lessons where teachers target specific reading strategies for comprehension with a variety of texts will be implemented during reading/language arts time. Mini Lesson content is driven by student needs, standards, and may focus on: a strategy, skill, promote the study of a literary feature or establish routines.		

Regular read alouds with teachers modeling reading comprehension strategies will be implemented at all grade levels.	
Shared Reading, an interactive reading experience that occurs when students join in or share the reading of a big book or other enlarged text while guided and supported by a teacher or other experienced reader.	

Multi-Tiered System of Supports Description: Classroom teachers will regularly evaluate student reading progress and collaborate on targeted instruction designed to meet student academic needs as a result, using data from ESGI (K-1) *RI (2-5)*, Fountas and Pinnell and/or *CORE Phonics Survey as needed. Daily small group leveled guided reading instruction will address* students' diverse academic need and create classroom/grade-level based targeted tier 2 intervention program during school-wide, daily one-hour *Universal Access* blocks. Levelled intervention groups will take place after school for students based on cut scores below grade level using Literacy Leveled Intervention kits. All groups receiving targeted instruction based on academic need will be progress monitored and regrouped as needed using assessment data in 6-8 week cycles.

- ✓ All School
- Students with Disabilities
- □ [Specific Student Group(s)] -- (List here):
- **English Learners**
- Foster Youth
- Low Income

Actions/

□ [Specific Grade span(s)] -- (List here):

	PLANNED	ACTUAL
	Teachers will identify students not making grade level	
	progress in reading and/or coming in way below grade	
	level.	
	Baseline data will be collected and classroom	
/Services	interventions will be put in place and documented using	
	Individual Intervention Plans for all students with	
	achievement below site determined cut points.	
	Site level RtI committee will outline additional	
	assessments to be administered to students with F&P/ RI	
	scores far below grade level standards. Additional	

assessment data will be used to formulate RtI Individual Intervention Plans.	
Teachers will consult with their grade level teams and RtI coordinator in order to monitor progress and/or change course in terms of intervention.	
Students scoring below identified cut points will participate in LEAP, grouped in small groups with similar need and work with classroom teachers after school using Leveled Literacy Intervention Kits .	
Differentiated instructional materials will be purchased levelled trade books and structures in which to store them in order to provide students who are reading below grade level access to grade level standards for independent practice.	
BUDGETED / SOURCE \$30,834 Title 1, \$10,020 Lottery Instructional Materials	ESTIMATED ACTUAL

#### ACTION NARRATIVES:

Expenditures

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>✓ Modified</li> <li>□ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>xUnchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
Phase 2 - All groups receiving targeted instruction based on academic need will be progress monitored and regrouped as needed using assessment data in 6-8 week cycles.	Continuing - Phase 2 - All groups receiving targeted instruction based on academic need will be progress monitored and regrouped as needed using assessment data in 6-8 week cycles.	

Multi-Tiered System of Supports Description: Teachers will provide ELs ongoing, targeted, and intentional oral English practice using academic language. EL students' acquisition of English proficiency and use of academic language will be monitored using regular writing samples. Newcomer students in grades 1-5 will receive additional targeted ELD instruction and English Language survival skills and foundational reading/math (as needed) 5 days per week for one hour per day in a small group.

Students to be Served	<ul> <li>All School</li> <li>Students with Disabilities</li> <li>[Specific Student Group(s)] (List here):</li> </ul>
	<ul> <li>✓ English Learners</li> <li>□ Foster Youth</li> <li>□ Low Income</li> <li>□ [Specific Grade span(s)] (List here):</li> </ul>

ACTUAL

#### PLANNED

CA 2012 ELD Standards will be integrated into all SEAL and thematic balanced literacy units.

Teachers will use a variety of strategies (SEAL, EL Achieve Strategies, graphic organizers, etc) in order to build and practice using oral and written academic vocabulary in English with their students.

Daily integrated and designated ELD will take place according to ELPAC levels and oral and written English assessments.

