

BACK TO SCHOOL REPORT

Dr. Kelvin R. Adams, Superintendent

August 16, 2018



OPENING OF SCHOOL REPORT



- Back to School Fair**
- HR: Staffing**
- Transportation: Buses and Call Center**
- General Call Center**
- Food Service: Meal Participation**
- Enrollment**
- Academics: First Week Ambassadors Report (Snapshot)**

BACK TO SCHOOL FAIR



	2013	2014	2016*	2017	2018
Attendees (<i>incl. volunteers</i>)	7,463	7,311	4,779	11,300	16,000
Vendors	125	154	77	69	90 (36 SLPS)

New this year:

- Aligned with the National Urban League “ Back to School Fair at the America Center *no fair held in 2015





STAFFING UPDATE

HIRES (Total Year)	2014-2015	2015-2016	2016-2017	2017-2018	July 2018 – Present (8/13)
Number of Teachers Hired	224	232	285	277	186 (20)
Number of TFA Teachers Hired	52	36	17	21	14
Number of SLPS Staff Transitioning into a Teacher Role – <u>GROW YOUR OWN</u>	57	59	92	51	29
Total Hires	333	327	394	349	229(249)

SEPARATIONS	2014-2015	2015-2016	2016-2017	2017- 2018	July 2018 – Present (8/13)
Number of Teachers Resigned	272	334	247	309	20
Number of Teachers Retired	64	51	52	76	4
Number of Teachers Terminated	64	35	23	34	0
Number of Other Teacher Separations (Death of Employee, Reduction in Force, etc.)	5	4	1	7	0
Total Separations	405	424	323	426	24

SCHOOL-BASED VACANCIES



VACANCIES	August 29, 2015	August 29, 2016	August 29, 2017	August 13, 2018
Teaching Staff	125	176.9	79	75
Non-Teaching Staff	111	149	40	46
Principal/Assistant Principal	4	0	0	0
Total Vacancies	240	349	119	121

HARD TO FILL AREAS



VACANCIES	August 29, 2015	August 29, 2016	August 29, 2017	August 13, 2018 YTD
Foreign Language	4	4	1	1
Secondary Math	11	12	5	3
Secondary Science	12	19	6	6
English Speakers of Other Languages (ESOL)	10	4	1	7
Special Education	15	21	14	18
CTE	7	2	4	4
Music (Vocal & Instrumental) (K-12)	8	10	8	6
Regular Classroom (Elementary)	15	50	21	7
Kindergarten	9	11	1	1
Pre-School	6	7	0	3
Military Science	2	1	1	0
Art (K-12)	2	3.9	4	1
Physical Education (K-12)	6	10	6	6

EMPLOYEE RELATIONS



CASE LOAD OVERVIEW	2016-2017	2017-2018	2018-2019
American's with Disabilities (ADA)	136	164	16
Background / Certification	39	17	6
Complaints	60	28	3
Department of Family Services (DFS)	139	123	0
Fit for Duty	2	0	0
Job Abandonment	38	92	4
Liquidated Damages	64	62	13
Other (Work Restrictions, etc.)	16	1	0
Performance	11	4	0
Policy Violations	156	282	2
Totals	661	195	54

LEAVE OF ABSENCE

(FMLA, Non-FMLA, Military, Sabbatical, Education)



	2018-2019 (As of August 13 th)
Employees on Approved Family Medical Leave (for Self)	24
Employees on Approved Family Medical Leave (for Family)	2
Number of Approved Intermittent FMLA Leave Requests	79
Employees on Approved Non-FMLA Leave	0
Employees on Approved Military Leave	0
Employees on Approved Sabbatical Leave	1
Employees on Approved Education Leave (5+ Days)	0
Number of Completed Leave Requests	23
Number of Denied Leave Requests	9
Number of Pending Leave Requests*	1

LABOR MANAGEMENT



GRIEVANCES	2015-2016	2016-2017	2017-2018	2018-2019 YTD
Grievances filed during the academic school year	59	64	52	2
Mutual resolutions reached	58	64	50	0
Impasse	1	0	2	2
Local 420 issues presented at Labor Management	264	247	198	28
Issues resolved through mutual agreement	260	242	192	16
Total Grievances/Issues	323	311	250	30

