



# BACK TO SCHOOL REPORT

Update on the 2017-2018 School Year

Dr. Kelvin R. Adams, Superintendent

August 29, 2017



# OPENING OF SCHOOL REPORT



- ❑ **Back to School Fair**
- ❑ **HR: Staffing**
- ❑ **Transportation: Buses, Call Center**
- ❑ **General Call Center**
- ❑ **Food Service: Meal Participation**
- ❑ **Enrollment**
- ❑ **Academics: First Week Ambassadors Report (Snapshot)**

# BACK TO SCHOOL FAIR

	2013	2014	2016*	2017
Attendees (incl. volunteers)	<b>7,463</b>	<b>7,311</b>	<b>4,779</b>	<b>11,300</b>
Vendors	<b>125</b>	<b>154</b>	<b>77</b>	<b>69</b>

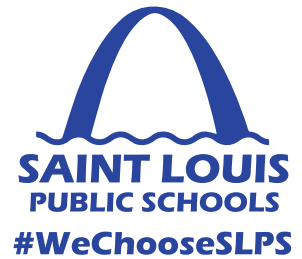
New this year:

- Aligned with the National Urban League Conference
- Held at the America's Center

*\*no fair held in 2015*



# STAFFING UPDATE



HIRES	2013-2014	2014-2015	2015-2016	2016-2017	July 2017 - Present
Number of Teachers Hired	303	224	232	285	242
Number of TFA Teachers Hired	48	52	36	17	21
<b>Total Hires</b>	<b>351</b>	<b>276</b>	<b>268</b>	<b>302</b>	<b>263</b>

SEPARATIONS	2013-2014	2014-2015	2015-2016	2016-2017	July 2017 - Present
Number of Teachers Resigned	224	272	334	247	51
Number of Teachers Retired	54	64	51	52	3
Number of Teachers Terminated	30	64	35	23	0
Number of Other Teacher Separations (Death of Employee, Reduction in Force, etc.)	3	5	4	1	1
<b>Total Separations</b>	<b>311</b>	<b>405</b>	<b>424</b>	<b>323</b>	<b>55</b>

# SCHOOL-BASED VACANCIES



VACANCIES	August 29, 2015	August 29, 2016	August 29, 2017
Teaching Staff	125	176.9	79
Non-Teaching Staff	111	149	40
Principal/Assistant Principal	4	0	0
Total Vacancies	240	349	119

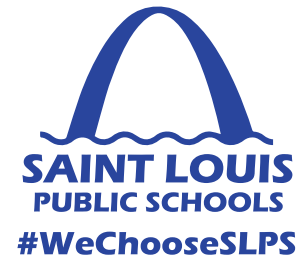
# HARD TO FILL AREAS



VACANCIES	August 29, 2015	August 29, 2016	August 29, 2017
Foreign Language	4	4	1
Secondary Math	11	12	5
Secondary Science	12	19	6
English Speakers of Other Languages (ESOL)	10	4	1
Special Education	15	21	14
CTE	7	2	4
Music (Vocal & Instrumental)	8	10	8
Regular Classroom (Elementary)	15	50	21
Kindergarten	9	11	1
Pre-School	6	7	0
Military Science	2	1	1
Art	2	3.9	4
Physical Education	6	10	6



# EMPLOYEE RELATIONS



CASE LOAD OVERVIEW	2015-2016	2016-2017	2017-2018
American's with Disabilities (ADA)	146	136	57
Background / Certification	-	39	10
Complaints	36	60	9
Department of Family Services (DFS)	91	139	3
Fit for Duty	9	2	0
Job Abandonment	-	38	22
Liquidated Damages	-	64	79
Other (Work Restrictions, etc.)	10	16	1
Performance	-	11	0
Policy Violations	237	156	14
Totals	529	661	195

# LABOR MANAGEMENT

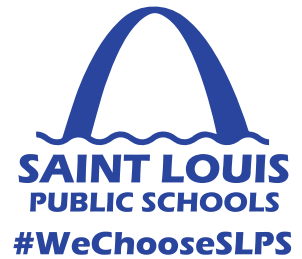


GRIEVANCES	2015-2016	2016-2017	2017-2018
Grievances were filed during the 2016-2017 academic school year	68	59	64
Mutual resolutions reached	67	58	64
Impasse	1	1	0
Local 420 issues presented at labor management	245	264	247
Resolved through mutual agreement	236	260	242
Total	617	642	617