Actions/Services

Grade TK-3 will provide daily designated ELD as part of their SEAL units. Grade 4-5 will use EL Achieve to regroup students according to level to provide daily designated ELD. Grades PK-3 will continue to develop SEAL strategies to support oral and written retells.

Newcomer students (in US schools 1 year or less, depending upon academic and English acquisition progress) will receive 1 additional hour of ELD daily from the Newcomer Teacher.

	Newcomer students will participate in the LEAP program and have opportunities to participate in small group interventions for RLA, Math and additional ELD provided by a credentialed teacher during that time. Newcomer parent orientation nights will be held 1-3 times during the school year to introduce the newcomer families to	
	the school and programs and determine their individual needs. BUDGETED / SOURCE	ESTIMATED ACTUAL
Expenditures	\$17,548 Title III, \$1000 MCF, \$1000 Family Literacy	

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>□ Modified</li> <li>✓ Unchanged</li> </ul>	xNew Modified Unchanged	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
	Instructional coach will work with teachers and refine 6 units at each grade level to elevate and target tier 2 academic vocabulary and the language functions for each unit. Teachers will use refined units to align instruction to the end of unit performance task for each unit Instructional coach will work with teachers to refine 6 SEAL units at each grade level to enhance Designated ELD instruction to support the varied range of EL proficiency present in classrooms. Students who were moved out the Newcomer program after 1 year per District requirement but require further academic support will work in small groups for additional support with a credentialed teacher.	

Multi-Tiered System of Supports Description: Lucy Calkins Writing Units of Study A regular CCSS based student writing program will be developed and implemented by grade level teams with a focus on students recording oral language skills practiced in class (including academic language) in writing. Grade level teams will regularly analyze students writing in order to provide focused instruction on elements of writing and monitor English language proficiency and use of academic vocabulary.

Students to be Served	<ul> <li>✓ All School</li> <li>□ Students with Disabilities</li> <li>□ [Specific Student Group(s)] (List here):</li> </ul>
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>

	PLANNED	ACTUAL
Actions/Services	After structured /targeted oral English practice, students	
Actions/services	will participate in Lucy Calkins Writing Workshop lessons	
	in their classrooms.	
	BUDGETED / SOURCE	ESTIMATED ACTUAL
Expenditures	\$8000 One Time Adjustments	

#### ANTICIPATED MODIFICATIONS TO

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>✓ Modified</li> <li>□ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
	Grades 1-5 will assess student writing samples twice a year using Lucy Calkins rubrics.Twice a year teachers will administer pre-assessments , then teach a writing unit and have students take a post -assessment to assess growth.	

Multi-Tiered System of Supports Description: At all grade levels, students will focus on building discrete reading comprehension skills to support identifying main idea and supporting details within text passage.		
Students to be Served	<ul> <li>All School</li> <li>Students with Disabilities</li> <li>[Specific Student Group(s)] (List here):</li> </ul>	
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>	
	PLANNED During PLC time, each grade level will identify specific standards at their level that support identifying main idea and supporting details.	ACTUAL
Actions/Services		
	During PLC and planning time, each grade level will plan how	

to teach, practice, and assess each specific standard identified in a 6 week cycle within their SEAL or thematic balanced

#### ANTICIPATED MODIFICATIONS TO

**literacy unit.** BUDGETED / SOURCE

No cost associated

#### ACTION NARRATIVES:

Expenditures

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>✓ Modified</li> <li>□ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
Phase 2- Teachers will collaborate in the creation of reading comprehension assessments that are SBAC-aligned to ensure college/career readiness of all students.Site administrators and Instructional Leadership Team (ILT) will collaborate in the analysis of assessment results to address professional development needs.	Continuing - Phase 2- Teachers will collaborate in the creation of reading comprehension assessments that are SBAC-aligned to ensure college/career readiness of all students.Site administrators and Instructional Leadership Team (ILT) will collaborate in the analysis of assessment	

ESTIMATED ACTUAL

	results to address professional development needs.	
--	--	--

Multi-Tiered System of Supports Description: Focused implementation of Everyday Math with fidelity.	
Students to be Served	<ul> <li>All School</li> <li>Students with Disabilities</li> <li>[Specific Student Group(s)] (List here):</li> </ul>
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>

