



# BACK TO SCHOOL REPORT

Dr. Kelvin R. Adams, Superintendent

October 18, 2018



# OPENING OF SCHOOL REPORT



- ❑ **Back to School Fair**
- ❑ **HR: Staffing**
- ❑ **Transportation: Buses and Call Center**
- ❑ **General Call Center**
- ❑ **Food Service: Meal Participation**
- ❑ **Enrollment**
- ❑ **Academics: First Week Ambassadors Report (Snapshot)**

# BACK TO SCHOOL FAIR

	2013	2014	2016*	2017	2018
Attendees (incl. volunteers)	<b>7,463</b>	<b>7,311</b>	<b>4,779</b>	<b>11,300</b>	<b>16,000</b>
Vendors	<b>125</b>	<b>154</b>	<b>77</b>	<b>69</b>	<b>90</b> (36 SLPS)

**New this year:**

- **Aligned with the National Urban League “ Back to School Fair at the America’s Center \*no fair held in 2015**



# STAFFING UPDATE



HIRES (Total Year)	2014-2015	2015-2016	2016-2017	2017-2018	July 2018 – Present (10/11)
Number of Teachers Hired	224	232	285	277	223
Number of TFA Teachers Hired	52	36	17	21	14
Number of SLPS Staff Transitioning into a Teacher Role – <b><u>GROW YOUR OWN</u></b>	57	59	92	51	40
<b>Total Hires</b>	<b>333</b>	<b>327</b>	<b>394</b>	<b>349</b>	<b>277</b>

SEPARATIONS	2014-2015	2015-2016	2016-2017	2017- 2018	July 2018 – Present (10/11)
Number of Teachers Resigned	272	334	247	309	41
Number of Teachers Retired	64	51	52	76	8
Number of Teachers Terminated	64	35	23	34	1
Number of Other Teacher Separations (Death of Employee, Reduction in Force, etc.)	5	4	1	7	0
<b>Total Separations</b>	<b>405</b>	<b>424</b>	<b>323</b>	<b>426</b>	<b>50</b>

# SCHOOL-BASED VACANCIES



VACANCIES	August 29, 2015	August 29, 2016	August 29, 2017	October 11, 2018
Teaching Staff	125	176.9	79	80.5
Non-Teaching Staff	111	149	40	42
Principal/Assistant Principal	4	0	0	0
Total Vacancies	240	325.9	119	122.5

# HARD TO FILL AREAS

VACANCIES	August 29, 2015	August 29, 2016	August 29, 2017	October 11, 2018
Foreign Language	4	4	1	1
Secondary Math	11	12	5	3
Secondary Science	12	19	6	9
English Speakers of Other Languages (ESOL)	10	4	1	6
Special Education	15	21	14	17
CTE	7	2	4	3
Music (Vocal & Instrumental) (K-12)	8	10	8	8
Regular Classroom (Elementary)	15	50	21	9
Kindergarten	9	11	1	3
Pre-School	6	7	0	4
Military Science	2	1	1	2
Art (K-12)	2	3.9	4	1
Physical Education (K-12)	6	10	6	6.5

# EMPLOYEE RELATIONS



CASE LOAD OVERVIEW	2016-2017	2017-2018	2018-2019
American's with Disabilities (ADA)	136	164	57
Background / Certification	39	17	3
Complaints	60	28	5
Department of Family Services (DFS)	139	123	14
Fit for Duty	2	0	0
Job Abandonment	38	92	12
Liquidated Damages	64	62	19
Other (Work Restrictions, etc.)	16	1	0
Performance	11	4	0
Policy Violations	156	282	46
Totals	661	773	156



# LEAVE OF ABSENCE

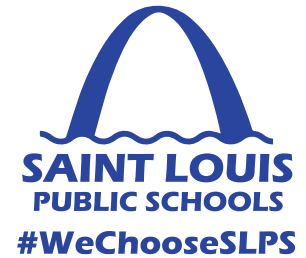
(FMLA, Non-FMLA, Military, Sabbatical, Education)



	2018-2019 (As of October 13th)
Employees on Approved <b>Family Medical Leave (for Self)</b>	30
Employees on Approved <b>Family Medical Leave (for Family)</b>	3
Number of Approved <b>Intermittent FMLA</b> Leave Requests	81
Employees on Approved <b>Non-FMLA</b> Leave	0
Employees on Approved <b>Military</b> Leave	0
Employees on Approved <b>Sabbatical</b> Leave	1
Employees on Approved <b>Education</b> Leave (5+ Days)	0
Number of <b>Completed</b> Leave Requests	54
Number of <b>Denied</b> Leave Requests	26
Number of <b>Pending</b> Leave Requests*	8

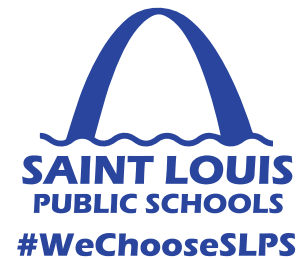


# LABOR MANAGEMENT



<b>GRIEVANCES</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019 YTD</b>
<b>Grievances filed during the academic school year</b>	<b>59</b>	<b>64</b>	<b>52</b>	<b>6</b>
<b>Mutual resolutions reached</b>	<b>58</b>	<b>64</b>	<b>50</b>	<b>0</b>
<b>Impasse</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>Local 420 issues presented at Labor Management</b>	<b>264</b>	<b>247</b>	<b>198</b>	<b>28</b>
<b>Issues resolved through mutual agreement</b>	<b>260</b>	<b>242</b>	<b>192</b>	<b>16</b>
<b>Total Grievances/Issues</b>	<b>323</b>	<b>311</b>	<b>250</b>	<b>30</b>