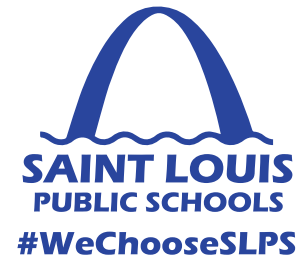
# LEAVE OF ABSENCE

(FMLA, Non-FMLA, Military, Sabbatical, Education)



	2017-2018 (As of August 28 <sup>th</sup> )
Employees on Approved <b>Family Medical Leave (for Self)</b>	71
Employees on Approved <b>Family Medical Leave (for Family)</b>	1
Number of Approved <b>Intermittent FMLA</b> Leave Requests	30
Employees on Approved <b>Non-FMLA</b> Leave	1
Employees on Approved <b>Military</b> Leave	0
Employees on Approved <b>Sabbatical</b> Leave	1
Employees on Approved <b>Education</b> Leave (5+ Days)	0
Number of <b>Completed</b> Leave Requests	9
Number of <b>Denied</b> Leave Requests	0
Number of <b>Pending</b> Leave Requests*	4

# GENERAL CALL CENTER



	2015-2016	2016-2017	2017-2018
Number of days in operation	11	9	9
Total number of calls	9,721	6,804	3,724

# TRANSPORTATION: BUSES

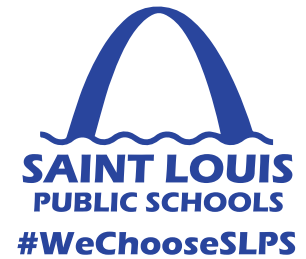


BUS TYPE	2016-2017	2017-2018
Regular	199	197
SPED	78	79
Total Buses	277	276
Eligible Students	19,630	16,451

- 2 less buses this year than last year due to reduction in students being eligible for transportation, resulting in cost savings
- 1 increase in special education buses

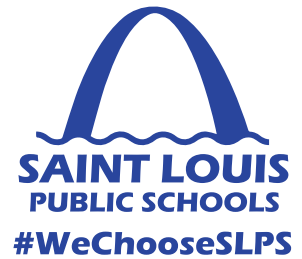
September 7, 2017

# TRANSPORTATION: ON-TIME PERFORMANCE



DAYS	2016-2017	2017-2018
1st day	71%	83%
2 <sup>nd</sup> day	85%	82%
3 <sup>rd</sup> day	90%	92%
4 <sup>th</sup> day	91%	95%

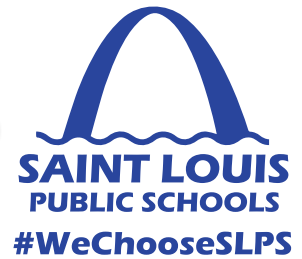
# TRANSPORTATION: CALL CENTER



TYPE	2016-2017	2017-2018
All calls	2,693	1,256
Stop Information	37%	26%
Address Change	3%	2%
Bus Status	56%	68%
Complaints	3%	4%
Other	1%	--

Significant reduction in total calls due to proactive responses to issues which eliminated repeat calls.

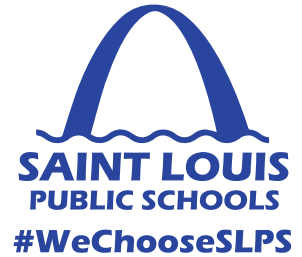
# FOOD SERVICE: MEAL RATES



	2016-2017	2017-2018
<b>Breakfast</b>	<b>51%</b>	<b>46%</b>
<b>Lunch</b>	<b>83%</b>	<b>76%</b>
<b>Total Meals:</b>	<b>124,041</b>	<b>105,036</b>

- Participation rates are down 5% vs. last year
- Total Meals are down vs. last year by 19,005
- Accomplishments
  - Fresh Fruit and Vegetable Program: **\$668,000**
  - Grant Total for Grab and Go Breakfast Cart Program: **\$23,000**