	PLANNED	ACTUAL
	All teachers will implement the Everyday Math program in	
Actions/Services	their classes.	
Actions/Services		
	Students will have Reflex Math subscriptions and access to	
	other online math support as needed to enable them to have	
	fact practice at home and during LEAP.	
	BUDGETED / SOURCE	ESTIMATED ACTUAL
Expenditures	\$3500 Title 1	

#### ANTICIPATED MODIFICATIONS TO

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>✓ Modified</li> <li>□ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
Phase 2- Teachers will collaborate in the creation of math assessments that are SBAC-aligned to ensure college/career readiness of all students.Site administrators and Instructional Leadership Team (ILT) will collaborate in the analysis of assessment results to address professional development needs.	Teachers will use Everyday Math with fidelity, allowing students exposure to all grade level skills in a spiral and building a common language and math toolbox from year to year. Teachers will integrate math practices using number talks.	

Students are expected to explain in writing or	
orally, with support, as per standard about	
reasoning regularly in EDM math boxes.	
reasoning regularly in EDW math boxes.	
Teachers will explicitly teach math vocabulary and	
language for math strategies.	
Provide multiple daily opportunities for students	
to learn and use oral language to explain	
mathematical reasoning.	
Teachers will collaborate and agree on a process	
for reasoning about word problems to provide	
consistent vertical integration throughout	
elementary experience.	
Teachers will administer the two day open	
response items in EDM, adapting for diverse	
academic support needs for individual students.	
academic support needs for manadal stadents.	

## **GOALS, ACTIONS & SERVICES: PROFESSIONAL DEVELOPMENT**

	<ul> <li>New</li> <li>✓ Modified</li> <li>Unchanged</li> </ul>
Goal 2	<b>Professional Development:</b> Provide all staff with differentiated professional development with a focus on collaboration, alignment, and high quality staff retention and support, so as to maximize student learning and achievement.

Identified Need

As demonstrated by student assessment metrics in reading language arts, writing and and math, targeted professional development and teacher developed instructional systems must be

developed in order to enrich instructional practices, assess and monitor student progress and to provide differentiated educational paths for students to show progress and meet academic goals.

#### GOAL SETTING: EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Classroom walkthrough data	TBD	Classroom visits reflected varying levels of implementation of Balanced Literacy, Toolbox, math strategies implemented following Professional development.		
PLC /ILT Minutes	TBD	PLC minutes showed a variety of topics (covered in PD and others), were discussed and varied levels of data analysis, reflection and standards based planning. Occasionally follow up small group PD was reflected in PLC minutes.		
Yearlong PD Plan	TBD	Yearlong PD plan reflected connection between SP Goals and staff meeting, ILT, PLC and PD focus. Updates were made based on levels of implementation and need for further professional development.		
ILST Minutes	TBD	ISLT minutes reflect work on PD and coaching plans, ILT guidance as well as targeted coaching for grade levels and individual teachers to support implementation.		

#### CURRENT SCHOOL YEAR MONITORING AND ACTUAL OUTCOMES AT GOAL LEVEL

EXPECTED		ACTUAL
	elopment participation will be minutes/ sign in sheets.	
-	n will document the Professional ovided at the School Site.	
document teache	dership Team minutes will er input on professional erings as well as distributed l .	
	dership Support Team will ough focus connected to	
-	edback will document levels of of strategies covered in PD.	

Multi-Tiered System of Supports Description: Professional Development focused on components of Balanced Literacy will take place throughout the school year in staff meetings, PLC and additional hours.