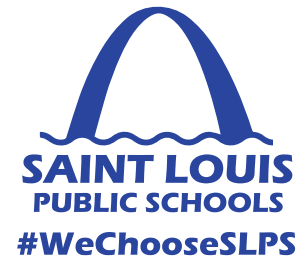
# TRANSPORTATION: BUSES



BUS TYPE	2016-2017	2017-2018	2018-2019
Regular	199	197	199
SPED	78	79	77
Total Buses	277	276	276
Eligible Students	19,630	16,451	18,165

- 2 less buses this year than last year due to reduction in students being eligible for transportation, resulting in cost savings
- 1 increase in special education buses

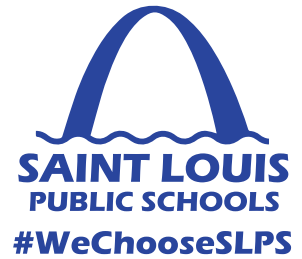
# TRANSPORTATION: CALL CENTER



TYPE	2016-2017	2017-2018	2018-2019
All calls	2,693	1,256	703
Stop Information	37%	26%	21%
Address Change	3%	2%	9%
Bus Status	56%	68%	57%
Complaints	3%	4%	5%
Other	1%	--	8%

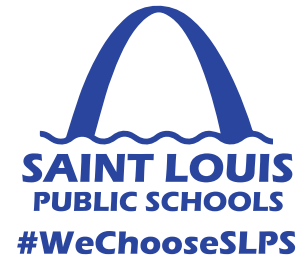
Significant reduction in total calls due to proactive responses to issues which eliminated repeat calls.

# TRANSPORTATION: ON-TIME PERFORMANCE



DAYS	2016-2017	2017-2018	2018-2019
1st day	71%	83%	76%
2 <sup>nd</sup> day	85%	82%	87%
3 <sup>rd</sup> day	90%	92%	94%
4 <sup>th</sup> day	91%	95%	94%

# GENERAL CALL CENTER



	2015-2016	2016-2017	2017-2018	2018-2019
Number of days in operation	11	9	9	10
Total number of calls	9,721	6,804	3,724	4,077

- Call center operated thru August 21<sup>st</sup>

# FOOD SERVICE: MEAL RATES

	2016-2017	2017-2018	2018-2019
<b>Breakfast</b>	<b>51%</b>	<b>46%</b>	<b>50%</b>
<b>Lunch</b>	<b>83%</b>	<b>76%</b>	<b>75%</b>
<b>Total Meals:</b>	<b>124,041</b>	<b>105,036</b>	<b>99,091</b>

- Participation rates are down 2% verses last year
- Total Meals are down 6% verses last year by 5,945 meals
- Accomplishments
  - Breakfast In Classroom Grant: **\$259,268.67**
  - Fresh Fruit and Vegetable Program: **\$614,159.00** (41 Elementary Schools)
  - Child and Adult Care Feeding Program: Supper Program at 35 schools (27 Elementary and 8 Middle Schools)



# FACILITIES:

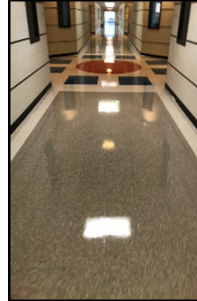
## BUILDING READINESS 2018-2019

### All buildings were cleaned when school started

- ❑ 100% of 5,476,141 square ft. were cleaned
- ❑ Refinished wood floors in 7 classrooms

### HVAC Projects

- ❑ Clean out mechanical / boiler rooms
- ❑ Performed preventative maintenance of chillers
- ❑ Replaced fluid cooler at Mason
- ❑ Repaired heat pumps at multiple schools
- ❑ Replaced compressors at multiple schools



### District-Wide Flooring projects completed

- ❑ Completed 46 flooring projects District-Wide

### Water Testing Project- Retested 88 sources

### New water fountains installed at

- ❑ Lyon @ Blow
- ❑ Compton-Drew
- ❑ Mullanphy
- ❑ Dunbar
- ❑ Kennard

### Installed LED lighting in various sections of 9 schools

- ❑ Soldan
- ❑ Metro
- ❑ Patrick Henry
- ❑ Northwest
- ❑ Nahed Chapman
- ❑ Gateway STEM
- ❑ Nottingham CAJT
- ❑ Central VPA
- ❑ Shaw