# FACILITIES – READINESS

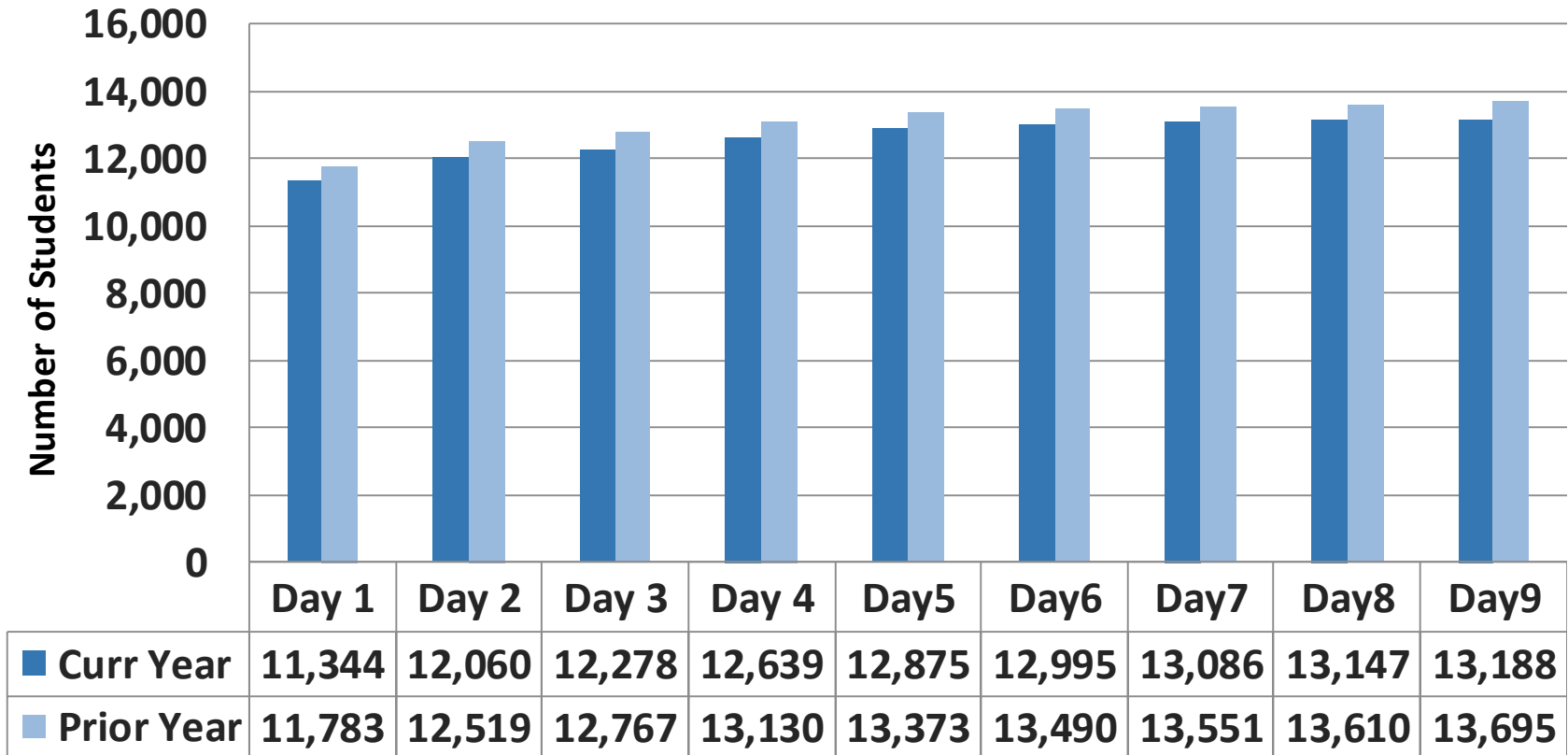
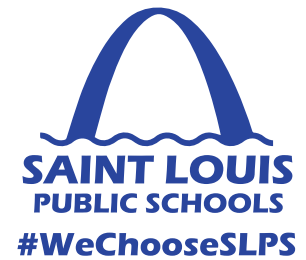


- All buildings were cleaned when school started
  - 100% of 9,378,456 square ft. were cleaned
  - 50+ Wood floors refinished
- HVAC Projects
  - Dunbar Boilers completed
  - Peabody Chiller completed
  - Stix 2 Make-up Air and 2 Roof Top Units completed
  - Disaster Recovery Center completed
- Decommissioning of Cote Brillante and Langston
- Window shades Project 3 Schools completed
  - Shaw
  - Columbia
  - Bertha Gilkey Pamoja Preparatory Academy @ Cole
- 27 Asphalt and Concrete projects completed
- 80 Painting projects completed
- New water heaters installed at 3 schools
  - Gallaudet
  - Washington Montessori
  - Farragut (2 water heaters installed)
- Installed LED lighting in various sections of 5 schools
  - Bertha Gilkey Pamoja Preparatory Academy @ Cole
  - Yeatman
  - Gallaudet
  - Nahed Chapman New American Academy
  - Meramec
- Major tree work in various locations district-wide
- Water Testing Project 1<sup>st</sup> year follow-up testing