7	
Students to be Served	<ul> <li>✓ All School</li> <li>□ Students with Disabilities</li> <li>□ [Specific Student Group(s)] (List here):</li> </ul>
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>

	PLANNED Balanced literacy PD, demonstration lessons, side by side teaching and planning will take place during PLC, staff	ACTUAL
	meetings and after hours. Teachers will participate in PD on Lucy Calkins Units of Study in Writing and be released for planning time to plan implementation.	
Actions/Services	ISLT will meet weekly to determine walkthrough focus based on PD focus following PD. ILT will determine student achievement measurement and goals to determine whether or not instructional strategies are working. Professional development on supplementary materials (Reading A-Z, Pebble Go, Kahn Academy, etc), will be provided as needed.	
Expenditures	BUDGETED / SOURCE \$1087 One Time Adjustments, \$6000 MCF, \$6801Title 1	ESTIMATED ACTUAL

#### ACTION NARRATIVES:

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>□ Modified</li> <li>✓ Unchanged</li> </ul>	<ul> <li>✓ New</li> <li>❑ Modified</li> <li>❑ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
	All teachers will participate in PD on Lucy Calkins Units of Study in Writing and be released for planning time to plan implementation as well as to observe demonstration lessons, and receive coaching feedback.	

## Goal 2, Action 2

 Multi-Tiered System of Supports Description:
 Professional Development focused on Everyday Math will take place throughout the school year , in staff

 meetings, PLC and additional hours.

 All School
 Students to be Served
 Students with Disabilities
 [Specific Student Group(s)] -- (List here):

Specific Student Group(s)] (List here).
English Learners
General Foster Youth
Low Income
[Specific Grade span(s)] (List here):

	PLANNED Everyday Math PD, demonstration lessons, side by side teaching and planning will take place during PLC, staff meetings and after hours.	ACTUAL
Actions/Services	ILT will determine student achievement measurement and goals to determine whether or not instructional strategies are working.	
	Teachers will participate in PD on Math Fluency and Problem Solving and be released for planning time to plan implementation.	
	Professional development on supplementary materials (reflex math, Tenmark, etc), will be provided as needed.	

	BUDGETED / SOURCE	ESTIMATED ACTUAL
Expenditures	\$1087 One Time Adjustments, \$6000 MCF, \$8500 Title 1	

#### ACTION NARRATIVES:

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>□ Modified</li> <li>✓ Unchanged</li> </ul>	<ul> <li>✓ New</li> <li>❑ Modified</li> <li>❑ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
	Teachers will receive explicit training on the use of Everyday Math from the publisher if possible as well as training in high leverage math practices.	

## Goal 2, Action 3

Multi-Tiered System of Supports Description: Professional Development in the area of balanced literacy and math differentiation will be provided along with time to analyze data results

Students to be Served	<ul> <li>✓ All School</li> <li>❑ Students with Disabilities</li> <li>❑ [Specific Student Group(s)] (List here):</li> </ul>
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>

PLANNED	ACTUAL
Literacy differentiation /components of Response to	
Intervention PD, demonstration lessons, side by side	
teaching and planning will take place during PLC, staff	
meetings and after hours.	
Professional development on supplementary materials (LLI	
kits), will be provided as needed.	
	Literacy differentiation /components of Response to Intervention PD, demonstration lessons, side by side teaching and planning will take place during PLC, staff meetings and after hours. Professional development on supplementary materials (LLI

	BUDGETED / SOURCE	ESTIMATED ACTUAL
Expenditures	\$1087 One Time Adjustments, \$6000 MCF, \$6801Title 1	

#### ACTION NARRATIVES:

2017-18	2018-19	2019-20
<ul> <li>❑ New</li> <li>❑ Modified</li> <li>✓ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>xUnchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>

## Goal 2, Action 4

Multi-Tiered System of Supports Description: Teachers and Instructional Leadership Support Team will participate Professional Development connected to the P-3 grant

	✓ All School
Students to be Served	Students with Disabilities
	[Specific Student Group(s)] (List here):
	English Learners
	Foster Youth
	Low Income
	[Specific Grade span(s)] (List here):

	PLANNED	ACTUAL
Actions/Services	Teachers, Family Center staff and Instructional Leadership	
	Support Team members will participate in the Design	
	Team Meetings, Cultural Proficiency Training, Data Team	
	Training and PK-1 articulation and planning sessions as	
	required by the P-3 grant.	

