



BACK TO SCHOOL REPORT

Update on the 2017-2018 School Year

Dr. Kelvin R. Adams, Superintendent

August 29, 2017



OPENING OF SCHOOL REPORT



- Back to School Fair**
- HR: Staffing**
- Transportation: Buses, Call Center**
- General Call Center**
- Food Service: Meal Participation**
- Enrollment**
- Academics: First Week Ambassadors Report (Snapshot)**

BACK TO SCHOOL FAIR



	2013	2014	2016*	2017
Attendees (<i>incl. volunteers</i>)	7,463	7,311	4,779	11,300
Vendors	125	154	77	69

New this year:

- Aligned with the National Urban League Conference
- Held at the America's Center

**no fair held in 2015*





STAFFING UPDATE

HIRES	2013-2014	2014-2015	2015-2016	2016-2017	July 2017 - Present
Number of Teachers Hired	303	224	232	285	242
Number of TFA Teachers Hired	48	52	36	17	21
Total Hires	351	276	268	302	263

SEPARATIONS	2013-2014	2014-2015	2015-2016	2016-2017	July 2017 - Present
Number of Teachers Resigned	224	272	334	247	51
Number of Teachers Retired	54	64	51	52	3
Number of Teachers Terminated	30	64	35	23	0
Number of Other Teacher Separations (Death of Employee, Reduction in Force, etc.)	3	5	4	1	1
Total Separations	311	405	424	323	55

SCHOOL-BASED VACANCIES



VACANCIES	August 29, 2015	August 29, 2016	August 29, 2017
Teaching Staff	125	176.9	79
Non-Teaching Staff	111	149	40
Principal/Assistant Principal	4	0	0
Total Vacancies	240	349	119

HARD TO FILL AREAS



VACANCIES	August 29, 2015	August 29, 2016	August 29, 2017
Foreign Language	4	4	1
Secondary Math	11	12	5
Secondary Science	12	19	6
English Speakers of Other Languages (ESOL)	10	4	1
Special Education	15	21	14
CTE	7	2	4
Music (Vocal & Instrumental)	8	10	8
Regular Classroom (Elementary)	15	50	21
Kindergarten	9	11	1
Pre-School	6	7	0
Military Science	2	1	1
Art	2	3.9	4
Physical Education	6	10	6

EMPLOYEE RELATIONS



CASE LOAD OVERVIEW	2015-2016	2016-2017	2017-2018
American's with Disabilities (ADA)	146	136	57
Background / Certification	-	39	10
Complaints	36	60	9
Department of Family Services (DFS)	91	139	3
Fit for Duty	9	2	0
Job Abandonment	-	38	22
Liquidated Damages	-	64	79
Other (Work Restrictions, etc.)	10	16	1
Performance	-	11	0
Policy Violations	237	156	14
Totals	529	661	195

LABOR MANAGEMENT



GRIEVANCES	2015-2016	2016-2017	2017-2018
Grievances were filed during the 2016-2017 academic school year	68	59	64
Mutual resolutions reached	67	58	64
Impasse	1	1	0
Local 420 issues presented at labor management	245	264	247
Resolved through mutual agreement	236	260	242
Total	617	642	617

LEAVE OF ABSENCE

(FMLA, Non-FMLA, Military, Sabbatical, Education)



	2017-2018 (As of August 28 th)
Employees on Approved Family Medical Leave (for Self)	71
Employees on Approved Family Medical Leave (for Family)	1
Number of Approved Intermittent FMLA Leave Requests	30
Employees on Approved Non-FMLA Leave	1
Employees on Approved Military Leave	0
Employees on Approved Sabbatical Leave	1
Employees on Approved Education Leave (5+ Days)	0
Number of Completed Leave Requests	9
Number of Denied Leave Requests	0
Number of Pending Leave Requests*	4

GENERAL CALL CENTER



	2015-2016	2016-2017	2017-2018
Number of days in operation	11	9	9
Total number of calls	9,721	6,804	3,724

TRANSPORTATION: BUSES



BUS TYPE	2016-2017	2017-2018
Regular	199	197
SPED	78	79
Total Buses	277	276
Eligible Students	19,630	16,451

- 2 less buses this year than last year due to reduction in students being eligible for transportation, resulting in cost savings
- 1 increase in special education buses

September 7, 2017

TRANSPORTATION: ON-TIME PERFORMANCE



DAYS	2016-2017	2017-2018
1 st day	71%	83%
2 nd day	85%	82%
3 rd day	90%	92%
4 th day	91%	95%

TRANSPORTATION: CALL CENTER



TYPE	2016-2017	2017-2018
All calls	2,693	1,256
Stop Information	37%	26%
Address Change	3%	2%
Bus Status	56%	68%
Complaints	3%	4%
Other	1%	--

Significant reduction in total calls due to proactive responses to issues which eliminated repeat calls.

