



Texas Association of School Boards

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A regular meeting of the Board of Trustees of the Saltillo Independent School District was held May 22, 2023. Board President Chad Neal called the meeting to order at 6:00 PM and asked Mark Sustaire to open the meeting up with a prayer. Other trustees present were Jason Tully, Ryan Garmon, Mason Littrell, Barry Brewer, and Randy Johnson.

Visitors present, Lindsay Dean, Erika Littrell, Emma Alcorn, Phillip Alcorn, Stacey Sheer, .

1. Public Forum: Erika Littrell expressed concern about how many kids will be in the next school year's 1st grade class. At this time we are expecting 25-26 kids to be in attendance. She asked that we consider hiring a second teacher or look at ways to reduce the number of students by rejecting transfers within that class. Emma Alcorn addressed the board about a concern about phone use and the lack of supervision within our History class. Mrs. Alcorn had addressed the board a year ago with the same concerns.
2. The final two seniors for the class of 2023, Luke Ritter and Gunner Turner, were given an opportunity to share with the board their accomplishments and favorite things about Saltillo and what their future plans are after graduation..
3. Mr. Stickles gave Mr. Lanes report; took 96 students to the bowling alley, May 19th took all of 2nd- 5th grade to Chuck e Cheese and had a great time. End of year field trip for pre-K and Kindergarten was planned for May 23rd to the children's museum. The Kindergarten and senior walk went well this morning. Kindergarten graduation will be this coming Thursday at 9am. Summer school hours are June 5th- 29th. Mr. Lane also noted that we are expecting 26 students to be enrolled in 1st grade next year. He advised Mr. Stickles to advertise for an instructional aid for that class.
4. Mr. Stickles gave his report that Jr. High graduation would be next Thursday at 7pm in the gym. Then High School Graduation will be Friday at 7 in the gym as well. There will be some classroom changes for next year. Miss Jeater will be moved out of the old ag classroom and into one of the interior rooms for safety measures.

Mr. Stickles presented an updated bid for thicker protective film for the school. He then shared a video demonstrating the strength of the thicker film. There were two separate bids, one for the windows and doors that were accessible from the ground and the second bid for those windows that were higher. He advised that the majority of this will be paid for out of grant money. There hasn't been any determination on how thick the

protective film will need to be. The bids that he presented are for 23 mil and are some of the thickest films that can be applied.

The June board meeting is scheduled for the 29th. Budget workshop is scheduled for July 17th. Then our July board meeting will be set for the 27th, and a budget workshop scheduled for August 3rd.

Summer work hours will start from the beginning of June 8am to 3pm, with the school being closed Fridays. He requested that teachers get 5 days for workshops and training over the summer.

Mr. Stickles reported that Mrs. Susan Smith was giving up the booster club.

Mr. Stickles stated that he has had another contractor come look at the gym to give us a bid for the locker rooms and bathrooms but had not received it as of the meeting.

Mr. Stickles will be attending the Superintendent summer conference in DeGray June 5th and 6th.