	BUDGETED / SOURCE	ESTIMATED ACTUAL
Expenditures	\$9500 MCF	

#### ACTION NARRATIVES:

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>□ Modified</li> <li>✓ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>xUnchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>

#### PLANNED ACTIONS / SERVICES--

### Goal 2, Action 5

Multi-Tiered System of Supports Description: Trauma informed practices consultant will provide teachers and staff with professional development, coaching and consultation/support to implement systems and strategies needed for a trauma sensitive school.

	xAll School
Students to be Served	Students with Disabilities
	[Specific Student Group(s)] (List here):
	English Learners
	Foster Youth
	Low Income
	[Specific Grade span(s)] (List here):

PLANNED	ACTUAL
Teachers and staff will participate in 3 2 hour	
professional development sessions regarding the	
trauma, its effects and systems and strategies to	
support a trauma sensitive school environment.	
	Teachers and staff will participate in 3 2 hour professional development sessions regarding the trauma, its effects and systems and strategies to

Consultant will provide coaching and support for individual teachers around implementation of strategies to support students. Consultant, family center, counselor and	
administration will meet with individual teachers twice a year to identify high needs students and create a plan to support them.	
BUDGETED / SOURCE \$32,145 One Time Adjustments, \$38,324 Title 1	ESTIMATED ACTUAL

#### ACTION NARRATIVES:

Expenditures

2017-18	2018-19	2019-20
<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>	xNew Modified Unchanged	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
	Teachers and staff will participate in 3 2 hour professional development sessions regarding the trauma, its effects and systems and strategies to support a trauma sensitive school environment. Consultant will provide coaching and support for individual teachers around implementation of strategies to support students. Consultant, family center, counselor and administration will meet with individual teachers twice a year to identify high needs students and create a plan to support them.	

## **GOALS, ACTIONS & SERVICES: STUDENT ENGAGEMENT AND SCHOOL CLIMATE**

	<ul><li>New</li><li>Modified</li><li>Unchanged</li></ul>	
Goal 3		<b>ool Climate</b> : Establish effective systems and welcoming environment that allow staff, students and families to feel safe an participate fully in learning and the school community.
Identified Need		As demonstrated by student attendance measures and records, there is a need to improve attendance both through improved compliance with attendance procedures as well as incentivizing positive attendance and positive behavior as part of PBIS. To increase students engagement and for the purpose of providing increased exposure to a variety of enrichment activities, music, art, PE, and garden experiences will be provided to SP students. As the majority of our students come to school daily via school bus, transportation safely and issues of timeliness/parent communication are essential for student well-being. In addition, Family Understanding of School Data and Policies, and participation in their children's education has been shown to be a crucial part in increased student academic achievement.

#### GOAL SETTING: EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Attendance % (Revised)	7.8% Chronic Absenteeism Rate as of 10/2017	Rate for the full school year is 6 4%.		
Parent Participation at school events	TBD	1,914 parents attended 28 events during 2017-18		
Parent participation on free transportation to and from SP	TBD	430 parents used shuttle services for various school events provided by the transportation grant.		
Bus incident data	TBD	72 bus behavior incidents reported in the 2017-18 school year		

#### CURRENT SCHOOL YEAR MONITORING AND ACTUAL OUTCOMES AT GOAL LEVEL

EXPECTED	ACTUAL
Suspension rate will be analyzed from Aeries data	
Attendance rate will be analyzed monthly	
Family Center and teachers will conduct home visits for students as needed in order to strengthen home/school connection and increase attendance.	
Parent participation at school events will be reported (sign in sheets)	
Families using transportation to and from SP will be reported.	
School Bus safety and timeliness will be reported.	
Student and parents will be surveyed to measure their engagement and sense of connectedness to SP.	