# ELEMENTARY ENROLLMENT

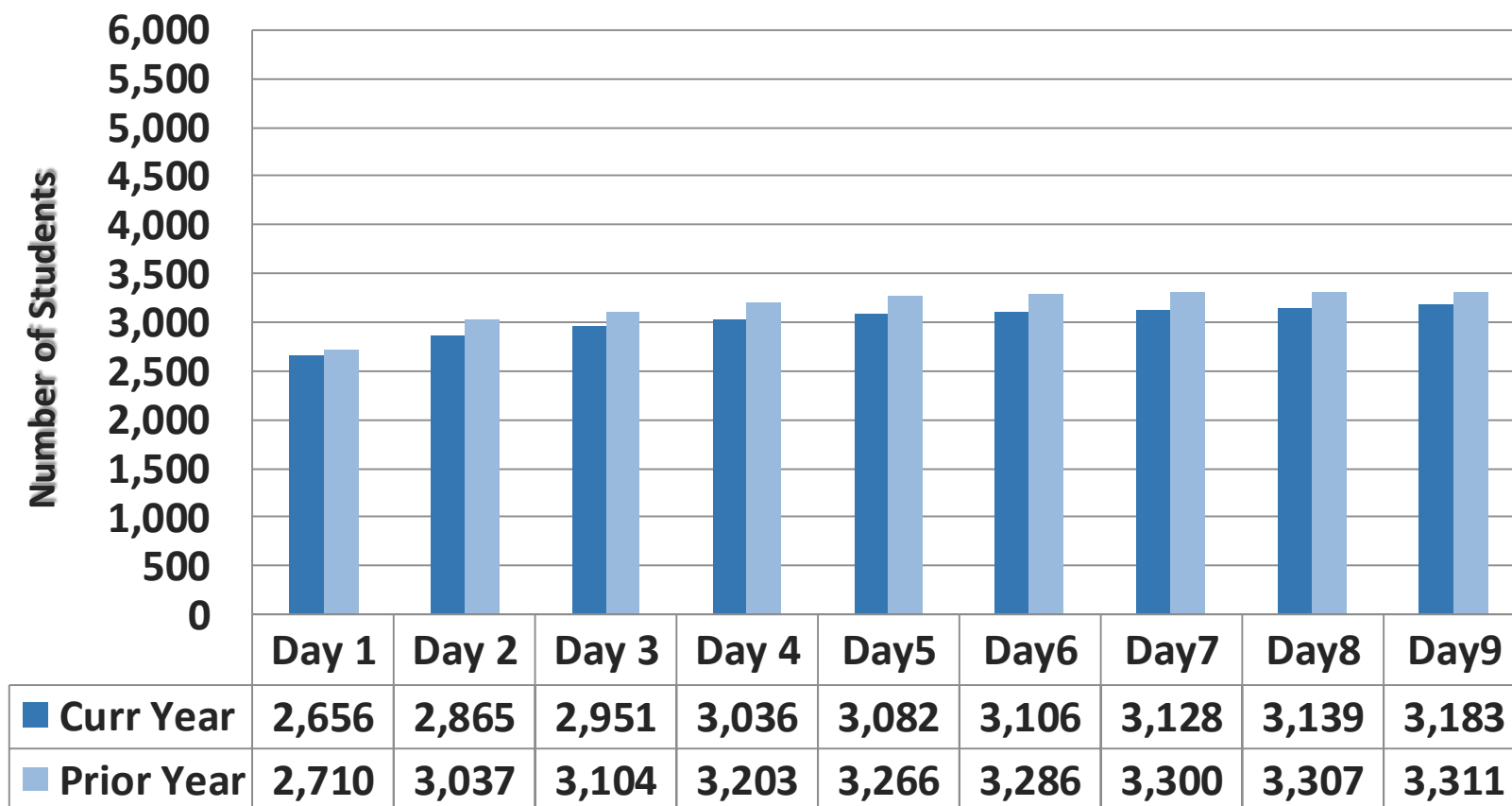
## FALL 2016 vs FALL 2017



St. Louis Public Schools