TRANSPORTATION: BUSES



BUS TYPE	2016-2017	2017-2018	2018-2019
Regular	199	197	199
SPED	78	79	77
Total Buses	277	276	276
Eligible Students	19,630	16,451	18,165

- 2 less buses this year than last year due to reduction in students being eligible for transportation, resulting in cost savings
- 1 increase in special education buses

TRANSPORTATION: CALL CENTER



TYPE	2016-2017	2017-2018	2018-2019
All calls	2,693	1,256	703
Stop Information	37%	26%	21%
Address Change	3%	2%	9%
Bus Status	56%	68%	57%
Complaints	3%	4%	5%
Other	1%	--	8%

Significant reduction in total calls due to proactive responses to issues which eliminated repeat calls.

TRANSPORTATION: ON-TIME PERFORMANCE



DAYS	2016-2017	2017-2018	2018-2019
1st day	71%	83%	76%
2 nd day	85%	82%	87%
3 rd day	90%	92%	
4 th day	91%	95%	

GENERAL CALL CENTER



	2015-2016	2016-2017	2017-2018	2018-2019
Number of days in operation	11	9	9	10
Total number of calls	9,721	6,804	3,724	*1,627

- *Calls Wednesday (8/8) thru Wednesday (8/15)
- Call center will operate thru August 21st

FOOD SERVICE: MEAL RATES



	2016-2017	2017-2018	2018-2019
Breakfast	51%	46%	47%
Lunch	83%	76%	78%
Total Meals:	124,041	105,036	49,316

- Participation rates are down 5% Vs. Last year by 4%
- Total Meals are down Vs. Last year by 4%
- Accomplishments
 - Breakfast In Classroom Grant: **\$259,268.67**
 - Fresh Fruit and Vegetable Program: **\$614,159.00** (41 Elementary Schools)
 - Child and Adult Care Feeding Program: Supper Program at 34 schools (26 Elementary and 8 Middle Schools)



AMBASSADORS AND SURVEY DAYS



# OF AMBASSADORS		
2016-2017	2017-2018	2018-2019
75	75	72

# OF SURVEY DAYS		
2016-2017	2017-2018	2018-2019
2	4	3 (Tue. – Fri.)

(Day 4 was due to the Eclipse)

FACILITIES:

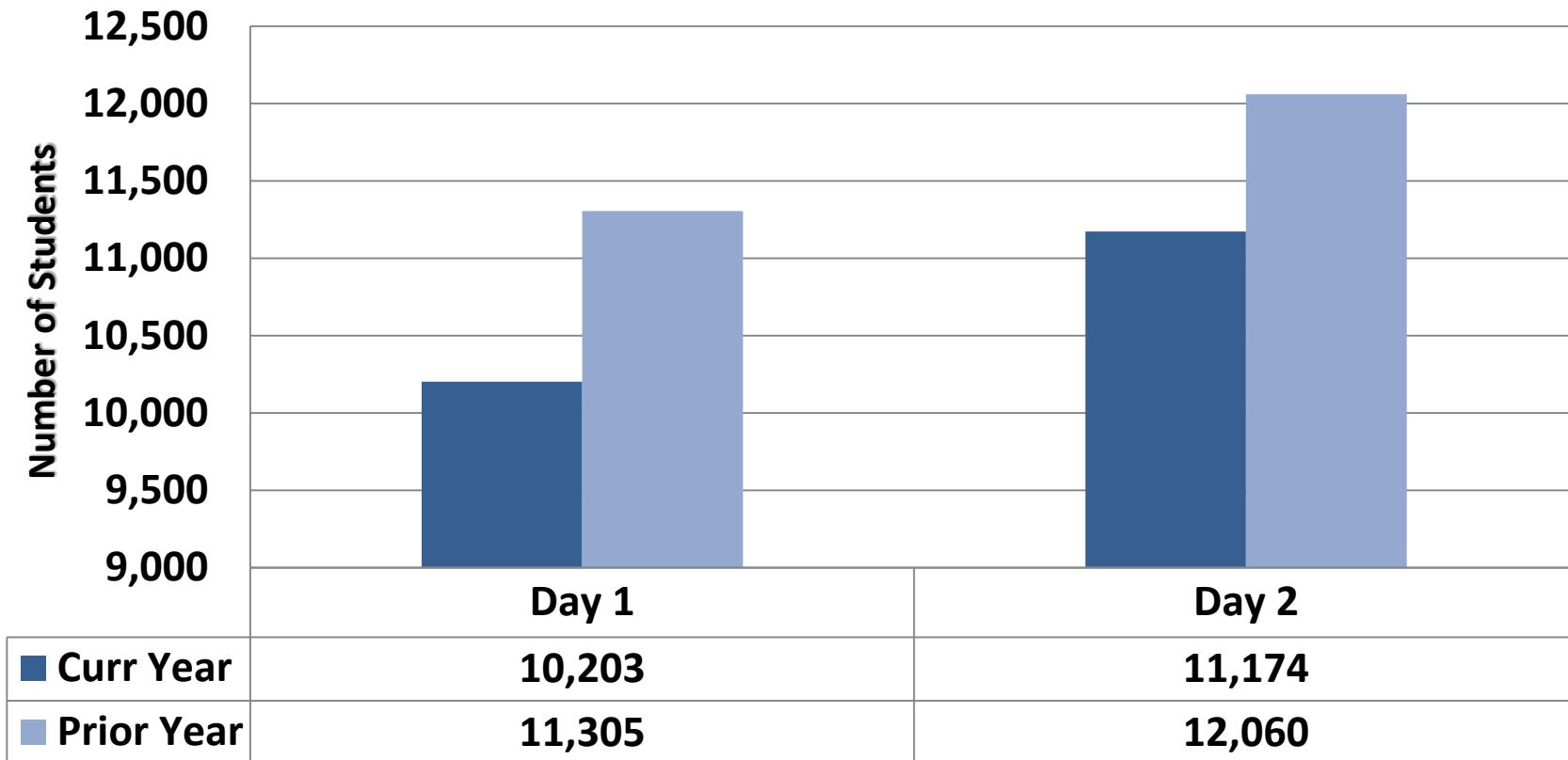
BUILDING READINESS 2018-2019



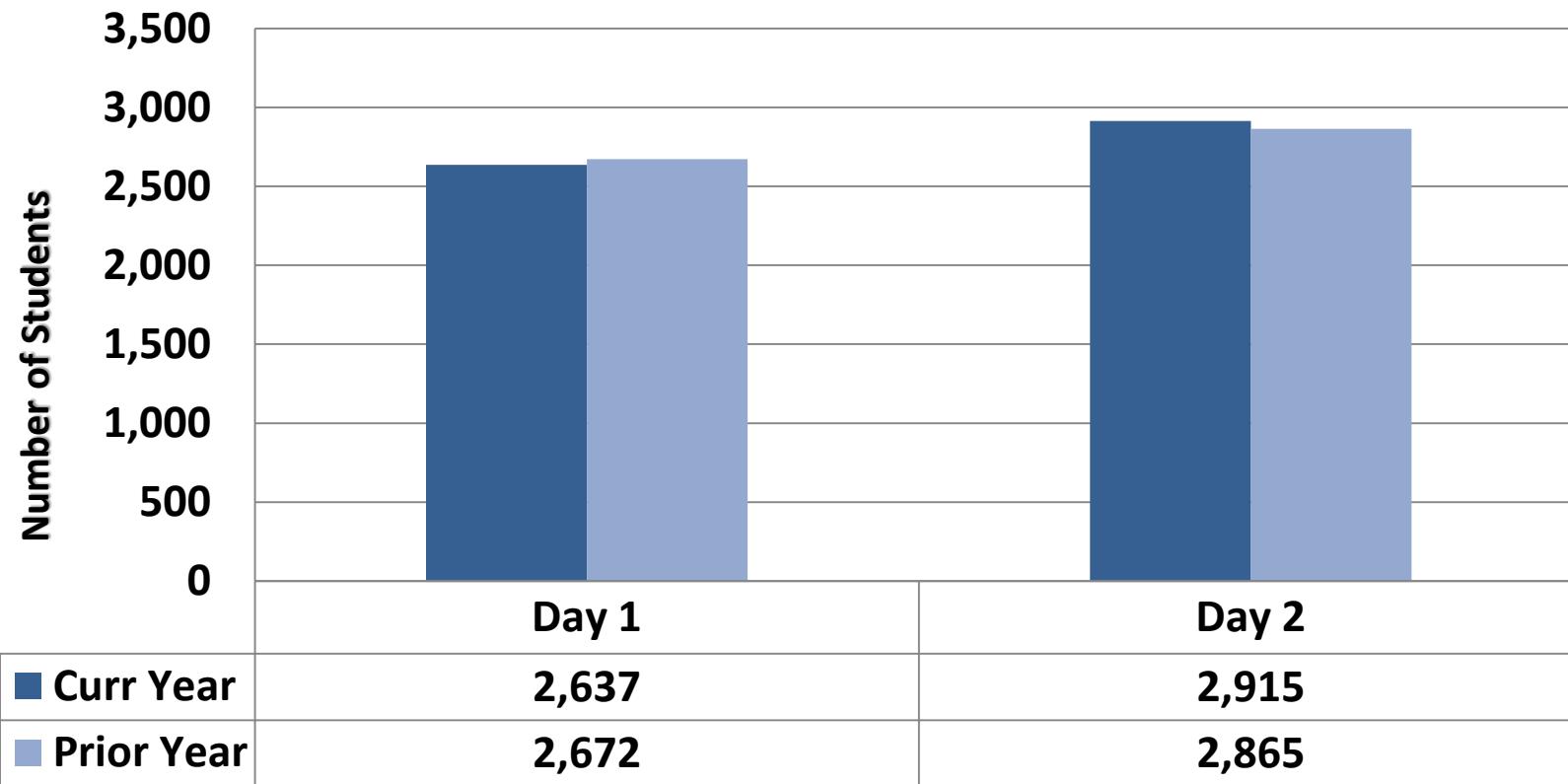
- All buildings were cleaned when school started
 - 100% of 5,476,141 square ft. were cleaned
 - Refinished wood floors in 7 classrooms
- HVAC Projects
 - Clean out mechanical / boiler rooms
 - Performed preventative maintenance of chillers
 - Replaced fluid cooler at Mason
 - Repaired heat pumps at multiple schools
 - Replaced compressors at multiple schools
- District-Wide Flooring projects completed
 - Completed 46 flooring projects District-Wide
- Water Testing Project- Retested 88 sources
- New water fountains installed at
 - Lyon @ Blow
 - Compton-Drew
 - Mullanphy
 - Dunbar
- Installed LED lighting in various sections of 8 schools
 - Soldan
 - Metro
 - Patrick Henry
 - Northwest
 - Nahed Chapman
 - Gateway STEM
 - Nottingham CAJT
 - Central VPA
- Tree Removal
 - Administration (801 N 11th)
 - Woerner
 - Meramec
 - Monroe
 - Jefferson
 - Mullanphy
 - Mallinckrodt
 - Turner Middle (Closed Building)