Multi-Tiered System of Supports Description: Toolbox, Learning Pyramid, Kimochi Dolls and Second Step will be implemented to support students social - emotional development. Trauma informed practices coach will provide professional development for teachers, individual observations and coaching.	
Students to be Served	<ul> <li>✓ All School</li> <li>□ Students with Disabilities</li> <li>□ [Specific Student Group(s)] (List here):</li> </ul>
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>

Actions/Services	PLANNED Teachers will be trained and materials and supplies purchased to implement Toolbox(TK-5), Teaching Pyramid (PK- TK), Kimochi (PK-TK) and Second Step (K-5) programs in order to support students social emotional well-being and promote internal regulation of emotions. Teachers and staff will participate in 3 trainings during the school year on the impacts of trauma and how to create a trauma sensitive classroom/school environment. Consultant /family center/administration will meet with teachers twice a year to identify and address action steps for individual cases as needed. Consultant to provide coaching and support in implementation of trauma informed practices in classrooms and school wide.	ACTUAL
	Parent Education meetings will be planned to share programs listed above with families in order to strengthen connections between school and home.	
Expenditures	BUDGETED / SOURCE \$43324 Title 1, \$32,145 One Time Adjustments, \$156,000MCF, \$54,000 Transportation Lifeline grant	ESTIMATED ACTUAL

#### ANTICIPATED MODIFICATIONS TO

2017-18	2018-19	2019-20
<ul><li>New</li><li>Modified</li></ul>	<ul><li>✓ New</li><li>❑ Modified</li></ul>	<ul><li>New</li><li>Modified</li></ul>

✓ Unchanged	Unchanged	Unchanged
	DESSA surveys to be completed 3 times a year to track social emotional needs, target SEL instruction and growth for individuals.	
	San Pedro Child Development Center and Head Start: Integration of Teaching Pyramid and Second Step	
	TK-5 teachers: continue to introduce and revisit and refer to "tools" every month using trade books and materials through the Toolox program.	
	Survey parents twice per year to determine if students are referencing toolbox strategies and tools when at home and when interacting with other children in the household.	
	Extend use of S/E strategies at home: PreK-5 parent trainings to continue to reinforce use of Toolbox terminology and strategies at home.	

Multi-Tiered System of Supports Description: Monthly grade level recognition assemblies	
Students to be Served	<ul> <li>✓ All School</li> <li>❑ Students with Disabilities</li> <li>❑ [Specific Student Group(s)] (List here):</li> </ul>
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>

	PLANNED	ACTUAL
Actions/Services	Each grade level will have monthly opportunities to	
	recognize students for perfect attendance, academic	

	achievement, improvement ,Pillars of Character /Toolbox and PBIS awards.	
	Parents of students receiving awards will be invited to attend.	
	End of year celebration awards ceremony will include reclassification awards to students reclassified from EL to FEP.	
Expenditures	BUDGETED / SOURCE \$2000 One Time Adjustments	ESTIMATED ACTUAL

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>□ Modified</li> <li>✓ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>xUnchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>

Multi-Tiered System of Supports Description: A variety of enrichment classes and leadership opportunities will be provided to SP students, and a PE specialist will work with students during lunch recess as well as during class PE times every 2 weeks.		
Students to be Served	<ul> <li>✓ All School</li> <li>❑ Students with Disabilities</li> <li>❑ [Specific Student Group(s)] (List here):</li> </ul>	
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>	

	PLANNED	ACTUAL
	Yoga, garden, PE and music classes will be provided to SP students.	
Actions/Services	Student council will involve grades 3-5 students	
	PE specialist will work with individual classes as well as coordinating lunch recess games and inter-mural sports tournaments. The specialist will also run the school wide morning PE and a junior coaching program to foster student leadership.	
Expenditures	BUDGETED / \$17,500 LCAP, \$32956 PTA, \$7150 Lottery, \$5000 One Time Adjustments	ESTIMATED ACTUAL

#### ANTICIPATED MODIFICATIONS TO

2017-18	2018-19	2019-20
<ul> <li>□ New</li> <li>□ Modified</li> <li>✓ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>xUnchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>

	orts Description: San Pedro Family Center will provide outre the transportation provided to families to get to school ever	each/resources to families, spearhead parent involvement and education ents.			
Students to be Served	<ul> <li>✓ All School</li> <li>Students with Disabilities</li> <li>□ Specific Student Group(s)] (List here):</li> </ul>				
	<ul> <li>English Learners</li> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>				
	PLANNED Family Center staff - Lead Advocate/Coordinator, Family Advocate, Counselor(s) will be contracted through BACR as	ACTUAL			

part of the P-3 grant requirements.