FOOD SERVICE: MEAL RATES



	2016-2017	2017-2018
Breakfast	51%	46%
Lunch	83%	76%
Total Meals:	124,041	105,036

- Participation rates are down 5% vs. last year
- Total Meals are down vs. last year by 19,005
- Accomplishments
 - Fresh Fruit and Vegetable Program: \$668,000
 - Grant Total for Grab and Go Breakfast Cart Program: \$23,000

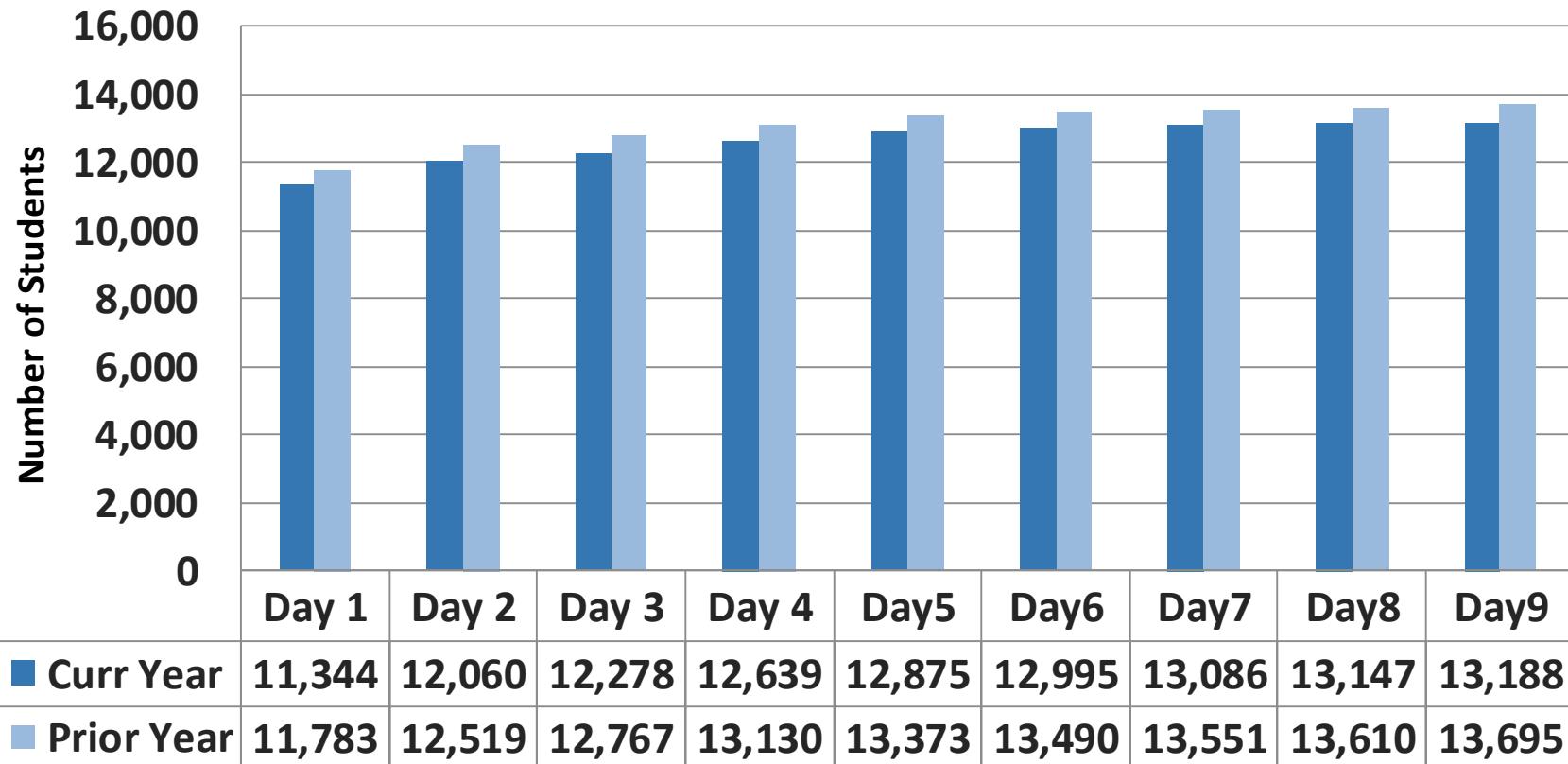
FACILITIES – READINESS



- All buildings were cleaned when school started
 - 100% of 9,378,456 square ft. were cleaned
 - 50+ Wood floors refinished
- HVAC Projects
 - Dunbar Boilers completed
 - Peabody Chiller completed
 - Stix 2 Make-up Air and 2 Roof Top Units completed
 - Disaster Recovery Center completed
- Decommissioning of Cote Brilliante and Langston
- Window shades Project 3 Schools completed
 - Shaw
 - Columbia
 - Bertha Gilkey Pamoja Preparatory Academy @ Cole
- 27 Asphalt and Concrete projects completed
- 80 Painting projects completed
- New water heaters installed at 3 schools
 - Gallaudet
 - Washington Montessori
 - Farragut (2 water heaters installed)
- Installed LED lighting in various sections of 5 schools
 - Bertha Gilkey Pamoja Preparatory Academy @ Cole
 - Yeatman
 - Gallaudet
 - Nahed Chapman New American Academy
 - Meramec
- Major tree work in various locations district-wide
- Water Testing Project 1st year follow-up testing