# MIDDLE ENROLLMENT

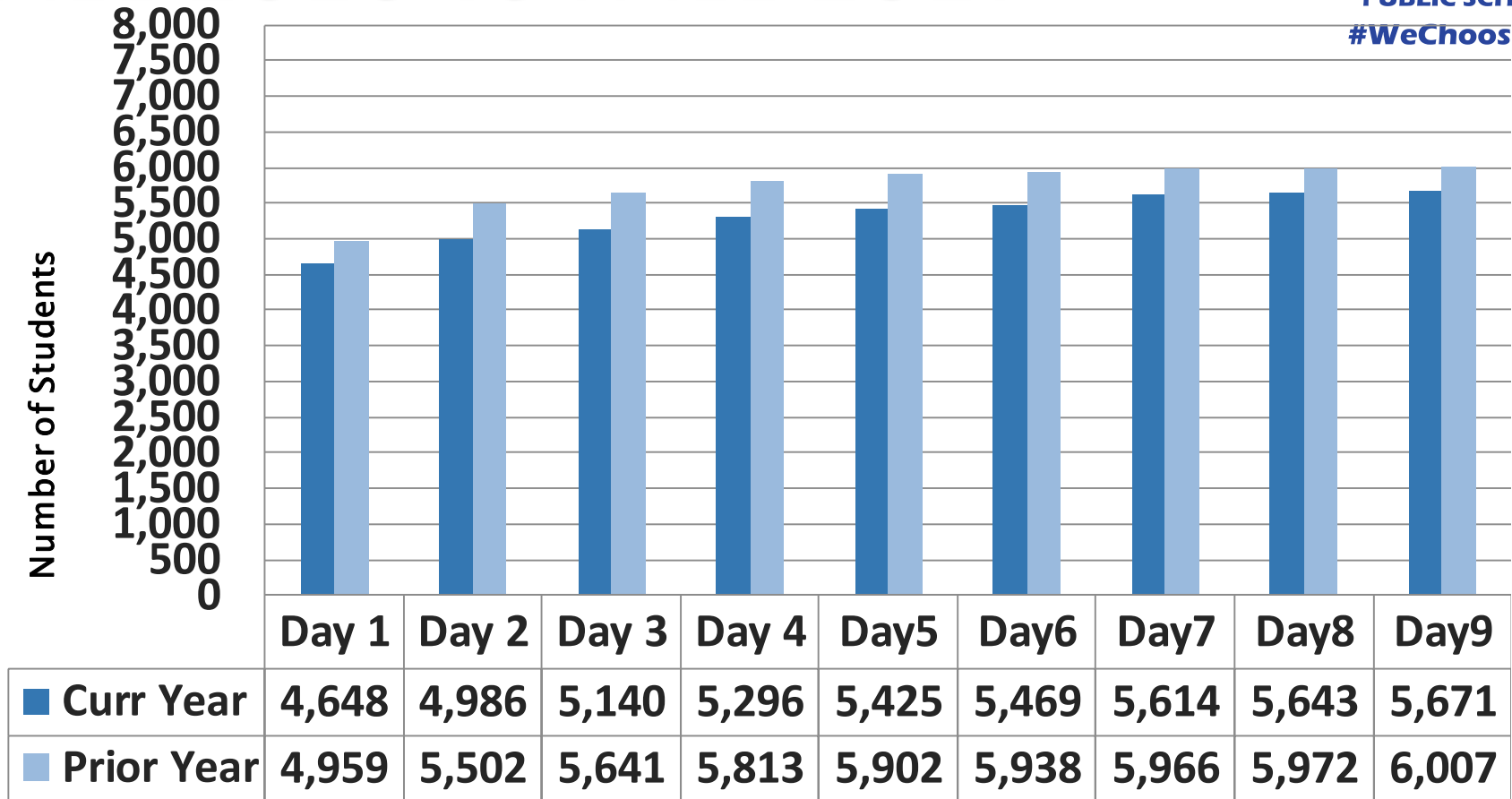
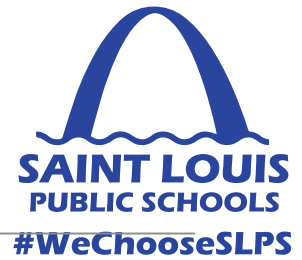
## FALL 2016 vs FALL 2017