Family Center will support parents in becoming involved in the school and promote parent leadership, in addition to providing school, District and county resources to families in need. Staff will facilitate home/school communication, attend parent meetings as needed within school and beyond and conduct home visits when needed to support families.

Actions/Services

Family Education Events (Toolbox Nights, Newcomer Parent Nights, Family Literacy and Math Nights, Immigration Information Nights, PICILA, Cafecito con la Directora, etc.) will be calendared throughout the school year in the evenings or in the morning.

Individual student mental health, small groups and Girl's and Boy's Circle will be coordinated by counselors to support students' emotional needs.

Family Center Lead Advocate will coordinate transportation to and from school events and meetings for parents/families as there is no public transportation to SP. Expenditures

#### ANTICIPATED MODIFICATIONS TO

2017-18	2018-19	2019-20
<ul> <li>❑ New</li> <li>❑ Modified</li> <li>✓ Unchanged</li> </ul>	<ul> <li>New</li> <li>xModified</li> <li>Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>
	Additional part time advocate was added to the Family Center in order to enable home visits by lead advocate for any student with 3 or more absences. This will help problem solve issues with attendance before they become issues that rise to the level of chronic absenteeism.	

Students to be Served       ✓ All School         Students with Disabilities       Students with Disabilities         [Specific Student Group(s)] (List here):         English Learners         Enster Youth	Multi-Tiered System of Supports Description: School safety plans and transportation safety and communication will be implemented			
	Students to be Served	Students with Disabilities		
<ul> <li>Foster Youth</li> <li>Low Income</li> <li>[Specific Grade span(s)] (List here):</li> </ul>		<ul> <li>Foster Youth</li> <li>Low Income</li> </ul>		

	PLANNED	ACTUAL
	School Bus supervisor will ensure student safety boarding and exiting school buses daily, as well as spearheading parent communication regarding bus schedule changes.	
Actions/Services	Materials and supplies will be purchased in order to ensure the safety of students entering/exiting buses, within the school and in case of emergency or disaster.	
	Vice principal will work with District safety consultant to update school emergency plans and conduct emergency procedure drills.	
	BUDGETED / SOURCE	ESTIMATED ACTUAL
Expenditures	\$18500 LCAP	

#### ANTICIPATED MODIFICATIONS TO

2017-18	2018-19	2019-20
<ul> <li>❑ New</li> <li>❑ Modified</li> <li>✓ Unchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>xUnchanged</li> </ul>	<ul> <li>New</li> <li>Modified</li> <li>Unchanged</li> </ul>

## School Site Council Membership

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated to the School through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:

Name	Represents	Contact Inf	fo	Reviewed Plan Date
<ol> <li>Mimi Melodia</li> <li>Ericka Benassini</li> <li>Danielle Diego</li> <li>Alex Peck</li> <li>Eimmy Lopez- Baca</li> <li>Eva Calderon</li> <li>Sara Benitez</li> <li>Zuleyma Alvarez</li> <li>Julia Cano</li> <li>Wendy Castillo</li> </ol>	Principal Classroo Classroo Classroo	l m Teacher m Teacher m Teacher nity Liaison	(415) 485 -2450 (415) 485-2450 (415) 485-2450 (415) 485-2450 (415) 485-2450	ard approval on 10/22/18 nding SSC approval on

#### Total Number of School Site Council Members

	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Number of members of each category	1	3	1	5	0

### **Recommendations and Assurances**

The school site council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

- 1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
- 2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
- 3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan: Parent Stakeholder Groups

#### English Language Advisory Committee

4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

- 5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed here in form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
- 6. This SPSA was adopted by the SSC at a public meeting on:

Attested:

Typed name of School Principal

Signature of School Principal

Date

Typed name of SSC Official

Signature of SSC Official

Date