ELEMENTARY ENROLLMENT

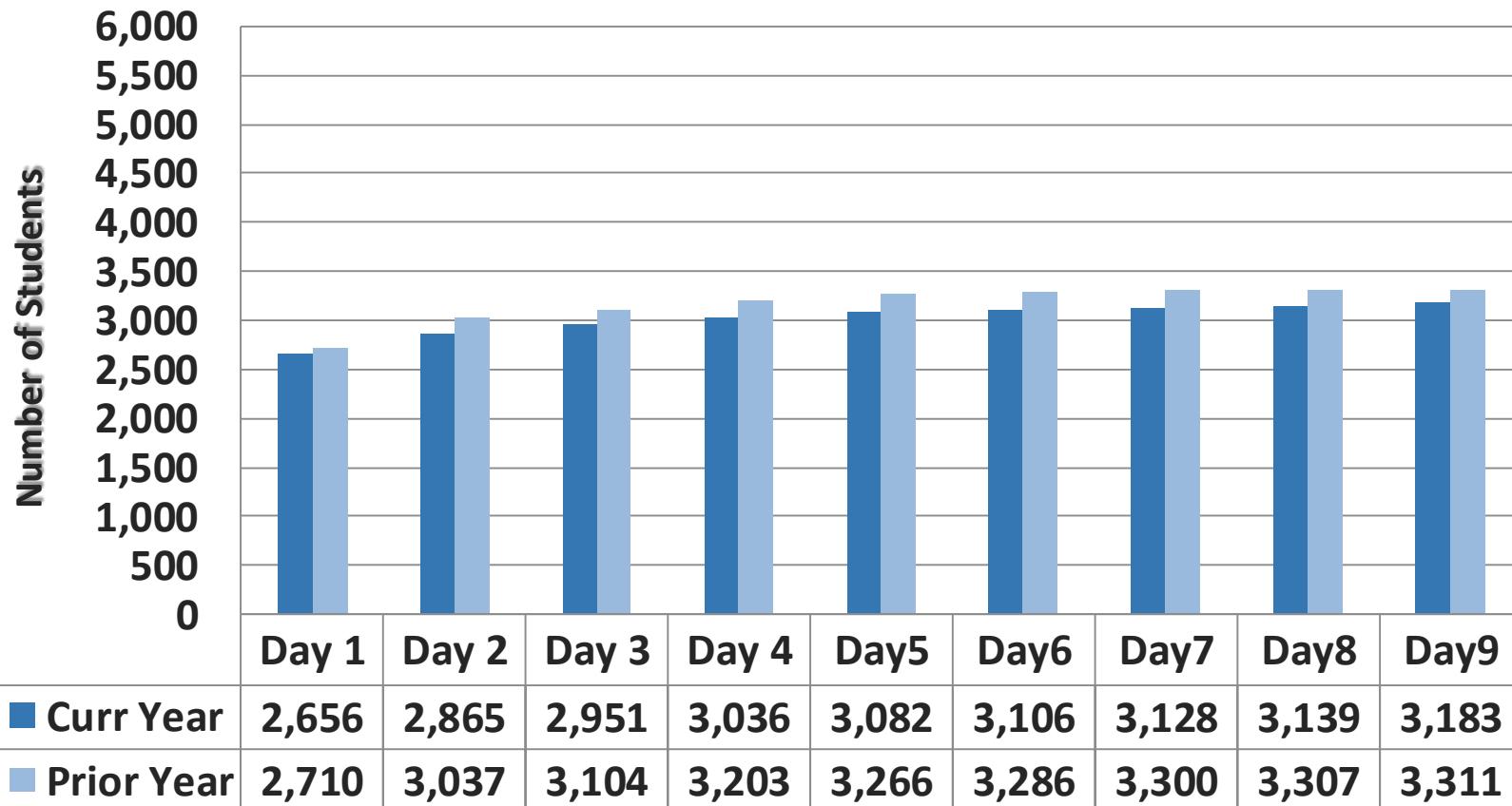
FALL 2016 vs FALL 2017



St. Louis Public Schools

MIDDLE ENROLLMENT

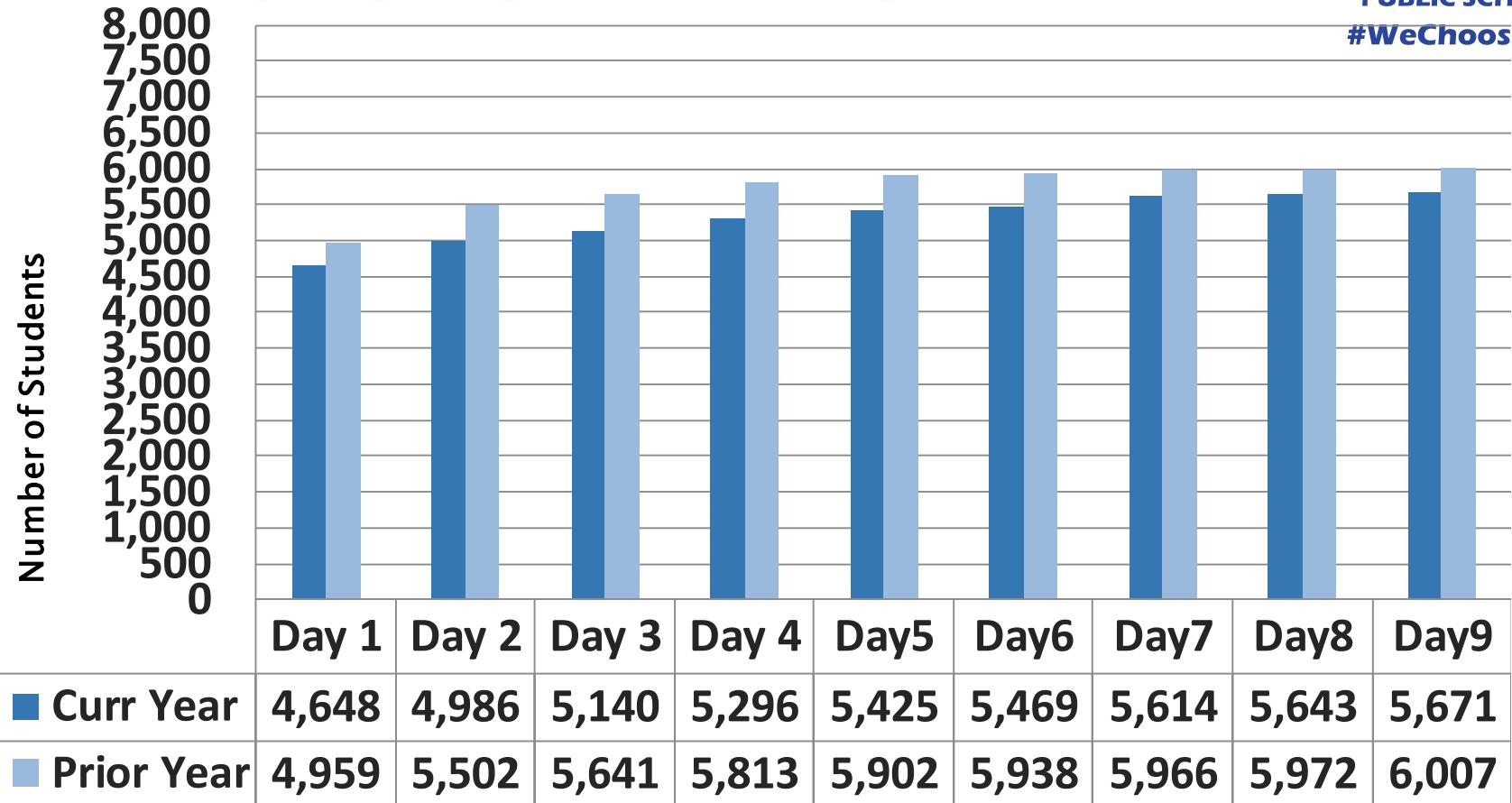
FALL 2016 vs FALL 2017



St. Louis Public Schools

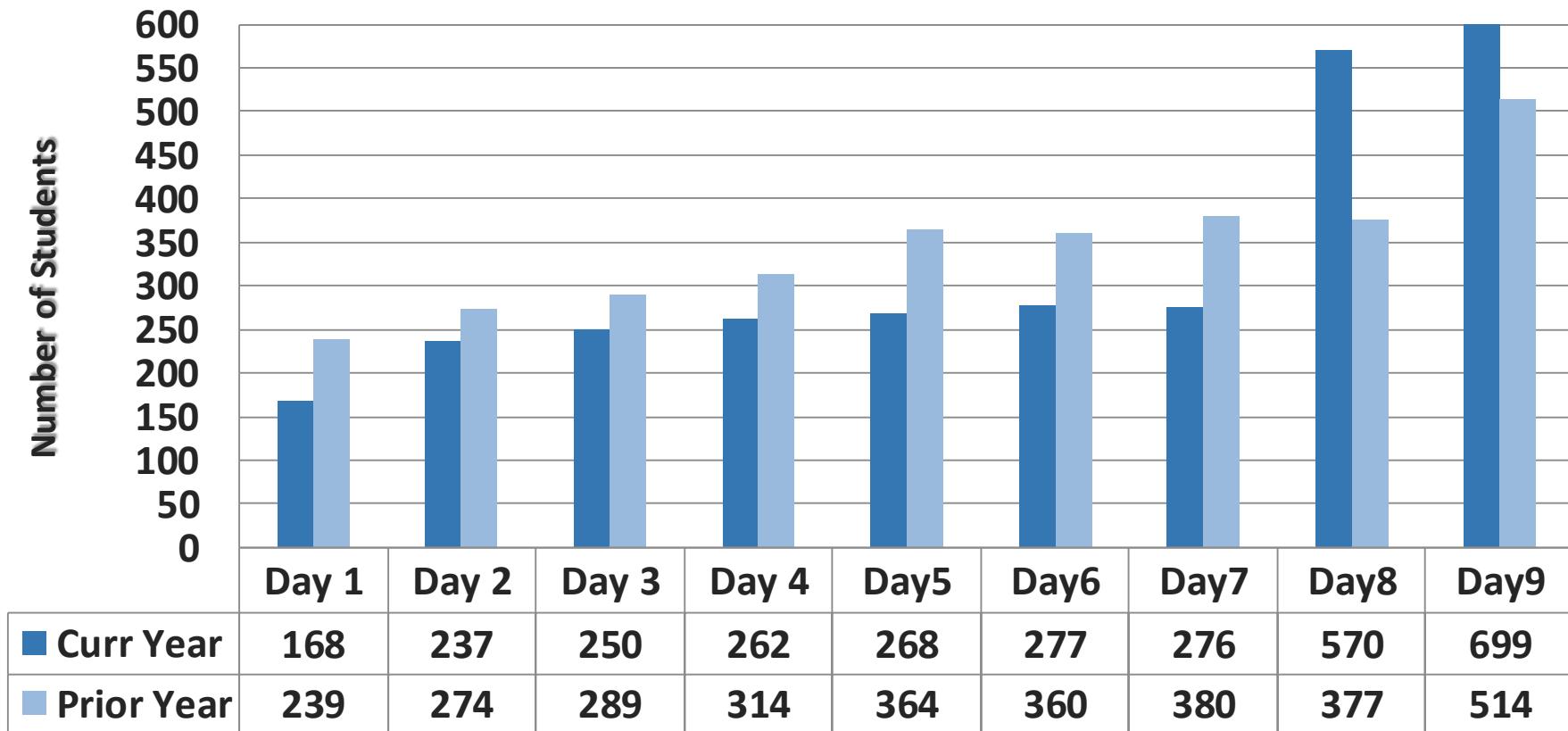
SENIOR HIGH ENROLLMENT

FALL 2016 vs FALL 2017