St. Louis Public Schools

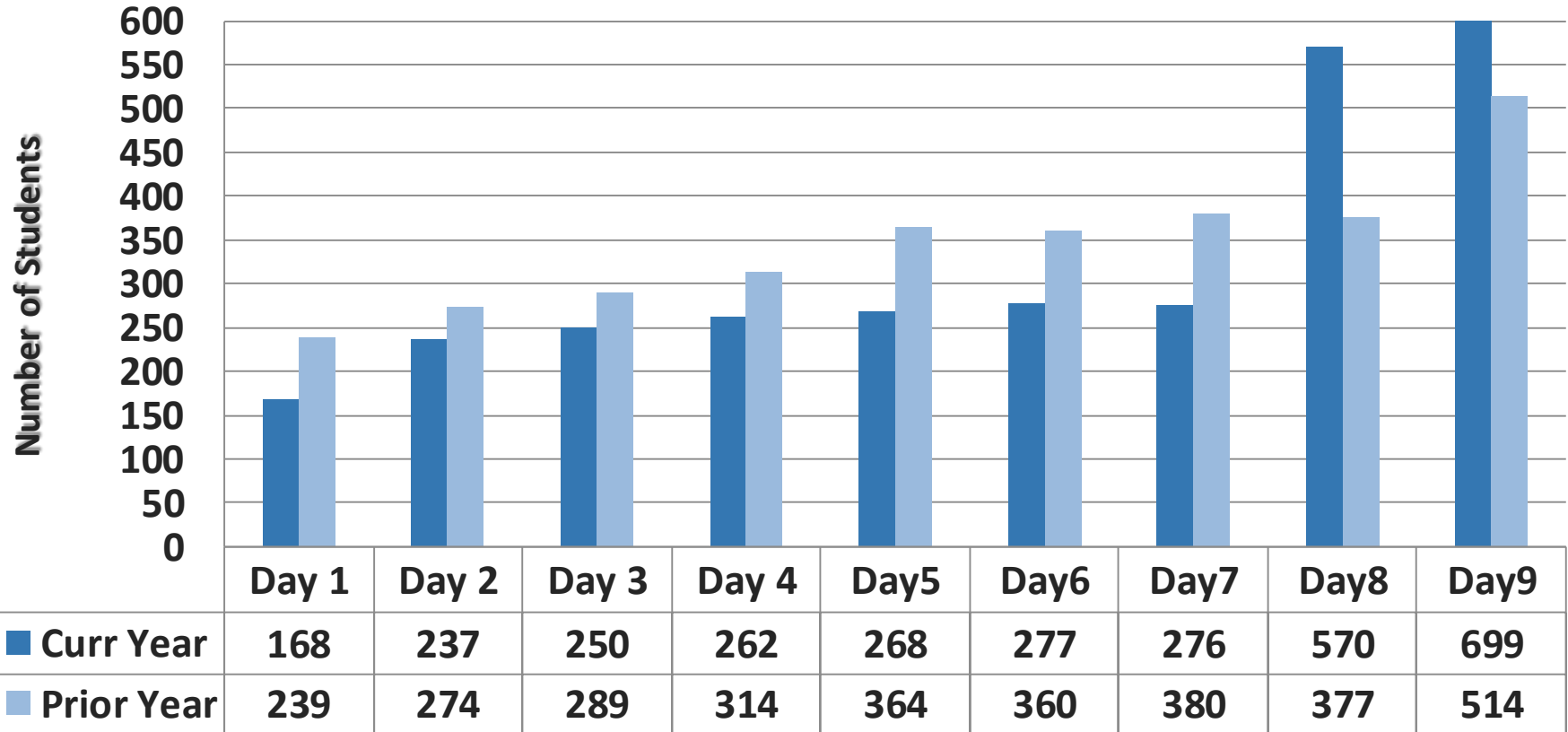
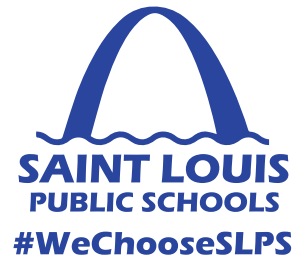
# SENIOR HIGH ENROLLMENT