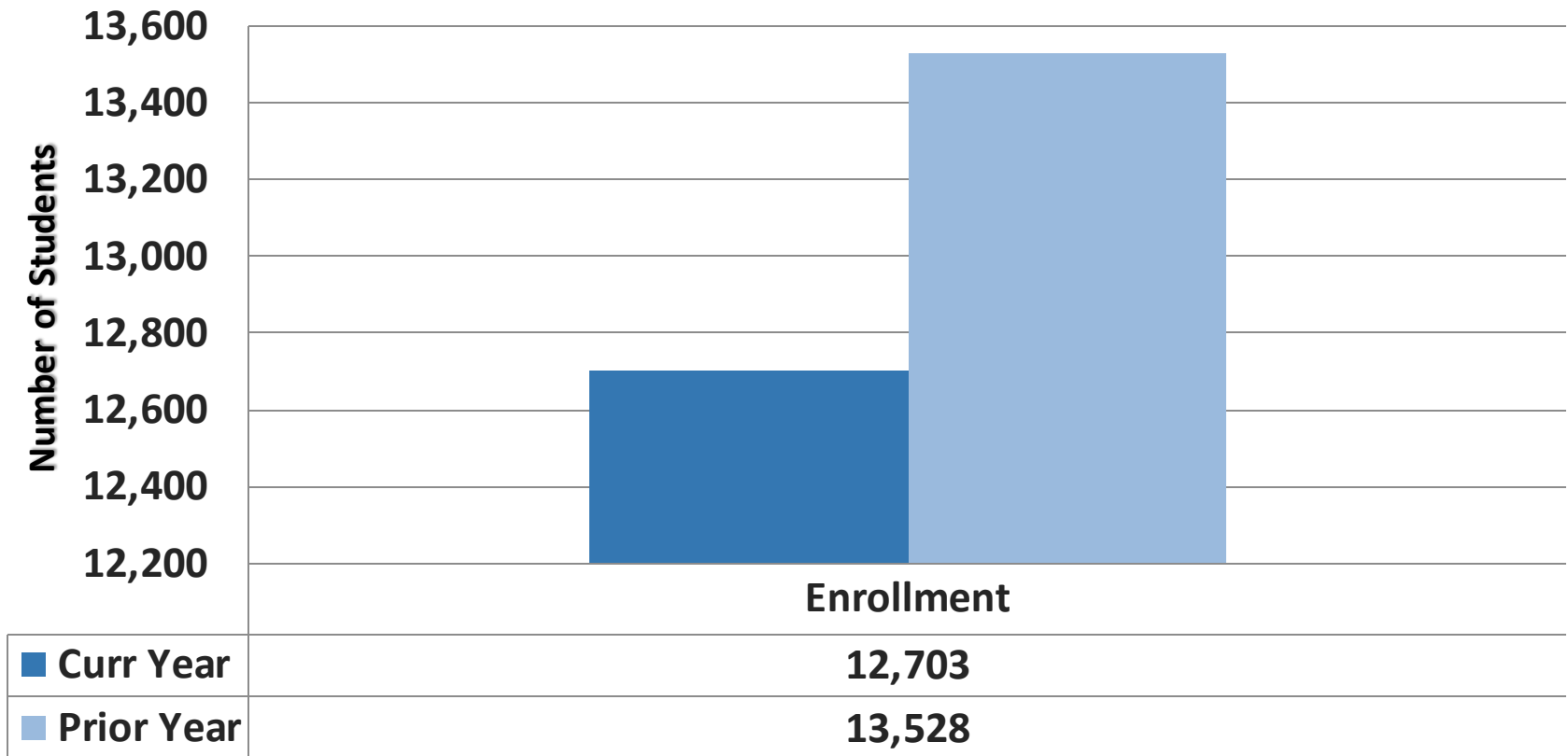
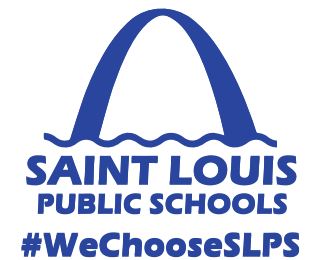
### Tree Removal

- ❑ Administration (801 N 11<sup>th</sup>)
- ❑ Woerner
- ❑ Meramec
- ❑ Monroe
- ❑ Jefferson
- ❑ Mullanphy
- ❑ Beaumont
- ❑ Roosevelt
- ❑ Long
- ❑ Mallinckrodt
- ❑ Turner Middle (Closed Building)



