



BACK TO SCHOOL UPDATE

September 28, 2017



AGENDA



- Human Resources**
- Transportation**
- Curriculum**
- Enrollment**



STAFFING UPDATE

HIRES	2013-2014	2014-2015	2015-2016	2016-2017	JULY 2017 - PRESENT
Number of Teachers Hired	358	265	266	336	265
Number of TFA Teachers Hired	48	52	36	17	21
TOTAL HIRES	406	317	302	353	286

SEPARATIONS	2013-2014	2014-2015	2015-2016	2016-2017	July 2017 - Present
Number of Teachers Resigned	224	272	334	247	62
Number of Teachers Retired	54	64	51	52	7
Number of Teachers Terminated	30	64	35	23	1
Number of Other Teacher Separations (Death of Employee, Reduction in Force, etc.)	3	5	4	1	1
TOTAL SEPARATIONS	311	405	424	323	71

SCHOOL-BASED VACANCIES

VACANCIES	August 29, 2015	August 29, 2016	September 22, 2017
Teaching Staff	125	176.9	53*
Non-Teaching Staff	111	149	34
Principal/Assistant Principal	4	0	0
TOTAL VACANCIES	240	349	87

**This total will change after all Fall staffing adjustments have been completed.*

HARD TO FILL AREAS

VACANCIES	August 29, 2015	August 29, 2016	September 15, 2017
Foreign Language	4	4	1
Secondary Math	11	12	5
Secondary Science	12	19	7
English Speakers of Other Languages (ESOL)	10	4	1
Special Education	15	21	9
CTE	7	2	2
Music (Vocal & Instrumental)	8	10	8
Regular Classroom (Elementary)	15	50	0*
Kindergarten	9	11	0*
Pre-School	6	7	0*
Military Science	2	1	1
Art	2	3.9	4
Physical Education	6	10	5

TRANSPORTATION: BUSES

BUS TYPE	2016-2017	2017-2018
Regular	199	197
SPED	78	79
Total Buses	277	276
Eligible Students	19,630	17,477

TRANSPORTATION: ON-TIME PERFORMANCE



SEPTEMBER	2016-2017	2017-2018
Week 1	97%	97%
Week 2	94.5%	97%
Week 3	98%	97%

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BUS GPS AND PARENT PORTAL TIMELINE

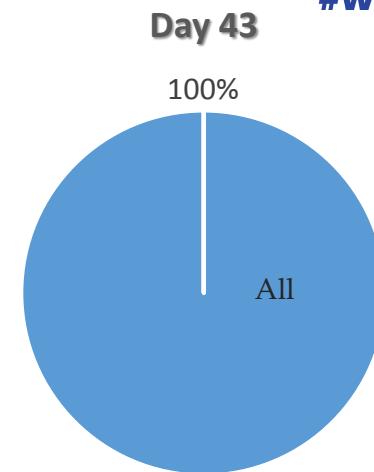
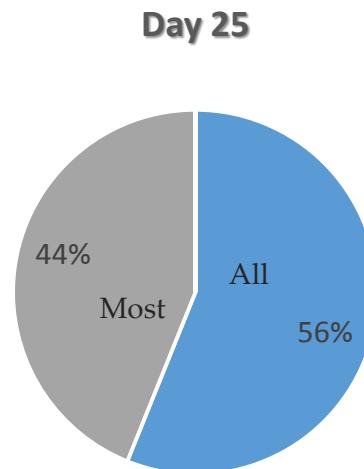
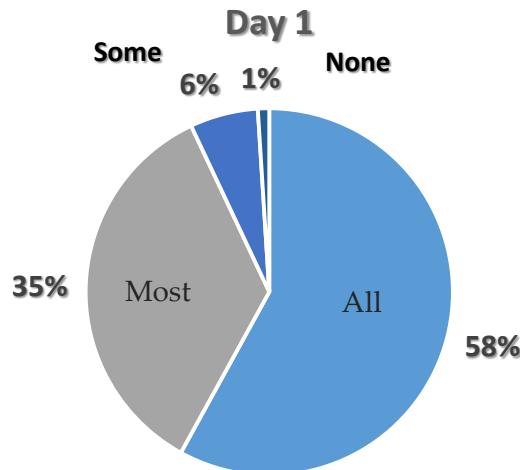


- October 16, 2017:** First Pilot testing the Parent Portal on 83 buses @ 4 schools.
 - The Parent Portal [Web link](#) allows parents direct access to their child's transportation information in real time.
 - Reduced phone calls for common questions.
- October 23, 2017:** Second testing phase with 50 additional buses.
- November 6, 2017:** Launch additional 50 buses weekly until completion.