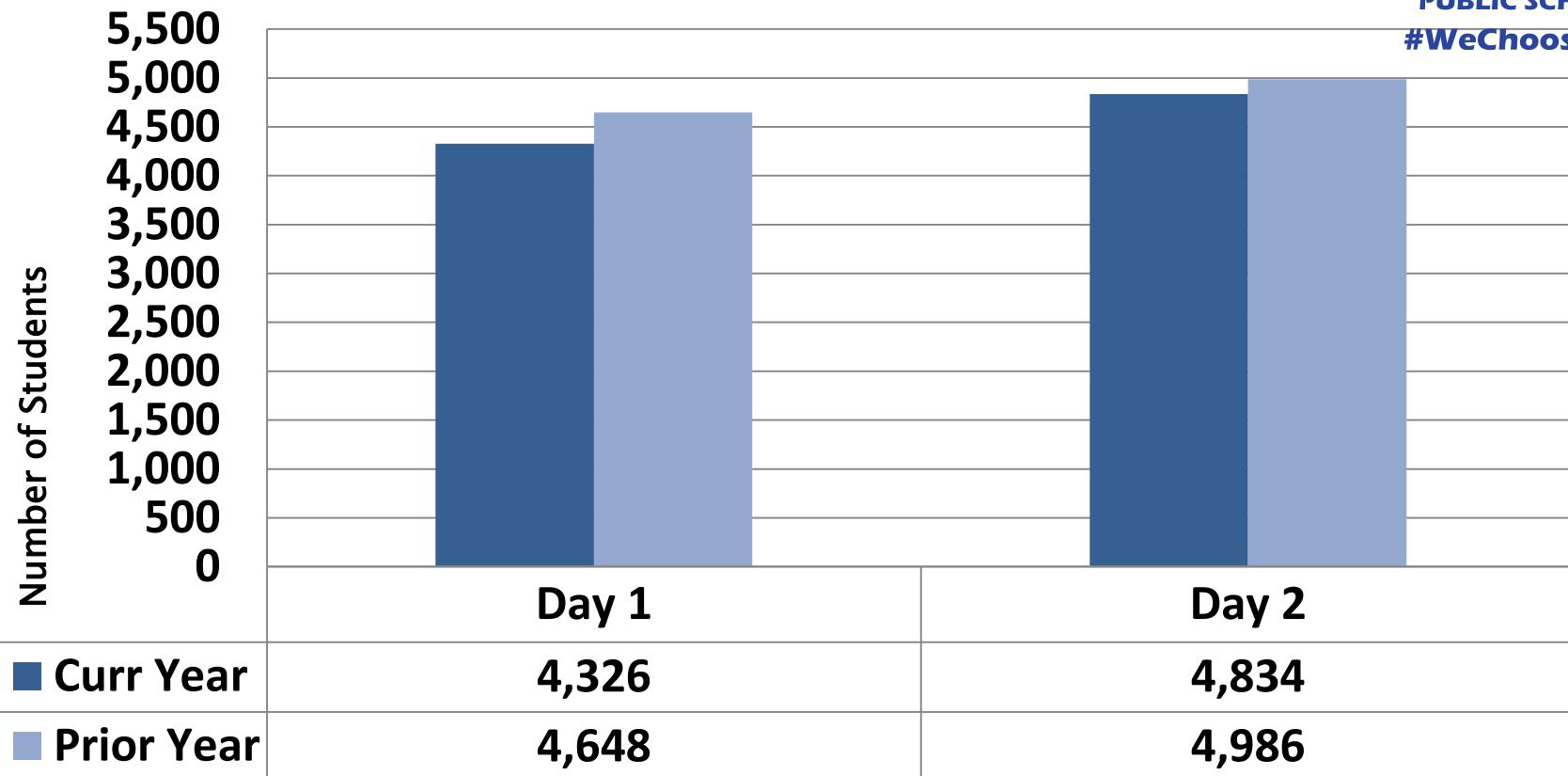
ELEMENTARY ENROLLMENT: FALL 2017 vs FALL 2018