ALTERNATIVE ENROLLMENT

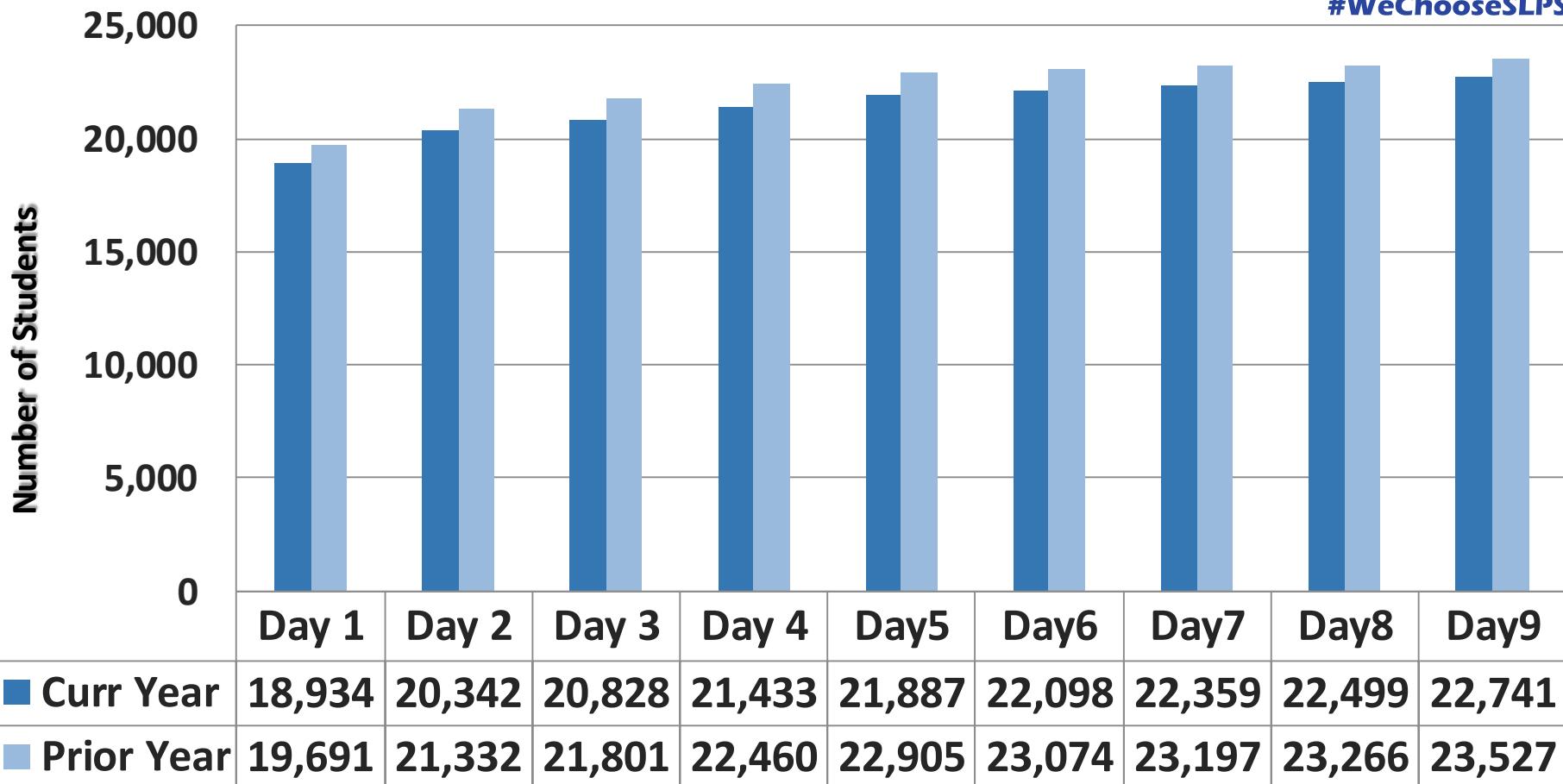
FALL 2016 vs FALL 2017



St. Louis Public Schools

DISTRICT ENROLLMENT

FALL 2016 vs FALL 2017



AMBASSADORS AND SURVEY DAYS



# OF AMBASSADORS	
2016-2017	2017-2018
75	75

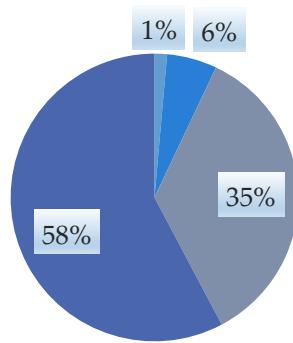