## FALL 2016 vs FALL 2017



# ALTERNATIVE ENROLLMENT

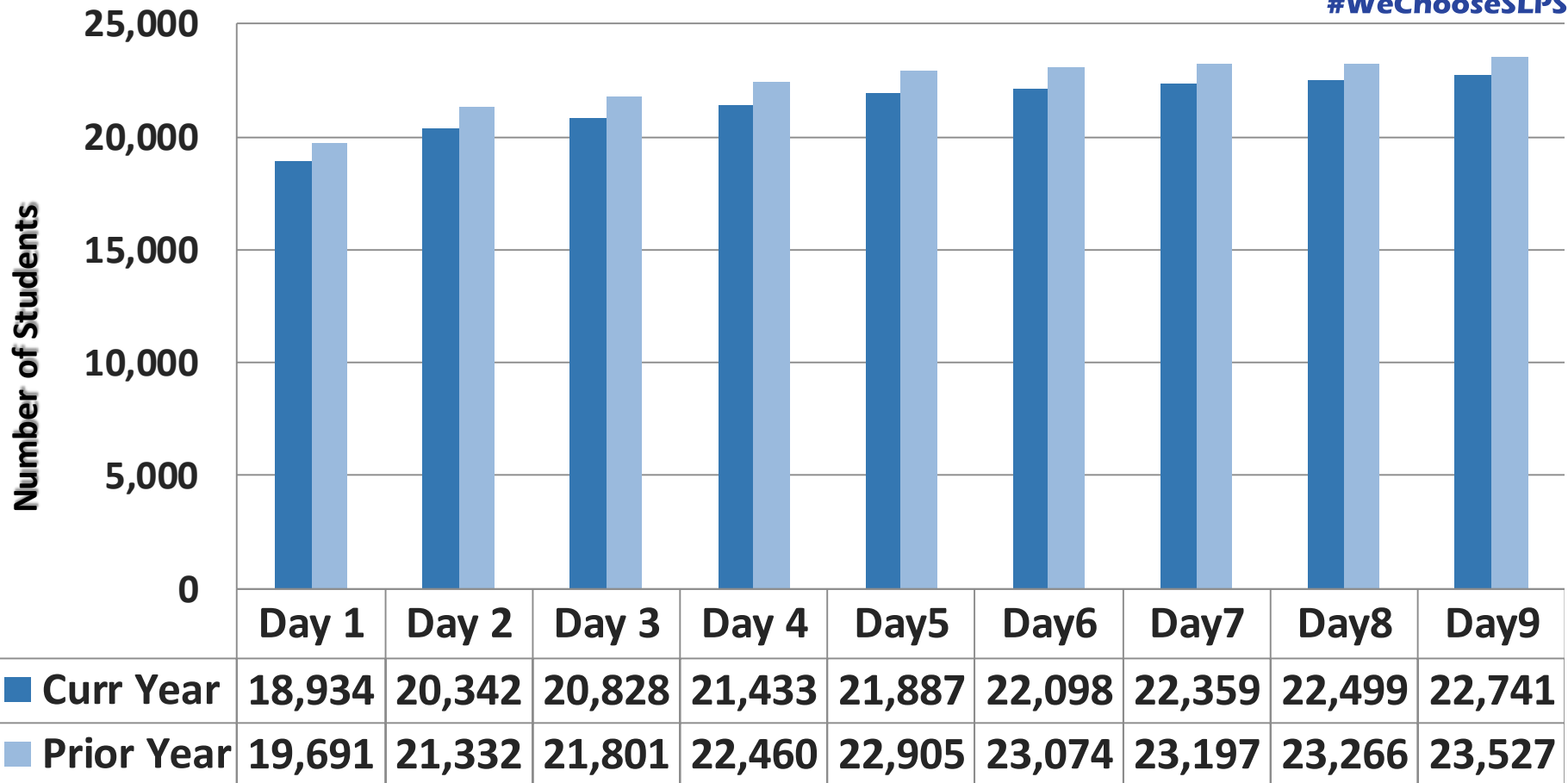
## FALL 2016 vs FALL 2017



St. Louis Public Schools

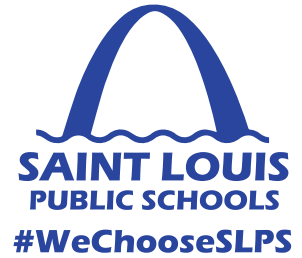
# DISTRICT ENROLLMENT

## FALL 2016 vs FALL 2017



St. Louis Public Schools

# AMBASSADORS AND SURVEY DAYS

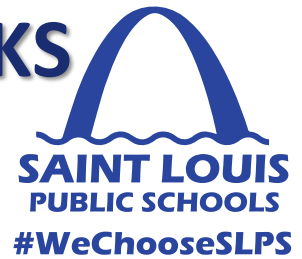


# OF AMBASSADORS	
2016-2017	2017-2018
75	75

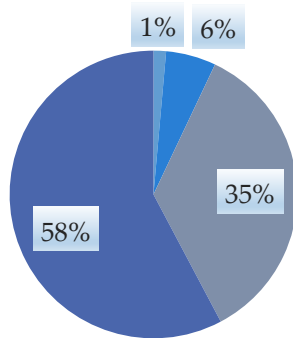
# OF SURVEY DAYS	
2016-2017	2017-2018
2	4

Day 4 was due to the Eclipse

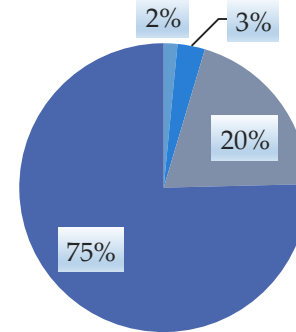
# ALL CLASSROOMS HAVE ENOUGH TEXTBOOKS TO ACCOMMODATE ALL STUDENTS



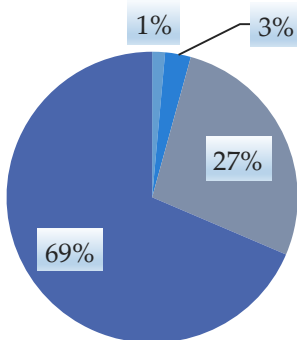
Day 1 Responses (8/16/17)



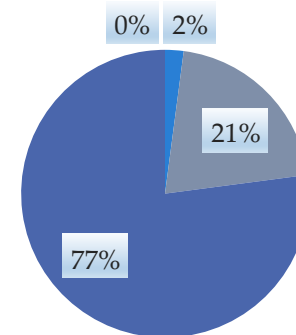