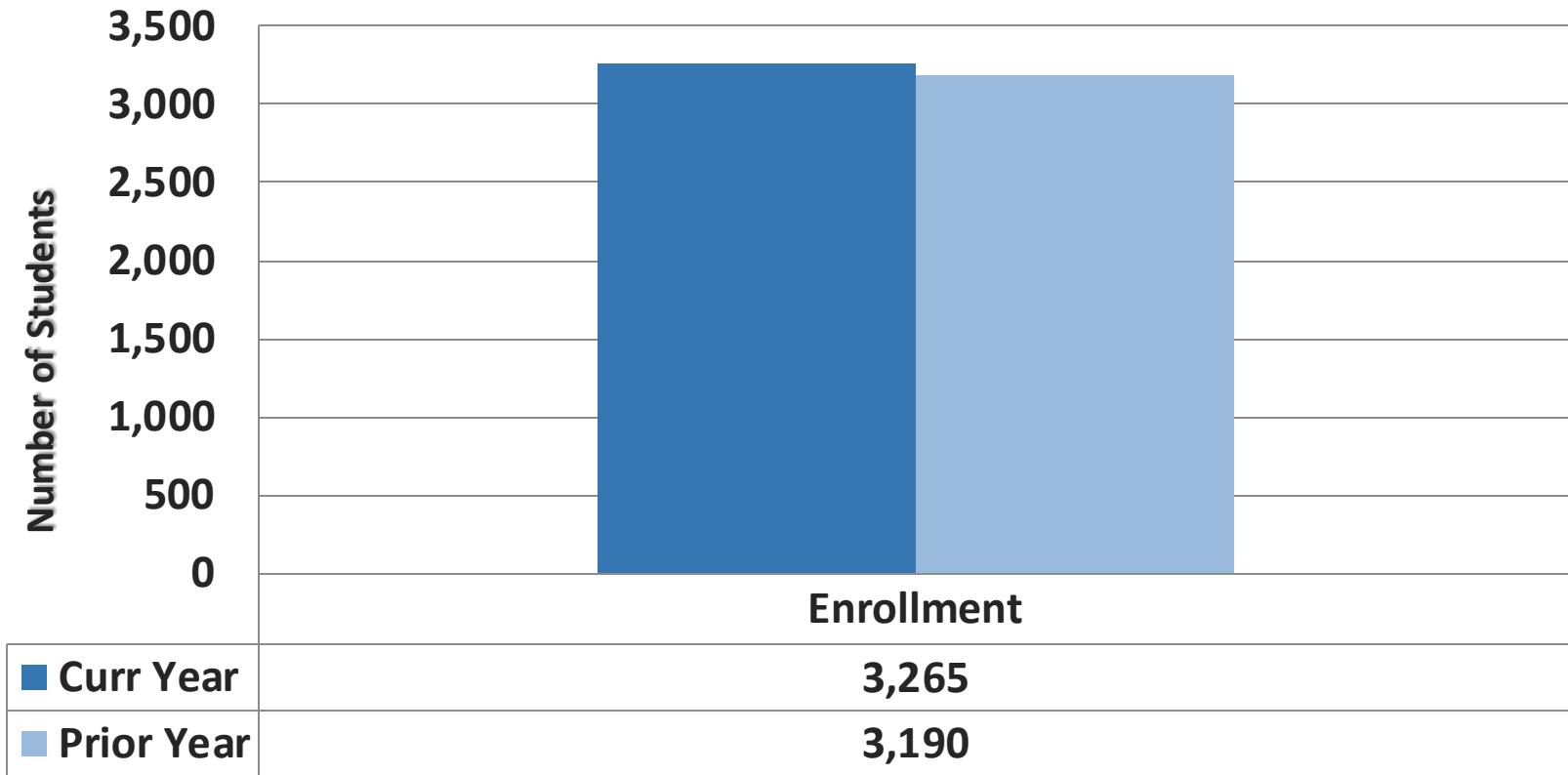
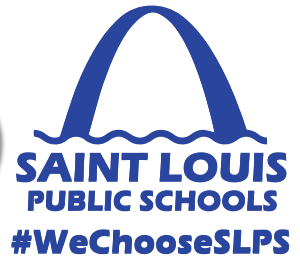
# ELEMENTARY ENROLLMENT:

## FALL 2017 vs FALL 2018 (Official Count Day)



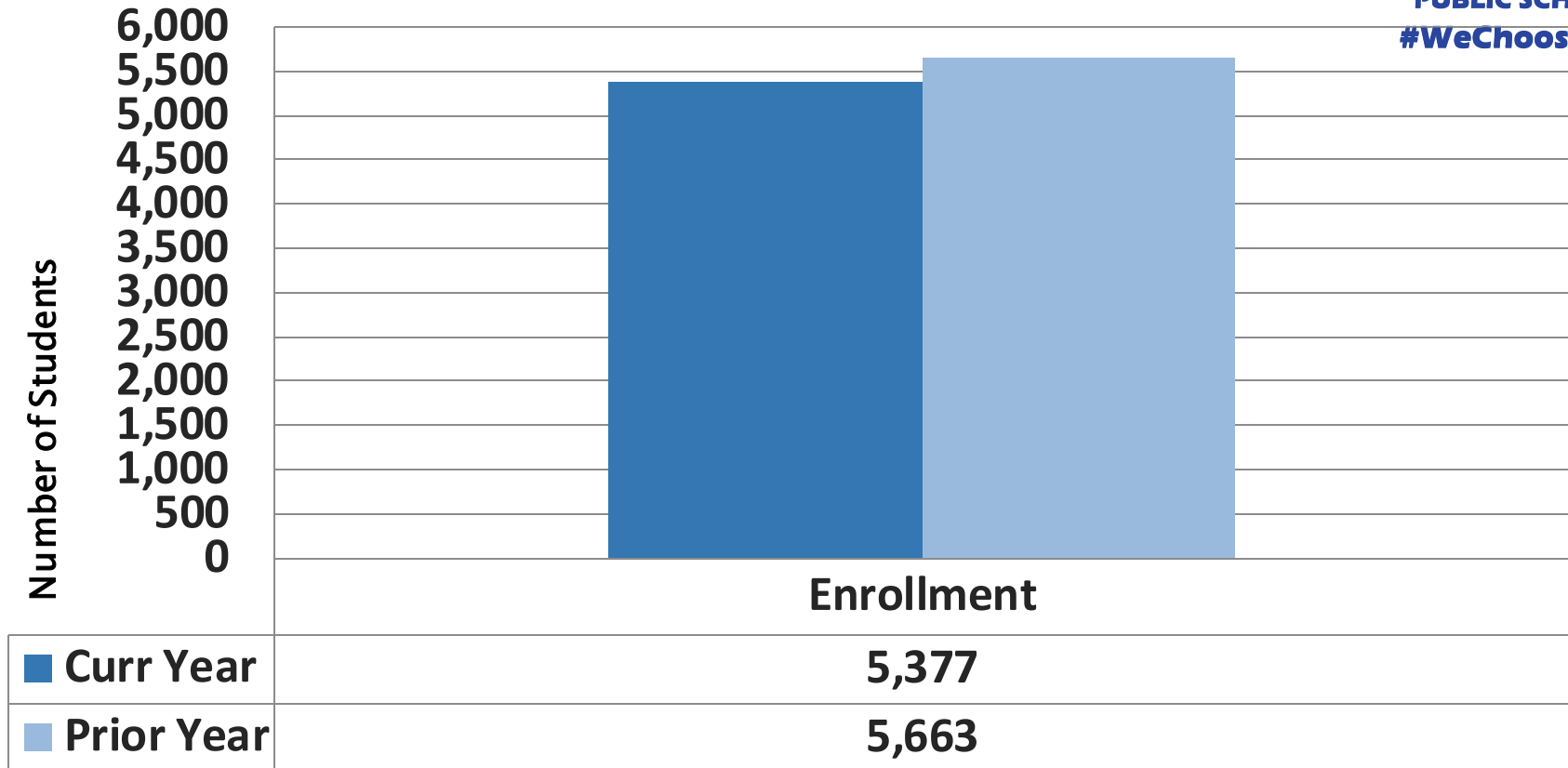
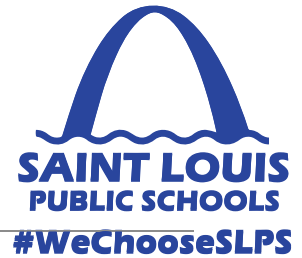
# MIDDLE ENROLLMENT:

## FALL 2017 vs FALL 2018 (Official Count Day)



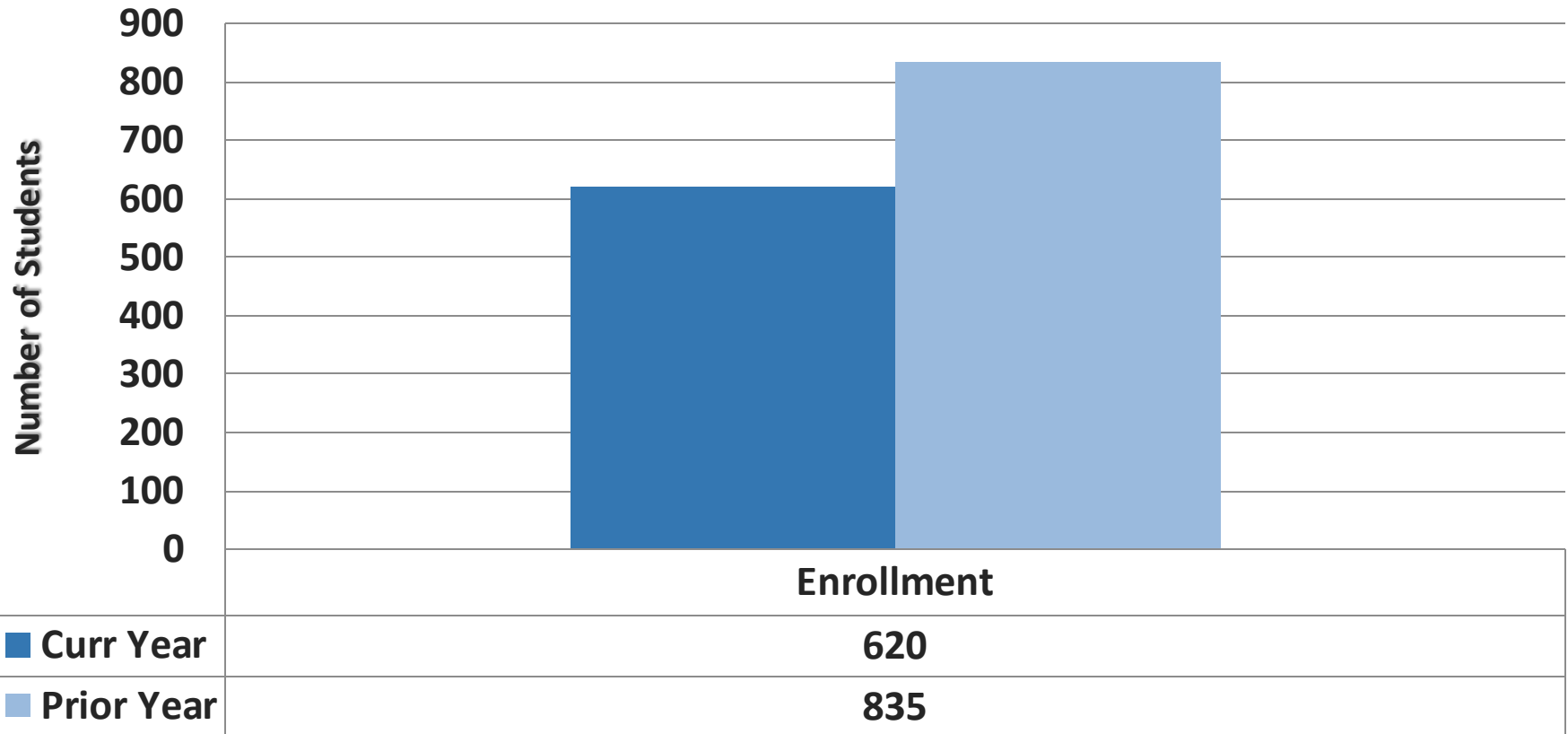
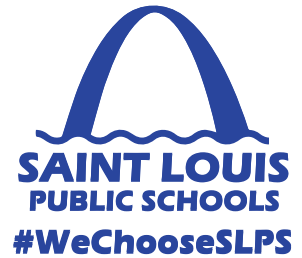
# SENIOR HIGH ENROLLMENT:

## FALL 2017 vs FALL 2018 (Official Count Day)



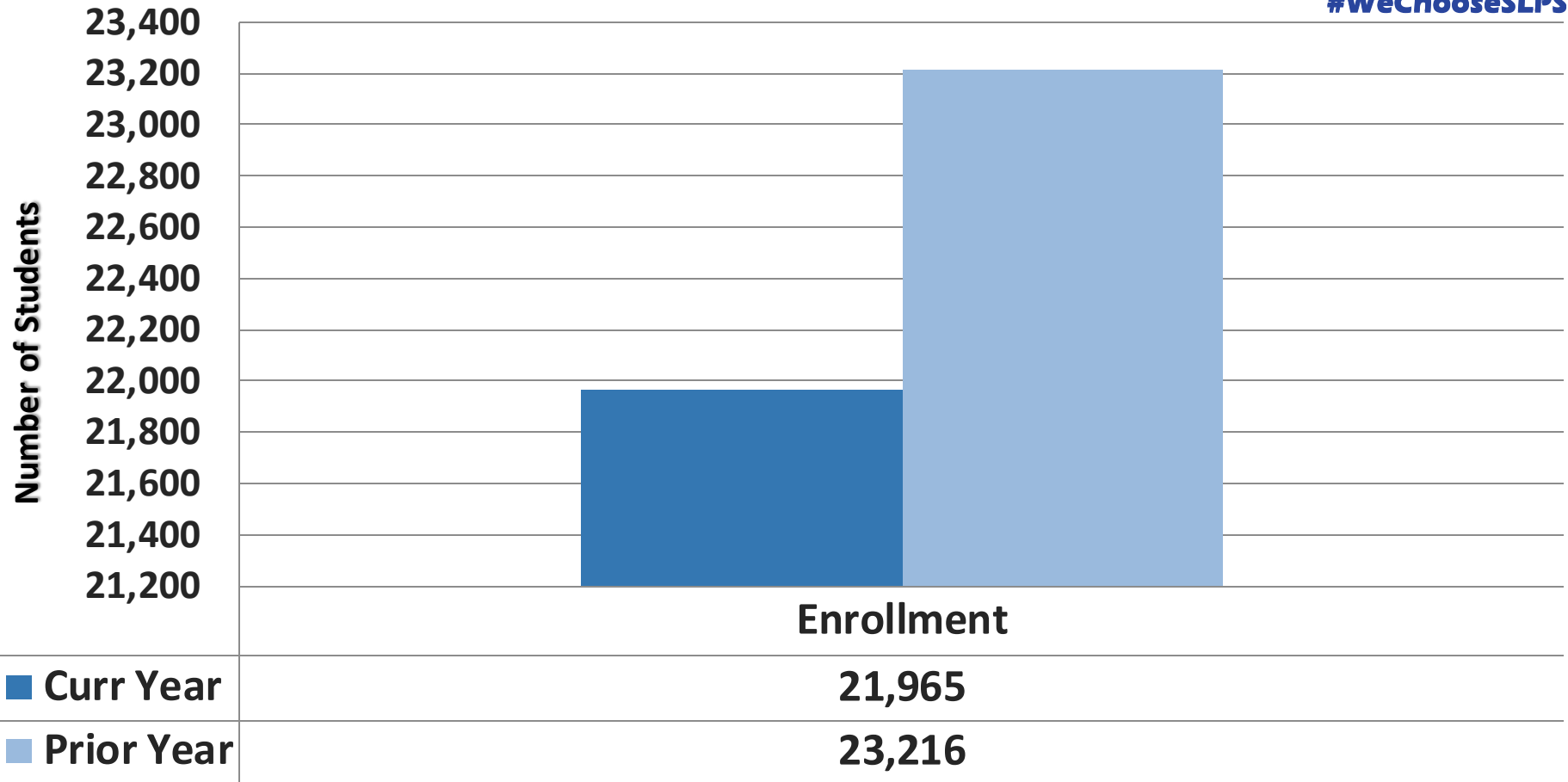
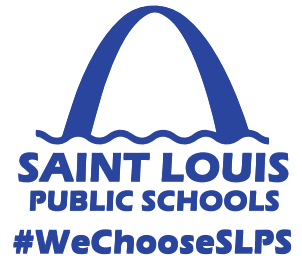
# ALTERNATIVE ENROLLMENT:

## FALL 2017 vs FALL 2018 (Official Count Day)

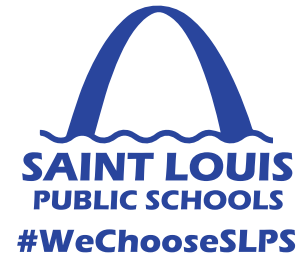


# DISTRICT ENROLLMENT:

FALL 2017 vs FALL 2018 Official Count Day)



# AMBASSADORS AND SURVEY DAYS



# OF AMBASSADORS		
2016-2017	2017-2018	2018-2019
75	75	72

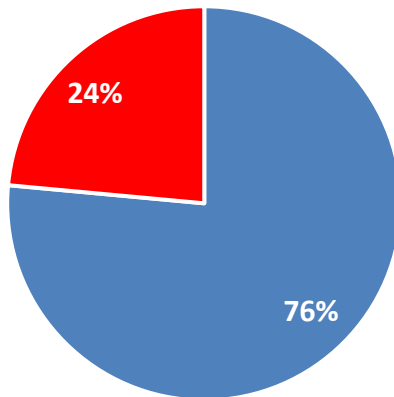
# OF SURVEY DAYS		
2016-2017	2017-2018	2018-2019
2	4	3 (Tue. – Fri.)

*(Day 4 was due to the Eclipse)*

# ALL CLASSROOMS HAVE ENOUGH TEXTBOOKS TO ACCOMMODATE ALL STUDENTS

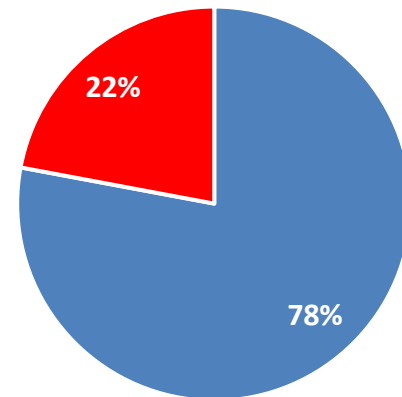
Day 1 Responses  
08/14/2018

■ Yes ■ No



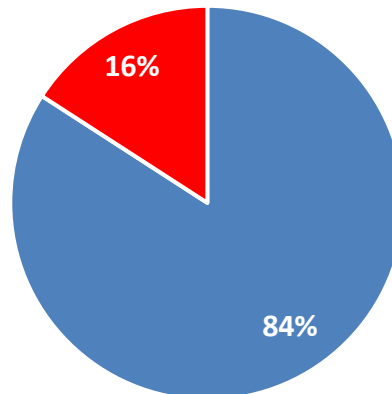
Day 2 Responses  
08/15/2018

■ Yes ■ No



Day 3 Responses  
08/16/2018

■ Yes ■ No



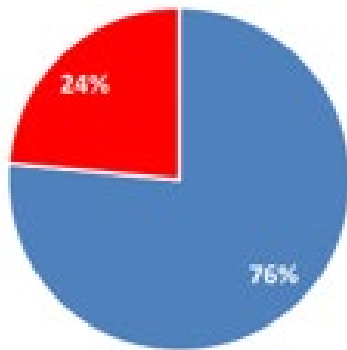
Dark blue represents "Yes"  
Red represents "No"