# OF SURVEY DAYS	
2016-2017	2017-2018
2	4

Day 4 was due to the Eclipse

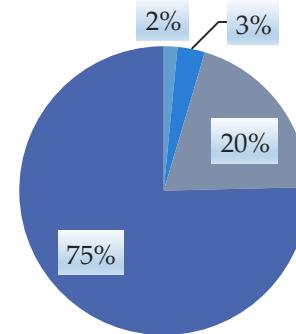
ALL CLASSROOMS HAVE ENOUGH TEXTBOOKS TO ACCOMMODATE ALL STUDENTS



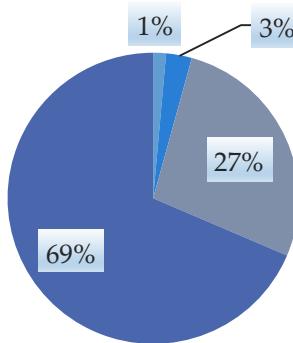
Day 1 Responses (8/16/17)



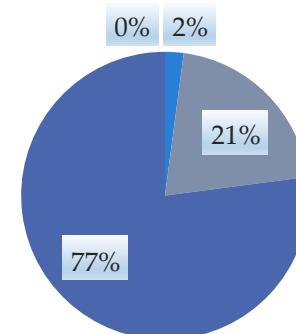
Day 3 Responses (8/18/17)