Note: Total bus fleet is 276.

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CLASSROOMS HAVE ENOUGH TEXTBOOKS TO ACCOMMODATE ALL STUDENTS



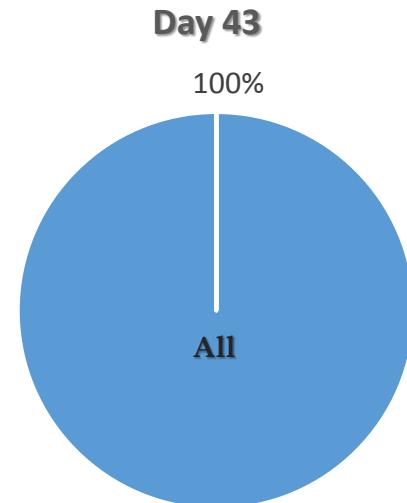
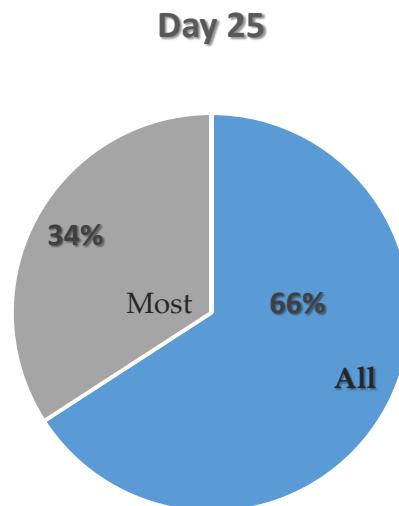
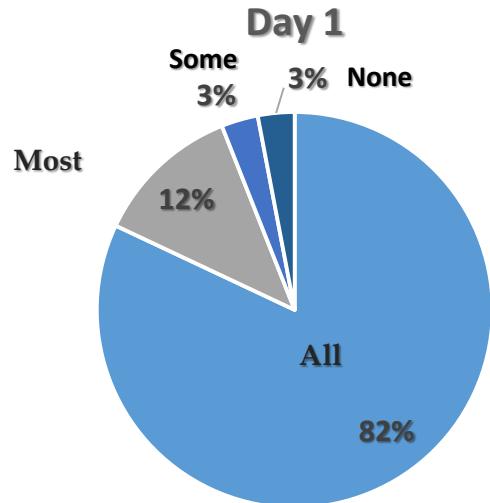
Biggest Areas of Need

- Special Education ✓
- Advanced Placement courses at Metro/CSMB/McKinley ✓
- Enrollment shifts at NCNA ✓

Update on Curriculum/Textbook Needs as of October 17, 2017

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TEACHERS HAVE ALL CURRICULAR MATERIALS READY FOR EXECUTION



Frequent Requests

- 2-5 Science and K-5 Social Studies
 - Purchased kits and carts which are considered shared materials
 - Multiple messages sent to schools and teachers



Update on Teacher Readiness as of October 17, 2017

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Day 1 Needs

- ✓ Additional Handwriting books and resources for 135 special education classrooms
- ✓ Delivery of new materials for HS Math, K-5 Social Studies and 2-5 Science adoptions

Day 25 Needs

- ✓ 30 additional AP World Language Textbooks
- ✓ Teacher Editions for expanded grade levels

Day 43 Needs

- ❑ Additional novels for Middle School ELA curriculum so all students can take books home
- ✓ Previously, class sets were provided; now providing a copy to each student