MIDDLE ENROLLMENT: FALL 2017 vs FALL 2018

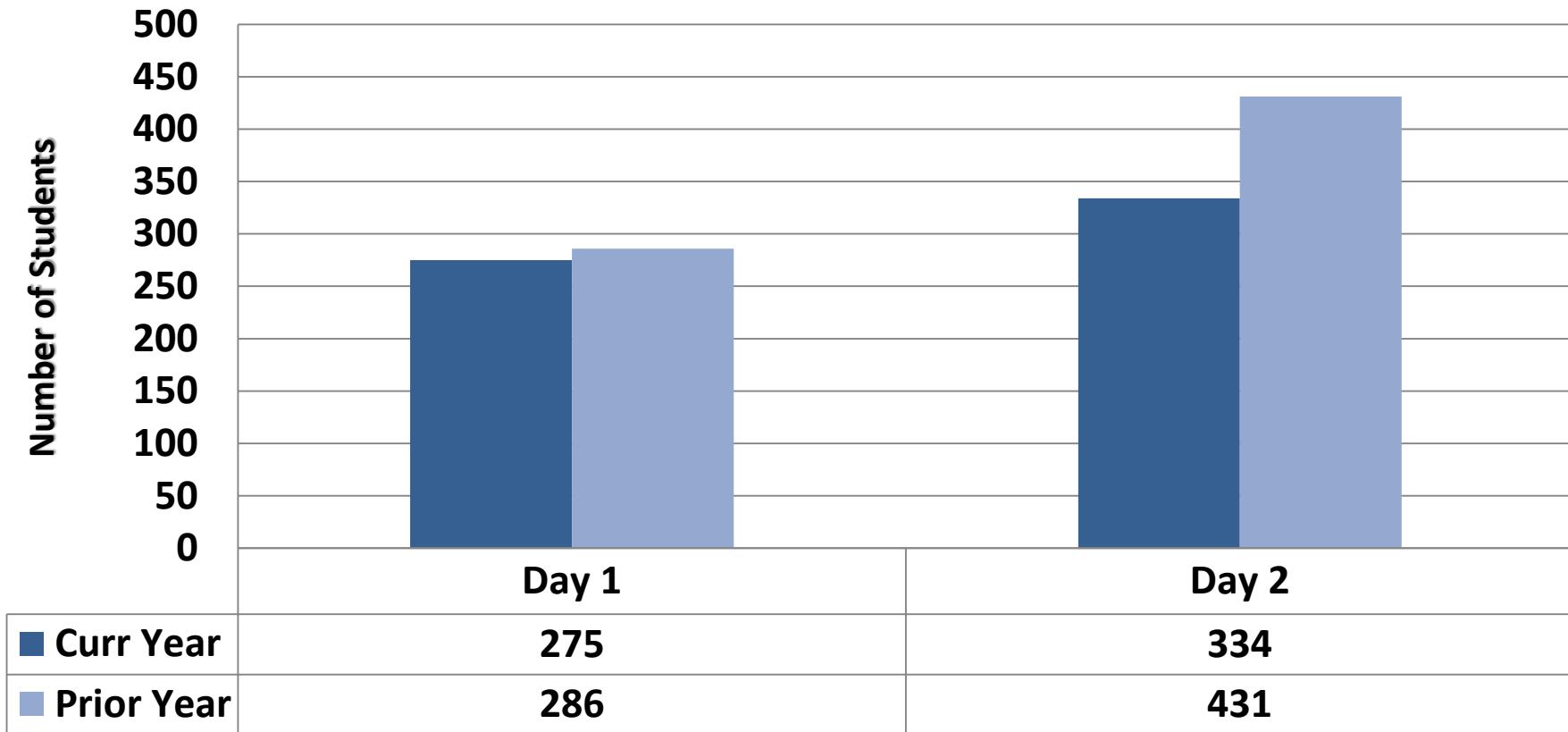


SENIOR HIGH ENROLLMENT: FALL 2017 vs FALL 2018

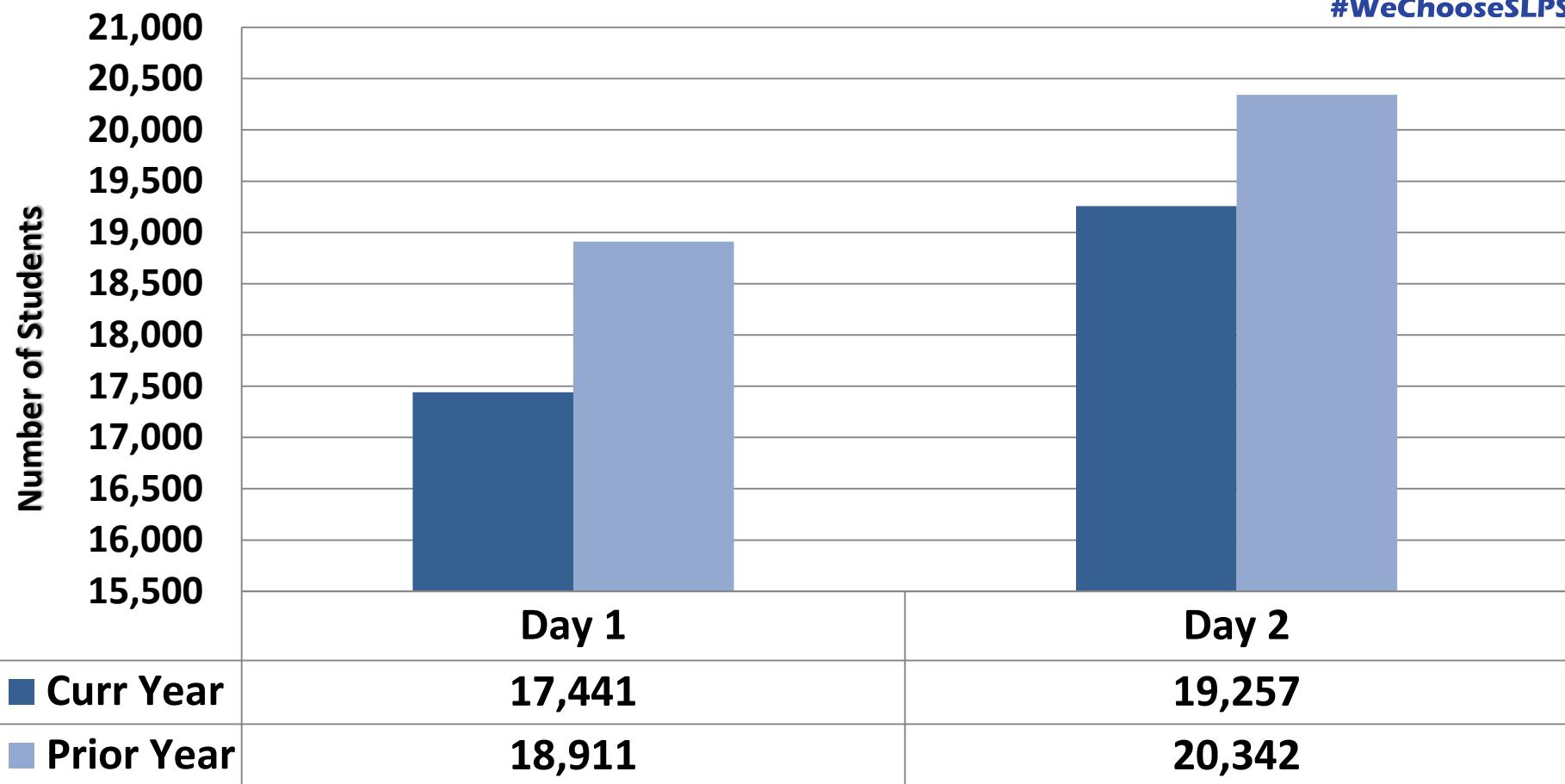


ALTERNATIVE ENROLLMENT:

FALL 2017 vs FALL 2018



DISTRICT ENROLLMENT: FALL 2017 vs FALL 2018



AMBASSADORS AND SURVEY DAYS

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75	75	72

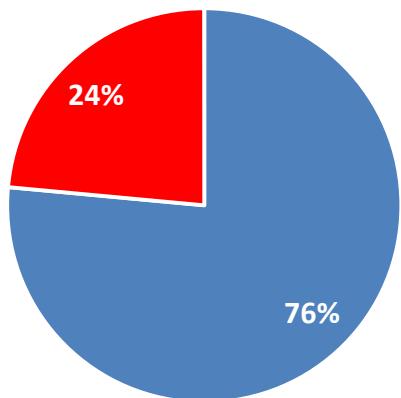
# OF SURVEY DAYS		
2016-2017	2017-2018	2018-2019
2	4	3 (Tue. – Fri.)