Day 3 Responses (8/18/17)



Day 2 Responses (8/17/17)



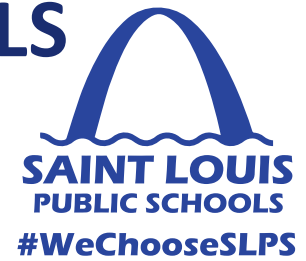
Day 4 Responses (8/21/17)



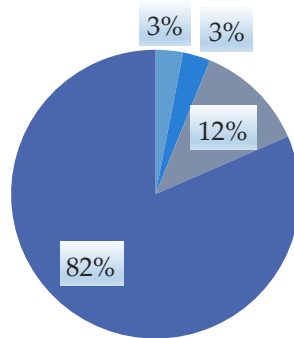
Dark blue represents "all"  
Grey represents "most"  
Baby blue represents "some"  
Light blue represents "none"



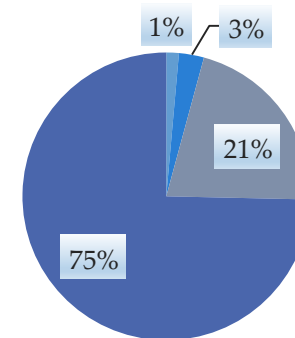
# TEACHERS HAVE ALL CURRICULAR MATERIALS AND LESSON PLANS READY FOR EXECUTION



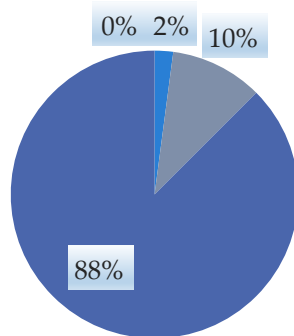
Day 1 Responses (8/16/17)



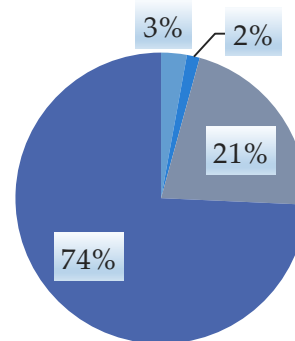
Day 3 Responses (8/18/17)



Day 2 Responses (8/17/17)



Day 4 Responses (8/21/17)



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Grey represents "most"  
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# QUESTIONS?