5. Consent Agenda Items
 - A. Mark Sustaire made the motion to approve the checks, pay the bills for the month of March, and approve the minutes from March's meeting, Randy Johnson seconded, Barry Brewer asked for an explanation on some of the bills. There was a repair bill for the Plasma cutter, which was damaged by sparks that were flying from someone cutting metal in January. motioned carried.
6. Mr. Stickles introduced Stacey Sheer as his recommendation to replace Mr. Lane as the elementary school Principal. She gave a brief history of her teaching career, which is 17 years, and had obtained her Principals certificate in 2019, where she then took on a principal position in Sulphur Springs at Barbara Bush. Mr. Stickles mentioned that she is certified in SPED, certified administrator, and she is a diagnostician. He also pointed out that she has helped the district out in the past with our campus improvement plan, our district improvement plan, and she helped with a lot of our grants.
7. Mr. Stickles then presented Mrs. Tina Finey from Sulphur Springs as his recommendation for our AG teacher. She has been a teacher at Edgewood for 7 years. She has been teaching plant science for the past two years. She mentioned that they have a greenhouse that raises money for their FFA program.
8. Mason Littrell motioned to adjourn to executive session at 6:54 PM. Ryan Garmon seconded. Passed 6-0. Executive session ended at 9:40 PM
9. Business Items (Board Action)
 - I. Mark Sustaire made the motion to accept the bid from Kiser Glass to replace some of the interior windows. Randy Johnson seconded. Passed 6-0
 - II. Mark Sustaire made a motion to accept Mason McGills resignation letter. Randy Johnson seconded. Passed 6-0
 - III. Mason Littrell made a motion to hire Stacey Sheer as Elementary Principal. Ryan Garmon seconded. Passed 6-0
 - IV. Ryan Garmon made a motion to move Mrs. Joli Maroney from Assistant High School Principal to High School Principal. Mason Littrell seconded. Passed 6-0

- V. Mark Sustaire made the motion to hire Zina Young as an aide. Ryan Garmon seconded. Passed 6-0
 - VI. Jason Tully made a motion to table the discussion of hiring an ag teacher in order for Mr. Stickles to reach out to Mr. Teague to see if he would be interested in coming out of retirement. Ryan Garmon seconded. Passed 6-0
 - VII. Mark Sustaire made a motion to purchase the property on the corner CR 3604 and CR 3534 directly across from the Saltillo Baptist Church. Ryan Garmon seconded. Passed 6-0
 - VIII. Mark Sustaire made a motion to go with ETEX Equipment bid on clearing trees on the property line between SISD and Mr. Littrell. Mason Littrell seconded. Passed 6-0
 - IX. Mark Sustaire made the motion to accept the bid from Gamez Painting to paint classrooms. Mason Littrell seconded. Barry Brewer clarified that we are approving to paint just 3 classrooms. Mr. Stickles said yes. Passed 6-0
 - X. Mark Sustaire made the motion to accept the bid on the New Ag truck. Randy Johnson seconded. passed 4-2
 - XI. Mark Sustaire made the motion to table the acceptance of bids to redo the bathrooms in the main school by the office, the restrooms by Pre-K and K, and the dressing rooms in the back of the gym until we received the bids that were still outstanding. Mason Littrell seconded. Mark Sustaire asked if we can approve this outside of the board room once those other bids are in. That way construction can be completed before next school year. Mark Sustaire then stated that his motion was for line items viii-xii on the list of business items. Passed 6-0
 - XII. Mason Littrel made a motion to accept the bid from Lightning Lockers to replace the Gym lockers. Barry Brewer seconded. Passed 6-0
 - XIII. Mark Sustaire made a motion to accept the bid to add a campus radio relay for communications. Ryan Garmon seconded. Passed 6-0
 - XIV. Mark Sustairs made a motion to pour a concrete skirt over by the AG building that comes into the school parking lot. Chad Neal called for a second. Hearing none it died. Mason Littrel asked if it can be on next month's agenda. Jason Tully asked for us to get a bid to have in hand.
 - XV. Mark Sustaire made the motion to accept Mr. Stickle recommendation on transfers with the stipulation that were discussed in executive session. Ryan Garmon seconded. Passed 6-0
 - XVI. Mark Sustaire made a motion to to deny the transfers as recommended by Mr. Stickles. Ryan Garmon seconded. 6-0
 - XVII. Randy Johnson made a motion to accept journal voucher #052523 amend the budget to purchase truck and pay for AC units. Jason Tully seconded. Passed 4-2
10. Mr. Stickle brought up that Coach Mike McMinn mentioned doing a fundraiser to purchase athletic jerseys. The school normally purchases them. No action was needed. It was just an information item that was discussed at the end of the meeting.

Presiding Officer

Board Secretary

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