All needs met as of October 17, 2017

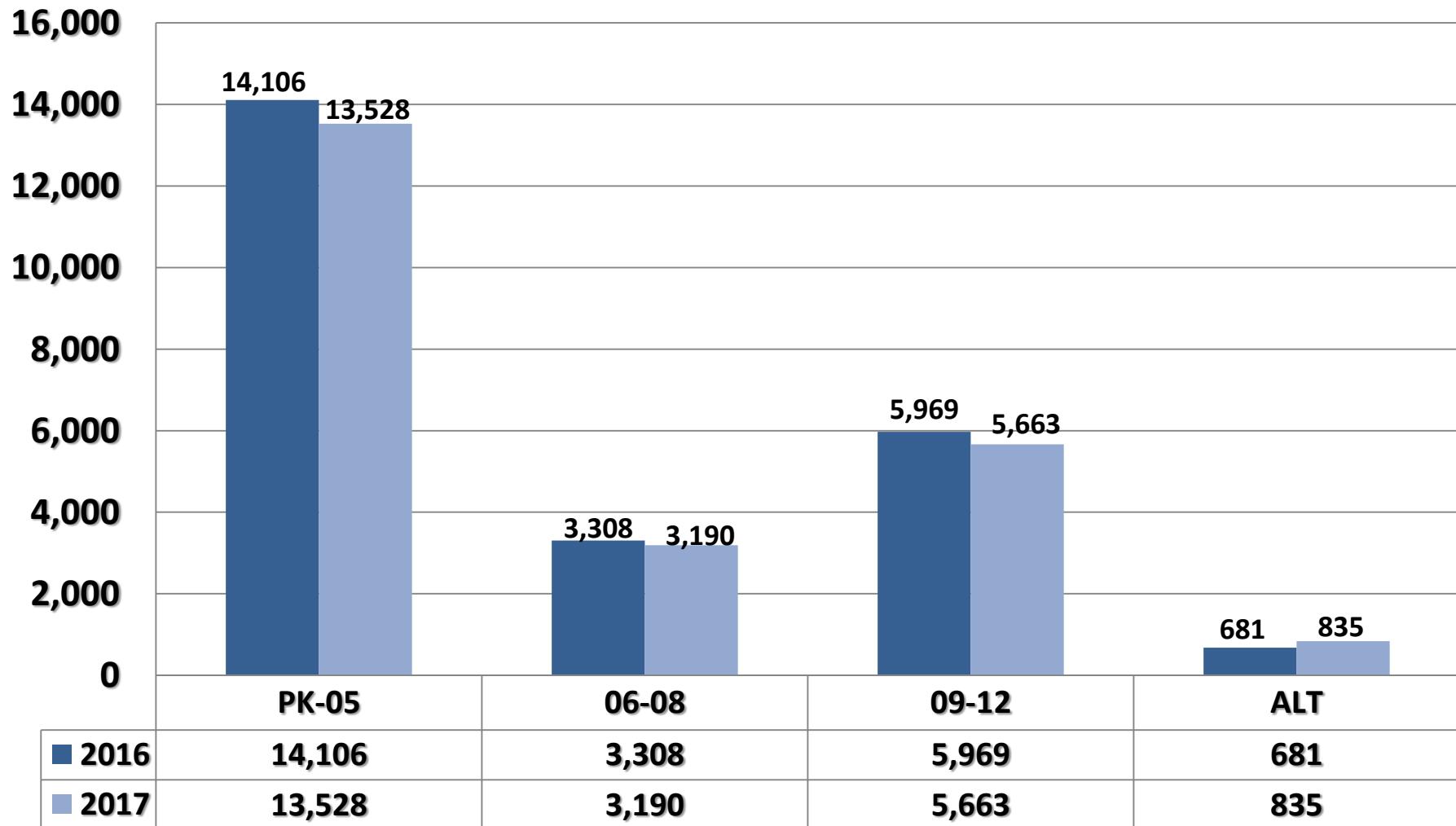
Student Enrollment Comparison by School Level

September 28, 2016 vs. September 27, 2017

Variance: ELEM -578

MIDDLE -118

HIGH -306



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Student Enrollment by Grade Level