# ALL CLASSROOMS HAVE ENOUGH TEXTBOOKS TO ACCOMMODATE ALL STUDENTS

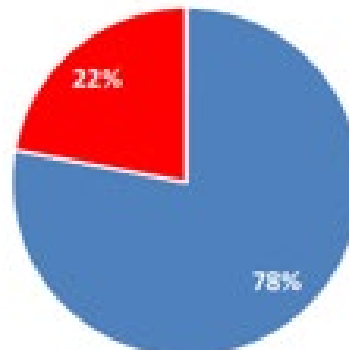
Day 1 Responses  
08/14/2018

■ Yes ■ No



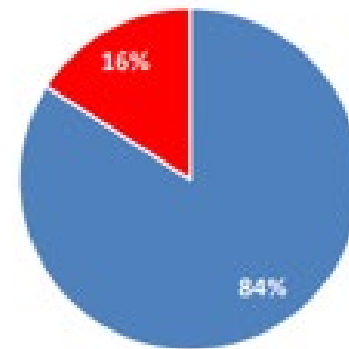
Day 2 Responses  
08/15/2018

■ Yes ■ No



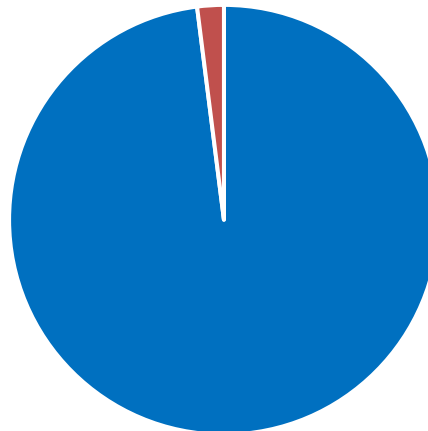
Day 3 Responses  
08/16/2018

■ Yes ■ No



## August 31st Update

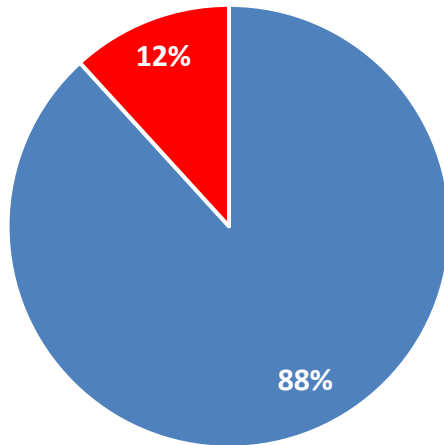
■ YES (98%)  
■ MATERIALS ORDERED (2%)



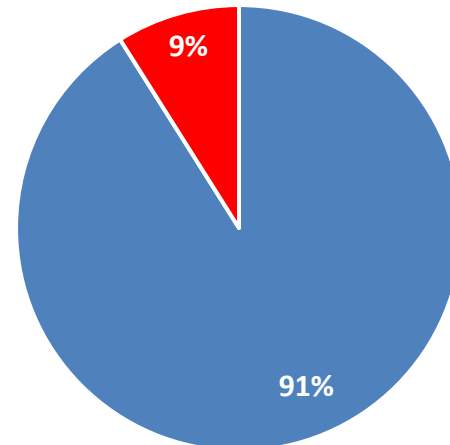
\*All classrooms have been provided materials on hand, additional materials had to be ordered for sites where enrollment exceeded the projected number of students

# TEACHERS HAVE ALL CURRICULAR MATERIALS AND LESSON PLANS READY FOR EXECUTION

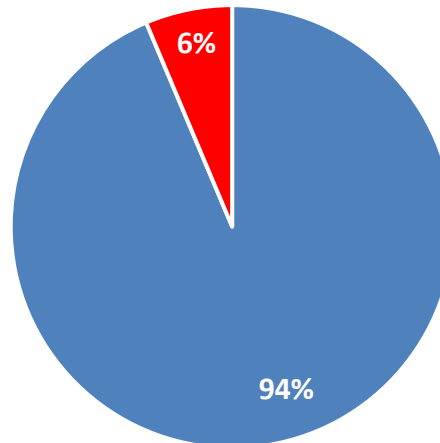
Day 1 responses  
08/14/2018



Day 2 responses  
08/15/2018



Day 3 responses  
08/16/2018

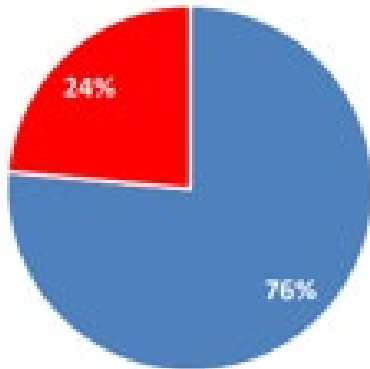


Dark blue represents "Yes"  
Red represents "No"

# TEACHERS HAVE ALL CURRICULUM MATERIALS AND LESSON PLANS READY FOR EXECUTION

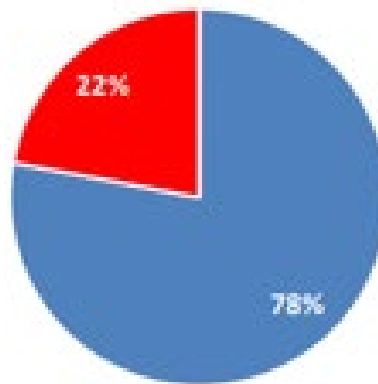
Day 1 Responses  
08/14/2018

■ Yes ■ No



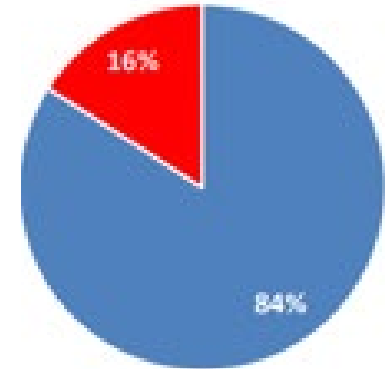
Day 2 Responses  
08/15/2018

■ Yes ■ No



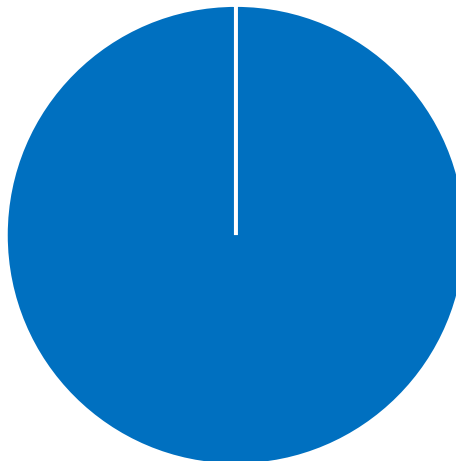
Day 3 Responses  
08/16/2018

■ Yes ■ No



August 31st Update

■ YES



\*All schools have been provided with the curriculum materials and lesson planning resources.

# QUESTIONS