(Day 4 was due to the Eclipse)

ALL CLASSROOMS HAVE ENOUGH TEXTBOOKS TO ACCOMMODATE ALL STUDENTS

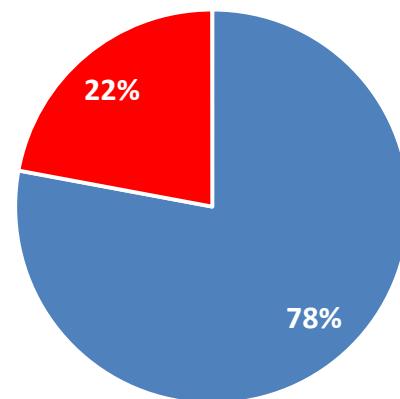
Day 1 Responses
08/14/2018

■ Yes ■ No



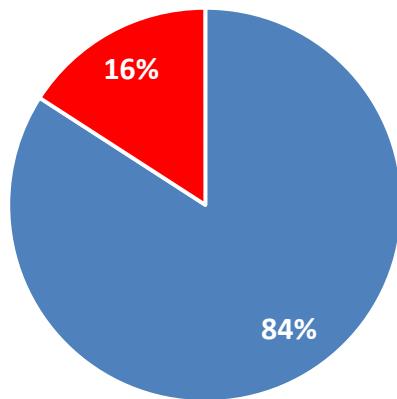
Day 2 Responses
08/15/2018

■ Yes ■ No



Day 3 Responses
08/16/2018

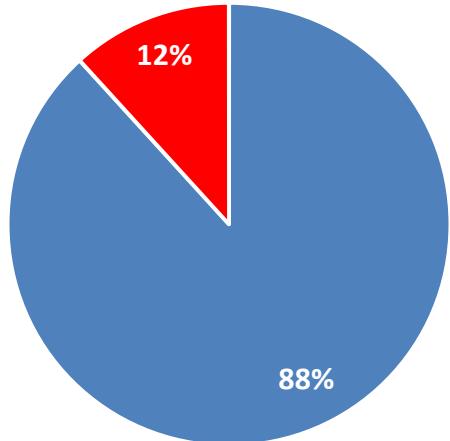
■ Yes ■ No



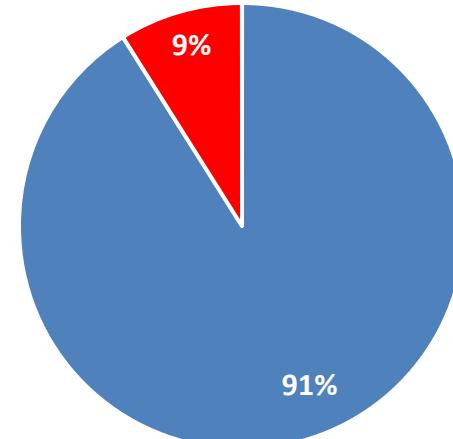
Dark blue represents "Yes"
Red represent "No"

TEACHERS HAVE ALL CURRICULAR MATERIALS AND LESSON PLANS READY FOR EXECUTION

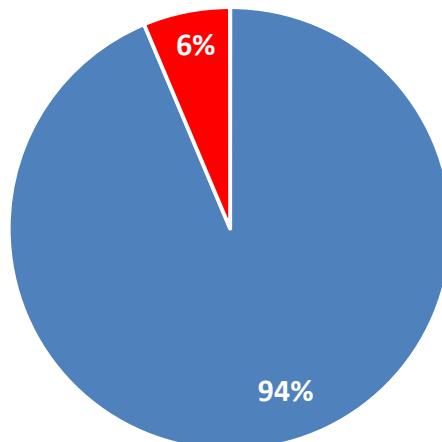
Day 1 responses
08/14/2018



Day 2 responses
08/15/2018



Day 3 responses
08/16/2018



Dark blue represents "Yes"
Red represent "No"