As of September 27, 2017

Current District Total = 23,216

2,500

2,000

1,500

1,000

500

0

9.2%

8.0%

7.9%

7.7%

7.8%

8.1%

7.5%

5.9%

5.1%

5.6%

6.4%

7.3%

6.5%

7.1%

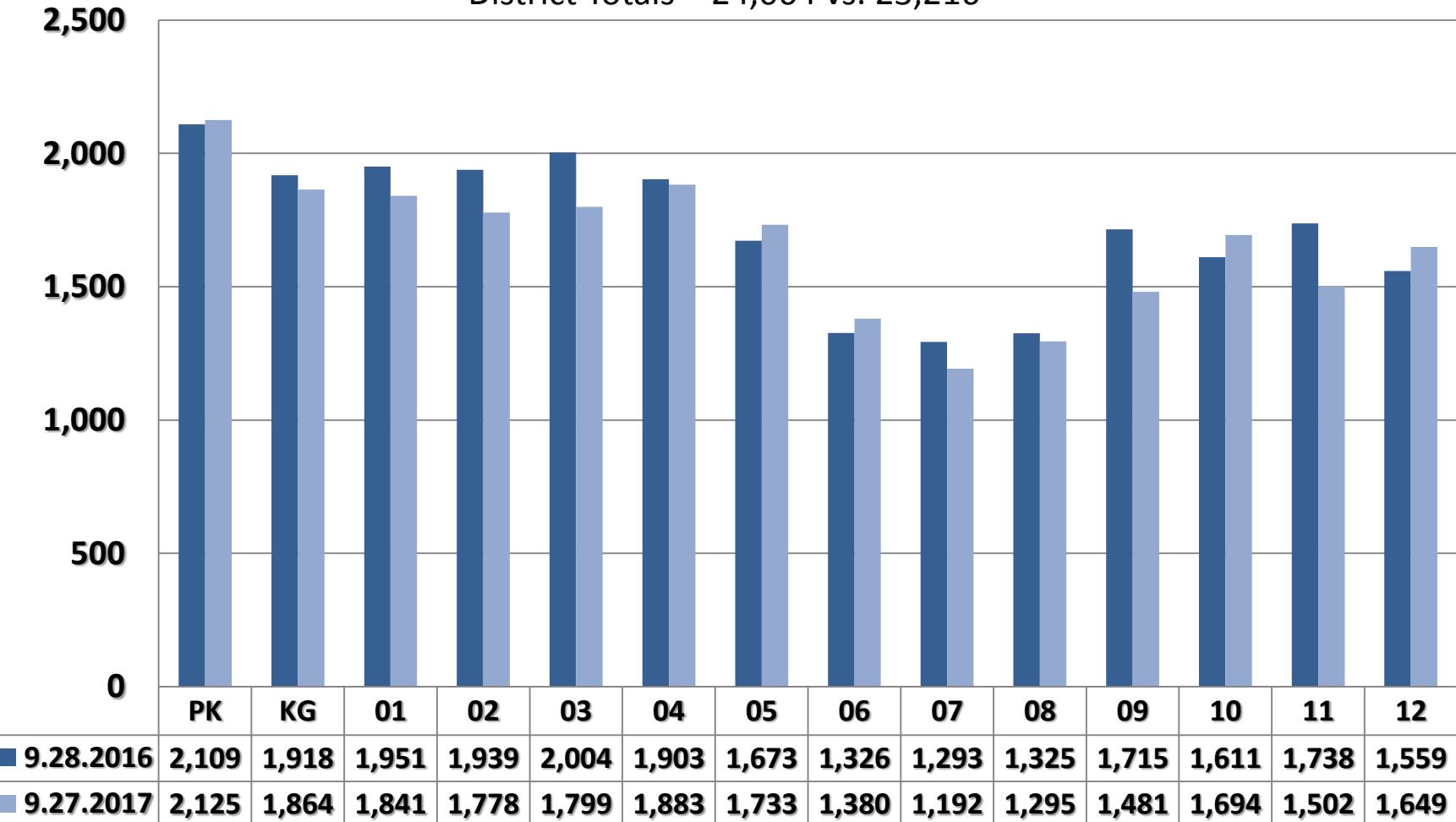
	PK	KG	01	02	03	04	05	06	07	08	09	10	11	12
■ 9.27.2017	2,125	1,864	1,841	1,778	1,799	1,883	1,733	1,380	1,192	1,295	1,481	1,694	1,502	1,649