Day 2 Responses (8/17/17)



Day 4 Responses (8/21/17)



Dark blue represents “all”

Grey represents “most”

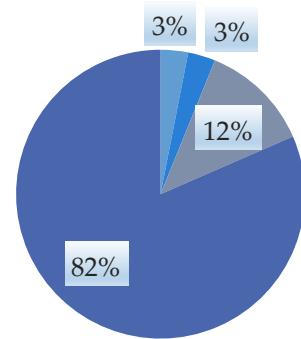
Baby blue represents “some”

Light blue represents “none”

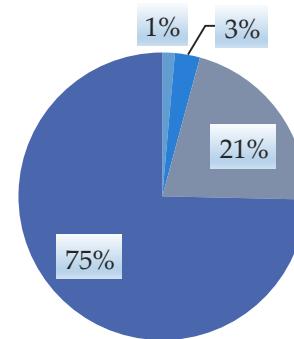
TEACHERS HAVE ALL CURRICULAR MATERIALS AND LESSON PLANS READY FOR EXECUTION



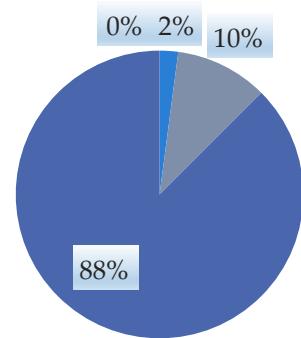
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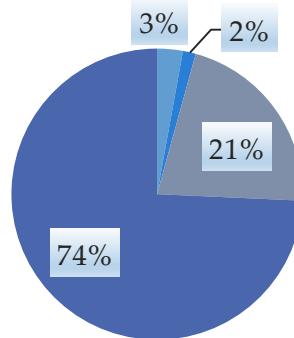
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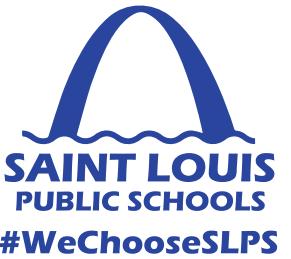


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QUESTIONS?