

# Code of Conduct Revisions 2017-2018

## *Special Administrative Board Presentation*

May 4, 2017



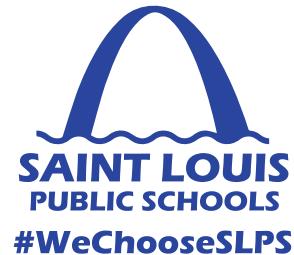
# Updated Philosophy

In May 2016 the Code of Conduct Task Force set out to:

- Increase the use of positive behavior interventions
- Provide simple explanations of infractions and responses
- Shift from punishment to supporting child development

# State of Missouri Antibullying Policy:

## Section 160.775 RSMO



2016-2017

**Bullying is aggressive behavior that is intentional, hurtful, and repeated over time, which creates an imbalance of power between the bully and the victim.** Bullying affects everyone at the school- the bully, the victim, and the bystanders as it creates a fearful school climate where students do not feel safe. Bullying is aggressive behavior that is intentional, hurtful, and repeated over time, which creates an imbalance of power between the bully and the victim. Bullying affects everyone at the school- the bully, the victim, and the bystanders as it creates a fearful school climate where students do not feel safe.

2017-2018

**“Bullying” means intimidation, unwanted aggressive behavior, or harassment that is repetitive or is substantially likely to be repeated** and cause a reasonable student to fear for his or her physical safety or property; substantially interferes with the educational performance, opportunities, or benefits of any student without exception; or substantially disrupts the orderly operation of the school. Bullying may consist of physical actions, including gestures, or oral cyberbullying, electronic or written communication, and any threat of retaliation for reporting of such acts. Bullying of students is prohibited on school property, any school function, or on a school bus.

# Department of Education: Office of Civil Rights Reporting



- New specific data as it relates to students who are bullied
- Working with legal counsel to respond to specific reporting requirements and requests

# Technology and Student Behavior – Code of Conduct Revision



2015-2016	2016-2017	2017-2018
<p><b><u>Possession and use of cell phones and electronic communication devices are prohibited on school campus.</u></b> Students found in possession of these items are subject to confiscation or search and seizure of the item. Items confiscated will only be returned to parents/ guardians after meeting with school officials. SLPS personnel are not responsible or will not be held liable for electronic devices brought to school. Nor will the district be liable for the devices brought in violation of district policy and confiscated in accordance with the same.</p>	<p><b><u>Unauthorized use of cell phones, cameras and electronic devices may result in confiscation or search and seizure of the item.</u></b> Items confiscated will only be returned to parent/guardians after meeting with school officials within a reasonable time frame. <b><u>SLPS personnel are not responsible or will not be held liable for electric devices brought to school.</u></b> Nor will the district be liable for the devices brought in violation of district policy and confiscated in accordance with the same.</p>	<p><b><u>Unauthorized use of cell phones, cameras and electronic devices may result in confiscation or search and seizure of the item.</u></b> Items confiscated will only be returned to parent/guardians after meeting with school officials within a reasonable time frame. <b><u>SLPS personnel will be responsible for securing and returning electronic devices to parents/guardians. The district is not liable for the devices brought in violation of district policy and confiscated in accordance with the same.</u></b></p>

# Suspension– Code of Conduct Revision



2016-2017	2017-2018 Recommendations
<ul style="list-style-type: none"><li>• Students in grades Pre-Kindergarten through Third Grade cannot be issued a Type I Infraction.</li><li>• Students in grades <b>Pre-Kindergarten through Second Grade cannot be suspended.</b></li></ul>	<ul style="list-style-type: none"><li>• Students in grades <b>Pre-Kindergarten through Third Grade cannot be suspended</b> subject to the requirement of the Revised Statutes of Missouri, including but not limited to the Safe Schools Act, Section 167.115 RSMo.</li></ul>

# Suspension: Extension and Concerns



- Building leaders respect and understand that the reason the suspension policy is in place is to keep young people in school
- Students with significantly disruptive behaviors need ongoing support

## Solutions

- On April 25, 2017 a meeting was held with elementary principals and Local 420 representative to address the challenging behaviors in schools.
- On May 1, 2017 a subcommittee was created in order to develop solutions for a clear process that will strengthen and support schools.