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Student Enrollment Comparison by Grade Level

September 28, 2016 vs. September 27, 2017

District Totals = 24,064 vs. 23,216

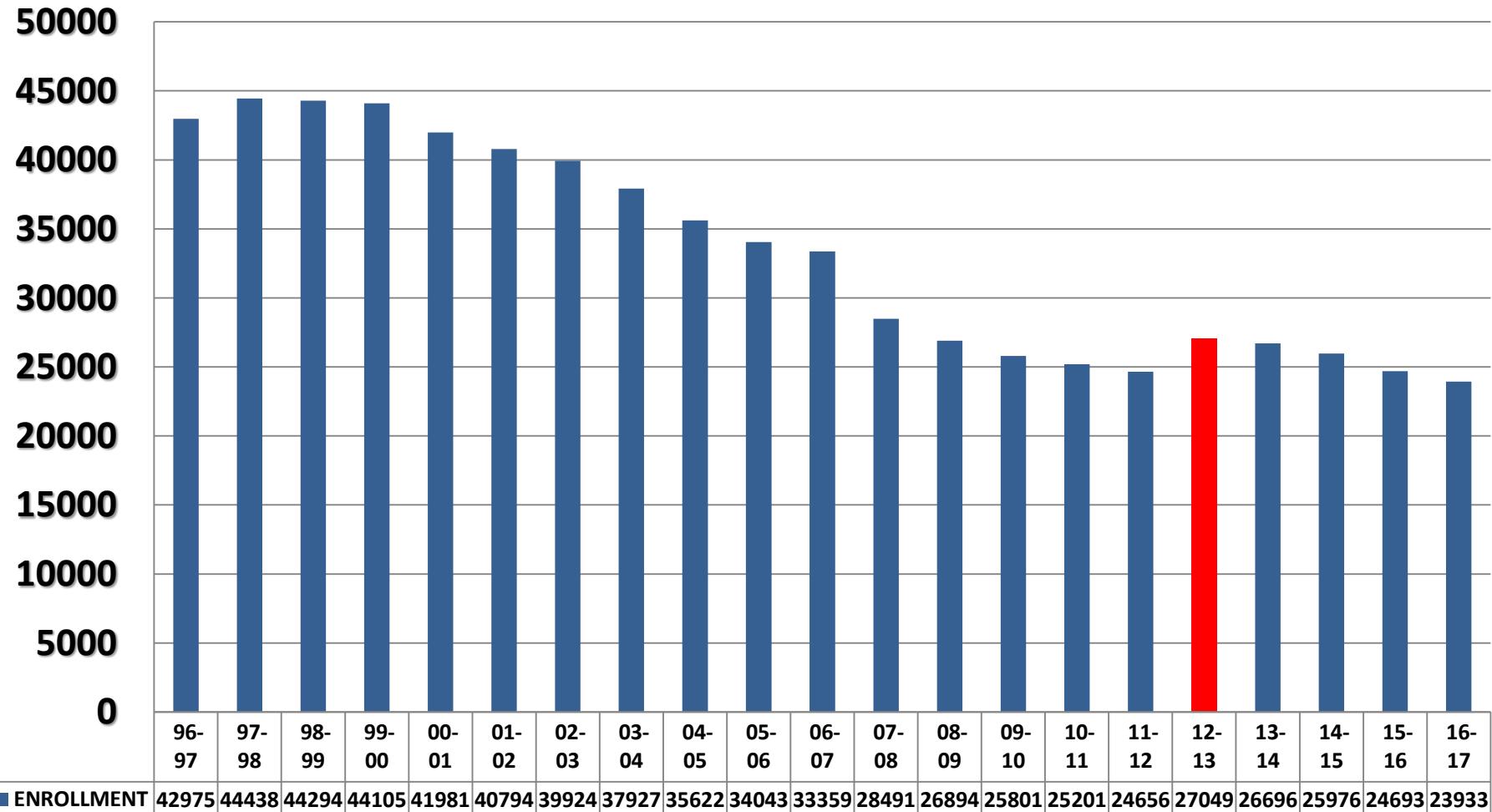


Day 30 – Variance = -848

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21 Year Student Enrollment Trend

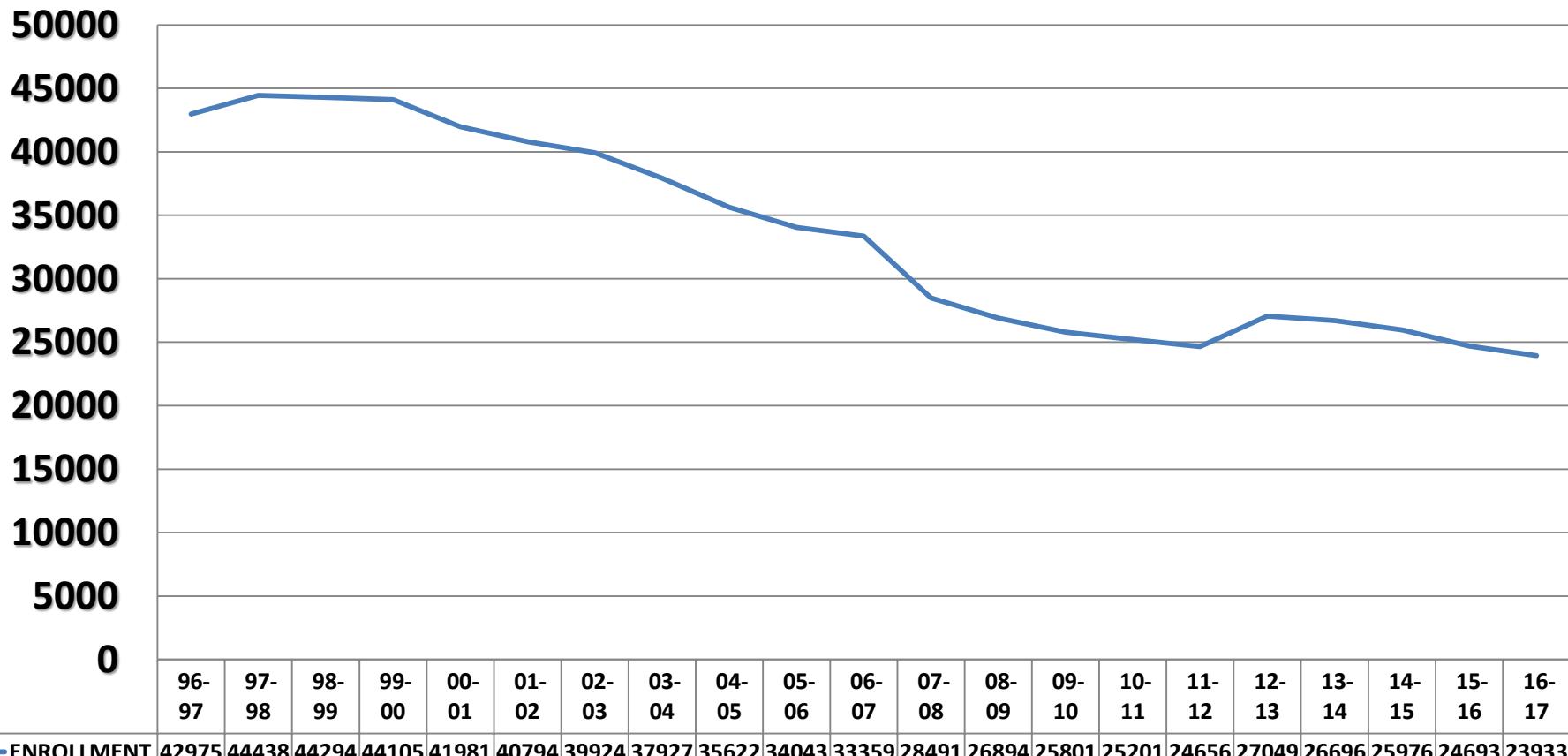
Data Point = End of School Year



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21 Year Student Enrollment Trend

Data Point = End of School Year



Lowest since 2011 - 12

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QUESTIONS?